

City of Oceanside

Division or Department Position Costing Details Report

Calculation Descriptions

The attached report is sorted by the highest to lowest salary plus the total modifiers amount. The report lists all budgeted positions, salary step, annual budgeted salary, total budgeted annual benefits/modifiers, and the sum of annual salary and annual benefits. The list of benefits included in the total modifiers field is broken out below.

Total Modifiers Includes employer paid: **

- Health Insurance
- Workers' Comp Insurance
- Long Term Disability Insurance
- Short Term Disability Insurance
- Unemployment Insurance
- Medicare
- EAP
- Life Insurance
- PERS Employer
- PERS Employee
- EPMC
- Auto Allowance
- 401a
- Uniform Allowance
- Internal Admin Charge

** Eligibility and rates are based on current MOU's.

Division or Department Position Costing Details

Fiscal Year: 2012 & Forecast Year: 2012

Division or Department: <All>

Position	Step	Total Salary	Total Modifiers	Salary + Modifiers
City Manager (EXEC14 - 23165)	A	223,347	69,228	292,575
City Attorney (EXEC01 - 272208)	A	197,637	91,661	289,298
Police Chief (EXEC09 - 270825)	A	189,452	91,658	281,110
Police Captain(POLICE23)	B	152,131	99,454	251,585
Police Captain(POLICE23)	B	152,131	98,884	251,015
Fire Chief (EXEC05 - 284931)	A	169,666	81,349	251,015
Fire Battalion Chief (40 Hour)(FIRE05)(20061)	A	161,824	81,873	243,697
Police Captain(POLICE23)	B	152,131	85,988	238,119
Fire Battalion Chief (40 Hour)(FIRE05DB)(19641)	A	154,086	76,745	230,832
Police Lieutenant(POLICE22)	B	128,544	90,496	219,040
Police Lieutenant(POLICE22)	B	128,544	87,488	216,032
Police Lieutenant(POLICE22)	B	128,544	87,488	216,032
Police Lieutenant(POLICE22)	B	128,544	87,488	216,032
Deputy City Manager (EXEC02 - 19078)	A	158,323	57,696	216,019
Police Lieutenant(POLICE22)	B	128,544	87,280	215,824
Assistant City Attorney (MGR36 - 264834)	A	162,201	51,731	213,932
Police Lieutenant(POLICE22)	B	128,544	84,630	213,174
Police Lieutenant(POLICE22)	B	128,544	84,275	212,819
Fire Battalion Chief (56 Hour)(FIRE10)	C	133,981	75,614	209,595
Fire Battalion Chief (56 Hour)(FIRE10)	C	133,981	75,614	209,595
Neighborhood Services Director (EXEC07 - 21215)	A	155,731	53,589	209,320
Water Utilities Director (EXEC10 - 22373)	A	157,102	50,856	207,958
Development Services Director (EXEC13 - 294177)	A	155,494	52,366	207,861
Financial Services Director (EXEC12 - 288407)	A	154,745	49,591	204,336
Fire Battalion Chief (56 Hour)(FIRE10)	C	133,981	67,930	201,912
Human Resources Director (EXEC11 - 18500)	A	156,224	45,538	201,762
Supervising Deputy City Attorney(MGR40)	A	153,026	41,890	194,915
Econ Dev & Redevel Director (EXEC03 - 19588)	A	150,204	44,236	194,440
Chief Information Officer(MGR17 - 22277)	A	141,741	46,192	187,932
Police Sergeant(POLICE20)	B	110,171	76,647	186,818
Deputy City Attorney II(MGR39 - 290133)	A	141,835	43,327	185,162
Fire Battalion Chief (40 Hour)(FIRE05)	A	121,534	62,473	184,008
Redevelopment Manager(MGR35)	F	135,742	44,714	180,456
Police Sergeant(POLICE20)	B	110,171	69,227	179,398
City Engineer(MGR37)	A	134,028	44,411	178,439
Police Sergeant(POLICE20)	B	110,171	66,780	176,951
Police Sergeant(POLICE20)	B	110,171	66,240	176,411
Police Sergeant(POLICE20)	B	110,171	66,045	176,216
Police Sergeant(POLICE20)	B	110,171	65,395	175,566
Police Sergeant(POLICE20)	B	110,171	64,551	174,722
Police Sergeant(POLICE20)	B	110,171	64,551	174,722
Police Sergeant(POLICE20)	B	110,171	64,551	174,722
Police Sergeant(POLICE20)	B	110,171	64,551	174,722
Police Sergeant(POLICE20)	B	110,171	64,356	174,527
Police Sergeant(POLICE20)	B	110,171	64,356	174,527
Police Sergeant(POLICE20)	B	110,171	64,356	174,527
Police Sergeant(POLICE20)	B	110,171	63,940	174,111

Division or Department: <All>

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Division or Department: <All>

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Division or Department Position Costing Details

Fiscal Year: 2012 & Forecast Year: 2012

Division or Department: <All>

Position	Step	Total Salary	Total Modifiers	Salary + Modifiers
Police Officer(POLICE17)	F	85,696	53,909	139,605
Police Officer(POLICE17)	F	85,696	53,909	139,605
Police Officer(POLICE17)	F	85,696	53,714	139,410
Police Officer(POLICE17)	F	85,696	53,592	139,287
Police Officer(POLICE17)	F	85,696	53,414	139,110
Police Officer(POLICE17)	F	85,696	53,299	138,995
Police Officer(POLICE17)	F	85,696	53,299	138,995
Police Officer(POLICE17)	F	85,696	53,299	138,995
Police Officer(POLICE17)	F	85,696	53,299	138,995
Assistant Training Officer(FIRE15)	F	103,606	35,370	138,977
Police Officer(POLICE17)	F	85,696	53,104	138,800
Police Officer(POLICE17)	F	85,696	53,104	138,800
Police Officer(POLICE17)	F	85,696	53,066	138,761
Police Officer(POLICE17)	F	85,696	53,066	138,761
Fire Engineer (56 Hour)(FIRE09)	A	87,007	51,634	138,641
Fire Engineer (56 Hour)(FIRE09)	A	87,007	51,634	138,641
Fire Engineer (56 Hour)(FIRE09)	A	87,007	51,634	138,641
Police Officer(POLICE17)	F	85,696	52,899	138,594
Police Officer(POLICE17)	F	85,696	52,884	138,580
Police Officer(POLICE17)	F	85,696	51,991	137,687
Police Officer(POLICE17)	F	85,696	51,952	137,648
Police Officer(POLICE17)	F	85,696	51,920	137,616
Police Officer(POLICE17)	F	85,696	51,906	137,602
Police Officer(POLICE17)	F	85,696	51,906	137,602
Police Officer(POLICE17)	F	85,696	51,906	137,602
Police Officer(POLICE17)	F	85,696	51,906	137,602
Building Services Administrator(MGR43)	F	100,800	36,735	137,535
Police Officer(POLICE17)	F	85,696	51,750	137,446
Police Officer(POLICE17)	F	85,696	51,750	137,446
Police Officer(POLICE17)	F	85,696	51,750	137,446
Police Officer(POLICE17)	F	85,696	51,725	137,421
Police Officer(POLICE17)	F	85,696	51,725	137,421
Police Officer(POLICE17)	F	85,696	51,725	137,421
Police Officer(POLICE17)	F	85,696	51,725	137,421
Fire Engineer (56 Hour)(FIRE09)	A	87,007	50,413	137,420
Police Officer(POLICE17)	F	85,696	51,404	137,100
Police Officer(POLICE17)	F	85,696	51,404	137,100
Police Officer(POLICE17)	F	85,696	51,404	137,100
Police Officer(POLICE17)	F	85,696	51,404	137,100
Police Officer(POLICE17)	F	85,696	51,404	137,100
Police Officer(POLICE17)	F	85,696	51,404	137,100
Police Officer(POLICE17)	F	85,696	51,404	137,100
Police Officer(POLICE17)	F	85,696	51,404	137,100
Water Wastewater Project Manager(MGR13)	F	102,042	35,010	137,052
Police Officer(POLICE17)	F	85,696	51,310	137,005

Division or Department Position Costing Details

Fiscal Year: 2012 & Forecast Year: 2012

Division or Department: <All>

Position	Step	Total Salary	Total Modifiers	Salary + Modifiers
Fire Engineer (56 Hour)(FIRE09)	A	87,007	49,900	136,907
Fire Engineer (56 Hour)(FIRE09)	A	87,007	49,900	136,907
Fire Engineer (56 Hour)(FIRE09)	A	87,007	49,900	136,907
Fire Engineer (56 Hour)(FIRE09)	A	87,007	49,900	136,907
Fire Engineer (56 Hour)(FIRE09)	A	87,007	49,900	136,907
Fire Engineer (56 Hour)(FIRE09)	A	87,007	49,900	136,907
Fire Engineer (56 Hour)(FIRE09)	A	87,007	49,900	136,907
Fire Engineer (56 Hour)(FIRE09)	A	87,007	49,900	136,907
Fire Engineer (56 Hour)(FIRE09)	A	87,007	49,900	136,907
Fire Engineer (56 Hour)(FIRE09)	A	87,007	49,900	136,907
Fire Engineer (56 Hour)(FIRE09)	A	87,007	49,900	136,907
Associate Engineer(ENGR03)	F	96,862	39,987	136,848
Police Officer(POLICE17)	F	85,696	51,115	136,810
Police Officer(POLICE17)	F	85,696	51,090	136,786
Senior Planner(CSERV19)	F	98,636	38,006	136,643
Senior Information Technologies Analyst(ADMIN76)	F	99,836	36,759	136,595
Police Officer(POLICE17)	F	85,696	50,794	136,490
Police Officer(POLICE17)	F	85,696	50,794	136,490
Library Division Manager(MGR24)	D	98,654	37,629	136,282
Police Officer(POLICE17)	F	85,696	50,497	136,193
Police Officer(POLICE17 -H)	A	92,253	43,909	136,162
Police Officer(POLICE17)	F	85,696	50,302	135,998
Fire Engineer (56 Hour)(FIRE09)	A	87,007	48,695	135,702
Fire Engineer (56 Hour)(FIRE09)	A	87,007	48,695	135,702
Fire Engineer (56 Hour)(FIRE09)	A	87,007	48,695	135,702
Fire Engineer (56 Hour)(FIRE09)	A	87,007	48,695	135,702
Fire Engineer (56 Hour)(FIRE09)	A	87,007	48,695	135,702
Fire Engineer (56 Hour)(FIRE09)	A	87,007	48,695	135,702
Fire Engineer (56 Hour)(FIRE09)	A	87,007	48,695	135,702
Police Officer(POLICE17)	F	85,696	50,001	135,696
Principal Human Resources Analyst (ADMIN77)	F	100,607	34,688	135,295
Police Officer(POLICE17)	F	85,696	49,401	135,097
Police Officer(POLICE17)	F	85,696	49,299	134,995
Police Officer(POLICE17)	F	85,696	49,220	134,916
Police Officer(POLICE17)	F	85,696	48,805	134,500
Police Officer(POLICE17)	F	85,696	48,805	134,500
Police Officer(POLICE17)	F	85,696	47,953	133,649
Police Officer(POLICE17)	F	85,696	47,726	133,422
Police Officer(POLICE17)	E	84,451	48,903	133,354
Police Officer(POLICE17)	F	85,696	47,556	133,252
Police Officer(POLICE17)	F	85,696	47,556	133,252
Police Officer(POLICE17)	F	85,696	47,556	133,252
Police Officer(POLICE17)	F	85,696	47,531	133,227
Library Division Manager(MGR24)	C	93,895	39,003	132,898
Police Officer(POLICE17)	F	85,696	47,001	132,697

Division or Department Position Costing Details

Fiscal Year: 2012 & Forecast Year: 2012

Division or Department: <All>

Position	Step	Total Salary	Total Modifiers	Salary + Modifiers
Police Officer(POLICE17)	F	85,696	47,001	132,697
Police Officer(POLICE17)	F	85,696	47,001	132,697
Police Officer(POLICE17)	F	85,696	47,001	132,697
Police Officer(POLICE17)	F	85,696	47,001	132,697
Police Officer(POLICE17)	F	85,696	47,001	132,697
Police Officer(POLICE17)	F	85,696	46,828	132,524
Associate Engineer(ENGR03)	F	96,862	35,554	132,416
Police Officer(POLICE17)	F	85,696	46,637	132,332
Water Wastewater Project Manager(MGR13)	F	102,042	30,104	132,146
Police Officer(POLICE17)	F	85,696	46,259	131,954
Police Officer(POLICE17)	F	85,696	46,259	131,954
Police Officer(POLICE17)	F	85,696	46,186	131,881
Police Officer(POLICE17)	F	85,696	46,186	131,881
Police Officer(POLICE17)	F	85,696	46,155	131,851
Police Officer(POLICE17)	F	85,696	46,155	131,851
Public Safety Communications Manager(MGR12)	F	101,614	30,015	131,629
Chief Plant Operator(MAINT53)	F	95,037	36,592	131,629
Police Officer(POLICE17)	F	85,696	45,894	131,590
Landscape Architect (ENGR09)-287669	A	92,477	38,925	131,401
Plant Maintenance Supervisor(MAINT54)	F	92,509	37,686	130,194
Utility Supervisor(MAINT55)	F	92,508	37,686	130,194
Police Officer(POLICE17)	F	85,696	44,496	130,192
Police Officer(POLICE17)	F	85,696	44,496	130,192
Police Officer(POLICE17)	F	85,696	44,496	130,192
Police Officer(POLICE17)	F	85,696	44,496	130,192
Police Officer(POLICE17)	F	85,696	44,393	130,088
Associate Engineer(ENGR03)	F	96,862	32,766	129,628
Principal Human Resources Analyst (ADMIN77)	F	100,607	28,961	129,568
Police Officer(POLICE17)	F	85,696	43,754	129,450
Police Officer(POLICE17)	F	85,696	43,754	129,450
Police Officer(POLICE17)	E	83,207	46,119	129,326
Associate Engineer(ENGR03)	F	96,862	32,336	129,198
Applications Analyst IV(ADMIN69)	F	90,752	38,267	129,019
Housing Program Manager(MGR10)	F	95,444	33,510	128,954
Chief Plant Operator(MAINT53)	F	95,037	33,888	128,925
Police Officer(POLICE17)	F	85,696	42,779	128,475
Police Officer(POLICE17)	F	85,696	42,723	128,418
Police Officer(POLICE17)	F	85,696	42,656	128,352
Accounting Manager(MGR18)	C	99,315	28,742	128,056
Management Analyst(ADMIN67) - (278162)	A	103,371	24,377	127,748
Transportation Planner(CSERV21)	F	96,862	30,830	127,692
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	48,173	127,525
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	48,173	127,525
Senior Management Analyst(ADMIN75)	F	95,465	31,896	127,362
Police Officer(POLICE17)	F	85,696	41,285	126,980
Police Officer(POLICE17)	F	85,696	41,285	126,980
Police Officer(POLICE17)	F	85,696	41,285	126,980

Division or Department Position Costing Details

Fiscal Year: 2012 & Forecast Year: 2012

Division or Department: <All>

Position	Step	Total Salary	Total Modifiers	Salary + Modifiers
Police Officer(POLICE17)	F	85,696	41,285	126,980
Police Officer(POLICE17)	F	85,696	41,285	126,980
Police Officer(POLICE17)	E	83,207	43,500	126,707
Police Officer(POLICE17)	F	85,696	40,967	126,663
Police Officer(POLICE17)	E	83,207	43,136	126,343
CIP Manager II (ADMIN82)	F	97,323	29,014	126,338
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	46,439	125,791
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	46,439	125,791
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	46,439	125,791
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	46,439	125,791
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	46,439	125,791
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	46,439	125,791
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	46,439	125,791
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	46,439	125,791
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	46,439	125,791
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	46,439	125,791
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	46,439	125,791
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	46,439	125,791
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	46,439	125,791
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	46,439	125,791
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	46,439	125,791
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	46,439	125,791
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	46,439	125,791
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	46,439	125,791
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	46,439	125,791
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	46,439	125,791
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	46,439	125,791
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	46,439	125,791
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	46,439	125,791
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	46,439	125,791
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	46,439	125,791
Police Officer(POLICE17)	F	85,696	39,881	125,577
Police Officer(POLICE17)	F	85,696	39,881	125,577
Police Officer(POLICE17)	F	85,696	39,881	125,577
Police Officer(POLICE17)	F	85,696	39,881	125,577
Police Officer(POLICE17)	F	85,696	39,881	125,577
Beach Lifeguard - Captain(RECRE09)	F	81,818	43,711	125,529
Chief Plant Operator(MAINT53)	F	95,037	30,489	125,526
Assistant City Clerk(MGR05)	F	95,443	30,076	125,519
Information Systems Analyst IV(ADMIN70)	F	90,752	34,661	125,413
Police Officer(POLICE17)	F	85,696	39,716	125,411
Applications Analyst IV(ADMIN69)	F	90,752	34,466	125,218
Police Officer(POLICE17)	D	79,728	45,323	125,052
Aquatics Supervisor(RECRE08)	F	81,818	43,100	124,919
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	45,339	124,691
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	45,339	124,691
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	45,339	124,691

Division or Department Position Costing Details

Fiscal Year: 2012 & Forecast Year: 2012

Division or Department: <All>

Position	Step	Total Salary	Total Modifiers	Salary + Modifiers
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	45,339	124,691
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	45,339	124,691
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	45,339	124,691
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	45,339	124,691
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	45,339	124,691
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	45,339	124,691
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	45,339	124,691
Firefighter Paramedic (56 Hour)(FIRE08)	E	79,352	45,339	124,691
Police Officer(POLICE17)	D	76,758	47,827	124,585
Senior Human Resources Analyst(ADMIN73)	F	90,859	33,630	124,489
Police Officer(POLICE17)	F	85,696	38,780	124,476
Police Officer(POLICE17)	F	85,696	38,780	124,476
Senior Management Analyst(ADMIN75)	F	95,466	28,596	124,061
Senior Management Analyst(ADMIN75)	F	95,465	28,595	124,061
Housing Program Manager(MGR10)	F	95,444	28,591	124,035
Police Officer(POLICE17)	F	85,696	38,171	123,867
Police Officer(POLICE17)	D	78,738	44,927	123,665
Claims Officer(ADMIN71)	F	90,859	32,436	123,295
Police Officer(POLICE17)	E	81,963	41,313	123,275
Police Officer(POLICE17)	E	80,718	42,504	123,222
Applications Analyst IV(ADMIN69)	F	90,752	32,186	122,938
Police Officer(POLICE17)	D	76,758	46,138	122,896
Police Officer(POLICE17)	D	76,758	45,820	122,578
Police Officer(POLICE17)	F	85,696	36,773	122,469
Water Utilities Division Manager(MGR28)	B	93,066	29,201	122,267
Ordinance Enforcement Supervisor(MAINT50)	F	84,560	37,118	121,679
Police Officer(POLICE17)	C	74,821	46,441	121,263
Management Analyst(ADMIN67)	F	86,210	34,840	121,050
Police Officer(POLICE17)	D	78,738	41,711	120,450
Wastewater Plant Supervisor(MAINT49)	F	86,382	33,675	120,056
Police Officer(POLICE17)	C	74,821	45,048	119,870
Police Officer(POLICE17)	D	77,748	41,315	119,063
Police Officer(POLICE17)	C	73,853	44,975	118,828
Police Officer(POLICE17)	C	73,853	44,975	118,828
Police Officer(POLICE17)	D	78,738	39,658	118,396
Senior Building Inspector(CSERV17)	F	81,990	36,298	118,287
Senior Property Agent(ADMIN66)	F	85,439	32,823	118,262
Applications Analyst IV(ADMIN69)	F	90,752	27,497	118,249
Senior Planner(CSERV19)	C	85,225	32,771	117,996
Assistant Engineer(ENGR02)	F	82,548	35,311	117,859
Management Analyst(ADMIN67)	F	86,210	31,353	117,563
Wastewater Plant Operator III(MAINT40)	F	78,540	38,930	117,471
Police Records Manager(MGR02)	F	85,825	31,591	117,416
Instrumentation Supervisor(MAINT51)	F	87,732	29,580	117,312
Firefighter Paramedic (56 Hour)(FIRE08)	C	74,171	43,068	117,239
Wastewater Plant Operator III(MAINT40)	F	78,540	38,596	117,136

Division or Department Position Costing Details

Fiscal Year: 2012 & Forecast Year: 2012

Division or Department: <All>

Position	Step	Total Salary	Total Modifiers	Salary + Modifiers
Wastewater Plant Operator III(MAINT40)	F	78,540	38,568	117,108
Police Officer(POLICE17)	C	73,853	43,213	117,066
Police Officer(POLICE17)	C	72,885	43,977	116,861
Police Officer(POLICE17)	C	73,853	42,971	116,824
Senior Building Inspector(CSERV17)	F	81,990	34,178	116,168
Police Training Coordinator(ADMIN84)	F	83,639	32,241	115,881
Senior Engineering Assistant(ENGRS06)	F	79,654	35,951	115,606
Police Officer(POLICE17)	C	72,885	42,428	115,313
Police Officer(POLICE17)	C	72,885	42,198	115,082
Supervising Accountant(ACCT20)	F	86,703	28,223	114,926
Firefighter Paramedic (56 Hour)(FIRE08)	D	76,877	37,826	114,703
Police Officer(POLICE17)	C	75,790	38,842	114,632
Police Officer(POLICE17)	C	75,790	38,727	114,517
Wastewater Plant Operator III(MAINT40)	F	78,540	35,967	114,507
Wastewater Plant Operator III(MAINT40)	F	78,540	35,653	114,193
Principal Librarian(ADMIN60)	E	81,525	32,377	113,903
Police Officer(POLICE17)	C	73,853	39,756	113,609
Police Officer(POLICE17)	C	73,853	39,756	113,609
Wastewater Plant Operator III(MAINT40)	F	78,540	34,993	113,533
Wastewater Plant Operator III(MAINT40)	F	78,540	34,568	113,109
Associate Planner(CSERV18)	F	81,239	31,770	113,009
Police Officer(POLICE17)	C	75,790	36,947	112,737
Management Analyst(ADMIN67)	F	86,210	26,447	112,657
Maintenance Supervisor(MAINT42)	F	76,612	35,769	112,382
Maintenance Supervisor(MAINT42)	F	76,612	35,354	111,966
Police Officer(POLICE17)	C	73,853	38,067	111,920
Police Officer(POLICE17)	C	73,853	37,702	111,555
Information Systems Analyst IV(ADMIN70)	F	90,752	20,632	111,384
Management Analyst(ADMIN67)	E	85,171	26,208	111,379
Police Officer(POLICE17)	B	71,774	39,522	111,296
Cross Connection Control Technician(MAINT38)	F	79,097	32,012	111,110
Compliance Officer (ADMIN93)	B	83,970	27,100	111,070
Environmental Officer	B	83,970	27,100	111,070
Chief Plant Operator(MAINT53)	C	82,097	28,801	110,898
Wastewater Plant Operator III(MAINT40)	F	78,540	32,343	110,883
Fire Safety Specialist(FIRE13)	F	69,546	41,249	110,795
Fire Safety Specialist(FIRE13)	F	69,546	41,249	110,795
Wastewater Plant Operator III(MAINT40)	F	78,540	32,187	110,727
Senior Code Enforcement Officer(CSERV16)	F	79,848	30,849	110,696
Geographic Information Systems Supervisor(ADMIN61)	F	79,590	30,942	110,532
Management Analyst(ADMIN67)	E	84,479	26,049	110,527
Police Officer(POLICE17)	C	72,885	37,576	110,460
Electrical/Traffic Maintenance Supervisor(MAINT45)	F	82,354	27,972	110,326
Police Officer(POLICE17)	C	75,790	33,808	109,598
Police Officer(POLICE17)	B	70,385	38,967	109,352
Senior Distribution Operator(MAINT37)	F	71,899	37,341	109,240
Wastewater Plant Operator III(MAINT40)	F	78,540	30,680	109,220

Division or Department Position Costing Details

Fiscal Year: 2012 & Forecast Year: 2012

Division or Department: <All>

Position	Step	Total Salary	Total Modifiers	Salary + Modifiers
Wastewater Plant Operator III(MAINT40)	E	75,728	33,415	109,144
Senior Building Inspector(CSERV17)	F	81,990	27,138	109,128
Beach Lifeguard - Lieutenant(RECRE06)	F	60,209	48,531	108,740
Automotive Technician III(MAINT29)	F	74,727	33,905	108,632
Police Officer(POLICE17)	B	69,830	38,744	108,574
Principal Librarian(ADMIN60)	D	76,377	32,136	108,513
Building Inspector III(CSERV14)	F	73,506	34,587	108,093
Fire Safety Specialist(FIRE13)	F	69,546	38,130	107,676
Communications Supervisor(POLICE24)	F	72,226	35,012	107,237
Water Plant Operator III(MAINT39)	F	71,385	35,552	106,937
Communications Supervisor(POLICE24)	F	72,226	34,694	106,920
Police Officer(POLICE17)	C	72,885	33,457	106,342
Supervising Housing Specialist(ADMIN62)	F	79,719	26,540	106,259
Senior Chemist(ADMIN80)	F	79,376	26,715	106,091
Water Plant Operator III(MAINT39)	F	71,385	34,639	106,024
Wastewater Plant Operator III(MAINT40)	F	78,540	27,460	106,000
Senior Engineering Assistant(ENGRS06)	F	79,654	25,992	105,646
Financial Analyst(ACCT232)	D	73,259	32,016	105,275
Utility Supervisor(MAINT55)	B	78,931	26,310	105,241
Water Plant Operator III(MAINT39)	F	71,385	33,840	105,225
Senior Crime Analyst(POLICE25)	F	80,169	25,052	105,221
Senior Utility Worker(MAINT58)	F	71,663	33,460	105,123
Communications Supervisor(POLICE24)	F	72,226	32,717	104,943
Water Plant Operator III(MAINT39)	F	71,385	33,484	104,869
Principal Librarian(ADMIN60)	D	79,554	25,284	104,838
Firefighter Paramedic (56 Hour)(FIRE08)	B	64,850	39,882	104,732
Firefighter Paramedic (56 Hour)(FIRE08)	B	65,311	39,183	104,495
Firefighter Paramedic (56 Hour)(FIRE08)	B	65,311	39,183	104,495
Firefighter Paramedic (56 Hour)(FIRE08)	B	65,311	39,183	104,495
Firefighter Paramedic (56 Hour)(FIRE08)	B	65,311	39,183	104,495
Firefighter Paramedic (56 Hour)(FIRE08)	B	65,311	39,183	104,495
Firefighter Paramedic (56 Hour)(FIRE08)	B	65,311	39,183	104,495
Senior Management Analyst(ADMIN75)	B	78,540	25,846	104,387
Assistant Traffic Engineer	D	78,004	26,256	104,260
Wastewater Plant Operator III(MAINT40)	F	78,540	25,672	104,213
Instrumentation Technician I(MAINT36)	F	70,914	33,270	104,184
Lead Public Works Inspector(CSERV15)	F	73,506	30,652	104,158
Public Safety Systems Liaison (ADMIN91)	E	73,196	30,606	103,802
Police Officer(POLICE17)	C	72,885	30,711	103,595
Information Systems Analyst II(ADMIN58)	F	75,005	28,549	103,555
Management Analyst(ADMIN67)	D	78,198	25,340	103,537
Wastewater Plant Operator III(MAINT40)	F	78,540	24,870	103,410
Automotive Technician III(MAINT29)	F	74,727	28,045	102,771
Assistant Engineer(ENGR02)	D	76,764	25,942	102,705
Police Officer(POLICE17)	B	69,830	32,641	102,471
Fleet Supervisor(MAINT46)	F	80,511	21,807	102,318
Assistant Traffic Engineer	D	76,763	25,199	101,962

Division or Department Position Costing Details

Fiscal Year: 2012 & Forecast Year: 2012

Division or Department: <All>

Position	Step	Total Salary	Total Modifiers	Salary + Modifiers
Water Plant Operator III(MAINT39)	F	71,385	30,531	101,916
Library Technology Analyst(ADMIN85)	F	72,121	29,653	101,773
Human Resources Analyst I(ADMIN56)	F	72,027	29,632	101,659
Instrumentation Technician I(MAINT36)	F	70,914	30,412	101,326
Building Inspector II(CSERV12)	F	69,157	32,038	101,195
Building Inspector II(CSERV12)	F	69,157	31,974	101,131
Customer Service Supervisor(ACCT17)	F	69,928	31,089	101,017
Utility Worker III(MAINT34)	F	65,150	35,633	100,783
Microbiologist(UTIL04)	F	70,913	29,662	100,575
Instrumentation Technician II(MAINT41)	F	74,598	25,744	100,342
Geographic Information Systems Specialist(ADMIN55)	F	70,914	29,422	100,336
Automotive Technician III(MAINT29)	F	74,727	25,433	100,160
Communications Supervisor(POLICE24)	F	72,226	27,739	99,965
Water Plant Operator III(MAINT39)	F	71,385	28,510	99,895
Water Plant Operator III(MAINT39)	F	71,385	28,510	99,895
Automotive Technician III(MAINT29)	F	74,727	25,016	99,743
Water Distribution Supervisor(MAINT56)	A	74,287	25,236	99,524
Wastewater Plant Operator II(MAINT32)	F	70,678	28,749	99,426
Water Plant Operator III(MAINT39)	F	71,385	27,843	99,227
Records Manager(MGR01)	F	78,904	20,308	99,213
Public Works Inspector(CSERV10)	F	69,435	29,777	99,212
Police Officer(POLICE17)	B	69,830	29,336	99,166
Police Officer(POLICE17)	B	69,830	29,336	99,166
Information Systems Analyst II(ADMIN58)	F	75,005	24,116	99,121
Compliance Inspector(CSERV24)	F	69,435	29,685	99,120
Water Plant Operator III(MAINT39)	F	71,385	27,405	98,790
Building Inspector II(CSERV12)	F	69,157	29,615	98,771
Public Works Inspector(CSERV10)	F	69,435	29,306	98,741
Wastewater Plant Operator III(MAINT40)	B	67,036	31,688	98,724
Dispatcher II(POLICE11)	F	61,806	36,760	98,566
Public Works Inspector(CSERV10)	F	69,435	29,096	98,532
Utility Worker III(MAINT34)	F	65,150	33,323	98,473
Mechanical Technologist II(MAINT35)	F	66,350	32,115	98,465
Automotive Technician III(MAINT29)	C	64,820	33,422	98,242
Housing Specialist I(ADMIN45)	F	65,600	32,478	98,078
Utility Worker III(MAINT34)	F	65,150	32,753	97,903
Utility Worker III(MAINT34)	F	65,150	32,545	97,695
Maintenance Supervisor(MAINT42)	F	76,612	21,078	97,689
Mechanical Technologist II(MAINT35)	F	66,350	31,337	97,687
Housing Specialist I(ADMIN45)	F	65,600	31,959	97,560
Environmental Assistant(ADMIN86)	F	62,750	34,764	97,515
Industrial Waste Inspector(MAINT43)	F	76,312	21,171	97,483
Distribution Operator III(MAINT33)	F	65,365	31,866	97,230
Code Enforcement Officer II(CSERV09)	F	66,543	30,557	97,100
Lead Automotive Technician(MAINT27)	B	70,205	26,497	96,702
Public Works Inspector(CSERV10)	F	69,435	27,243	96,678
Senior Utility Worker(MAINT58)	F	71,663	25,001	96,665

Division or Department Position Costing Details

Fiscal Year: 2012 & Forecast Year: 2012

Division or Department: <All>

Position	Step	Total Salary	Total Modifiers	Salary + Modifiers
Distribution Operator III(MAINT33)	F	65,365	31,295	96,660
Utility Worker III(MAINT34)	F	65,150	31,241	96,391
Field Evidence Technician(POLICE12)	F	63,507	32,722	96,230
Code Enforcement Officer II(CSERV09)	F	66,543	29,573	96,116
Code Enforcement Officer II(CSERV09)	F	66,543	29,573	96,116
Senior Librarian(ADMIN44)	F	70,185	25,831	96,016
Senior Librarian(ADMIN44)	F	70,185	25,831	96,016
Code Enforcement Officer II(CSERV09)	F	66,543	29,450	95,993
Electrician(MAINT30)	F	64,251	31,584	95,834
Code Enforcement Officer II(CSERV09)	F	66,543	29,109	95,652
Utility Worker III(MAINT34)	F	65,150	30,466	95,616
Information Systems Analyst I(ADMIN47)	F	68,128	27,432	95,561
Utility Worker III(MAINT34)	F	65,150	30,309	95,460
Wastewater Plant Operator II(MAINT32)	F	70,678	24,752	95,430
Housing Specialist I(ADMIN45)	F	65,600	29,200	94,800
Planner II(CSERV13)	F	70,577	24,100	94,677
Maintenance Specialist(MAINT25)	F	61,402	32,870	94,271
Maintenance Specialist(MAINT25)	F	61,402	32,869	94,271
Field Evidence Technician(POLICE12)	F	63,507	30,719	94,226
Field Evidence Technician(POLICE12)	F	63,507	30,719	94,226
Utility Worker III(MAINT34)	F	65,150	28,953	94,104
Utility Worker III(MAINT34)	F	65,150	28,953	94,104
Maintenance Specialist(MAINT25)	F	61,401	32,560	93,961
Utility Worker III(MAINT34)	E	63,488	30,409	93,897
Dispatcher II(POLICE11)	F	61,806	32,084	93,890
Beach Lifeguard - Sergeant(RECRE04)	F	53,486	40,342	93,828
Housing Specialist I(ADMIN45)	F	65,600	28,172	93,772
Water Plant Operator III(MAINT39)	F	71,385	22,381	93,765
Compliance Inspector(CSERV24)	F	69,435	24,177	93,612
Electrician(MAINT30)	F	64,251	29,253	93,504
Administrative Analyst II(ADMIN49)	F	69,328	24,036	93,364
Administrative Analyst II(ADMIN49)	F	69,328	24,036	93,364
Code Enforcement Officer III(CSERV11)	F	69,885	23,278	93,164
Housing Specialist I(ADMIN45)	F	65,600	27,491	93,091
Code Enforcement Officer II(CSERV09)	F	66,543	26,468	93,011
Electrician(MAINT30)	F	64,250	28,570	92,820
Dispatcher II(POLICE11)	F	61,806	30,683	92,489
Environmental Specialist II(ADMIN59)	C	66,143	26,248	92,391
Maintenance Specialist(MAINT25)	F	61,401	30,862	92,263
Information Systems Analyst II(ADMIN58)	F	75,005	16,996	92,001
Dispatcher II(POLICE11)	F	61,806	30,081	91,886
Property Agent(ADMIN51)	F	67,914	23,967	91,881
Housing Specialist I(ADMIN45)	F	65,600	26,252	91,852
Dispatcher II(POLICE11)	F	61,806	29,900	91,706
Meter Shop Supervisor(CSERV08)	E	72,970	18,500	91,470
Evidence & Property Supervisor(POLICE19)	B	66,179	24,965	91,144
Wastewater Plant Operator III(MAINT40)	C	67,850	23,275	91,125

Division or Department Position Costing Details

Fiscal Year: 2012 & Forecast Year: 2012

Division or Department: <All>

Position	Step	Total Salary	Total Modifiers	Salary + Modifiers
Code Enforcement Officer II(CSERV09)	D	62,380	28,715	91,094
Maintenance Specialist(MAINT25)	F	61,401	29,540	90,941
Police Records Supervisor(POLICE10)	F	58,295	32,637	90,932
Meter Service Worker III(CSERV03)	F	59,109	31,794	90,903
Recreation Supervisor(RECRE07)	F	63,351	27,501	90,851
Development Specialist(ADMIN39)	F	61,229	29,584	90,814
Maintenance Specialist(MAINT25)	F	61,401	29,360	90,761
Maintenance Supervisor(MAINT42)	B	65,337	25,388	90,725
Associate Chemist(UTIL03)	F	67,507	23,036	90,543
Dispatcher II(POLICE11)	F	61,806	28,633	90,438
Laboratory Analyst(UTIL06)	F	60,801	29,291	90,092
Police Records Supervisor(POLICE10)	F	58,295	31,785	90,080
Wastewater Plant Operator III(MAINT40)	B	64,865	25,160	90,025
Utility Worker III(MAINT34)	F	65,150	24,864	90,015
Mechanical Technologist II(MAINT35)	F	66,350	23,656	90,006
Dispatcher II(POLICE11)	F	61,806	28,161	89,967
Utility Worker II(MAINT18)	F	59,452	30,369	89,820
Code Enforcement Officer II(CSERV09)	F	66,543	23,100	89,643
Maintenance Specialist(MAINT25)	F	61,401	28,004	89,405
Meter Service Worker III(CSERV03)	F	59,109	30,282	89,391
Field Evidence Technician(POLICE12)	F	63,507	25,814	89,321
Utility Worker II(MAINT18)	F	59,452	29,798	89,250
Utility Worker II(MAINT18)	F	59,452	29,798	89,250
Utility Worker II(MAINT18)	F	59,452	29,798	89,250
Maintenance Specialist(MAINT25)	F	61,401	27,743	89,145
Field Evidence Technician(POLICE12)	F	63,507	25,450	88,957
Maintenance Specialist(MAINT25)	F	61,401	27,533	88,934
Administrative Analyst II(ADMIN49)	D	65,482	23,104	88,587
Dispatcher II(POLICE11)	F	61,806	26,721	88,527
Utility Worker III(MAINT34)	F	65,150	23,353	88,503
Distribution Operator III(MAINT33)	F	65,365	23,063	88,427
Utility Worker III(MAINT34)	F	65,150	23,259	88,410
Customer Service Supervisor(ACCT17)	F	69,928	18,464	88,392
Utility Worker III(MAINT34)	F	65,150	23,092	88,242
Housing Specialist I(ADMIN45)	F	65,600	22,571	88,171
Distribution Operator III(MAINT33)	F	65,365	22,739	88,104
Housing Specialist I(ADMIN45)	F	65,600	22,227	87,827
Utility Worker II(MAINT18)	F	59,452	28,039	87,490
Wastewater Plant Operator II(MAINT32)	B	60,330	27,123	87,453
Recreation Supervisor(RECRE07)	F	63,350	24,092	87,443
Electrician(MAINT30)	F	64,250	23,125	87,375
Maintenance Specialist(MAINT25)	F	61,401	25,922	87,323
Human Resources Technician(ADMIN26)	F	58,530	28,637	87,167
Geographic Information Systems Specialist(ADMIN55)	E	68,696	18,308	87,004
Dispatcher II(POLICE11)	F	61,806	25,176	86,982
Dispatcher II(POLICE11)	F	61,806	25,176	86,982
Mechanic II(MAINT21)	F	59,344	27,441	86,786

Division or Department Position Costing Details

Fiscal Year: 2012 & Forecast Year: 2012

Division or Department: <All>

Position	Step	Total Salary	Total Modifiers	Salary + Modifiers
Dispatcher II(POLICE11)	F	61,806	24,812	86,617
Meter Service Worker III(CSERV03)	F	59,109	27,424	86,533
Beach Lifeguard - Sergeant(RECRE04)	F	53,486	32,982	86,468
Automotive Technician II(MAINT22)	E	59,344	27,012	86,356
Dispatcher II(POLICE11)	F	61,806	24,434	86,239
Dispatcher II(POLICE11)	F	61,806	24,069	85,875
Crime Prevention Specialist(POLICE09)	F	56,848	28,848	85,696
Dispatcher II(POLICE11)	E	61,070	24,605	85,675
Meter Service Worker III(CSERV03)	E	58,159	27,172	85,331
Utility Worker II(MAINT18)	E	56,879	28,326	85,205
Housing Specialist I(ADMIN45)	E	63,222	21,982	85,204
Senior Librarian(ADMIN44)	F	63,167	21,978	85,145
Code Enforcement Officer II(CSERV09)	F	66,543	18,532	85,075
Wastewater Plant Operator II(MAINT32)	B	59,359	25,681	85,039
Field Evidence Technician(POLICE12)	F	63,507	21,326	84,833
Field Evidence Technician(POLICE12)	D	60,577	24,249	84,825
Housing Specialist I(ADMIN45)	F	65,600	19,051	84,651
Crime Prevention Specialist(POLICE09)	F	56,848	27,762	84,610
Mechanical Technologist II(MAINT35)	F	66,350	17,964	84,314
Crime Analyst(POLICE14)	C	59,880	24,374	84,254
Distribution Operator II(MAINT17)	E	56,645	27,536	84,181
Field Evidence Technician(POLICE12)	D	59,915	23,959	83,874
Maintenance Specialist(MAINT25)	F	61,401	22,404	83,805
Legal Secretary(ADMIN37)	F	59,902	23,817	83,719
Engineering Assistant II(ENGRS02)	F	62,750	20,866	83,616
Field Evidence Technician(POLICE12)	F	63,507	20,098	83,605
Crime Prevention Specialist(POLICE09)	E	54,325	29,213	83,538
Meter Service Worker II(CSERV02)	F	53,667	29,846	83,513
Human Resources Technician(ADMIN26)	F	58,530	24,864	83,395
Program Specialist(ADMIN30)	F	57,288	26,040	83,327
Field Evidence Technician(POLICE12)	F	63,507	19,780	83,288
Senior Parking Enforcement Officer(MAINT15)	F	56,280	26,708	82,988
Payroll Technician II(ACCT14)	F	58,530	24,028	82,559
Maintenance Worker III(MAINT13)	F	53,581	28,883	82,464
Geographic Information Systems Specialist(ADMIN55)	B	59,238	23,166	82,403
Development Specialist(ADMIN39)	F	61,229	21,126	82,355
Dispatcher II(POLICE11)	D	58,406	23,857	82,262
Field Evidence Technician(POLICE12)	F	63,507	18,694	82,202
Field Evidence Technician(POLICE12)	F	63,507	18,694	82,202
Meter Service Worker II(CSERV02)	F	53,667	28,294	81,961
Community Outreach Coordinator (ADMIN94)	E	60,260	21,698	81,958
Crime Analyst(POLICE14)	E	67,373	14,558	81,931
Wastewater Plant Operator II(MAINT32)	B	58,388	23,521	81,908
Maintenance Worker III(MAINT13)	F	53,581	28,312	81,894
Maintenance Worker III(MAINT13)	F	53,581	28,312	81,894
Maintenance Worker III(MAINT13)	F	53,581	28,250	81,831
Maintenance Worker II(MAINT10)	F	51,439	30,347	81,786

Division or Department Position Costing Details

Fiscal Year: 2012 & Forecast Year: 2012

Division or Department: <All>

Position	Step	Total Salary	Total Modifiers	Salary + Modifiers
Maintenance Worker III(MAINT13)	F	53,581	28,032	81,613
Maintenance Worker III(MAINT13)	F	53,581	27,989	81,571
Dispatcher II(POLICE11)	F	61,806	19,601	81,407
Utility Worker II(MAINT18)	F	59,452	21,910	81,362
Maintenance Worker II(MAINT10)	F	51,439	29,852	81,291
Maintenance Worker II(MAINT10)	F	51,439	29,777	81,216
Council Aide(ADMIN29)	F	56,688	24,378	81,066
Distribution Operator II(MAINT17)	F	59,452	21,566	81,018
Maintenance Worker II(MAINT10)	F	51,439	29,569	81,008
Electrician(MAINT30)	F	64,251	16,701	80,951
Meter Service Worker III(CSERV03)	F	59,109	21,823	80,932
Utility Worker II(MAINT18)	F	59,452	21,305	80,757
Maintenance Worker III(MAINT13)	F	53,581	27,065	80,646
Utility Worker II(MAINT18)	F	59,452	21,149	80,600
Maintenance Specialist(MAINT25)	F	61,401	19,195	80,596
Administrative Secretary(ADMIN21)	F	51,653	28,907	80,560
Maintenance Worker II(MAINT10)	F	51,439	29,021	80,460
Mechanical Technologist II(MAINT35)	C	59,230	21,174	80,404
Maintenance Worker III(MAINT13)	F	53,581	26,761	80,342
Legal Secretary(ADMIN37)	F	59,902	20,369	80,271
Contract Coordinator(ADMIN)	F	52,000	28,266	80,266
Meter Service Worker II(CSERV02)	F	53,667	26,574	80,241
Mechanical Technologist II(MAINT35)	C	58,755	21,279	80,034
Environmental Specialist I(ADMIN48)	B	56,645	23,216	79,861
Maintenance Worker III(MAINT13)	F	53,581	26,190	79,772
Payroll Technician I(ACCT11)	F	53,174	26,485	79,660
Recreation Supervisor(RECRE07)	D	58,884	20,763	79,647
Maintenance Worker III(MAINT13)	F	53,581	26,025	79,606
Applications Analyst I(ADMIN46)	B	56,024	23,451	79,475
Environmental Specialist II(ADMIN59)	C	66,143	13,263	79,407
Librarian II(ADMIN34)	F	57,420	21,930	79,350
Police Records Supervisor(POLICE10)	F	58,295	21,015	79,309
Maintenance Worker III(MAINT13)	F	53,581	25,608	79,190
Maintenance Worker III(MAINT13)	F	53,581	25,553	79,135
Maintenance Worker III(MAINT13)	F	53,581	25,553	79,135
Meter Service Worker II(CSERV02)	F	53,667	25,314	78,981
Maintenance Worker II(MAINT10)	F	51,439	27,509	78,948
Parking Enforcement Officer II(MAINT09)	F	51,225	27,716	78,941
Maintenance Worker II(MAINT10)	F	51,439	27,489	78,928
Business License Inspector(ADMIN35)	F	58,316	20,350	78,666
Program Specialist(ADMIN30)	F	57,288	21,135	78,423
Senior Customer Account Representative(ACCT09)	F	51,182	27,201	78,383
Senior Librarian(ADMIN44)	D	57,266	20,542	77,808
Human Resources Technician(ADMIN26)	F	58,530	19,264	77,794
Housing Programs Analyst (ADMIN98)	B	56,471	21,315	77,787
Field Evidence Technician(POLICE12)	B	53,553	23,866	77,418
Parking Enforcement Officer II(MAINT09)	F	51,225	26,164	77,389

Division or Department Position Costing Details

Fiscal Year: 2012 & Forecast Year: 2012

Division or Department: <All>

Position	Step	Total Salary	Total Modifiers	Salary + Modifiers
Public Safety Dispatcher(POLICE28)	C	54,757	22,619	77,377
Dispatcher II(POLICE11)	B	51,932	25,282	77,214
Public Safety Call-Taker(POLICE27)	E	54,131	22,967	77,098
Maintenance Worker II(MAINT10)	F	51,439	25,482	76,921
Field Evidence Technician(POLICE12)	B	53,150	23,752	76,903
Program Specialist(ADMIN30)	F	57,288	19,560	76,848
Utility Worker II(MAINT18)	C	51,353	25,369	76,722
Parking Enforcement Officer II(MAINT09)	F	51,224	25,428	76,652
Accounting Technician(ACCT08)	F	51,181	25,398	76,579
Senior Customer Account Representative(ACCT09)	F	51,182	25,364	76,546
Beach Lifeguard - Sergeant(RECRE04)	B	43,949	32,532	76,481
Maintenance Worker II(MAINT10)	F	51,439	25,011	76,450
Accounting Technician(ACCT08)	F	51,181	25,189	76,371
Program Specialist(ADMIN31)	F	56,731	19,639	76,370
Utility Worker II(MAINT18)	F	59,452	16,903	76,354
Council Aide(ADMIN29)	F	56,688	19,629	76,317
Maintenance Worker II(MAINT10)	F	51,439	24,784	76,223
Utility Worker II(MAINT18)	D	55,306	20,844	76,150
Administrative Secretary(ADMIN21)	F	51,654	24,360	76,014
Electrician(MAINT30)	B	53,668	22,329	75,997
Electrician(MAINT30)	B	53,667	22,329	75,996
Electrician(MAINT30)	B	53,667	22,329	75,996
Senior Meter Service Worker(CSERV07)	B	53,496	22,285	75,781
Maintenance Worker III(MAINT13)	F	53,581	21,931	75,512
Community Services Officer(POLICE03)	F	47,205	28,142	75,347
Senior Police Records Technician(POLICE05)	F	48,318	26,952	75,271
Public Safety Call-Taker(POLICE27)	C	49,526	25,650	75,176
Council Aide(ADMIN29)	E	55,781	19,316	75,097
Development Serv Tech(ADMIN88)	C	47,681	27,280	74,961
Maintenance Worker II(MAINT10)	D	47,576	27,358	74,933
Program Specialist(ADMIN30)	D	54,332	20,420	74,752
Automotive Technician I(MAINT08)	F	47,390	27,315	74,705
Laboratory Technician(UTIL02)	E	54,304	20,072	74,377
Senior Library Assistant(ADMIN24)	F	48,320	25,938	74,258
Paralegal I(ADMIN23)	F	50,989	22,805	73,794
Senior Customer Account Representative(ACCT09)	E	51,000	22,693	73,693
Community Services Officer(POLICE03)	F	47,205	26,139	73,344
Maintenance Worker II(MAINT10)	F	51,439	21,805	73,244
Senior Office Specialist(ADMIN13)	F	44,605	28,625	73,230
Parking Enforcement Officer I(MAINT07)	F	46,533	26,528	73,061
Community Services Officer(POLICE03)	F	47,205	25,841	73,046
Customer Account Representative II(ACCT07)	F	46,854	26,174	73,028
Council Aide(ADMIN29)	E	53,967	19,001	72,968
Maintenance Worker II(MAINT10)	F	51,439	21,511	72,950
Customer Account Representative II(ACCT07)	F	46,854	25,966	72,820
Beach Lifeguard - Sergeant(RECRE04)	B	44,330	28,280	72,610
Administrative Secretary(ADMIN21)	F	51,653	20,945	72,598

Division or Department Position Costing Details

Fiscal Year: 2012 & Forecast Year: 2012

Division or Department: <All>

Position	Step	Total Salary	Total Modifiers	Salary + Modifiers
Program Specialist(ADMIN30)	E	55,917	16,377	72,293
Senior Customer Account Representative(ACCT09)	F	51,182	20,886	72,068
Maintenance Worker II(MAINT10)	F	51,439	20,382	71,821
Maintenance Worker II(MAINT10)	C	46,019	25,612	71,630
Purchasing Technician(ACCT05)	F	47,176	24,403	71,579
Maintenance Worker II(MAINT10)	C	45,162	26,283	71,444
Maintenance Worker II(MAINT10)	E	50,227	21,164	71,391
Maintenance Worker II(MAINT10)	F	51,439	19,882	71,321
Revenue Compliance Inspector()	C	50,981	20,187	71,168
Police Records Technician(POLICE02)	E	41,564	29,417	70,982
Maintenance Worker II(MAINT10)	F	51,439	19,538	70,977
Maintenance Worker II(MAINT10)	F	51,439	19,538	70,977
Maintenance Worker II(MAINT10)	F	51,439	19,538	70,977
Treasury Technician(ACCT12)	F	53,174	17,696	70,870
Meter Service Worker II(CSERV02)	C	47,733	23,084	70,817
Senior Evidence & Property Technician(POLICE06)	F	51,460	19,128	70,589
Administrative Secretary(ADMIN21)	F	51,653	18,713	70,367
Program Specialist(ADMIN31)	F	56,731	13,605	70,336
Council Aide(ADMIN29)	F	56,688	13,595	70,283
Senior Office Specialist(ADMIN13)	F	44,605	25,640	70,245
Senior Office Specialist(ADMIN13)	F	44,605	25,640	70,245
Police Records Technician(POLICE02)	E	40,934	29,251	70,185
Customer Account Representative II(ACCT07)	F	46,854	23,316	70,170
Maintenance Worker II(MAINT10)	C	46,019	24,100	70,118
Parking Enforcement Officer I(MAINT07)	F	46,532	23,530	70,062
Accounting Technician(ACCT08)	F	51,182	18,716	69,897
Customer Account Representative II(ACCT07)	D	44,248	25,547	69,795
Senior Office Specialist(ADMIN13)	F	44,605	25,070	69,675
Maintenance Worker II(MAINT10)	D	48,290	21,339	69,628
Public Safety Call-Taker(POLICE27)	C	48,297	20,804	69,102
Maintenance Worker II(MAINT10)	D	48,468	20,458	68,926
Senior Police Records Technician(POLICE05)	F	48,318	20,509	68,828
Fleet Services Technician (ADMIN97)	B	43,805	24,880	68,685
Program Specialist(ADMIN30)	E	55,003	13,460	68,462
Housing Technician(ADMIN19)	F	48,890	19,347	68,236
Public Safety Call-Taker(POLICE27)	C	48,297	19,761	68,059
Lead Custodian(MAINT02)	F	41,284	26,711	67,995
Senior Office Specialist(ADMIN13)	F	44,604	22,782	67,387
Senior Office Specialist(ADMIN13)	F	44,605	22,740	67,345
Courier(ADMIN06)	F	41,584	25,585	67,169
Accounting Specialist II(ACCT04)	F	44,605	22,311	66,915
Senior Office Specialist(ADMIN13)	F	40,144	26,753	66,897
Development Serv Tech(ADMIN88)	F	53,625	12,897	66,522
Parking Enforcement Officer II(MAINT09)	F	51,225	15,275	66,500
Maintenance Worker II(MAINT10)	F	51,439	14,969	66,408
Office Specialist II(ADMIN08)	F	40,556	25,602	66,157
Sr Customer Account Rep(ACCT24)	E	48,997	16,800	65,796

Division or Department Position Costing Details

Fiscal Year: 2012 & Forecast Year: 2012

Division or Department: <All>

Position	Step	Total Salary	Total Modifiers	Salary + Modifiers
Parking Enforcement Officer II(MAINT09)	F	51,225	14,489	65,714
Customer Account Representative II(ACCT07)	D	44,417	21,283	65,701
Library Assistant(ADMIN14)	F	41,880	23,746	65,626
Police Records Technician(POLICE02)	F	42,667	22,915	65,582
Police Records Technician(POLICE02)	F	42,667	22,915	65,582
Maintenance Worker II(MAINT10)	F	51,439	14,096	65,535
Office Specialist II(ADMIN08)	F	40,556	24,680	65,235
Housing Technician(ADMIN19)	E	46,962	18,216	65,179
Parking Enforcement Officer I(MAINT07)	F	46,532	18,640	65,172
Maintenance Worker II(MAINT10)	C	47,047	18,100	65,147
Document Technician(ADMIN15)	C	41,005	24,137	65,142
Police Records Technician(POLICE02)	F	42,667	22,414	65,081
Administrative Secretary(ADMIN21)	F	51,653	13,422	65,075
Maintenance Worker I(MAINT05)	E	41,729	23,019	64,748
Customer Account Representative II(ACCT07)	F	46,854	17,715	64,570
Maintenance Worker II(MAINT10)	C	45,676	18,416	64,092
Wastewater Plant Operator in Training(MAINT59)	B	44,026	19,888	63,915
Development Serv Tech(ADMIN88)	C	46,319	17,588	63,907
Parking Enforcement Officer I(MAINT07)	E	45,258	18,306	63,564
Housing Technician(ADMIN19)	F	48,890	14,475	63,365
Customer Account Representative I(ACCT03)	C	39,031	24,314	63,345
Senior Office Specialist(ADMIN13)	F	44,605	18,674	63,279
Police Records Technician(POLICE02)	F	42,667	20,495	63,162
Police Records Technician(POLICE02)	F	42,667	20,043	62,710
Recreation Specialist II(RECRE02)	F	38,885	23,641	62,525
Community Services Officer(POLICE03)	F	47,205	15,200	62,405
Customer Account Representative I(ACCT03)	C	38,424	23,884	62,308
Accounting Specialist II(ACCT04)	F	40,144	21,890	62,034
Police Records Technician(POLICE02)	D	39,429	22,500	61,929
Office Specialist II(ADMIN08)	F	40,556	21,350	61,906
Document Technician(ADMIN15)	D	44,626	17,180	61,806
Accounting Specialist II(ACCT04)	F	44,605	17,182	61,786
Accounting Specialist II(ACCT04)	F	44,605	17,182	61,786
Senior Office Specialist(ADMIN13)	F	44,605	17,182	61,786
Senior Office Specialist(ADMIN13)	F	44,605	17,182	61,786
Senior Office Specialist(ADMIN13)	F	44,605	17,182	61,786
Senior Office Specialist(ADMIN13)	F	44,605	17,182	61,786
Senior Office Specialist(ADMIN13)	F	44,604	17,182	61,786
Police Records Technician(POLICE02)	F	42,667	18,957	61,624
Police Records Technician(POLICE02)	F	42,667	18,957	61,624
Utility Worker II(MAINT18)	B	48,911	12,557	61,468
Accounting Technician(ACCT08)	D	47,336	13,980	61,316
Maintenance Worker II(MAINT10)	D	47,576	13,684	61,259
Police Records Technician(POLICE02)	D	39,159	21,916	61,075
Office Specialist II (ADMIN95)	F	40,560	20,504	61,064
Evidence & Property Technician II(POLICE04)	E	44,562	16,410	60,972
Crime Prevention Specialist(POLICE09)	B	46,722	13,978	60,700

Division or Department Position Costing Details

Fiscal Year: 2012 & Forecast Year: 2012

Division or Department: <All>

Position	Step	Total Salary	Total Modifiers	Salary + Modifiers
Recreation Specialist II(RECRE02)	F	38,885	21,667	60,552
Customer Account Representative II(ACCT07)	D	43,569	16,927	60,497
Police Records Technician(POLICE02)	E	41,092	18,955	60,047
Office Specialist II(ADMIN08)	F	40,556	19,206	59,762
Senior Library Assistant(ADMIN24)	C	42,796	16,739	59,535
Custodian(MAINT03)	F	37,535	21,963	59,497
Customer Account Representative II(ACCT07)	C	41,734	16,493	58,227
Evidence & Property Technician II(POLICE04)	F	46,661	11,542	58,204
Office Specialist II(ADMIN08)	F	40,556	17,369	57,925
Police Records Technician(POLICE02)	D	40,103	17,484	57,587
Custodian(MAINT03)	E	35,971	21,567	57,538
Office Specialist II(ADMIN08)	C	36,969	20,386	57,354
Senior Office Specialist(ADMIN13)	F	44,605	12,250	56,855
Senior Office Specialist(ADMIN13)	F	44,605	12,175	56,779
Customer Account Representative II(ACCT07)	D	44,587	11,835	56,422
Maintenance Worker III(MAINT13)	B	44,819	11,521	56,340
Office Specialist II(ADMIN08)	F	40,556	15,784	56,340
Maintenance Worker I(MAINT05)	D	39,752	16,533	56,285
Office Specialist II(ADMIN08)	F	40,556	15,553	56,109
Garage Service Worker(MAINT01)	F	39,463	16,506	55,969
Garage Service Worker(MAINT01)	D	36,142	19,690	55,833
Senior Office Specialist(ADMIN13)	F	44,605	11,035	55,640
Recreation Specialist II(RECRE02)	F	38,885	16,636	55,521
Call Center Coordinator	B	37,544	17,884	55,428
Call Center Coordinator	B	37,544	17,884	55,428
Call Center Coordinator	B	37,544	17,884	55,428
Call Center Coordinator	B	37,544	17,884	55,428
Police Records Technician(POLICE02)	B	36,995	18,247	55,242
Library Clerk II(ADMIN03)	F	34,726	20,439	55,165
Recreation Specialist II(RECRE02)	F	38,885	16,067	54,951
Recreation Specialist II(RECRE02)	F	38,885	15,973	54,858
Aquatics Technician(RECRE03)	F	41,949	12,881	54,831
Library Technician(ADMIN09)	F	38,120	16,225	54,345
Maintenance Worker I(MAINT05)	B	36,207	17,909	54,115
Maintenance Worker I(MAINT05)	B	36,207	17,909	54,115
Custodian(MAINT03)	E	36,232	17,851	54,082
Police Records Technician(POLICE02)	B	35,966	17,964	53,929
Custodian(MAINT03)	F	37,535	16,362	53,897
Library Technician(ADMIN09)	F	38,120	15,299	53,419
Aquatics Technician(RECRE03)	F	41,949	10,280	52,229
Aquatics Technician(RECRE03)	F	41,949	10,280	52,229
Laboratory Assistant(UTIL01)	F	36,250	15,684	51,933
Office Specialist II(ADMIN08)	B	33,957	16,799	50,756
Custodian(MAINT03)	D	28,934	20,765	49,699
Library Clerk II(ADMIN03)	D	31,776	17,663	49,439
Accounting Clerk (ACCT26)	B	32,136	16,367	48,503
Custodian(MAINT03)	B	31,622	16,748	48,370

Division or Department Position Costing Details

Fiscal Year: 2012 & Forecast Year: 2012

Division or Department: <All>

Position	Step	Total Salary	Total Modifiers	Salary + Modifiers
Customer Account Representative I(ACCT03)	C	37,513	9,075	46,588
Custodian(MAINT03)	F	30,966	14,438	45,405
Literacy Coordinator(ADMIN32)	C	34,099	11,176	45,275
Office Specialist II(ADMIN08)	C	35,692	8,643	44,335
ELECT04 - 25611	01	21,528	21,894	43,422
ELECT03 - 258401	01	19,739	23,028	42,767
ELECT03 - 234392	01	19,739	21,025	40,764
ELECT03 - 280552	01	19,739	21,025	40,764
Community Resource Center Assistant(ADMIN01)	F	29,497	11,159	40,656
Community Resource Center Assistant(ADMIN01)	F	29,497	11,159	40,656
Community Resource Center Assistant(ADMIN01)	F	29,497	9,990	39,487
Library Assistant(ADMIN14)	F	29,083	9,902	38,985
Custodian(MAINT03)	F	30,966	8,014	38,980
Human Resources Assistant(ADMIN16)	B	24,154	12,610	36,764
Library Technician(ADMIN09)	F	26,472	9,350	35,822
Library Technician(ADMIN09)	F	26,472	9,350	35,822
Library Technician(ADMIN09)	F	26,472	9,350	35,822
ELECT03 - 234396	01	19,739	15,378	35,117
Office Specialist I(ADMIN07)	F	24,196	8,869	33,065
ELECT02 - EL02TR01	01	21,195	11,350	32,545
Police Officer Recruit(POLICE26)	A	23,660	3,090	26,750
Police Officer Recruit(POLICE26)	A	23,660	3,090	26,750
Police Officer Recruit(POLICE26)	A	23,660	3,090	26,750
Customer Account Representative II(ACCT07) 4 mos only	F	15,618	5,878	21,496