

M E M O R A N D U M

DATE: December 14, 2011

TO: Honorable Mayor and Councilmembers

FROM: Patricia Allison, City Manager's Office

SUBJECT: **REQUEST BY COUNCILMEMBER FELIEN TO DIRECT STAFF TO USE ALL DIRECT AND INDIRECT COSTS, INCLUDING BUT NOT LIMITED TO, A REASONABLE APPORTIONMENT OF THE ANNUAL INCREASES IN THE CITY'S LONG-TERM UNFUNDED PENSION LIABILITIES AND UNFUNDED RETIREE HEALTH CARE COSTS AS PART OF ALL OUTSOURCING EVALUATIONS**

Backup for this item, if any, will be distributed separately.

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