ITEM NO. 25

MEMORANDUM

DATE: September 19, 2012

TO: Honorable Mayor and Councilmembers

FROM: Patricia Allison, City Manager's Office

SUBJECT: **REQUEST BY COUNCILMEMBER FELIEN TO REQUIRE STAFF TO USE ALL DIRECT AND INDIRECT COSTS, INCLUDING BUT NOT LIMITED TO, A REASONABLE APPORTIONMENT OF THE ANNUAL INCREASES IN THE CITY'S LONG-TERM UNFUNDED PENSION LIABILITIES AND UNFUNDED RETIREE HEALTHCARE COSTS AS PART OF ALL OUTSOURCING EVALUATIONS, AND DIRECTION TO STAFF**

Backup for this item, if any, will be distributed later.