



DATE: November 15, 2006

TO: Honorable Mayor and City Councilmembers

FROM: Human Resources Department

SUBJECT: **ADOPTION OF A RESOLUTION REQUESTING AN EXTENSION OF TEMPORARY EMPLOYMENT FROM CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM (CalPERS) FOR INTERIM FIRE CHIEF**

SYNOPSIS

Staff recommends that the City Council adopt a resolution approving a request to extend the employment of retired temporary employee Jeffrey R. Bowman, working as the Interim Fire Chief.

BACKGROUND

Jeffrey R. Bowman was appointed as Interim Fire Chief on August 19, 2006, to plan, direct, and manage the activities of the Fire Department in suppression, fire inspection, training, fire prevention, emergency medical services and disaster preparedness under a Professional Services Agreement which is due to expire on or about November 15. Under CalPERS rules we are required to submit the agreement for review. To date CalPERS is still processing our request. If CalPERS decides that the agreement does not meet their requirements we will hire Mr. Bowman as a 960 employee with an effective date of August 16, 2006. We are requesting a resolution from Council requesting CalPERS extend his temporary employment to the end of the fiscal year.

ANALYSIS

The Fire Chief is an integral position that is vital to the daily functions of the City. Jeffrey R. Bowman has the experience and skills necessary to provide planning, guidance, and supervision to ensure that services to the community continue.

FISCAL IMPACT

There is no direct fiscal impact as interim employee is filling a budgeted position.

COMMISSION OR COMMITTEE REPORT

Does not apply.

CITY ATTORNEY'S ANALYSIS

The referenced documents have been reviewed by the City Attorney and approved as to form.

RECOMMENDATION

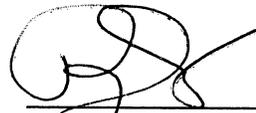
Staff recommends that the City Council adopt the resolution approving request to extend the employment of retired temporary employee Jeffrey R. Bowman working as Interim Fire Chief.

PREPARED BY:



Brian Kammerer
Human Resource Director

SUBMITTED BY:



Barry E. Martin
Interim City Manager

Reviewed By:
Michelle Skaggs-Lawrence, Assistant to the City Manager _____

Attachment 1

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF OCEANSIDE REQUESTING AN EXTENSION OF TEMPORARY EMPLOYMENT FROM CALPERS FOR INTERIM FIRE CHIEF

WHEREAS, Jeffery R. Bowman retired from the City of Anaheim in the position of Fire Chief effective April 25, 2002,

WHEREAS, the City of Oceanside appointed Jeffery R. Bowman to the position of Interim Fire Chief position deemed to be of a limited duration and requiring specialized skills, effective August 19, 2006,

WHEREAS, Jeffery R. Bowman is expected to reach his maximum of 960 hours this fiscal year on or about February 3, 2007

WHEREAS, there has been insufficient time to locate a qualified candidate, and

WHEREAS, Jeffery R. Bowman has the specialized experience and skills necessary to serve as Interim Fire Chief which includes but is not limited to plan, direct, and manage the activities of the Fire Department in suppression, fire inspection, training, fire prevention, emergency medical services and disaster preparedness.

NOW, THEREFORE, the City Council of the City of Oceanside does resolve as follows:

- 1. CalPERS Board of Administration is hereby requested to approve an extension for the temporary employment of Jeffery R. Bowman through June 30, 2007.

PASSED AND ADOPTED by the City Council of the City of Oceanside, California, this _____ day of _____, 2006, by the following vote:

- AYES:
NAYS:
ABSENT:
ABSTAIN:

MAYOR OF THE CITY OF OCEANSIDE

ATTEST:

APPROVED AS TO FORM:

City Clerk

[Signature]
City Attorney