SALARY SCHEDULE
7-7-13

Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly
ACCT26	Accounting Clerk	OCEA	2,550	2,678	2,811	2,952	3,099	3,253
			14.71	15.45	16.22	17.03	17.88	18.77
MGR18	Accounting Manager*	UMGMT	7,386	7,755	8,140	8,551	8,975	9,421
			42.61	44.74	46.96	49.33	51.78	54.35
ACCT01	Accounting Specialist I	OCEA	2,720	2,831	2,974	3,091	3,222	3,380
			15.69	16.33	17.16	17.83	18.59	19.50
ACCT04	Accounting Specialist II	OCEA	2,999	3,120	3,274	3,408	3,553	3,716
			17.30	18.00	18.89	19.66	20.50	21.44
ACCT08	Accounting Technician	OCEA	3,427	3,583	3,751	3,917	4,084	4,266
			19.77	20.67	21.64	22.60	23.56	24.61
ADMIN41	Administrative Analyst I*	MECO	4,103	4,307	4,526	4,748	4,987	5,236
			23.67	24.85	26.11	27.39	28.77	30.21
ADMIN42	Administrative Analyst I*/**	USUPV	4,063	4,267	4,481	4,703	4,938	5,186
			23.44	24.62	25.85	27.13	28.49	29.92
ADMIN49	Administrative Analyst II*	MECO	4,527	4,753	4,989	5,238	5,500	5,777
			26.12	27.42	28.78	30.22	31.73	33.33
ADMIN50	Administrative Analyst II*/**	USUPV	4,482	4,706	4,940	5,188	5,448	5,722
			25.86	27.15	28.50	29.93	31.43	33.01
ADMIN21	Administrative Secretary	MECO	3,377	3,545	3,723	3,909	4,099	4,304
			19.48	20.45	21.48	22.55	23.65	24.83
ADMIN22	Administrative Secretary**	USUPV	3,344	3,510	3,685	3,871	4,059	4,264
			19.29	20.25	21.26	22.33	23.42	24.60

*Exempt
**Unclassified

SALARY SCHEDULE
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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly
ADMIN46	Applications Analyst I	USUPV	4,446	4,668	4,911	5,153	5,410	5,677
			25.65	26.93	28.33	29.73	31.21	32.75
ADMIN57	Applications Analyst II*	USUPV	4,895	5,139	5,398	5,668	5,949	6,250
			28.24	29.65	31.14	32.70	34.32	36.06
ADMIN64	Applications Analyst III*	USUPV	5,382	5,652	5,938	6,235	6,543	6,876
			31.05	32.61	34.26	35.97	37.75	39.67
ADMIN69	Applications Analyst IV*	USUPV	5,925	6,217	6,531	6,855	7,202	7,563
			34.18	35.87	37.68	39.55	41.55	43.63
MAINT04	Apprentice Mechanic	OCEA	2,860	2,976	3,125	3,253	3,397	3,557
			16.50	17.17	18.03	18.77	19.60	20.52
RECRE05	Aquatics Specialist	OPON	3,799	3,995	4,191	4,404	4,626	4,848
			21.92	23.05	24.18	25.41	26.69	27.97
RECRE11	Aquatics Technician - Pool	UTECH	3,526	3,699	3,890	4,089	4,287	4,501
			20.34	21.34	22.44	23.59	24.73	25.97
MGR36	Assistant City Attorney*	UEXEC						
MGR05	Assistant City Clerk*	UMGMT	6,543	6,869	7,211	7,573	7,949	8,351
			37.75	39.63	41.60	43.69	45.86	48.18
ENGR02	Assistant Engineer	WCE	5,396	5,659	5,945	6,242	6,552	6,880
			31.13	32.65	34.30	36.01	37.80	39.69
FIRE16	Assistant Fire Marshal	USUPV	6,857					
			39.56					
ENGR10	Assistant Traffic Engineer	WCE	5,396	5,659	5,945	6,242	6,552	6,880
			31.13	32.65	34.30	36.01	37.80	39.69

*Exempt
**Unclassified

SALARY SCHEDULE
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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly
FIRE15	Assistant Training Officer*	USUPV	6,765	7,105	7,462	7,831	8,219	8,634
			39.03	40.99	43.05	45.18	47.42	49.81
UTIL03	Associate Chemist	OCEA	4,477	4,697	4,895	5,143	5,372	5,626
			25.83	27.10	28.24	29.67	30.99	32.46
ENGR03	Associate Engineer	WCE	6,419	6,711	7,022	7,370	7,706	8,072
			37.03	38.72	40.51	42.52	44.46	46.57
CSERV18	Associate Planner	WCE	5,302	5,573	5,845	6,136	6,448	6,770
			30.59	32.15	33.72	35.40	37.20	39.06
ENGR11	Associate Traffic Engineer	WCE	6,419	6,711	7,022	7,370	7,706	8,072
			37.03	38.72	40.51	42.52	44.46	46.57
MAINT08	Automotive Technician I	OCEA	3,094	3,247	3,408	3,579	3,760	3,949
			17.85	18.73	19.66	20.65	21.69	22.78
MAINT22	Automotive Technician II	OCEA	4,065	4,269	4,482	4,706	4,945	5,188
			23.45	24.63	25.86	27.15	28.53	29.93
MAINT29	Automotive Technician III	OCEA	4,879	5,122	5,379	5,649	5,931	6,228
			28.15	29.55	31.03	32.59	34.22	35.93
RECRE09	Beach Lifeguard - Captain	MECO	5,346	5,606	5,888	6,185	6,493	6,819
			30.84	32.34	33.97	35.68	37.46	39.34
RECRE06	Beach Lifeguard - Lieutenant	OPON	4,585	4,815	5,054	5,307	5,573	5,852
			26.45	27.78	29.16	30.62	32.15	33.76
RECRE04	Beach Lifeguard - Sergeant	OPON	3,995	4,196	4,406	4,626	4,857	5,099
			23.05	24.21	25.42	26.69	28.02	29.42

*Exempt
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SALARY SCHEDULE
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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly
XTRA02	Beach Lifeguard I	HX	2,250	2,363	2,480	2,605	2,735	2,872
			12.98	13.63	14.31	15.03	15.78	16.57
XTRA15	Beach Lifeguard II	HX	2,449	2,572	2,701	2,836	2,978	3,127
			14.13	14.84	15.58	16.36	17.18	18.04
XTRA12	Beach Safety Officer	HX	2,066	2,168	2,278	2,392	2,512	2,636
			11.92	12.51	13.14	13.80	14.49	15.21
CSERV06	Building Inspector I	OCEA	4,215	4,391	4,592	4,798	5,027	5,262
			24.32	25.33	26.49	27.68	29.00	30.36
CSERV12	Building Inspector II	OCEA	4,597	4,829	5,030	5,275	5,498	5,763
			26.52	27.86	29.02	30.43	31.72	33.25
CSERV14	Building Inspector III	OCEA	4,874	5,117	5,342	5,604	5,850	6,126
			28.12	29.52	30.82	32.33	33.75	35.34
MGR43	Building Services Administrator*	UMGMT	6,583	6,911	7,256	7,620	8,001	8,400
			37.98	39.87	41.86	43.96	46.16	48.46
ADMIN35	Business License Inspector	OCEA	3,883	4,051	4,248	4,423	4,642	4,860
			22.40	23.37	24.51	25.52	26.78	28.04
ADMIN96	Call Center Coordinator	OCEA	3,002	3,129	3,285	3,416	3,569	3,735
			17.32	18.05	18.95	19.71	20.59	21.55
MGR34	Chief Building Official*	UMGMT	8,072	8,473	8,899	9,343	9,811	10,301
			46.57	48.88	51.34	53.90	56.60	59.43
MAINT53	Chief Plant Operator	MECO	6,204	6,512	6,841	7,183	7,542	7,920
			35.79	37.57	39.47	41.44	43.51	45.69

*Exempt
**Unclassified

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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly
ADMIN81	CIP Manager I*	USUPV	5,424	5,687	5,975	6,271	6,583	6,913
			31.29	32.81	34.47	36.18	37.98	39.88
ADMIN82	CIP Manager II*	USUPV	6,450	6,743	7,058	7,403	7,745	8,110
			37.21	38.90	40.72	42.71	44.68	46.79
ADMIN83	CIP Manager III*	USUPV	7,564	7,942	8,339	8,753	9,192	9,649
			43.64	45.82	48.11	50.50	53.03	55.67
EXEC01	City Attorney*/**	UEXEC						
ELECT01	City Clerk*	ELECT						
ENGR08	City Development Engineer*	UMGMT	7,639	8,022	8,419	8,840	9,282	9,745
			44.07	46.28	48.57	51.00	53.55	56.22
MGR37	City Engineer*	UMGMT						
EXEC14	City Manager*/**	UEXEC						
MGR31	City Planner*	UMGMT	8,072	8,473	8,899	9,343	9,811	10,301
			46.57	48.88	51.34	53.90	56.60	59.43
MGR33	City Traffic Engineer*	UMGMT	7,639	8,022	8,419	8,840	9,282	9,745
			44.07	46.28	48.57	51.00	53.55	56.22
ELECT02	City Treasurer*	ELECT						
CSERV04	Code Enforcement Officer I	OCEA	3,949	4,146	4,354	4,578	4,801	5,041
			22.78	23.92	25.12	26.41	27.70	29.08

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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly
CSERV09	Code Enforcement Officer II	OCEA	4,349	4,566	4,787	5,030	5,283	5,545
			25.09	26.34	27.62	29.02	30.48	31.99
CSERV11	Code Enforcement Officer III	OCEA	4,566	4,787	5,030	5,283	5,545	5,824
			26.34	27.62	29.02	30.48	31.99	33.60
POLICE24	Communications Supervisor	OPON	4,666	4,902	5,150	5,406	5,677	5,959
			26.92	28.28	29.71	31.19	32.75	34.38
XTRA01	Community Assistant	HX	1,387	1,456	1,529	1,605	1,685	1,770
			8.00	8.40	8.82	9.26	9.72	10.21
ADMIN94	Community Outreach Coordinator*	USUPV	4,124	4,332	4,547	4,774	5,015	5,264
			23.79	24.99	26.23	27.54	28.93	30.37
ADMIN01	Community Resource Center Assistant	OCEA	2,486	2,591	2,718	2,825	2,943	3,073
			14.34	14.95	15.68	16.30	16.98	17.73
XTRA10	Community Safety Assistant	HX	1,959	2,044	2,134	2,220	2,317	2,428
			11.30	11.79	12.31	12.81	13.37	14.01
POLICE03	Community Services Officer	OPON	3,054	3,208	3,359	3,522	3,708	3,895
			17.62	18.51	19.38	20.32	21.39	22.47
POLICE16	Community Services Supervisor	MECO	4,633	4,862	5,103	5,359	5,632	5,912
			26.73	28.05	29.44	30.92	32.49	34.11
CSERV24	Compliance Inspector	OCEA	4,534	4,756	4,997	5,247	5,512	5,786
			26.16	27.44	28.83	30.27	31.80	33.38
ADMIN93	Compliance Officer*	UMGMT	6,665	6,997	7,344	7,715	8,100	8,504
			38.45	40.37	42.37	44.51	46.73	49.06
XTRA17	Consulting Assistant	HX	4,890	5,134	5,391	5,659	5,944	6,240
			28.21	29.62	31.10	32.65	34.29	36.00

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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly
ADMIN90	Contract Coordinator	MECO	3,498	3,673	3,857	4,049	4,250	4,463
			20.18	21.19	22.25	23.36	24.52	25.75
ADMIN29	Council Aide*/**	USUPV	3,701	3,886	4,080	4,281	4,498	4,723
			21.35	22.42	23.54	24.70	25.95	27.25
ADMIN06	Courier	OCEA	2,714	2,848	2,990	3,143	3,297	3,465
			15.66	16.43	17.25	18.13	19.02	19.99
POLICE14	Crime Analyst*	USUPV	4,527	4,753	4,990	5,242	5,500	5,774
			26.12	27.42	28.79	30.24	31.73	33.31
POLICE09	Crime Prevention Specialist	OPON	3,676	3,855	4,049	4,254	4,463	4,690
			21.21	22.24	23.36	24.54	25.75	27.06
MAINT38	Cross Connection Control Technician	OCEA	5,165	5,424	5,696	5,978	6,276	6,592
			29.80	31.29	32.86	34.49	36.21	38.03
MAINT03	Custodian	OCEA	2,525	2,635	2,747	2,869	2,997	3,129
			14.57	15.20	15.85	16.55	17.29	18.05
ACCT03	Customer Account Representative I	OCEA	2,874	3,000	3,127	3,278	3,413	3,557
			16.58	17.31	18.04	18.91	19.69	20.52
ACCT07	Customer Account Representative II	OCEA	3,148	3,286	3,430	3,574	3,744	3,905
			18.16	18.96	19.79	20.62	21.60	22.53
ACCT17	Customer Service Supervisor*	MECO	4,569	4,794	5,035	5,285	5,548	5,827
			26.36	27.66	29.05	30.49	32.01	33.62
MGR38	Deputy City Attorney I*/**	UMGMT						
MGR39	Deputy City Attorney II*/**	UMGMT						

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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly
EXEC02	Deputy City Manager*/**	UEXEC						
ADMIN38	Development Coordinator*	UMGMT	7,483 43.17	7,855 45.32	8,251 47.60	8,661 49.97	9,093 52.46	9,549 55.09
EXEC13	Development Services Director*/**	UEXEC						
ADMIN88	Development Services Technician	OCEA	3,503 20.21	3,676 21.21	3,860 22.27	4,054 23.39	4,257 24.56	4,469 25.78
ADMIN107	Development Specialist	UCONF	3,999 23.07	4,196 24.21	4,404 25.41	4,625 26.68	4,857 28.02	5,103 29.44
ADMIN39	Development Specialist	OCEA	3,999 23.07	4,196 24.21	4,404 25.41	4,625 26.68	4,857 28.02	5,103 29.44
POLICE11	Dispatcher II	OPON	3,999 23.07	4,198 24.22	4,406 25.42	4,630 26.71	4,857 28.02	5,099 29.42
MAINT14	Distribution Operator I	OCEA	3,630 20.94	3,777 21.79	3,954 22.81	4,132 23.84	4,319 24.92	4,505 25.99
MAINT17	Distribution Operator II	OCEA	3,881 22.39	4,075 23.51	4,280 24.69	4,496 25.94	4,720 27.23	4,954 28.58
MAINT33	Distribution Operator III	OCEA	4,274 24.66	4,488 25.89	4,713 27.19	4,947 28.54	5,191 29.95	5,448 31.43
ADMIN15	Document Technician	OCEA	3,097 17.87	3,252 18.76	3,416 19.71	3,585 20.68	3,763 21.71	3,952 22.80

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SALARY SCHEDULE
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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly
MGR35	Downtown Development Manager*	UMGMT	8,863	9,301	9,769	10,260	10,773	11,312
			51.13	53.66	56.36	59.19	62.15	65.26
MGR42	Economic Development Division Manager*	UMGMT	7,386	7,755	8,138	8,551	8,977	9,421
			42.61	44.74	46.95	49.33	51.79	54.35
MAINT45	Electrical/Traffic Maintenance Supervisor	MECO	5,380	5,647	5,928	6,226	6,533	6,862
			31.04	32.58	34.20	35.92	37.69	39.59
MAINT30	Electrician	OCEA	4,273	4,472	4,678	4,888	5,131	5,354
			24.65	25.80	26.99	28.20	29.60	30.89
ENGRS01	Engineering Assistant I	OCEA	3,559	3,739	3,928	4,124	4,326	4,543
			20.53	21.57	22.66	23.79	24.96	26.21
ENGRS02	Engineering Assistant II	OCEA	4,094	4,299	4,515	4,741	4,980	5,229
			23.62	24.80	26.05	27.35	28.73	30.17
ENGRS03	Engineering Staff Assistant	OCEA	4,094	4,299	4,515	4,741	4,980	5,229
			23.62	24.80	26.05	27.35	28.73	30.17
ADMIN86	Environmental Assistant	OCEA	4,096	4,302	4,517	4,742	4,980	5,229
			23.63	24.82	26.06	27.36	28.73	30.17
ADMIN99	Environmental Officer*	UMGMT	6,665	6,997	7,344	7,715	8,100	8,504
			38.45	40.37	42.37	44.51	46.73	49.06
ADMIN48	Environmental Specialist I*	MECO	4,496	4,720	4,957	5,205	5,467	5,737
			25.94	27.23	28.60	30.03	31.54	33.10
ADMIN59	Environmental Specialists II*	MECO	4,956	5,205	5,467	5,737	6,023	6,325
			28.59	30.03	31.54	33.10	34.75	36.49

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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly
POLICE19	Evidence & Property Supervisor	MECO	5,254	5,515	5,788	6,081	6,387	6,710
			30.31	31.82	33.39	35.08	36.85	38.71
POLICE01	Evidence & Property Technician I	OCEA	2,844	2,961	3,106	3,231	3,373	3,538
			16.41	17.08	17.92	18.64	19.46	20.41
POLICE04	Evidence & Property Technician II	OCEA	3,139	3,255	3,418	3,564	3,713	3,888
			18.11	18.78	19.72	20.56	21.42	22.43
POLICE12	Field Evidence Technician	OPON	4,200	4,385	4,585	4,798	5,016	5,240
			24.23	25.30	26.45	27.68	28.94	30.23
ACCT23	Financial Analyst*	MECO	5,145	5,403	5,671	5,956	6,254	6,566
			29.68	31.17	32.72	34.36	36.08	37.88
EXEC12	Financial Services Director*/**	UEXEC						
MGR21	Financial Services Division Manager*	UMGMT	7,386	7,755	8,140	8,551	8,977	9,421
			42.61	44.74	46.96	49.33	51.79	54.35
FIRE05	Fire Battalion Chief (40 Hour)	OFMA	10,128	10,634	11,168			
			58.43	61.35	64.43			
FIRE10	Fire Battalion Chief (56 Hour)	OFMA	10,129	10,634	11,165			
			41.74	43.82	46.01			
FIRE06	Fire Captain (40 Hour)	OFA	8,159					
			47.07					
FIRE11	Fire Captain (56 Hour)	OFA	8,161					
			33.63					
EXEC05	Fire Chief*/**	UEXEC						

*Exempt
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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly
FIRE04	Fire Engineer (40 Hour)	OFA	7,252 41.84					
FIRE09	Fire Engineer (56 Hour)	OFA	7,251 29.88					
FIRE13	Fire Safety Specialist	OFA	4,626 26.69	4,845 27.95	5,054 29.16	5,285 30.49	5,536 31.94	5,796 33.44
FIRE03	Firefighter Paramedic (40 Hour)	OFA	4,711 27.18	5,399 31.15	5,866 33.84	6,406 36.96	6,614 38.16	
FIRE08	Firefighter Paramedic (56 Hour)	OFA	4,708 19.40	5,404 22.27	5,865 24.17	6,406 26.40	6,613 27.25	
FIRE07	Firefighter Paramedic Recruit (56 Hour)	UTECH	4,499 18.54					
ADMIN97	Fleet Services Technician	OCEA	3,472 20.03	3,650 21.06	3,832 22.11	4,025 23.22	4,224 24.37	4,430 25.56
MAINT46	Fleet Supervisor	MECO	5,956 34.36	6,250 36.06	6,566 37.88	6,893 39.77	7,240 41.77	7,601 43.85
MAINT01	Garage Service Worker	OCEA	2,655 15.32	2,768 15.97	2,888 16.66	3,013 17.38	3,148 18.16	3,288 18.97
ADMIN43	Geographic Information Systems Assistant	OCEA	4,094 23.62	4,297 24.79	4,514 26.04	4,739 27.34	4,978 28.72	5,228 30.16
ADMIN55	Geographic Information Systems Specialist	OCEA	4,716 27.21	4,937 28.48	5,164 29.79	5,396 31.13	5,663 32.67	5,909 34.09
ADMIN61	Geographic Information Systems Supervisor	MECO	5,195 29.97	5,455 31.47	5,727 33.04	6,013 34.69	6,313 36.42	6,632 38.26

*Exempt
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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly
MGR44	Harbor & Beaches Coordinator*	UMGMT	6,807 39.27	7,148 41.24	7,505 43.30	7,881 45.47	8,275 47.74	8,687 50.12
EXEC07	Housing & Neighborhood Services Director*/**	UEXEC						
MGR10	Housing Program Manager*	UMGMT	6,318 36.45	6,614 38.16	6,914 39.89	7,249 41.82	7,583 43.75	7,954 45.89
ADMIN98	Housing Programs Analyst*	USUPV	4,482 25.86	4,706 27.15	4,940 28.50	5,188 29.93	5,448 31.43	5,722 33.01
ADMIN45	Housing Specialist I	OCEA	4,280 24.69	4,496 25.94	4,720 27.23	4,961 28.62	5,202 30.01	5,467 31.54
ADMIN54	Housing Specialist II	OCEA	4,709 27.17	4,947 28.54	5,191 29.95	5,457 31.48	5,725 33.03	6,013 34.69
ADMIN19	Housing Technician	OCEA	3,200 18.46	3,356 19.36	3,524 20.33	3,699 21.34	3,881 22.39	4,073 23.50
ADMIN56	Human Resources Analyst I*	USUPV	4,699 27.11	4,935 28.47	5,190 29.94	5,441 31.39	5,715 32.97	6,003 34.63
ADMIN63	Human Resources Analyst II*	USUPV	5,356 30.90	5,628 32.47	5,905 34.07	6,200 35.77	6,507 37.54	6,836 39.44
ADMIN16	Human Resources Assistant - HR Administration	UCONF	3,068 17.70	3,221 18.58	3,383 19.52	3,552 20.49	3,728 21.51	3,916 22.59
ADMIN102	Human Resources Assistant - Work Comp & Risk	UCPT	3,068 17.70	3,221 18.58	3,383 19.52	3,552 20.49	3,728 21.51	3,916 22.59
EXEC11	Human Resources Director*/**	UEXEC						

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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly
ADMIN26	Human Resources Technician - HR Administration	UCONF	3,822 22.05	4,013 23.15	4,215 24.32	4,422 25.51	4,645 26.80	4,878 28.14
ADMIN103	Human Resources Technician - Work Comp & Risk	UCONF	3,822 22.05	4,013 23.15	4,215 24.32	4,422 25.51	4,645 26.80	4,878 28.14
MAINT43	Industrial Waste Inspector	OCEA	4,982 28.74	5,233 30.19	5,491 31.68	5,765 33.26	6,053 34.92	6,360 36.69
ADMIN47	Information Systems Analyst I	USUPV	4,446 25.65	4,668 26.93	4,911 28.33	5,153 29.73	5,410 31.21	5,677 32.75
ADMIN58	Information Systems Analyst II*	USUPV	4,895 28.24	5,139 29.65	5,398 31.14	5,668 32.70	5,949 34.32	6,250 36.06
ADMIN65	Information Systems Analyst III*	USUPV	5,382 31.05	5,652 32.61	5,938 34.26	6,235 35.97	6,543 37.75	6,876 39.67
ADMIN70	Information Systems Analyst IV*	USUPV	5,925 34.18	6,217 35.87	6,531 37.68	6,855 39.55	7,202 41.55	7,563 43.63
ADMIN28	Information Systems Specialist I	UCONF	3,663 21.13	3,843 22.17	4,032 23.26	4,236 24.44	4,448 25.66	4,670 26.94
ADMIN40	Information Systems Specialist II	UCONF	4,027 23.23	4,229 24.40	4,436 25.59	4,661 26.89	4,891 28.22	5,136 29.63
MGR46	Information Technologies Division Manager*	UMGMT	7,386 42.61	7,755 44.74	8,140 46.96	8,551 49.33	8,977 51.79	9,421 54.35
MAINT51	Instrumentation Supervisor	MECO	5,729 33.05	6,013 34.69	6,316 36.44	6,632 38.26	6,966 40.19	7,311 42.18

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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly
MAINT36	Instrumentation Technician I	OCEA	4,633	4,860	5,105	5,359	5,630	5,909
			26.73	28.04	29.45	30.92	32.48	34.09
MAINT41	Instrumentation Technician II	OCEA	4,867	5,110	5,368	5,635	5,919	6,216
			28.08	29.48	30.97	32.51	34.15	35.86
XTRA19	Intern	HX	1,733	1,820	1,912	2,007	2,108	2,212
			10.00	10.50	11.03	11.58	12.16	12.76
UTIL06	Laboratory Analyst	OCEA	3,971	4,169	4,378	4,595	4,826	5,067
			22.91	24.05	25.26	26.51	27.84	29.23
UTIL01	Laboratory Assistant	OCEA	2,458	2,555	2,662	2,770	2,896	3,021
			14.18	14.74	15.36	15.98	16.71	17.43
UTIL05	Laboratory Supervisor*	MECO	6,008	6,306	6,623	6,951	7,299	7,665
			34.66	36.38	38.21	40.10	42.11	44.22
UTIL02	Laboratory Technician	OCEA	3,744	3,921	4,094	4,280	4,477	4,668
			21.60	22.62	23.62	24.69	25.83	26.93
ENGR09	Landscape Architect	WCE	6,023	6,325	6,640	6,973	7,322	7,687
			34.75	36.49	38.31	40.23	42.24	44.35
MAINT27	Lead Automotive Technician	OCEA	5,415	5,682	5,970	6,266	6,581	6,909
			31.24	32.78	34.44	36.15	37.97	39.86
MAINT02	Lead Custodian	OCEA	2,695	2,834	2,974	3,120	3,276	3,441
			15.55	16.35	17.16	18.00	18.90	19.85
ADMIN100	Lead Development Services Technician	OCEA	3,676	3,860	4,054	4,257	4,470	4,694
			21.21	22.27	23.39	24.56	25.79	27.08

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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly
MAINT28	Lead Mechanic	OCEA	4,163	4,377	4,592	4,822	5,060	5,313
			24.02	25.25	26.49	27.82	29.19	30.65
CSERV15	Lead Public Works Inspector	OCEA	4,874	5,117	5,342	5,604	5,850	6,126
			28.12	29.52	30.82	32.33	33.75	35.34
XTRA11	Lead Seasonal Lifeguard Pool	HX	2,042	2,144	2,252	2,364	2,480	2,605
			11.78	12.37	12.99	13.64	14.31	15.03
ADMIN37	Legal Secretary**	USUPV	3,910	4,106	4,309	4,527	4,751	4,992
			22.56	23.69	24.86	26.12	27.41	28.80
ADMIN27	Librarian I	OCEA	3,787	3,976	4,174	4,384	4,600	4,833
			21.85	22.94	24.08	25.29	26.54	27.88
ADMIN34	Librarian II	OCEA	4,165	4,375	4,592	4,822	5,063	5,316
			24.03	25.24	26.49	27.82	29.21	30.67
XTRA18	Library Aide	HX	1,456	1,529	1,605	1,685	1,770	1,858
			8.40	8.82	9.26	9.72	10.21	10.72
ADMIN14	Library Assistant	OCEA	3,044	3,195	3,351	3,517	3,694	3,877
			17.56	18.43	19.33	20.29	21.31	22.37
ADMIN02	Library Clerk I	OCEA	2,364	2,467	2,584	2,690	2,803	2,926
			13.64	14.23	14.91	15.52	16.17	16.88
ADMIN03	Library Clerk II	OCEA	2,586	2,694	2,831	2,941	3,068	3,215
			14.92	15.54	16.33	16.97	17.70	18.55
EXEC08	Library Director*/**	UEXEC						
MGR24	Library Division Manager*	UMGMT	7,386	7,755	8,138	8,551	8,977	9,421
			42.61	44.74	46.95	49.33	51.79	54.35

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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly
ADMIN09	Library Technician	OCEA	2,768	2,907	3,054	3,203	3,364	3,529
			15.97	16.77	17.62	18.48	19.41	20.36
ADMIN85	Library Technology Analyst*	USUPV	4,895	5,139	5,398	5,668	5,949	6,250
			28.24	29.65	31.14	32.70	34.32	36.06
ADMIN32	Literacy Coordinator	USPT	4,124	4,332	4,547	4,774	5,015	5,264
			23.79	24.99	26.23	27.54	28.93	30.37
XTRA07	Maintenance Assistant	HX	1,886	1,979	2,078	2,182	2,291	2,406
			10.88	11.42	11.99	12.59	13.22	13.88
MAINT25	Maintenance Specialist	OCEA	4,105	4,281	4,467	4,675	4,874	5,117
			23.68	24.70	25.77	26.97	28.12	29.52
MAINT42	Maintenance Supervisor	MECO	5,002	5,250	5,510	5,784	6,075	6,384
			28.86	30.29	31.79	33.37	35.05	36.83
MAINT05	Maintenance Worker I	OCEA	2,895	3,018	3,151	3,286	3,442	3,583
			16.70	17.41	18.18	18.96	19.86	20.67
MAINT10	Maintenance Worker II	OCEA	3,453	3,590	3,763	3,935	4,113	4,287
			19.92	20.71	21.71	22.70	23.73	24.73
MAINT13	Maintenance Worker III	OCEA	3,583	3,735	3,914	4,094	4,276	4,465
			20.67	21.55	22.58	23.62	24.67	25.76
ADMIN67	Management Analyst*	USUPV	5,628	5,912	6,205	6,517	6,838	7,185
			32.47	34.11	35.80	37.60	39.45	41.45
MAINT16	Mechanic I	OCEA	3,758	3,928	4,106	4,290	4,475	4,683
			21.68	22.66	23.69	24.75	25.82	27.02

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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly
MAINT21	Mechanic II	OCEA	3,949	4,131	4,323	4,517	4,722	4,945
			22.78	23.83	24.94	26.06	27.24	28.53
MAINT26	Mechanical Technologist I	OCEA	4,129	4,332	4,553	4,779	5,018	5,268
			23.82	24.99	26.27	27.57	28.95	30.39
MAINT35	Mechanical Technologist II	OCEA	4,330	4,547	4,777	5,015	5,264	5,529
			24.98	26.23	27.56	28.93	30.37	31.90
MAINT62	Mechanical Technologist III	OCEA	4,550	4,777	5,016	5,266	5,529	5,807
			26.25	27.56	28.94	30.38	31.90	33.50
CSERV01	Meter Service Worker I	OCEA	3,195	3,340	3,503	3,687	3,874	4,065
			18.43	19.27	20.21	21.27	22.35	23.45
CSERV02	Meter Service Worker II	OCEA	3,498	3,680	3,865	4,058	4,259	4,472
			20.18	21.23	22.30	23.41	24.57	25.80
CSERV03	Meter Service Worker III	OCEA	3,858	4,054	4,252	4,467	4,689	4,926
			22.26	23.39	24.53	25.77	27.05	28.42
CSERV08	Meter Shop Supervisor	MECO	5,008	5,255	5,515	5,784	6,081	6,387
			28.89	30.32	31.82	33.37	35.08	36.85
UTIL04	Microbiologist	OCEA	4,709	4,933	5,143	5,403	5,639	5,909
			27.17	28.46	29.67	31.17	32.53	34.09
MGR25	Neighborhood Services Division Manager*	UMGMT	7,386	7,755	8,140	8,551	8,977	9,421
			42.61	44.74	46.96	49.33	51.79	54.35
XTRA08	Office Assistant	HX	1,886	1,979	2,078	2,182	2,291	2,406
			10.88	11.42	11.99	12.59	13.22	13.88

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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly
ADMIN05	Office Specialist I	OCEA	2,486	2,591	2,718	2,825	2,943	3,073
			14.34	14.95	15.68	16.30	16.98	17.73
ADMIN08	Office Specialist II	OCEA	2,721	2,831	2,974	3,091	3,222	3,380
			15.70	16.33	17.16	17.83	18.59	19.50
MAINT50	Ordinance Enforcement Supervisor	MECO	5,517	5,793	6,082	6,389	6,715	7,046
			31.83	33.42	35.09	36.86	38.74	40.65
ADMIN23	Paralegal I**	UCONF	3,416	3,565	3,718	3,897	4,068	4,248
			19.71	20.57	21.45	22.48	23.47	24.51
ADMIN33	Paralegal II**	UCONF	3,921	4,079	4,259	4,441	4,647	4,853
			22.62	23.53	24.57	25.62	26.81	28.00
MAINT07	Parking Enforcement Officer I	OCEA	3,042	3,198	3,344	3,515	3,695	3,877
			17.55	18.45	19.29	20.28	21.32	22.37
MAINT09	Parking Enforcement Officer II	OCEA	3,338	3,503	3,687	3,869	4,063	4,269
			19.26	20.21	21.27	22.32	23.44	24.63
ACCT11	Payroll Technician I	UCONF	3,472	3,650	3,832	4,025	4,224	4,430
			20.03	21.06	22.11	23.22	24.37	25.56
ACCT14	Payroll Technician II	UCONF	3,822	4,013	4,215	4,422	4,645	4,878
			22.05	23.15	24.32	25.51	26.80	28.14
CSERV05	Planner I	WCE	4,009	4,214	4,427	4,647	4,879	5,120
			23.13	24.31	25.54	26.81	28.15	29.54
CSERV13	Planner II	WCE	4,611	4,841	5,084	5,335	5,602	5,881
			26.60	27.93	29.33	30.78	32.32	33.93

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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly
MAINT54	Plant Maintenance Supervisor	MECO	6,039 34.84	6,339 36.57	6,658 38.41	6,991 40.33	7,341 42.35	7,710 44.48
XTRA09	Police Cadet	HX	1,907 11.00					
POLICE23	Police Captain*	OPMA	12,717 73.37	13,321 76.85				
EXEC09	Police Chief*/**	UEXEC						
POLICE22	Police Lieutenant*	OPMA	10,719 61.84	11,256 64.94				
POLICE17	Police Officer	OPOS	5,070 29.25	5,853 33.77	6,134 35.39	6,460 37.27	6,795 39.20	7,212 41.61
POLICE26	Police Officer Recruit	UTECH	4,061 23.43					
MGR02	Police Records Manager*	UMGMT	5,600 32.31	5,883 33.94	6,174 35.62	6,483 37.40	6,809 39.28	7,152 41.26
POLICE10	Police Records Supervisor*	MECO	3,806 21.96	3,997 23.06	4,196 24.21	4,406 25.42	4,626 26.69	4,859 28.03
POLICE02	Police Records Technician	OPON	2,841 16.39	2,955 17.05	3,101 17.89	3,231 18.64	3,364 19.41	3,520 20.31
POLICE20	Police Sergeant	OPOS	8,833 50.96	9,273 53.50				
ADMIN84	Police Training Coordinator*	USUPV	5,460 31.50	5,734 33.08	6,020 34.73	6,321 36.47	6,639 38.30	6,970 40.21

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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly
ENGRS05	Principal Engineering Staff Assistant	MECO	5,053	5,306	5,573	5,848	6,145	6,446
			29.15	30.61	32.15	33.74	35.45	37.19
ADMIN77	Principal Human Resources Analyst*	UMGMT	6,564	6,895	7,242	7,601	7,985	8,384
			37.87	39.78	41.78	43.85	46.07	48.37
ADMIN60	Principal Librarian*	MECO	5,498	5,772	6,063	6,365	6,682	7,017
			31.72	33.30	34.98	36.72	38.55	40.48
CSERV23	Principal Planner*	MECO	7,407	7,777	8,166	8,573	9,003	9,454
			42.73	44.87	47.11	49.46	51.94	54.54
XTRA13	Professional Assistant	HX	2,108	2,345	2,683	3,129	4,025	4,229
			12.16	13.53	15.48	18.05	23.22	24.40
ADMIN30	Program Specialist*	MECO	3,739	3,926	4,122	4,332	4,545	4,774
			21.57	22.65	23.78	24.99	26.22	27.54
ADMIN31	Program Specialist*	USUPV	3,702	3,888	4,084	4,288	4,501	4,727
			21.36	22.43	23.56	24.74	25.97	27.27
MGR45	Property & Liability Program Manager*	UMGMT	7,403	7,755	8,138	8,551	8,977	9,421
			42.71	44.74	46.95	49.33	51.79	54.35
ADMIN51	Property Agent	OCEA	4,521	4,729	4,945	5,171	5,415	5,659
			26.08	27.28	28.53	29.83	31.24	32.65
POLICE27	Public Safety Call-Taker	OPON	3,614	3,794	3,985	4,188	4,392	4,614
			20.85	21.89	22.99	24.16	25.34	26.62
MGR12	Public Safety Communications Manager*	UMGMT	6,633	6,966	7,313	7,679	8,065	8,467
			38.27	40.19	42.19	44.30	46.53	48.85
POLICE28	Public Safety Dispatcher	OPON	3,999	4,198	4,406	4,630	4,857	5,099
			23.07	24.22	25.42	26.71	28.02	29.42

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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly
MGR26	Public Works Division Manager*	UMGMT	7,386	7,755	8,140	8,551	8,977	9,421
			42.61	44.74	46.96	49.33	51.79	54.35
CSERV10	Public Works Inspector	OCEA	4,534	4,756	4,997	5,247	5,512	5,786
			26.16	27.44	28.83	30.27	31.80	33.38
ACCT05	Purchasing Technician	OCEA	3,080	3,231	3,396	3,565	3,744	3,931
			17.77	18.64	19.59	20.57	21.60	22.68
MGR47	Real Estate Manager*	UMGMT	7,386	7,755	8,138	8,551	8,977	9,421
			42.61	44.74	46.95	49.33	51.79	54.35
MGR01	Records Manager*	MECO	5,155	5,411	5,685	5,966	6,264	6,575
			29.74	31.22	32.80	34.42	36.14	37.93
RECRE01	Recreation Specialist I	OCEA	2,796	2,936	3,082	3,234	3,399	3,567
			16.13	16.94	17.78	18.66	19.61	20.58
RECRE02	Recreation Specialist II	OCEA	3,075	3,229	3,392	3,562	3,741	3,928
			17.74	18.63	19.57	20.55	21.58	22.66
RECRE07	Recreation Supervisor*	MECO	4,141	4,345	4,562	4,787	5,025	5,280
			23.89	25.07	26.32	27.62	28.99	30.46
ACCT25	Revenue Compliance Inspector	OCEA	3,883	4,051	4,248	4,423	4,642	4,860
			22.40	23.37	24.51	25.52	26.78	28.04
MGR16	Risk Manager*	UMGMT	7,386	7,755	8,140	8,551	8,977	9,421
			42.61	44.74	46.96	49.33	51.79	54.35
ADMIN106	Safety Officer	UCONF	4,545	4,772	5,011	5,261	5,524	5,800
			26.22	27.53	28.91	30.35	31.87	33.46
ADMIN104	Safety Specialist I	UCONF	3,091	3,245	3,408	3,578	3,756	3,943
			17.83	18.72	19.66	20.64	21.67	22.75

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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly
ADMIN105	Safety Specialist II	UCONF	3,399	3,569	3,747	3,935	4,132	4,339
			19.61	20.59	21.62	22.70	23.84	25.03
XTRA06	Seasonal Aquatics Adventure Instructor	HX	1,759	1,848	1,941	2,037	2,139	2,246
			10.15	10.66	11.20	11.75	12.34	12.96
XTRA04	Seasonal Lifeguard Pool	HX	1,851	1,943	2,040	2,142	2,250	2,363
			10.68	11.21	11.77	12.36	12.98	13.63
XTRA03	Seasonal Recreation Leader I	HX	1,387	1,456	1,529	1,605	1,685	1,770
			8.00	8.40	8.82	9.26	9.72	10.21
XTRA05	Seasonal Recreation Leader II	HX	1,723	1,808	1,898	1,993	2,094	2,198
			9.94	10.43	10.95	11.50	12.08	12.68
CSERV17	Senior Building Inspector	MECO	5,356	5,630	5,905	6,200	6,507	6,833
			30.90	32.48	34.07	35.77	37.54	39.42
ADMIN80	Senior Chemist*	MECO	5,183	5,443	5,715	6,003	6,304	6,614
			29.90	31.40	32.97	34.63	36.37	38.16
ENGR07	Senior Civil Engineer*	MECO	7,639	8,022	8,419	8,840	9,282	9,745
			44.07	46.28	48.57	51.00	53.55	56.22
CSERV16	Senior Code Enforcement Officer*	MECO	5,214	5,470	5,748	6,032	6,339	6,654
			30.08	31.56	33.16	34.80	36.57	38.39
POLICE25	Senior Crime Analyst*	USUPV	5,209	5,467	5,739	6,027	6,332	6,647
			30.05	31.54	33.11	34.77	36.53	38.35
ACCT09	Senior Customer Account Representative	OCEA	3,427	3,583	3,751	3,917	4,084	4,266
			19.77	20.67	21.64	22.60	23.56	24.61
MAINT37	Senior Distribution Operator	OCEA	4,699	4,931	5,179	5,436	5,710	5,992
			27.11	28.45	29.88	31.36	32.94	34.57

*Exempt
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SALARY SCHEDULE
7-7-13

Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly
ENGRS06	Senior Engineering Assistant	OCEA	5,203 30.02	5,465 31.53	5,739 33.11	6,027 34.77	6,323 36.48	6,639 38.30
ENGRS04	Senior Engineering Staff Assistant	OCEA	4,503 25.98	4,727 27.27	4,959 28.61	5,212 30.07	5,470 31.56	5,744 33.14
POLICE06	Senior Evidence & Property Technician	OCEA	3,441 19.85	3,583 20.67	3,753 21.65	4,134 23.85	4,105 23.68	4,288 24.74
POLICE15	Senior Field Evidence Technician	OPON	4,422 25.51	4,644 26.79	4,878 28.14	5,119 29.53	5,377 31.02	5,644 32.56
FIRE12	Senior Fire Safety Specialist*	USUPV	4,524 26.10	4,753 27.42	4,987 28.77	5,242 30.24	5,500 31.73	5,774 33.31
ADMIN101	Senior Geographic & Information Systems Specialist	OCEA	4,860 28.04	5,103 29.44	5,359 30.92	5,626 32.46	5,909 34.09	6,204 35.79
ADMIN73	Senior Human Resources Analyst*	UMGMT	5,937 34.25	6,233 35.96	6,543 37.75	6,867 39.62	7,211 41.60	7,571 43.68
ADMIN76	Senior Information Technologies Analyst*	USUPV	6,521 37.62	6,840 39.46	7,186 41.46	7,545 43.53	7,921 45.70	8,320 48.00
ADMIN44	Senior Librarian	OCEA	4,583 26.44	4,810 27.75	5,051 29.14	5,302 30.59	5,569 32.13	5,848 33.74
ADMIN24	Senior Library Assistant	OCEA	3,507 20.23	3,682 21.24	3,867 22.31	4,058 23.41	4,264 24.60	4,474 25.81
ADMIN75	Senior Management Analyst*	UMGMT	6,240 36.00	6,545 37.76	6,876 39.67	7,216 41.63	7,576 43.71	7,956 45.90
CSERV07	Senior Meter Service Worker	OCEA	4,245 24.49	4,458 25.72	4,680 27.00	4,917 28.37	5,164 29.79	5,424 31.29

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SALARY SCHEDULE
7-7-13

Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly
ADMIN13	Senior Office Specialist	OCEA	2,999	3,120	3,274	3,408	3,553	3,716
			17.30	18.00	18.89	19.66	20.50	21.44
MAINT15	Senior Parking Enforcement Officer	OCEA	3,676	3,864	4,054	4,257	4,467	4,690
			21.21	22.29	23.39	24.56	25.77	27.06
CSERV19	Senior Planner*	MECO	6,439	6,760	7,101	7,459	7,829	8,219
			37.15	39.00	40.97	43.03	45.17	47.42
POLICE05	Senior Police Records Technician	OPON	3,195	3,330	3,484	3,649	3,813	3,987
			18.43	19.21	20.10	21.05	22.00	23.00
ADMIN66	Senior Property Agent*	MECO	5,580	5,860	6,148	6,455	6,781	7,121
			32.19	33.81	35.47	37.24	39.12	41.08
MAINT58	Senior Utility Worker	OCEA	4,680	4,914	5,160	5,418	5,689	5,971
			27.00	28.35	29.77	31.26	32.82	34.45
ACCT20	Supervising Accountant*	MECO	5,659	5,944	6,242	6,552	6,880	7,225
			32.65	34.29	36.01	37.80	39.69	41.68
MGR40	Supervising Deputy City Attorney*/**	UMGMT						
ADMIN62	Supervising Housing Specialist	MECO	5,209	5,467	5,741	6,025	6,327	6,644
			30.05	31.54	33.12	34.76	36.50	38.33
XTRA14	Technical Assistant	HX	2,127	2,233	2,345	2,461	2,584	2,714
			12.27	12.88	13.53	14.20	14.91	15.66
CSERV21	Transportation Planner	WCE	6,419	6,711	7,022	7,370	7,706	8,072
			37.03	38.72	40.51	42.52	44.46	46.57
MGR27	Treasury Manager*/**	UMGMT	7,386	7,755	8,138	8,551	8,977	9,421
			42.61	44.74	46.95	49.33	51.79	54.35

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SALARY SCHEDULE
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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly
ACCT12	Treasury Technician**	UCONF	3,472	3,650	3,832	4,025	4,224	4,430
			20.03	21.06	22.11	23.22	24.37	25.56
MAINT55	Utility Supervisor	MECO	6,039	6,339	6,658	6,991	7,341	7,710
			34.84	36.57	38.41	40.33	42.35	44.48
MAINT12	Utility Worker I	OCEA	3,538	3,706	3,890	4,087	4,295	4,505
			20.41	21.38	22.44	23.58	24.78	25.99
MAINT18	Utility Worker II	OCEA	3,883	4,075	4,280	4,498	4,720	4,954
			22.40	23.51	24.69	25.95	27.23	28.58
MAINT34	Utility Worker III	OCEA	4,274	4,488	4,713	4,947	5,191	5,429
			24.66	25.89	27.19	28.54	29.95	31.32
MAINT63	Utility Worker Trainee	OCEA	3,177	3,337	3,503	3,678	3,862	4,054
			18.33	19.25	20.21	21.22	22.28	23.39
MAINT20	Wastewater Plant Operator I	OCEA	4,228	4,443	4,661	4,893	5,139	5,398
			24.39	25.63	26.89	28.23	29.65	31.14
MAINT32	Wastewater Plant Operator II	OCEA	4,614	4,845	5,089	5,342	5,609	5,890
			26.62	27.95	29.36	30.82	32.36	33.98
MAINT40	Wastewater Plant Operator III	OCEA	5,125	5,382	5,654	5,937	6,233	6,545
			29.57	31.05	32.62	34.25	35.96	37.76
MAINT59	Wastewater Plant Operator in Training	OCEA	3,494	3,669	3,853	4,044	4,248	4,460
			20.16	21.17	22.23	23.33	24.51	25.73
MAINT49	Wastewater Plant Supervisor	MECO	5,640	5,925	6,216	6,531	6,855	7,199
			32.54	34.18	35.86	37.68	39.55	41.53

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SALARY SCHEDULE
7-7-13

Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly
MAINT56	Water Distribution Supervisor	MECO	6,042	6,339	6,658	6,991	7,341	7,710
			34.86	36.57	38.41	40.33	42.35	44.48
MAINT19	Water Plant Operator I	OCEA	3,845	4,035	4,236	4,451	4,673	4,905
			22.18	23.28	24.44	25.68	26.96	28.30
MAINT31	Water Plant Operator II	OCEA	4,193	4,406	4,626	4,859	5,101	5,354
			24.19	25.42	26.69	28.03	29.43	30.89
MAINT39	Water Plant Operator III	OCEA	4,661	4,893	5,139	5,398	5,666	5,949
			26.89	28.23	29.65	31.14	32.69	34.32
MAINT61	Water Plant Operator in Training	OCEA	3,177	3,337	3,503	3,678	3,862	4,054
			18.33	19.25	20.21	21.22	22.28	23.39
EXEC10	Water Utilities Director*/**	UEXEC						
MGR28	Water Utilities Division Manager*	UMGMT	7,386	7,755	8,140	8,551	8,977	9,421
			42.61	44.74	46.96	49.33	51.79	54.35
MGR13	Water/Wastewater Project Manager*	USUPV	6,665	6,997	7,342	7,715	8,100	8,504
			38.45	40.37	42.36	44.51	46.73	49.06
MGR30	Workers' Compensation & Safety Manager*	UMGMT	7,412	7,779	8,173	8,578	9,008	9,462
			42.76	44.88	47.15	49.49	51.97	54.59

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