

SUBJECT:
Requests by Employees to Bring
Children into the Workplace

POLICY NUMBER 100-30
ADOPTED 10-26-85
RE-ADOPTED 12-12-01

It is the policy of the City of Oceanside that children of City employees not be brought into the workplace. The City also recognizes the childcare obligations of its employees and the relationship of those responsibilities to a fully productive workforce. Where an emergency situation faces an employee with a child, the employee's Department Head has the discretionary ability, within this policy and guidelines set forth by the City Manager, to bring a child on a temporary basis into the workplace where it is practical and feasible. This may occur only when all alternatives available to the employee and the City have been totally exhausted and where it is mutually beneficial. An employee's child permitted in the workplace must remain under the exclusive control and supervision of the employee.