

# CITY OF OCEANSIDE SALARY SCHEDULE



Effective  
03/15/17

SALARY SCHEDULE  
Effective: 03/15/17

<b>Job Type</b>	<b>Classification</b>	<b>Employee Group</b>	<b>A Hourly</b>	<b>B Hourly</b>	<b>C Hourly</b>	<b>D Hourly</b>	<b>E Hourly</b>	<b>F Hourly</b>	<b>G Hourly</b>
ACCT26	Accounting Clerk	OCEA	2,668 15.39	2,801 16.16	2,940 16.96	3,087 17.81	3,240 18.69	3,403 19.63	
MGR18	Accounting Manager*	UMGMT	8,070 46.56	8,473 48.88	8,897 51.33	9,341 53.89	9,809 56.59	10,299 59.42	
ACCT01	Accounting Specialist I	OCEA	2,843 16.40	2,959 17.07	3,110 17.94	3,231 18.64	3,370 19.44	3,534 20.39	
ACCT04	Accounting Specialist II	OCEA	3,136 18.09	3,262 18.82	3,423 19.75	3,562 20.55	3,716 21.44	3,886 22.42	
ACCT08	Accounting Technician	OCEA	3,638 20.99	3,805 21.95	3,983 22.98	4,160 24.00	4,337 25.02	4,529 26.13	
ADMIN41	Administrative Analyst I*	MECO	4,205 24.26	4,415 25.47	4,638 26.76	4,865 28.07	5,112 29.49	5,368 30.97	
ADMIN42	Administrative Analyst I**/**	USUPV	4,288 24.74	4,503 25.98	4,732 27.30	4,963 28.63	5,214 30.08	5,476 31.59	
ADMIN49	Administrative Analyst II*	MECO	4,640 26.77	4,872 28.11	5,113 29.50	5,370 30.98	5,637 32.52	5,921 34.16	
ADMIN50	Administrative Analyst II**/**	USUPV	4,734 27.31	4,969 28.67	5,216 30.09	5,477 31.60	5,751 33.18	6,039 34.84	
ADMIN21	Administrative Secretary	MECO	3,461 19.97	3,633 20.96	3,817 22.02	4,006 23.11	4,202 24.24	4,411 25.45	
ADMIN22	Administrative Secretary**	USUPV	3,531 20.37	3,706 21.38	3,893 22.46	4,087 23.58	4,285 24.72	4,500 25.96	

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ADMIN46	Applications Analyst I	USUPV	4,647 26.81	4,879 28.15	5,136 29.63	5,387 31.08	5,656 32.63	5,935 34.24	
ADMIN57	Applications Analyst II*	USUPV	5,119 29.53	5,373 31.00	5,644 32.56	5,926 34.19	6,221 35.89	6,535 37.70	
ADMIN64	Applications Analyst III*	USUPV	5,628 32.47	5,911 34.10	6,211 35.83	6,519 37.61	6,841 39.47	7,190 41.48	
ADMIN69	Applications Analyst IV*	USUPV	6,195 35.74	6,502 37.51	6,829 39.40	7,169 41.36	7,531 43.45	7,907 45.62	
RECRE11	Aquatics Technician - Pool	UTECH	3,687 21.27	3,867 22.31	4,068 23.47	4,274 24.66	4,482 25.86	4,708 27.16	
MGR49	Assistant Building Official*	UMGMT	6,883 39.71	7,226 41.69	7,587 43.77	7,968 45.97	8,365 48.26	8,783 50.67	
MGR36	Assistant City Attorney*	UEXEC							
MGR05	Assistant City Clerk*	UMGMT	6,841 39.47	7,183 41.44	7,540 43.50	7,918 45.68	8,313 47.96	8,731 50.37	
EXEC15	Assistant City Manager*/**	UEXEC							
ENGR02	Assistant Engineer	WCE	5,531 31.91	5,801 33.47	6,094 35.16	6,398 36.91	6,717 38.75	7,051 40.68	
FIRE22	Assistant Fire Marshal	OFA	7,171 41.37						
ENGR10	Assistant Traffic Engineer	WCE	5,531 31.91	5,801 33.47	6,094 35.16	6,398 36.91	6,717 38.75	7,051 40.68	

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FIRE15	Assistant Training Officer*	USUPV	7,074 40.81	7,427 42.85	7,802 45.01	8,188 47.24	8,596 49.59	9,029 52.09	
UTIL03	Associate Chemist	OCEA	4,682 27.01	4,912 28.34	5,119 29.53	5,377 31.02	5,616 32.40	5,883 33.94	
ENGR03	Associate Engineer	WCE	6,580 37.96	6,880 39.69	7,197 41.52	7,554 43.58	7,899 45.57	8,273 47.73	
CSERV18	Associate Planner	WCE	5,434 31.35	5,711 32.95	5,990 34.56	6,290 36.29	6,609 38.13	6,940 40.04	
ENGR11	Associate Traffic Engineer	WCE	6,580 37.96	6,880 39.69	7,197 41.52	7,554 43.58	7,899 45.57	8,273 47.73	
MAINT08	Automotive Technician I	OCEA	3,234 18.66	3,396 19.59	3,562 20.55	3,744 21.60	3,929 22.67	4,129 23.82	
MAINT22	Automotive Technician II	OCEA	4,250 24.52	4,465 25.76	4,687 27.04	4,921 28.39	5,171 29.83	5,425 31.30	
MAINT29	Automotive Technician III	OCEA	5,101 29.43	5,354 30.89	5,625 32.45	5,905 34.07	6,204 35.79	6,512 37.57	
FIRELG01	Beach Lifeguard Captain	OFMA	7,121 41.08	7,479 43.15	7,854 45.31	8,245 47.57	8,660 49.96	9,090 52.44	
XTRA02	Beach Lifeguard I	HX	2,404 13.87	2,524 14.56	2,650 15.29	2,784 16.06	2,922 16.86	3,070 17.71	
XTRA15	Beach Lifeguard II	HX	2,650 15.29	2,784 16.06	2,922 16.86	3,068 17.70	3,221 18.58	3,383 19.52	

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FIRELG02	Beach Lifeguard Lieutenant	OPON	5,181 29.89	5,441 31.39	5,711 32.95	5,997 34.60	6,299 36.34	6,613 38.15	
FIRELG03	Beach Lifeguard Sergeant	OPON	4,361 25.16	4,579 26.42	4,808 27.74	5,049 29.13	5,302 30.59	5,566 32.11	
XTRA20	Beach Lifeguard Trainee	HX	2,078 11.99	2,182 12.59	2,290 13.21	2,404 13.87	2,524 14.56	2,654 15.31	
XTRA12	Beach Safety Officer	HX	2,160 12.46	2,267 13.08	2,382 13.74	2,501 14.43	2,626 15.15	2,756 15.90	
CSERV06	Building Inspector I	OCEA	4,408 25.43	4,590 26.48	4,801 27.70	5,016 28.94	5,257 30.33	5,503 31.75	
CSERV12	Building Inspector II	OCEA	4,807 27.73	5,049 29.13	5,261 30.35	5,515 31.82	5,749 33.17	6,025 34.76	
CSERV14	Building Inspector III	OCEA	5,096 29.40	5,349 30.86	5,585 32.22	5,860 33.81	6,117 35.29	6,403 36.94	
CSERV25	Building Plans Examiner	MECO	5,489 31.67	5,770 33.29	6,053 34.92	6,354 36.66	6,670 38.48	7,004 40.41	
ADMIN35	Business License Inspector	OCEA	4,059 23.42	4,235 24.43	4,443 25.63	4,625 26.68	4,853 28.00	5,082 29.32	
ADMIN96	Call Center Coordinator	OCEA	3,139 18.11	3,271 18.87	3,434 19.81	3,571 20.60	3,732 21.53	3,905 22.53	
MGR34	Chief Building Official*	UMGMT	8,440 48.69	8,857 51.10	9,305 53.68	9,769 56.36	10,258 59.18	10,771 62.14	

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MAINT53	Chief Plant Operator	MECO	6,358 36.68	6,675 38.51	7,013 40.46	7,363 42.48	7,731 44.60	8,117 46.83	
ADMIN81	CIP Manager I*	USUPV	5,670 32.71	5,945 34.30	6,247 36.04	6,557 37.83	6,883 39.71	7,228 41.70	
ADMIN82	CIP Manager II*	USUPV	6,743 38.90	7,049 40.67	7,381 42.58	7,741 44.66	8,098 46.72	8,479 48.92	
EXEC01	City Attorney*/**	UEXEC							
ELECT01	City Clerk*	ELECT							
ENGR08	City Development Engineer*	UMGMT	7,987 46.08	8,388 48.39	8,802 50.78	9,244 53.33	9,705 55.99	10,189 58.78	
MGR37	City Engineer*	UMGMT							
EXEC14	City Manager*/**	UEXEC							
MGR31	City Planner*	UMGMT	8,440 48.69	8,857 51.10	9,305 53.68	9,769 56.36	10,258 59.18	10,771 62.14	
MGR33	City Traffic Engineer*	UMGMT	7,987 46.08	8,388 48.39	8,802 50.78	9,244 53.33	9,705 55.99	10,189 58.78	
ELECT02	City Treasurer*	ELECT							
CSERV04	Code Enforcement Officer I	OCEA	4,129 23.82	4,335 25.01	4,553 26.27	4,787 27.62	5,020 28.96	5,271 30.41	
CSERV09	Code Enforcement Officer II	OCEA	4,548 26.24	4,775 27.55	5,004 28.87	5,261 30.35	5,524 31.87	5,798 33.45	

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CSERV11	Code Enforcement Officer III	OCEA	4,775 27.55	5,004 28.87	5,261 30.35	5,524 31.87	5,798 33.45	6,089 35.13	
POLICE24	Communications Supervisor	OPON	4,820 27.81	5,063 29.21	5,320 30.69	5,585 32.22	5,864 33.83	6,155 35.51	
ADMIN94	Community Outreach Coordinator*	USUPV	4,311 24.87	4,527 26.12	4,755 27.43	4,990 28.79	5,242 30.24	5,505 31.76	
ADMIN01	Community Resource Center Assistant	OCEA	2,668 15.39	2,780 16.04	2,914 16.81	3,033 17.50	3,158 18.22	3,297 19.02	
POLICE03	Community Services Officer	OPON	3,188 18.39	3,347 19.31	3,505 20.22	3,675 21.20	3,869 22.32	4,065 23.45	
POLICE16	Community Services Supervisor	MECO	4,749 27.40	4,983 28.75	5,231 30.18	5,493 31.69	5,772 33.30	6,060 34.96	
ADMIN93	Compliance Officer*	UMGMT	6,968 40.20	7,316 42.21	7,679 44.30	8,065 46.53	8,469 48.86	8,892 51.30	
XTRA17	Consulting Assistant	HX	5,113 29.50	5,368 30.97	5,637 32.52	5,918 34.14	6,216 35.86	6,524 37.64	
ADMIN90	Contract Coordinator	MECO	3,585 20.68	3,765 21.72	3,954 22.81	4,150 23.94	4,356 25.13	4,574 26.39	
ADMIN29	Council Aide*/**	USUPV	3,869 22.32	4,063 23.44	4,266 24.61	4,477 25.83	4,704 27.14	4,938 28.49	
ADMIN06	Courier	OCEA	2,837 16.37	2,978 17.18	3,127 18.04	3,285 18.95	3,448 19.89	3,623 20.90	

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POLICE29	Crime and Intelligence Analyst*	USUPV	4,734 27.31	4,969 28.67	5,217 30.10	5,483 31.63	5,751 33.18	6,035 34.82	
POLICE09	Crime Prevention Specialist	OPON	3,768 21.74	3,952 22.80	4,150 23.94	4,359 25.15	4,574 26.39	4,808 27.74	
MAINT38	Cross Connection Control Technician	OCEA	5,403 31.17	5,670 32.71	5,956 34.36	6,250 36.06	6,564 37.87	6,892 39.76	
MAINT03	Custodian	OCEA	2,640 15.23	2,754 15.89	2,872 16.57	2,999 17.30	3,134 18.08	3,271 18.87	
ACCT03	Customer Account Representative I	OCEA	3,004 17.33	3,137 18.10	3,269 18.86	3,427 19.77	3,567 20.58	3,720 21.46	
ACCT07	Customer Account Representative II	OCEA	3,290 18.98	3,435 19.82	3,585 20.68	3,739 21.57	3,914 22.58	4,084 23.56	
ACCT17	Customer Service Supervisor*	MECO	4,683 27.02	4,914 28.35	5,162 29.78	5,417 31.25	5,687 32.81	5,973 34.46	
MGR38	Deputy City Attorney I**/**	UMGMT							
MGR39	Deputy City Attorney II**/**	UMGMT							
EXEC02	Deputy City Manager**/**	UEXEC							
FIRE24	Deputy Fire Chief*	OFMA	12,555 72.43	13,180 76.04	13,844 79.87				
EXEC13	Development Services Director**/**	UEXEC							

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ADMIN88	Development Services Technician	OCEA	3,664 21.14	3,845 22.18	4,037 23.29	4,238 24.45	4,451 25.68	4,671 26.95	
ADMIN107	Development Specialist	UCONF	4,181 24.12	4,389 25.32	4,605 26.57	4,836 27.90	5,079 29.30	5,335 30.78	
MAINT14	Distribution Operator I	OCEA	3,794 21.89	3,947 22.77	4,134 23.85	4,321 24.93	4,515 26.05	4,711 27.18	
MAINT17	Distribution Operator II	OCEA	4,058 23.41	4,261 24.58	4,475 25.82	4,701 27.12	4,935 28.47	5,179 29.88	
MAINT33	Distribution Operator III	OCEA	4,715 27.20	4,950 28.56	5,198 29.99	5,457 31.48	5,727 33.04	6,009 34.67	
ADMIN15	Document Technician	OCEA	3,238 18.68	3,401 19.62	3,571 20.60	3,749 21.63	3,933 22.69	4,132 23.84	
ADMIN113	Economic Development Manager*	UMGMT	7,670 44.25	8,051 46.45	8,457 48.79	8,878 51.22	9,320 53.77	9,788 56.47	
MAINT45	Electrical/Traffic Maintenance Supervisor	MECO	5,515 31.82	5,788 33.39	6,077 35.06	6,382 36.82	6,696 38.63	7,034 40.58	
MAINT30	Electrician	OCEA	4,469 25.78	4,677 26.98	4,890 28.21	5,112 29.49	5,365 30.95	5,597 32.29	
ENGRS01	Engineering Assistant I	OCEA	3,721 21.47	3,909 22.55	4,108 23.70	4,311 24.87	4,522 26.09	4,751 27.41	
ENGRS02	Engineering Assistant II	OCEA	4,280 24.69	4,495 25.93	4,722 27.24	4,956 28.59	5,207 30.04	5,467 31.54	

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ADMIN86	Environmental Assistant	OCEA	4,281 24.70	4,498 25.95	4,723 27.25	4,957 28.60	5,207 30.04	5,467 31.54	
ADMIN99	Environmental Officer*	UMGMT	6,968 40.20	7,316 42.21	7,679 44.30	8,065 46.53	8,469 48.86	8,892 51.30	
ADMIN48	Environmental Specialist I*	MECO	4,609 26.59	4,838 27.91	5,082 29.32	5,335 30.78	5,604 32.33	5,881 33.93	
ADMIN59	Environmental Specialist II*	MECO	5,079 29.30	5,335 30.78	5,604 32.33	5,881 33.93	6,174 35.62	6,483 37.40	
POLICE19	Evidence and Property Supervisor	MECO	5,385 31.07	5,654 32.62	5,931 34.22	6,233 35.96	6,547 37.77	6,878 39.68	
POLICE01	Evidence and Property Technician I	OCEA	2,974 17.16	3,096 17.86	3,248 18.74	3,380 19.50	3,527 20.35	3,699 21.34	
POLICE04	Evidence and Property Technician II	OCEA	3,281 18.93	3,404 19.64	3,572 20.61	3,727 21.50	3,883 22.40	4,065 23.45	
POLICE12	Field Evidence Technician	OPON	4,462 25.74	4,659 26.88	4,871 28.10	5,096 29.40	5,328 30.74	5,566 32.11	
POLICE07	Field Evidence Technician Trainee	OPON	3,552 20.49	3,725 21.49	3,910 22.56	4,103 23.67	4,316 24.90	4,529 26.13	
EXEC12	Finance Director*/**	UEXEC							
ACCT23	Financial Analyst*	MECO	5,273 30.42	5,538 31.95	5,814 33.54	6,105 35.22	6,410 36.98	6,731 38.83	

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MGR21	Financial Services Division Manager*	UMGMT	8,070 46.56	8,473 48.88	8,897 51.33	9,341 53.89	9,809 56.59	10,299 59.42	
FIRE05	Fire Battalion Chief (40 Hour)	OFMA	10,381 59.89	10,899 62.88	11,447 66.04				
FIRE10	Fire Battalion Chief (56 Hour)	OFMA	10,381 42.78	10,901 44.92	11,444 47.16				
FIRE06	Fire Captain (40 Hour)	OFA	8,530 49.21						
FIRE11	Fire Captain (56 Hour)	OFA	8,532 35.16						
EXEC05	Fire Chief*/**	UEXEC							
FIRE04	Fire Engineer (40 Hour)	OFA	7,583 43.75						
FIRE09	Fire Engineer (56 Hour)	OFA	7,583 31.25						
FIRE23	Fire Plans Examiner	USUPV	5,236 30.21	5,496 31.71	5,774 33.31	6,060 34.96	6,367 36.73	6,680 38.54	
FIRE13	Fire Safety Specialist	OFA	4,838 27.91	5,067 29.23	5,285 30.49	5,526 31.88	5,789 33.40	6,060 34.96	
FIRE03	Firefighter Paramedic (40 Hour)	OFA	4,926 28.42	5,645 32.57	6,134 35.39	6,698 38.64	6,916 39.90		

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FIRE08	Firefighter Paramedic (56 Hour)	OFA	4,924 20.29	5,652 23.29	6,132 25.27	6,700 27.61	6,914 28.49		
FIRE07	Firefighter Paramedic Recruit (56 Hour)	UTECH	4,705 19.39						
ADMIN97	Fleet Services Technician	OCEA	3,630 20.94	3,817 22.02	4,007 23.12	4,209 24.28	4,417 25.48	4,631 26.72	
MAINT46	Fleet Supervisor	MECO	6,105 35.22	6,406 36.96	6,731 38.83	7,065 40.76	7,420 42.81	7,791 44.95	
MAINT01	Garage Service Worker	OCEA	2,818 16.26	2,938 16.95	3,065 17.68	3,196 18.44	3,340 19.27	3,491 20.14	
ADMIN43	Geographic Information Systems Assistant	OCEA	4,280 24.69	4,493 25.92	4,720 27.23	4,954 28.58	5,205 30.03	5,465 31.53	
ADMIN55	Geographic Information Systems Specialist	OCEA	4,931 28.45	5,162 29.78	5,398 31.14	5,642 32.55	5,921 34.16	6,178 35.64	
ADMIN61	Geographic Information Systems Supervisor	MECO	5,613 32.38	5,893 34.00	6,190 35.71	6,500 37.50	6,826 39.38	7,166 41.34	
MGR48	Harbor Manager*/**	UMGMT	9,084 52.41	9,533 55.00	10,013 57.77	10,516 60.67	11,041 63.70	11,594 66.89	
EXEC07	Housing and Neighborhood Services Director*/**	UEXEC							
MGR10	Housing Program Manager*	UMGMT	6,606 38.11	6,916 39.90	7,230 41.71	7,580 43.73	7,928 45.74	8,318 47.99	

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ADMIN45	Housing Specialist I	OCEA	4,475 25.82	4,701 27.12	4,935 28.47	5,188 29.93	5,439 31.38	5,715 32.97	
ADMIN54	Housing Specialist II	OCEA	4,924 28.41	5,172 29.84	5,429 31.32	5,704 32.91	5,987 34.54	6,287 36.27	
ADMIN19	Housing Technician	OCEA	3,345 19.30	3,508 20.24	3,685 21.26	3,867 22.31	4,058 23.41	4,259 24.57	
ADMIN56	Human Resources Analyst I*	USUPV	4,914 28.35	5,160 29.77	5,427 31.31	5,687 32.81	5,975 34.47	6,276 36.21	
ADMIN63	Human Resources Analyst II*	USUPV	5,600 32.31	5,885 33.95	6,174 35.62	6,483 37.40	6,805 39.26	7,150 41.25	
ADMIN16	Human Resources Assistant - HR Administration	UCONF	3,207 18.50	3,368 19.43	3,538 20.41	3,715 21.43	3,898 22.49	4,094 23.62	
ADMIN102	Human Resources Assistant - Work Comp and Risk	UCONF	3,207 18.50	3,368 19.43	3,538 20.41	3,715 21.43	3,898 22.49	4,094 23.62	
EXEC11	Human Resources Director*/**	UEXEC							
MGR23	Human Resources Division Manager*	UMGMT	7,724 44.56	8,109 46.78	8,507 49.08	8,941 51.58	9,386 54.15	9,851 56.83	
ADMIN26	Human Resources Technician - HR Administration	UCONF	3,995 23.05	4,196 24.21	4,408 25.43	4,623 26.67	4,857 28.02	5,099 29.42	
ADMIN103	Human Resources Technician - Work Comp and Risk	UCONF	3,995 23.05	4,196 24.21	4,408 25.43	4,623 26.67	4,857 28.02	5,099 29.42	

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MAINT43	Industrial Waste Inspector	OCEA	5,209 30.05	5,470 31.56	5,741 33.12	6,027 34.77	6,328 36.51	6,649 38.36	
ADMIN47	Information Systems Analyst I	USUPV	4,647 26.81	4,879 28.15	5,136 29.63	5,387 31.08	5,656 32.63	5,935 34.24	
ADMIN58	Information Systems Analyst II*	USUPV	5,119 29.53	5,373 31.00	5,644 32.56	5,926 34.19	6,221 35.89	6,535 37.70	
ADMIN65	Information Systems Analyst III*	USUPV	5,628 32.47	5,911 34.10	6,211 35.83	6,519 37.61	6,841 39.47	7,190 41.48	
ADMIN70	Information Systems Analyst IV*	USUPV	6,195 35.74	6,502 37.51	6,829 39.40	7,169 41.36	7,531 43.45	7,907 45.62	
ADMIN28	Information Systems Specialist I	UCONF	3,829 22.09	4,018 23.18	4,215 24.32	4,430 25.56	4,649 26.82	4,881 28.16	
ADMIN40	Information Systems Specialist II	UCONF	4,210 24.29	4,423 25.52	4,637 26.75	4,872 28.11	5,115 29.51	5,370 30.98	
MGR46	Information Technologies Division Manager*	UMGMT	7,724 44.56	8,109 46.78	8,509 49.09	8,941 51.58	9,386 54.15	9,851 56.83	
ADMIN112	Information Technologies Purchasing and Contract Coordinator*	USUPV	7,056 40.71	7,410 42.75	7,779 44.88	8,169 47.13	8,578 49.49	9,006 51.96	
MAINT51	Instrumentation Supervisor	MECO	5,873 33.88	6,164 35.56	6,474 37.35	6,798 39.22	7,140 41.19	7,493 43.23	
MAINT36	Instrumentation Technician I	OCEA	4,845 27.95	5,082 29.32	5,337 30.79	5,604 32.33	5,886 33.96	6,178 35.64	

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MAINT41	Instrumentation Technician II	OCEA	5,089 29.36	5,342 30.82	5,613 32.38	5,892 33.99	6,190 35.71	6,500 37.50	
XTRA19	Intern	HX	1,811 10.45	1,901 10.97	2,000 11.54	2,099 12.11	2,203 12.71	2,314 13.35	
UTIL06	Laboratory Analyst	OCEA	4,151 23.95	4,359 25.15	4,578 26.41	4,805 27.72	5,046 29.11	5,297 30.56	
UTIL01	Laboratory Assistant	OCEA	2,569 14.82	2,673 15.42	2,784 16.06	2,896 16.71	3,030 17.48	3,160 18.23	
UTIL05	Laboratory Supervisor*	MECO	6,159 35.53	6,464 37.29	6,789 39.17	7,124 41.10	7,481 43.16	7,857 45.33	
UTIL02	Laboratory Technician	OCEA	3,914 22.58	4,101 23.66	4,280 24.69	4,475 25.82	4,682 27.01	4,879 28.15	
ENGR09	Landscape Architect	WCE	6,174 35.62	6,483 37.40	6,807 39.27	7,148 41.24	7,505 43.30	7,880 45.46	
MAINT27	Lead Automotive Technician	OCEA	5,661 32.66	5,940 34.27	6,242 36.01	6,552 37.80	6,881 39.70	7,225 41.68	
MAINT02	Lead Custodian	OCEA	2,886 16.65	3,037 17.52	3,186 18.38	3,342 19.28	3,510 20.25	3,685 21.26	
ADMIN100	Lead Development Services Technician	OCEA	3,845 22.18	4,037 23.29	4,238 24.45	4,451 25.68	4,673 26.96	4,909 28.32	
CSERV15	Lead Public Works Inspector	OCEA	5,396 31.13	5,665 32.68	5,912 34.11	6,204 35.79	6,476 37.36	6,779 39.11	

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XTRA11	Lead Seasonal Lifeguard Pool	HX	2,134 12.31	2,241 12.93	2,354 13.58	2,472 14.26	2,593 14.96	2,725 15.72	
ADMIN37	Legal Secretary**	USUPV	4,089 23.59	4,292 24.76	4,505 25.99	4,734 27.31	4,968 28.66	5,219 30.11	
ADMIN27	Librarian I	OCEA	3,961 22.85	4,157 23.98	4,365 25.18	4,583 26.44	4,810 27.75	5,054 29.16	
ADMIN34	Librarian II	OCEA	4,356 25.13	4,574 26.39	4,801 27.70	5,042 29.09	5,294 30.54	5,559 32.07	
XTRA18	Library Aide	HX	1,768 10.20	1,856 10.71	1,952 11.26	2,047 11.81	2,149 12.40	2,255 13.01	
ADMIN14	Library Assistant	OCEA	3,182 18.36	3,340 19.27	3,503 20.21	3,678 21.22	3,862 22.28	4,054 23.39	
EXEC08	Library Director*/**	UEXEC							
MGR24	Library Division Manager*	UMGMT	7,724 44.56	8,109 46.78	8,507 49.08	8,941 51.58	9,386 54.15	9,851 56.83	
ADMIN09	Library Technician	OCEA	2,895 16.70	3,040 17.54	3,193 18.42	3,349 19.32	3,519 20.30	3,690 21.29	
ADMIN85	Library Technology Analyst*	USUPV	5,119 29.53	5,373 31.00	5,644 32.56	5,926 34.19	6,221 35.89	6,535 37.70	
ADMIN32	Literacy Coordinator	USPT	4,311 24.87	4,527 26.12	4,755 27.43	4,990 28.79	5,242 30.24	5,505 31.76	

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XTRA07	Maintenance Assistant	HX	1,973 11.38	2,071 11.95	2,172 12.53	2,281 13.16	2,395 13.82	2,515 14.51	
MAINT25	Maintenance Specialist	OCEA	4,290 24.75	4,477 25.83	4,670 26.94	4,886 28.19	5,096 29.40	5,349 30.86	
MAINT42	Maintenance Supervisor	MECO	5,127 29.58	5,382 31.05	5,647 32.58	5,928 34.20	6,228 35.93	6,543 37.75	
MAINT05	Maintenance Worker I	OCEA	3,028 17.47	3,156 18.21	3,293 19.00	3,435 19.82	3,600 20.77	3,747 21.62	
MAINT10	Maintenance Worker II	OCEA	3,611 20.83	3,754 21.66	3,933 22.69	4,115 23.74	4,299 24.80	4,482 25.86	
MAINT13	Maintenance Worker III	OCEA	3,747 21.62	3,905 22.53	4,092 23.61	4,280 24.69	4,472 25.80	4,668 26.93	
ADMIN67	Management Analyst*	USUPV	5,885 33.95	6,181 35.66	6,490 37.44	6,815 39.32	7,152 41.26	7,514 43.35	
MAINT16	Mechanic I	OCEA	3,928 22.66	4,108 23.70	4,292 24.76	4,486 25.88	4,680 27.00	4,898 28.26	
MAINT21	Mechanic II	OCEA	4,129 23.82	4,319 24.92	4,519 26.07	4,723 27.25	4,937 28.48	5,171 29.83	
MAINT26	Mechanical Technologist I	OCEA	4,318 24.91	4,527 26.12	4,761 27.47	4,995 28.82	5,247 30.27	5,509 31.78	
MAINT35	Mechanical Technologist II	OCEA	4,526 26.11	4,755 27.43	4,994 28.81	5,242 30.24	5,505 31.76	5,782 33.36	

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MAINT62	Mechanical Technologist III	OCEA	4,758 27.45	4,994 28.81	5,243 30.25	5,507 31.77	5,782 33.36	6,072 35.03	
CSERV01	Meter Service Worker I	OCEA	3,340 19.27	3,493 20.15	3,664 21.14	3,855 22.24	4,051 23.37	4,250 24.52	
CSERV02	Meter Service Worker II	OCEA	3,656 21.09	3,848 22.20	4,042 23.32	4,243 24.48	4,453 25.69	4,677 26.98	
CSERV03	Meter Service Worker III	OCEA	4,035 23.28	4,238 24.45	4,446 25.65	4,670 26.94	4,904 28.29	5,151 29.72	
CSERV26	Meter Services Supervisor	MECO	5,132 29.61	5,387 31.08	5,654 32.62	5,928 34.20	6,233 35.96	6,547 37.77	
UTIL04	Microbiologist	OCEA	4,924 28.41	5,158 29.76	5,377 31.02	5,649 32.59	5,895 34.01	6,178 35.64	
MGR25	Neighborhood Services Division Manager*	UMGMT	7,571 43.68	7,949 45.86	8,343 48.13	8,764 50.56	9,201 53.08	9,656 55.71	
XTRA08	Office Assistant	HX	1,973 11.38	2,071 11.95	2,172 12.53	2,281 13.16	2,395 13.82	2,515 14.51	
ADMIN07	Office Specialist I	UCONF	2,728 15.74	2,843 16.40	2,983 17.21	3,103 17.90	3,233 18.65	3,375 19.47	
ADMIN05	Office Specialist I	OCEA	2,598 14.99	2,709 15.63	2,841 16.39	2,954 17.04	3,077 17.75	3,212 18.53	
ADMIN08	Office Specialist II	OCEA	2,844 16.41	2,959 17.07	3,110 17.94	3,231 18.64	3,370 19.44	3,534 20.39	

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MAINT50	Ordinance Enforcement Supervisor	MECO	5,656 32.63	5,938 34.26	6,235 35.97	6,549 37.78	6,883 39.71	7,223 41.67	
ADMIN23	Paralegal I**	UCONF	3,571 20.60	3,751 21.64	3,936 22.71	4,134 23.85	4,340 25.04	4,559 26.30	
ADMIN33	Paralegal II**	UCONF	4,340 25.04	4,559 26.30	4,787 27.62	5,025 28.99	5,276 30.44	5,540 31.96	
MAINT07	Parking Enforcement Officer I	OCEA	3,181 18.35	3,344 19.29	3,496 20.17	3,676 21.21	3,864 22.29	4,054 23.39	
MAINT09	Parking Enforcement Officer II	OCEA	3,491 20.14	3,664 21.14	3,855 22.24	4,046 23.34	4,248 24.51	4,465 25.76	
MGR51	Parks and Recreation Division Manager*	UMGMT	7,571 43.68	7,949 45.86	8,343 48.13	8,764 50.56	9,201 53.08	9,656 55.71	
ACCT11	Payroll Technician I	UCONF	3,630 20.94	3,817 22.02	4,007 23.12	4,209 24.28	4,417 25.48	4,631 26.72	
ACCT14	Payroll Technician II	UCONF	3,995 23.05	4,196 24.21	4,408 25.43	4,623 26.67	4,857 28.02	5,099 29.42	
CSERV05	Planner I	WCE	4,110 23.71	4,319 24.92	4,538 26.18	4,763 27.48	5,001 28.85	5,249 30.28	
CSERV13	Planner II	WCE	4,727 27.27	4,963 28.63	5,210 30.06	5,469 31.55	5,743 33.13	6,029 34.78	
MAINT54	Plant Maintenance Supervisor	MECO	6,190 35.71	6,497 37.48	6,824 39.37	7,166 41.34	7,524 43.41	7,902 45.59	

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XTRA09	Police Cadet	HX	1,995 11.51						
POLICE23	Police Captain*	OPMA	13,231 76.33	13,858 79.95	14,551 83.95				
EXEC09	Police Chief*/**	UEXEC							
POLICE22	Police Lieutenant*	OPMA	11,152 64.34	11,710 67.56	12,296 70.94				
POLICE17	Police Officer	OPOS	5,301 30.58	6,120 35.31	6,412 36.99	6,753 38.96	7,103 40.98	7,542 43.51	7,920 45.69
POLICE26	Police Officer Recruit	UTECH	4,796 27.67						
MGR02	Police Records Manager*	UMGMT	5,857 33.79	6,152 35.49	6,457 37.25	6,779 39.11	7,117 41.06	7,476 43.13	
POLICE10	Police Records Supervisor*	MECO	3,902 22.51	4,098 23.64	4,302 24.82	4,517 26.06	4,742 27.36	4,980 28.73	
POLICE02	Police Records Technician	OPON	2,912 16.80	3,030 17.48	3,179 18.34	3,312 19.11	3,449 19.90	3,609 20.82	
POLICE20	Police Sergeant	OPOS	9,235 53.28	9,696 55.94	10,182 58.74				
ENGRS05	Principal Engineering Staff Assistant	MECO	5,179 29.88	5,439 31.38	5,711 32.95	5,994 34.58	6,299 36.34	6,607 38.12	

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ADMIN60	Principal Librarian*	MECO	5,635 32.51	5,916 34.13	6,214 35.85	6,524 37.64	6,848 39.51	7,192 41.49	
CSERV23	Principal Planner*	MECO	7,592 43.80	7,972 45.99	8,370 48.29	8,788 50.70	9,228 53.24	9,689 55.90	
MGR52	Principal Water Engineer*	UMGMT	8,637 49.83	9,069 52.32	9,521 54.93	10,000 57.69	10,499 60.57	11,024 63.60	
XTRA13	Professional Assistant	HX	2,203 12.71	2,453 14.15	2,806 16.19	3,271 18.87	4,209 24.28	4,423 25.52	
ADMIN31	Program Specialist*	USUPV	3,909 22.55	4,106 23.69	4,309 24.86	4,527 26.12	4,753 27.42	4,990 28.79	
ADMIN30	Program Specialist*	MECO	3,832 22.11	4,025 23.22	4,224 24.37	4,439 25.61	4,659 26.88	4,893 28.23	
ADMIN114	Property Agent I*	USUPV	4,091 23.60	4,297 24.79	4,515 26.05	4,741 27.35	4,976 28.71	5,223 30.13	
ADMIN115	Property Agent II*	USUPV	4,727 27.27	4,943 28.52	5,171 29.83	5,408 31.20	5,661 32.66	5,918 34.14	
POLICE27	Public Safety Call-Taker	OPON	3,723 21.48	3,909 22.55	4,106 23.69	4,316 24.90	4,526 26.11	4,755 27.43	
MGR12	Public Safety Communications Manager*	UMGMT	6,937 40.02	7,283 42.02	7,646 44.11	8,029 46.32	8,433 48.65	8,852 51.07	
POLICE28	Public Safety Dispatcher	OPON	4,196 24.21	4,406 25.42	4,625 26.68	4,859 28.03	5,098 29.41	5,351 30.87	

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MGR26	Public Works Division Manager*	UMGMT	7,724 44.56	8,109 46.78	8,509 49.09	8,941 51.58	9,386 54.15	9,851 56.83	
CSERV10	Public Works Inspector	OCEA	4,741 27.35	4,973 28.69	5,224 30.14	5,488 31.66	5,765 33.26	6,048 34.89	
ACCT05	Purchasing Technician	OCEA	3,219 18.57	3,380 19.50	3,550 20.48	3,728 21.51	3,914 22.58	4,111 23.72	
MGR47	Real Estate Manager*	UMGMT	7,724 44.56	8,109 46.78	8,507 49.08	8,941 51.58	9,386 54.15	9,851 56.83	
ADMIN12	Records Center Technician	OCEA	3,136 18.09	3,262 18.82	3,423 19.75	3,562 20.55	3,716 21.44	3,886 22.42	
MGR01	Records Manager*	MECO	5,730 33.06	6,016 34.71	6,316 36.44	6,632 38.26	6,965 40.18	7,313 42.19	
RECRE01	Recreation Specialist I	OCEA	2,922 16.86	3,070 17.71	3,221 18.58	3,383 19.52	3,553 20.50	3,730 21.52	
RECRE02	Recreation Specialist II	OCEA	3,214 18.54	3,378 19.49	3,546 20.46	3,725 21.49	3,910 22.56	4,108 23.70	
RECRE07	Recreation Supervisor*	MECO	4,245 24.49	4,455 25.70	4,677 26.98	4,907 28.31	5,150 29.71	5,411 31.22	
MGR16	Risk Manager*	UMGMT	7,724 44.56	8,109 46.78	8,509 49.09	8,941 51.58	9,386 54.15	9,851 56.83	
XTRA06	Seasonal Aquatics Adventure Instructor	HX	1,964 11.33	2,061 11.89	2,163 12.48	2,272 13.11	2,385 13.76	2,505 14.45	

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XTRA04	Seasonal Lifeguard Pool	HX	1,947 11.23	2,042 11.78	2,144 12.37	2,250 12.98	2,364 13.64	2,482 14.32	
XTRA03	Seasonal Recreation Leader I	HX	1,768 10.20	1,856 10.71	1,952 11.26	2,047 11.81	2,149 12.40	2,255 13.01	
XTRA05	Seasonal Recreation Leader II	HX	2,047 11.81	2,149 12.40	2,255 13.01	2,369 13.67	2,487 14.35	2,610 15.06	
ADMIN80	Senior Chemist*	MECO	5,387 31.08	5,658 32.64	5,940 34.27	6,238 35.99	6,552 37.80	6,874 39.66	
ENGR07	Senior Civil Engineer*	MECO	7,829 45.17	8,223 47.44	8,629 49.78	9,062 52.28	9,514 54.89	9,989 57.63	
CSERV16	Senior Code Enforcement Officer*	MECO	5,344 30.83	5,607 32.35	5,892 33.99	6,183 35.67	6,497 37.48	6,821 39.35	
POLICE30	Senior Crime and Intelligence Analyst*	USUPV	5,446 31.42	5,715 32.97	6,001 34.62	6,301 36.35	6,620 38.19	6,951 40.10	
ACCT09	Senior Customer Account Representative	OCEA	3,581 20.66	3,747 21.62	3,921 22.62	4,098 23.64	4,269 24.63	4,462 25.74	
MGR50	Senior Deputy City Attorney*/**	UMGMT							
MAINT37	Senior Distribution Operator	OCEA	4,914 28.35	5,157 29.75	5,417 31.25	5,682 32.78	5,970 34.44	6,264 36.14	
ENGRS06	Senior Engineering Assistant	OCEA	5,441 31.39	5,713 32.96	6,001 34.62	6,301 36.35	6,611 38.14	6,942 40.05	

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POLICE06	Senior Evidence and Property Technician	OCEA	3,598 20.76	3,747 21.62	3,923 22.63	4,106 23.69	4,290 24.75	4,484 25.87	
ADMIN101	Senior Geographic Information Systems Specialist	OCEA	5,082 29.32	5,335 30.78	5,604 32.33	5,883 33.94	6,178 35.64	6,486 37.42	
ADMIN73	Senior Human Resources Analyst*	UMGMT	6,209 35.82	6,517 37.60	6,841 39.47	7,181 41.43	7,540 43.50	7,916 45.67	
ADMIN76	Senior Information Technologies Analyst*	USUPV	6,819 39.34	7,153 41.27	7,516 43.36	7,890 45.52	8,282 47.78	8,700 50.19	
ADMIN111	Senior Legal Secretary**	USUPV	4,498 25.95	4,723 27.25	4,959 28.61	5,207 30.04	5,467 31.54	5,741 33.12	
ADMIN44	Senior Librarian	OCEA	4,793 27.65	5,028 29.01	5,281 30.47	5,543 31.98	5,822 33.59	6,115 35.28	
ADMIN24	Senior Library Assistant	OCEA	3,668 21.16	3,850 22.21	4,044 23.33	4,243 24.48	4,460 25.73	4,678 26.99	
ADMIN75	Senior Management Analyst*	UMGMT	6,524 37.64	6,843 39.48	7,190 41.48	7,545 43.53	7,921 45.70	8,320 48.00	
CSERV07	Senior Meter Service Worker	OCEA	4,439 25.61	4,661 26.89	4,895 28.24	5,143 29.67	5,398 31.14	5,670 32.71	
ADMIN13	Senior Office Specialist	OCEA	3,136 18.09	3,262 18.82	3,423 19.75	3,562 20.55	3,716 21.44	3,886 22.42	
MAINT15	Senior Parking Enforcement Officer	OCEA	3,845 22.18	4,040 23.31	4,238 24.45	4,451 25.68	4,670 26.94	4,905 28.30	

\*Exempt  
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SALARY SCHEDULE  
Effective: 03/15/17

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CSERV19	Senior Planner*	MECO	6,601 38.08	6,930 39.98	7,278 41.99	7,646 44.11	8,025 46.30	8,426 48.61	
POLICE05	Senior Police Records Technician	OPON	3,274 18.89	3,413 19.69	3,571 20.60	3,741 21.58	3,909 22.55	4,087 23.58	
ADMIN109	Senior Property Agent*	USUPV	5,833 33.65	6,129 35.36	6,429 37.09	6,748 38.93	7,089 40.90	7,445 42.95	
MAINT58	Senior Utility Worker	OCEA	4,895 28.24	5,139 29.65	5,394 31.12	5,665 32.68	5,947 34.31	6,243 36.02	
ACCT20	Supervising Accountant*	MECO	5,801 33.47	6,093 35.15	6,398 36.91	6,717 38.75	7,051 40.68	7,405 42.72	
ADMIN62	Supervising Housing Specialist	MECO	5,339 30.80	5,604 32.33	5,885 33.95	6,176 35.63	6,484 37.41	6,810 39.29	
ADMIN110	Supervising Property Agent*	USUPV	6,129 35.36	6,429 37.09	6,748 38.93	7,089 40.90	7,445 42.95	7,816 45.09	
XTRA14	Technical Assistant	HX	2,224 12.83	2,335 13.47	2,453 14.15	2,574 14.85	2,702 15.59	2,837 16.37	
CSERV21	Transportation Planner	WCE	6,580 37.96	6,880 39.69	7,197 41.52	7,554 43.58	7,899 45.57	8,273 47.73	
MGR27	Treasury Manager*/**	UMGMT	7,724 44.56	8,109 46.78	8,507 49.08	8,941 51.58	9,386 54.15	9,851 56.83	
ACCT12	Treasury Technician**	UCONF	3,630 20.94	3,817 22.02	4,007 23.12	4,209 24.28	4,417 25.48	4,631 26.72	

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MAINT55	Utility Supervisor	MECO	6,190 35.71	6,497 37.48	6,824 39.37	7,166 41.34	7,524 43.41	7,902 45.59	
MAINT12	Utility Worker I	OCEA	3,699 21.34	3,874 22.35	4,068 23.47	4,273 24.65	4,491 25.91	4,711 27.18	
MAINT18	Utility Worker II	OCEA	4,059 23.42	4,261 24.58	4,475 25.82	4,704 27.14	4,935 28.47	5,179 29.88	
MAINT34	Utility Worker III	OCEA	4,470 25.79	4,692 27.07	4,928 28.43	5,172 29.84	5,429 31.32	5,675 32.74	
MAINT63	Utility Worker Trainee	OCEA	3,323 19.17	3,489 20.13	3,664 21.14	3,846 22.19	4,039 23.30	4,238 24.45	
MAINT20	Wastewater Plant Operator I	OCEA	4,422 25.51	4,644 26.79	4,872 28.11	5,117 29.52	5,373 31.00	5,644 32.56	
MAINT32	Wastewater Plant Operator II	OCEA	4,826 27.84	5,067 29.23	5,320 30.69	5,585 32.22	5,866 33.84	6,159 35.53	
MAINT40	Wastewater Plant Operator III	OCEA	5,358 30.91	5,628 32.47	5,912 34.11	6,209 35.82	6,517 37.60	6,843 39.48	
MAINT59	Wastewater Plant Operator in Training	OCEA	3,652 21.07	3,838 22.14	4,030 23.25	4,228 24.39	4,443 25.63	4,663 26.90	
MAINT49	Wastewater Plant Supervisor	MECO	5,781 33.35	6,072 35.03	6,372 36.76	6,694 38.62	7,027 40.54	7,379 42.57	
MAINT56	Water Distribution Supervisor	MECO	6,193 35.73	6,497 37.48	6,824 39.37	7,166 41.34	7,524 43.41	7,902 45.59	

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MAINT19	Water Plant Operator I	OCEA	4,020 23.19	4,219 24.34	4,430 25.56	4,652 26.84	4,885 28.18	5,131 29.60	
MAINT31	Water Plant Operator II	OCEA	4,384 25.29	4,607 26.58	4,838 27.91	5,080 29.31	5,333 30.77	5,597 32.29	
MAINT39	Water Plant Operator III	OCEA	4,902 28.28	5,148 29.70	5,406 31.19	5,677 32.75	5,959 34.38	6,256 36.09	
MAINT61	Water Plant Operator in Training	OCEA	3,323 19.17	3,489 20.13	3,664 21.14	3,846 22.19	4,039 23.30	4,238 24.45	
MAINT48	Water Treatment Supervisor	MECO	5,607 32.35	5,888 33.97	6,181 35.66	6,488 37.43	6,815 39.32	7,157 41.29	
EXEC10	Water Utilities Director*/**	UEXEC							
MGR28	Water Utilities Division Manager*	UMGMT	7,724 44.56	8,109 46.78	8,509 49.09	8,941 51.58	9,386 54.15	9,851 56.83	

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