

CITY OF OCEANSIDE SALARY SCHEDULE



Effective 01/09/2022
Adopted 01/26/2022

SALARY SCHEDULE
Effective: 01/09/2022 Adopted: 01/26/2022

Job Type	Classification	Employee Group	A	B	C	D	E	F	G
			Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
ACCT26	Accounting Clerk	OCEA	2,844 16.41	2,987 17.23	3,134 18.08	3,293 19.00	3,455 19.93	3,628 20.93	3,810 21.98
MGR18	Accounting Manager*	UMGMT	8,604 49.64	9,034 52.12	9,487 54.73	9,961 57.47	10,459 60.34	10,984 63.37	11,532 66.53
ACCT01	Accounting Specialist I	OCEA	3,032 17.49	3,156 18.21	3,318 19.14	3,446 19.88	3,595 20.74	3,770 21.75	3,959 22.84
ACCT04	Accounting Specialist II	OCEA	3,344 19.29	3,479 20.07	3,649 21.05	3,798 21.91	3,964 22.87	4,144 23.91	4,351 25.10
ACCT08	Accounting Technician	OCEA	3,879 22.38	4,058 23.41	4,247 24.50	4,436 25.59	4,625 26.68	4,831 27.87	5,072 29.26
ADMIN41	Administrative Analyst I*	MECO	4,460 25.73	4,685 27.03	4,924 28.41	5,162 29.78	5,424 31.29	5,696 32.86	5,982 34.51
ADMIN42	Administrative Analyst I*/**	USUPV	4,574 26.39	4,801 27.70	5,046 29.11	5,294 30.54	5,561 32.08	5,840 33.69	6,131 35.37
ADMIN49	Administrative Analyst II*	MECO	4,926 28.42	5,169 29.82	5,425 31.30	5,697 32.87	5,983 34.52	6,283 36.25	6,597 38.06
ADMIN50	Administrative Analyst II*/**	USUPV	5,047 29.12	5,301 30.58	5,562 32.09	5,841 33.70	6,133 35.38	6,439 37.15	6,760 39.00
ADMIN21	Administrative Secretary	MECO	3,675 21.20	3,857 22.25	4,051 23.37	4,252 24.53	4,456 25.71	4,682 27.01	4,917 28.37
ADMIN22	Administrative Secretary**	USUPV	3,767 21.73	3,952 22.80	4,151 23.95	4,358 25.14	4,571 26.37	4,798 27.68	5,039 29.07
ADMIN46	Applications Analyst I	USUPV	4,956 28.59	5,203 30.02	5,477 31.60	5,746 33.15	6,032 34.80	6,330 36.52	6,646 38.34
ADMIN57	Applications Analyst II*	USUPV	5,460 31.50	5,732 33.07	6,018 34.72	6,318 36.45	6,635 38.28	6,968 40.20	7,318 42.22

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ADMIN64	Applications Analyst III*	USUPV	6,003 34.63	6,302 36.36	6,623 38.21	6,952 40.11	7,297 42.10	7,668 44.24	8,050 46.44
ADMIN69	Applications Analyst IV*	USUPV	6,606 38.11	6,933 40.00	7,283 42.02	7,644 44.10	8,032 46.34	8,433 48.65	8,854 51.08
RECRE14	Aquatics Program Administrator*	USUPV	5,937 34.25	6,235 35.97	6,545 37.76	6,873 39.65	7,218 41.64	7,578 43.72	7,956 45.90
RECRE11	Aquatics Technician - Pool	UTECH	3,931 22.68	4,125 23.80	4,339 25.03	4,560 26.31	4,781 27.58	5,021 28.97	5,271 30.41
MGR49	Assistant Building Official*	UMGMT	7,339 42.34	7,705 44.45	8,091 46.68	8,497 49.02	8,921 51.47	9,367 54.04	9,833 56.73
MGR36	Assistant City Attorney*	UEXEC							
MGR05	Assistant City Clerk*	UMGMT	7,297 42.10	7,661 44.20	8,041 46.39	8,445 48.72	8,864 51.14	9,310 53.71	9,776 56.40
EXEC15	Assistant City Manager*/**	UEXEC							
ENGR02	Assistant Engineer	WCE	5,869 33.86	6,157 35.52	6,469 37.32	6,789 39.17	7,129 41.13	7,485 43.18	7,859 45.34
FIRE22	Assistant Fire Marshal	OFA	7,568 43.66	7,946 45.84					
ENGR10	Assistant Traffic Engineer	WCE	5,869 33.86	6,157 35.52	6,469 37.32	6,789 39.17	7,129 41.13	7,485 43.18	7,859 45.34
FIRE15	Assistant Training Officer*	USUPV	7,543 43.52	7,921 45.70	8,320 48.00	8,733 50.38	9,168 52.89	9,629 55.55	10,109 58.32
UTIL03	Associate Chemist	OCEA	5,042 29.09	5,290 30.52	5,512 31.80	5,791 33.41	6,046 34.88	6,335 36.55	6,653 38.38

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ENGR03	Associate Engineer	WCE	6,982 40.28	7,303 42.13	7,637 44.06	8,017 46.25	8,382 48.36	8,779 50.65	9,218 53.18
CSERV18	Associate Planner	WCE	5,767 33.27	6,061 34.97	6,360 36.69	6,675 38.51	7,013 40.46	7,365 42.49	7,732 44.61
ENGR11	Associate Traffic Engineer	WCE	6,982 40.28	7,303 42.13	7,637 44.06	8,017 46.25	8,382 48.36	8,779 50.65	9,218 53.18
MAINT08	Automotive Technician I	OCEA	3,449 19.90	3,621 20.89	3,798 21.91	3,992 23.03	4,189 24.17	4,404 25.41	4,623 26.67
MAINT22	Automotive Technician II	OCEA	4,531 26.14	4,761 27.47	4,999 28.84	5,247 30.27	5,514 31.81	5,784 33.37	6,075 35.05
MAINT29	Automotive Technician III	OCEA	5,441 31.39	5,710 32.94	5,999 34.61	6,297 36.33	6,614 38.16	6,945 40.07	7,294 42.08
FIRELG01	Beach Lifeguard Captain	OFMA	7,519 43.38	7,897 45.56	8,292 47.84	8,705 50.22	9,142 52.74	9,597 55.37	10,079 58.15
XTRA02	Beach Lifeguard I	HX	3,117 17.98	3,273 18.88	3,439 19.84	3,611 20.83			
XTRA15	Beach Lifeguard II	HX	3,449 19.95	3,621 20.95	3,803 21.99	3,993 23.09			
FIRELG02	Beach Lifeguard Lieutenant	OPON	5,552 32.03	5,829 33.63	6,120 35.31	6,429 37.09	6,751 38.95	7,086 40.88	7,443 42.94
FIRELG03	Beach Lifeguard Sergeant	OPON	4,675 26.97	4,907 28.31	5,153 29.73	5,411 31.22	5,682 32.78	5,964 34.41	6,264 36.14
XTRA20	Beach Lifeguard Trainee	HX	2,829 16.32						
XTRA12	Beach Safety Officer	HX	2,801 16.16	2,940 16.96	3,087 17.81	3,241 18.70			

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MGR19	Budget Manager*	UMGMT	8,235 47.51	8,648 49.89	9,076 52.36	9,535 55.01	10,008 57.74	10,506 60.61	11,029 63.63
CSERV06	Building Inspector I	OCEA	4,701 27.12	4,893 28.23	5,120 29.54	5,349 30.86	5,606 32.34	5,867 33.85	6,162 35.55
CSERV12	Building Inspector II	OCEA	5,125 29.57	5,385 31.07	5,609 32.36	5,883 33.94	6,131 35.37	6,425 37.07	6,746 38.92
CSERV14	Building Inspector III	OCEA	5,434 31.35	5,704 32.91	5,956 34.36	6,250 36.06	6,523 37.63	6,828 39.39	7,171 41.37
ADMIN35	Business License Inspector	OCEA	4,330 24.98	4,515 26.05	4,739 27.34	4,933 28.46	5,176 29.86	5,418 31.26	5,691 32.83
ADMIN96	Call Center Coordinator	OCEA	3,347 19.31	3,487 20.12	3,663 21.13	3,808 21.97	3,980 22.96	4,163 24.02	4,373 25.23
MGR34	Chief Building Official*/**	UMGMT	9,001 51.93	9,447 54.50	9,922 57.24	10,419 60.11	10,939 63.11	11,485 66.26	12,061 69.58
MAINT53	Chief Plant Operator	MECO	6,913 39.88	7,259 41.88	7,627 44.00	8,008 46.20	8,407 48.50	8,826 50.92	9,266 53.46
ADMIN81	CIP Manager I*	USUPV	6,046 34.88	6,341 36.58	6,661 38.43	6,994 40.35	7,339 42.34	7,706 44.46	8,095 46.70
ADMIN82	CIP Manager II*	USUPV	7,190 41.48	7,517 43.37	7,869 45.40	8,256 47.63	8,637 49.83	9,041 52.16	9,493 54.77
ADMIN83	CIP Manager III*	USUPV	8,434 48.66	8,856 51.09	9,298 53.64	9,759 56.30	10,253 59.15	10,761 62.08	11,298 65.18
EXEC01	City Attorney*/**	UEXEC							
ELECT01	City Clerk*	ELECT							

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ENGR08	City Development Engineer*	UMGMT	8,516 49.13	8,944 51.60	9,386 54.15	9,857 56.87	10,350 59.71	10,866 62.69	11,409 65.82
MGR37	City Engineer*	UMGMT							
EXEC14	City Manager*/**	UEXEC							
MGR31	City Planner*	UMGMT	9,001 51.93	9,447 54.50	9,922 57.24	10,419 60.11	10,939 63.11	11,485 66.26	12,061 69.58
MGR33	City Traffic Engineer*	UMGMT	8,516 49.13	8,944 51.60	9,386 54.15	9,857 56.87	10,350 59.71	10,866 62.69	11,409 65.82
ELECT02	City Treasurer*	ELECT							
CSERV31	Coastal Zone Administrator*	MECO	8,057 46.48	8,460 48.81	8,885 51.26	9,327 53.81	9,795 56.51	10,282 59.32	10,797 62.29
MGR56	Code Enforcement Division Manager*	UMGMT	8,235 47.51	8,648 49.89	9,076 52.36	9,535 55.01	10,008 57.74	10,506 60.61	11,029 63.63
MGR07	Code Enforcement Manager*	UMGMT	6,949 40.09	7,296 42.09	7,660 44.19	8,043 46.40	8,443 48.71	8,869 51.17	9,313 53.73
CSERV04	Code Enforcement Officer I	OCEA	4,404 25.41	4,623 26.67	4,857 28.02	5,106 29.46	5,353 30.88	5,621 32.43	5,902 34.05
CSERV09	Code Enforcement Officer II	OCEA	4,852 27.99	5,093 29.38	5,335 30.78	5,609 32.36	5,892 33.99	6,185 35.68	6,491 37.45
CSERV11	Code Enforcement Officer III	OCEA	5,197 29.98	5,444 31.41	5,722 33.01	6,009 34.67	6,306 36.38	6,623 38.21	6,954 40.12
POLICE24	Communications Supervisor	OPON	5,580 32.19	5,860 33.81	6,159 35.53	6,462 37.28	6,788 39.16	7,127 41.12	7,483 43.17

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			Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
ADMIN94	Community Outreach Coordinator*	USUPV	4,597 26.52	4,829 27.86	5,070 29.25	5,321 30.70	5,590 32.25	5,869 33.86	6,164 35.56
ADMIN01	Community Resource Center Assistant	OCEA	2,860 16.50	2,980 17.19	3,122 18.01	3,250 18.75	3,387 19.54	3,534 20.39	3,709 21.40
POLICE03	Community Services Officer	OPON	3,382 19.51	3,550 20.48	3,720 21.46	3,898 22.49	4,105 23.68	4,314 24.89	4,529 26.13
POLICE16	Community Services Supervisor	MECO	5,041 29.08	5,290 30.52	5,552 32.03	5,831 33.64	6,126 35.34	6,431 37.10	6,751 38.95
ADMIN93	Compliance Officer*	UMGMT	7,431 42.87	7,803 45.02	8,190 47.25	8,599 49.61	9,031 52.10	9,481 54.70	9,958 57.45
XTRA17	Consulting Assistant	HX	5,453 31.46	5,723 33.02	6,011 34.68	6,309 36.40	6,630 38.25	6,958 40.14	7,306 42.15
ADMIN90	Contract Coordinator	MECO	3,803 21.94	3,995 23.05	4,196 24.21	4,404 25.41	4,623 26.67	4,855 28.01	5,099 29.42
ADMIN29	Council Aide*/**	USUPV	4,127 23.81	4,333 25.00	4,548 26.24	4,775 27.55	5,018 28.95	5,266 30.38	5,529 31.90
ADMIN06	Courier	OCEA	3,026 17.46	3,175 18.32	3,335 19.24	3,503 20.21	3,678 21.22	3,864 22.29	4,058 23.41
POLICE32	Crime and Intelligence Analysis Supervisor*	USUPV	6,387 36.85	6,708 38.70	7,044 40.64	7,396 42.67	7,765 44.80	8,152 47.03	8,563 49.40
POLICE29	Crime and Intelligence Analyst*	USUPV	5,047 29.12	5,301 30.58	5,564 32.10	5,847 33.73	6,133 35.38	6,436 37.13	6,757 38.98
POLICE09	Crime Prevention Specialist	OPON	3,999 23.07	4,193 24.19	4,403 25.40	4,625 26.68	4,855 28.01	5,101 29.43	5,359 30.92
MAINT38	Cross Connection Control Technician	OCEA	5,762 33.24	6,046 34.88	6,351 36.64	6,665 38.45	7,001 40.39	7,349 42.40	7,717 44.52

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			Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
MAINT03	Custodian	OCEA	2,815 16.24	2,938 16.95	3,063 17.67	3,196 18.44	3,342 19.28	3,487 20.12	3,663 21.13
ACCT03	Customer Account Representative I	OCEA	3,203 18.48	3,345 19.30	3,486 20.11	3,654 21.08	3,803 21.94	3,968 22.89	4,163 24.02
ACCT07	Customer Account Representative II	OCEA	3,508 20.24	3,664 21.14	3,822 22.05	3,987 23.00	4,172 24.07	4,354 25.12	4,574 26.39
ACCT17	Customer Service Supervisor*	MECO	4,971 28.68	5,216 30.09	5,479 31.61	5,749 33.17	6,035 34.82	6,339 36.57	6,656 38.40
MGR38	Deputy City Attorney I**/**	UMGMT							
MGR39	Deputy City Attorney II**/**	UMGMT							
EXEC02	Deputy City Manager**/**	UEXEC							
FIRE24	Deputy Fire Chief*	OFMA	13,257 76.48	13,915 80.28	14,617 84.33	15,347 88.54			
EXEC17	Development Services Deputy Director**/**	UEXEC							
EXEC13	Development Services Director**/**	UEXEC							
ADMIN107	Development Specialist	UCONF	4,456 25.71	4,680 27.00	4,911 28.33	5,157 29.75	5,415 31.24	5,689 32.82	5,975 34.47
POLICE34	Digital Forensics Analyst*	USUPV	5,808 33.51	6,100 35.19	6,403 36.94	6,725 38.80	7,060 40.73	7,413 42.77	7,783 44.90
MAINT14	Distribution Operator I	OCEA	4,212 24.30	4,380 25.27	4,588 26.47	4,794 27.66	5,011 28.91	5,226 30.15	5,488 31.66

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MAINT17	Distribution Operator II	OCEA	4,503 25.98	4,725 27.26	4,966 28.65	5,216 30.09	5,476 31.59	5,748 33.16	6,034 34.81
MAINT33	Distribution Operator III	OCEA	5,229 30.17	5,491 31.68	5,767 33.27	6,053 34.92	6,353 36.65	6,666 38.46	7,001 40.39
ADMIN15	Document Technician	OCEA	3,453 19.92	3,626 20.92	3,808 21.97	3,997 23.06	4,195 24.20	4,408 25.43	4,626 26.69
ADMIN113	Economic Development Manager*/**	UMGMT	8,181 47.20	8,585 49.53	9,019 52.03	9,467 54.62	9,937 57.33	10,438 60.22	10,960 63.23
ADMIN125	Economic Development Specialist**	UCONF	4,871 28.10	5,115 29.51	5,370 30.98	5,639 32.53	5,921 34.16	6,216 35.86	6,528 37.66
MAINT45	Electrical/Traffic Maintenance Supervisor	MECO	5,853 33.77	6,141 35.43	6,451 37.22	6,774 39.08	7,107 41.00	7,465 43.07	7,840 45.23
MAINT30	Electrician	OCEA	4,765 27.49	4,985 28.76	5,216 30.09	5,451 31.45	5,720 33.00	5,970 34.44	6,268 36.16
FIRE30	Emergency Medical Technician I**	EMTFT	2,600 15.00						
FIRE31	Emergency Medical Technician II**	EMTFT	2,773 16.00						
XTRA21	Emergency Medical Technician**	EMTHX	2,600 15.00						
ENGR12	Engineering Assistant I	OCEA	3,969 22.90	4,167 24.04	4,382 25.28	4,597 26.52	4,822 27.82	5,067 29.23	5,320 30.69
ENGR15	Engineering Assistant II	WCE	4,451 25.68	4,677 26.98	4,912 28.34	5,155 29.74	5,417 31.25	5,687 32.81	5,973 34.46
ADMIN86	Environmental Assistant	OCEA	4,567 26.35	4,796 27.67	5,037 29.06	5,288 30.51	5,554 32.04	5,831 33.64	6,122 35.32

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MAINT64	Environmental Compliance Inspector	OCEA	5,555 32.05	5,834 33.66	6,122 35.32	6,427 37.08	6,748 38.93	7,091 40.91	7,446 42.96
ADMIN99	Environmental Officer*	UMGMT	7,431 42.87	7,803 45.02	8,190 47.25	8,599 49.61	9,031 52.10	9,481 54.70	9,958 57.45
ADMIN48	Environmental Specialist I*	MECO	4,890 28.21	5,134 29.62	5,394 31.12	5,663 32.67	5,945 34.30	6,242 36.01	6,554 37.81
ADMIN59	Environmental Specialist II*	MECO	5,391 31.10	5,663 32.67	5,945 34.30	6,242 36.01	6,552 37.80	6,880 39.69	7,225 41.68
POLICE19	Evidence and Property Supervisor	MECO	5,717 32.98	6,003 34.63	6,294 36.31	6,614 38.16	6,949 40.09	7,301 42.12	7,665 44.22
POLICE01	Evidence and Property Technician I	OCEA	3,172 18.30	3,302 19.05	3,463 19.98	3,605 20.80	3,763 21.71	3,945 22.76	4,143 23.90
POLICE04	Evidence and Property Technician II	OCEA	3,500 20.19	3,630 20.94	3,810 21.98	3,975 22.93	4,141 23.89	4,335 25.01	4,550 26.25
MAINT68	Facilities Maintenance Scheduler	OCEA	5,633 32.50	5,914 34.12	6,209 35.82	6,521 37.62	6,845 39.49	7,188 41.47	7,547 43.54
POLICE12	Field Evidence Technician	OPON	4,734 27.31	4,943 28.52	5,169 29.82	5,408 31.20	5,654 32.62	5,905 34.07	6,200 35.77
POLICE07	Field Evidence Technician Trainee	OPON	3,770 21.75	3,954 22.81	4,150 23.94	4,354 25.12	4,579 26.42	4,805 27.72	5,047 29.12
EXEC12	Finance Director*/**	UEXEC							
ACCT23	Financial Analyst*	MECO	5,595 32.28	5,876 33.90	6,169 35.59	6,479 37.38	6,802 39.24	7,143 41.21	7,500 43.27
MGR21	Financial Services Division Manager*	UMGMT	8,604 49.64	9,034 52.12	9,487 54.73	9,961 57.47	10,459 60.34	10,984 63.37	11,532 66.53

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FIRE05	Fire Battalion Chief (40 Hour)*	OFMA	10,960 63.23	11,506 66.38	12,087 69.73	12,691 73.22			
FIRE10	Fire Battalion Chief (56 Hour)	OFMA	10,961 45.17	11,507 47.42	12,082 49.79	12,689 52.29			
FIRE06	Fire Captain (40 Hour)	OFA	9,001 51.93	9,452 54.53					
FIRE11	Fire Captain (56 Hour)	OFA	9,005 37.11	9,457 38.97					
EXEC05	Fire Chief*/**	UEXEC							
FIRE04	Fire Engineer (40 Hour)	OFA	8,003 46.17	8,403 48.48					
FIRE09	Fire Engineer (56 Hour)	OFA	8,003 32.98	8,404 34.63					
FIRE23	Fire Plans Examiner	USUPV	5,585 32.22	5,860 33.81	6,157 35.52	6,462 37.28	6,789 39.17	7,124 41.10	7,481 43.16
FIRE13	Fire Safety Specialist	OFA	5,105 29.45	5,347 30.85	5,576 32.17	5,831 33.64	6,110 35.25	6,394 36.89	6,713 38.73
FIRE03	Firefighter Paramedic (40 Hour)	OFA	5,198 29.99	5,957 34.37	6,474 37.35	7,067 40.77	7,299 42.11	7,665 44.22	
FIRE08	Firefighter Paramedic (56 Hour)	OFA	5,195 21.41	5,965 24.58	6,472 26.67	7,071 29.14	7,295 30.06	7,659 31.56	
FIRE28	Firefighter Paramedic Recruit (40 Hour)	UTECH	5,020 28.96						
FIRE07	Firefighter Paramedic Recruit (56 Hour)	UTECH	5,018 20.68						

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			Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
ADMIN97	Fleet Services Technician	OCEA	3,871 22.33	4,070 23.48	4,273 24.65	4,489 25.90	4,709 27.17	4,940 28.50	5,188 29.93
MAINT46	Fleet Supervisor	MECO	6,639 38.30	6,965 40.18	7,318 42.22	7,682 44.32	8,067 46.54	8,473 48.88	8,894 51.31
MAINT01	Garage Service Worker	OCEA	3,006 17.34	3,132 18.07	3,267 18.85	3,409 19.67	3,562 20.55	3,721 21.47	3,909 22.55
ADMIN43	Geographic Information Systems Assistant	OCEA	4,566 26.34	4,791 27.64	5,034 29.04	5,283 30.48	5,552 32.03	5,829 33.63	6,120 35.31
ADMIN55	Geographic Information Systems Specialist	OCEA	5,257 30.33	5,503 31.75	5,756 33.21	6,016 34.71	6,313 36.42	6,588 38.01	6,918 39.91
ADMIN61	Geographic Information Systems Supervisor	MECO	6,105 35.22	6,410 36.98	6,732 38.84	7,069 40.78	7,420 42.81	7,790 44.94	8,181 47.20
MGR53	Harbor Division Manager*/**	UMGMT	8,235 47.51	8,648 49.89	9,076 52.36	9,535 55.01	10,008 57.74	10,506 60.61	11,029 63.63
MGR54	Housing Administrator*	UMGMT	9,001 51.93	9,450 54.52	9,922 57.24	10,419 60.11	10,939 63.11	11,485 66.26	12,061 69.58
EXEC07	Housing and Neighborhood Services Director*/**	UEXEC							
MGR10	Housing Program Manager*	UMGMT	7,157 41.29	7,493 43.23	7,835 45.20	8,213 47.38	8,589 49.55	9,013 52.00	9,464 54.60
ADMIN45	Housing Specialist I	OCEA	4,774 27.54	5,015 28.93	5,262 30.36	5,533 31.92	5,800 33.46	6,094 35.16	6,399 36.92
ADMIN54	Housing Specialist II	OCEA	5,250 30.29	5,515 31.82	5,788 33.39	6,082 35.09	6,384 36.83	6,705 38.68	7,039 40.61
ADMIN19	Housing Technician	OCEA	3,567 20.58	3,742 21.59	3,929 22.67	4,125 23.80	4,328 24.97	4,540 26.19	4,770 27.52

SALARY SCHEDULE
Effective: 01/09/2022 Adopted: 01/26/2022

Job Type	Classification	Employee Group	A	B	C	D	E	F	G
			Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
ADMIN56	Human Resources Analyst I*	USUPV	5,240 30.23	5,502 31.74	5,786 33.38	6,065 34.99	6,372 36.76	6,694 38.62	7,029 40.55
ADMIN63	Human Resources Analyst II*	USUPV	5,973 34.46	6,276 36.21	6,583 37.98	6,914 39.89	7,256 41.86	7,625 43.99	8,006 46.19
ADMIN122	Human Resources Assistant	UCONF	3,420 19.73	3,593 20.73	3,773 21.77	3,962 22.86	4,157 23.98	4,365 25.18	4,585 26.45
EXEC11	Human Resources Director*/**	UEXEC							
MGR23	Human Resources Division Manager*	UMGMT	8,235 47.51	8,648 49.89	9,074 52.35	9,535 55.01	10,008 57.74	10,506 60.61	11,029 63.63
ADMIN26	Human Resources Technician - HR Administration	UCONF	4,261 24.58	4,477 25.83	4,701 27.12	4,931 28.45	5,179 29.88	5,439 31.38	5,710 32.94
ADMIN103	Human Resources Technician - Work Comp and Risk	UCONF	4,261 24.58	4,477 25.83	4,701 27.12	4,931 28.45	5,179 29.88	5,439 31.38	5,710 32.94
ADMIN47	Information Systems Analyst I	USUPV	4,956 28.59	5,203 30.02	5,477 31.60	5,746 33.15	6,032 34.80	6,330 36.52	6,646 38.34
ADMIN58	Information Systems Analyst II*	USUPV	5,460 31.50	5,732 33.07	6,018 34.72	6,318 36.45	6,635 38.28	6,968 40.20	7,318 42.22
ADMIN65	Information Systems Analyst III*	USUPV	6,003 34.63	6,302 36.36	6,623 38.21	6,952 40.11	7,297 42.10	7,668 44.24	8,050 46.44
ADMIN70	Information Systems Analyst IV*	USUPV	6,606 38.11	6,933 40.00	7,283 42.02	7,644 44.10	8,032 46.34	8,433 48.65	8,854 51.08
ADMIN28	Information Systems Specialist I	UCONF	4,082 23.55	4,285 24.72	4,496 25.94	4,723 27.25	4,957 28.60	5,205 30.03	5,467 31.54
ADMIN40	Information Systems Specialist II	UCONF	4,491 25.91	4,716 27.21	4,945 28.53	5,197 29.98	5,457 31.48	5,727 33.04	6,013 34.69

SALARY SCHEDULE
Effective: 01/09/2022 Adopted: 01/26/2022

Job Type	Classification	Employee Group	A	B	C	D	E	F	G
			Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
MGR46	Information Technologies Division Manager*	UMGMT	8,235 47.51	8,648 49.89	9,076 52.36	9,535 55.01	10,008 57.74	10,506 60.61	11,029 63.63
ADMIN124	Information Technologies Procurement Analyst*	USUPV	7,524 43.41	7,902 45.59	8,296 47.86	8,713 50.27	9,147 52.77	9,606 55.42	10,085 58.18
ADMIN116	Information Technologies Security Officer*	USUPV	7,668 44.24	8,050 46.44	8,453 48.77	8,875 51.20	9,318 53.76	9,786 56.46	10,275 59.28
MAINT51	Instrumentation Supervisor	MECO	6,549 37.78	6,873 39.65	7,219 41.65	7,582 43.74	7,961 45.93	8,356 48.21	8,772 50.61
MAINT36	Instrumentation Technician I	OCEA	5,165 29.80	5,418 31.26	5,691 32.83	5,977 34.48	6,278 36.22	6,588 38.01	6,918 39.91
MAINT41	Instrumentation Technician II	OCEA	5,425 31.30	5,696 32.86	5,985 34.53	6,283 36.25	6,601 38.08	6,932 39.99	7,278 41.99
XTRA19	Intern	HX	2,694 15.54	2,828 16.32	2,970 17.13	3,118 17.99			
UTIL06	Laboratory Analyst	OCEA	4,427 25.54	4,651 26.83	4,881 28.16	5,124 29.56	5,382 31.05	5,649 32.59	5,931 34.22
UTIL01	Laboratory Assistant	OCEA	2,739 15.80	2,851 16.45	2,969 17.13	3,089 17.82	3,233 18.65	3,370 19.44	3,538 20.41
UTIL05	Laboratory Supervisor*	MECO	7,348 42.39	7,713 44.50	8,102 46.74	8,499 49.03	8,925 51.49	9,374 54.08	9,842 56.78
UTIL02	Laboratory Technician	OCEA	4,172 24.07	4,373 25.23	4,566 26.34	4,774 27.54	4,992 28.80	5,203 30.02	5,465 31.53
ENGR09	Landscape Architect	WCE	6,552 37.80	6,880 39.69	7,225 41.68	7,587 43.77	7,965 45.95	8,363 48.25	8,779 50.65
POLICE33	Latent Print Examiner*	USUPV	6,115 35.28	6,420 37.04	6,741 38.89	7,079 40.84	7,431 42.87	7,803 45.02	8,195 47.28

SALARY SCHEDULE
Effective: 01/09/2022 Adopted: 01/26/2022

Job Type	Classification	Employee Group	A	B	C	D	E	F	G
			Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
MAINT27	Lead Automotive Technician	OCEA	6,037 34.83	6,335 36.55	6,656 38.40	6,989 40.32	7,337 42.33	7,703 44.44	8,089 46.67
MAINT02	Lead Custodian	OCEA	3,078 17.76	3,240 18.69	3,397 19.60	3,564 20.56	3,744 21.60	3,929 22.67	4,127 23.81
CSERV15	Lead Public Works Inspector	OCEA	5,755 33.20	6,041 34.85	6,304 36.37	6,614 38.16	6,906 39.84	7,230 41.71	7,592 43.80
XTRA11	Lead Seasonal Lifeguard Pool	HX	3,052 17.61	3,205 18.49	3,365 19.42	3,534 20.39			
ADMIN37	Legal Secretary**	USUPV	4,359 25.15	4,578 26.41	4,803 27.71	5,047 29.12	5,299 30.57	5,566 32.11	5,845 33.72
ADMIN27	Librarian I	OCEA	4,224 24.37	4,432 25.57	4,656 26.86	4,886 28.19	5,129 29.59	5,391 31.10	5,661 32.66
ADMIN34	Librarian II	OCEA	4,647 26.81	4,878 28.14	5,120 29.54	5,379 31.03	5,645 32.57	5,928 34.20	6,223 35.90
XTRA18	Library Aide	HX	2,011 11.60	2,111 12.18	2,215 12.78	2,326 13.42	2,444 14.10	2,565 14.80	2,694 15.54
ADMIN14	Library Assistant	OCEA	3,394 19.58	3,562 20.55	3,735 21.55	3,923 22.63	4,120 23.77	4,323 24.94	4,538 26.18
XTRA23	Library Associate I	HX	2,694 15.54	2,829 16.32	2,969 17.13	3,118 17.99			
EXEC08	Library Director*/**	UEXEC							
MGR24	Library Division Manager*	UMGMT	8,235 47.51	8,648 49.89	9,074 52.35	9,535 55.01	10,008 57.74	10,506 60.61	11,029 63.63
ADMIN09	Library Technician	OCEA	3,087 17.81	3,243 18.71	3,406 19.65	3,571 20.60	3,753 21.65	3,936 22.71	4,132 23.84

SALARY SCHEDULE
Effective: 01/09/2022 Adopted: 01/26/2022

Job Type	Classification	Employee Group	A	B	C	D	E	F	G
			Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
ADMIN85	Library Technology Analyst*	USUPV	5,460 31.50	5,732 33.07	6,018 34.72	6,318 36.45	6,635 38.28	6,968 40.20	7,318 42.22
ENGR17	Licensed Land Surveyor	WCE	6,048 34.89	6,351 36.64	6,666 38.46	7,001 40.39	7,351 42.41	7,719 44.53	8,105 46.76
ADMIN32	Literacy Coordinator	USUPV	4,597 26.52	4,829 27.86	5,070 29.25	5,321 30.70	5,590 32.25	5,869 33.86	6,164 35.56
XTRA07	Maintenance Assistant	HX	2,681 15.47	2,817 16.25	2,958 17.06	3,105 17.92			
MAINT25	Maintenance Specialist	OCEA	4,576 26.40	4,775 27.55	4,978 28.72	5,210 30.06	5,434 31.35	5,704 32.91	5,989 34.55
MAINT42	Maintenance Supervisor	MECO	5,441 31.39	5,713 32.96	5,994 34.58	6,290 36.29	6,609 38.13	6,945 40.07	7,294 42.08
MAINT05	Maintenance Worker I	OCEA	3,231 18.64	3,366 19.42	3,513 20.27	3,664 21.14	3,839 22.15	3,995 23.05	4,196 24.21
MAINT10	Maintenance Worker II	OCEA	3,851 22.22	4,002 23.09	4,195 24.20	4,389 25.32	4,585 26.45	4,781 27.58	5,020 28.96
MAINT13	Maintenance Worker III	OCEA	3,995 23.05	4,163 24.02	4,363 25.17	4,566 26.34	4,770 27.52	4,976 28.71	5,228 30.16
ADMIN67	Management Analyst*	USUPV	6,276 36.21	6,592 38.03	6,921 39.93	7,268 41.93	7,627 44.00	8,013 46.23	8,414 48.54
ADMIN118	Management Analyst**/**	USUPV	6,276 36.21	6,592 38.03	6,921 39.93	7,268 41.93	7,627 44.00	8,013 46.23	8,414 48.54
MAINT16	Mechanic I	OCEA	4,188 24.16	4,382 25.28	4,578 26.41	4,784 27.60	4,990 28.79	5,224 30.14	5,484 31.64
MAINT21	Mechanic II	OCEA	4,404 25.41	4,605 26.57	4,819 27.80	5,037 29.06	5,264 30.37	5,514 31.81	5,788 33.39

SALARY SCHEDULE
Effective: 01/09/2022 Adopted: 01/26/2022

Job Type	Classification	Employee Group	A	B	C	D	E	F	G
			Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
MAINT26	Mechanical Technologist I	OCEA	4,604 26.56	4,829 27.86	5,077 29.29	5,327 30.73	5,595 32.28	5,873 33.88	6,167 35.58
MAINT35	Mechanical Technologist II	OCEA	4,827 27.85	5,070 29.25	5,325 30.72	5,590 32.25	5,869 33.86	6,165 35.57	6,476 37.36
MAINT62	Mechanical Technologist III	OCEA	5,073 29.27	5,325 30.72	5,592 32.26	5,871 33.87	6,165 35.57	6,476 37.36	6,798 39.22
FIRE32	Medical Services Officer*	UMGMT	8,235 47.51	8,648 49.89	9,076 52.36	9,535 55.01	10,008 57.74	10,506 60.61	11,029 63.63
CSERV01	Meter Service Worker I	OCEA	3,562 20.55	3,723 21.48	3,907 22.54	4,113 23.73	4,319 24.92	4,531 26.14	4,760 27.46
CSERV02	Meter Service Worker II	OCEA	3,898 22.49	4,105 23.68	4,311 24.87	4,524 26.10	4,749 27.40	4,985 28.76	5,236 30.21
CSERV03	Meter Service Worker III	OCEA	4,304 24.83	4,519 26.07	4,742 27.36	4,978 28.72	5,229 30.17	5,493 31.69	5,769 33.28
CSERV26	Meter Services Supervisor	MECO	5,446 31.42	5,718 32.99	6,003 34.63	6,290 36.29	6,614 38.16	6,949 40.09	7,297 42.10
UTIL04	Microbiologist	OCEA	5,250 30.29	5,500 31.73	5,736 33.09	6,023 34.75	6,287 36.27	6,588 38.01	6,918 39.91
MGR25	Neighborhood Services Division Manager*	UMGMT	8,074 46.58	8,478 48.91	8,897 51.33	9,346 53.92	9,812 56.61	10,296 59.40	10,813 62.38
XTRA08	Office Assistant	HX	2,681 15.47	2,817 16.25	2,958 17.06	3,106 17.92			
ADMIN07	Office Specialist I	UCONF	2,909 16.78	3,032 17.49	3,181 18.35	3,309 19.09	3,448 19.89	3,600 20.77	3,779 21.80
ADMIN05	Office Specialist I	OCEA	2,770 15.98	2,889 16.67	3,030 17.48	3,151 18.18	3,279 18.92	3,425 19.76	3,598 20.76

SALARY SCHEDULE
Effective: 01/09/2022 Adopted: 01/26/2022

Job Type	Classification	Employee Group	A	B	C	D	E	F	G
			Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
ADMIN08	Office Specialist II	OCEA	3,033 17.50	3,156 18.21	3,318 19.14	3,446 19.88	3,595 20.74	3,770 21.75	3,959 22.84
MAINT50	Ordinance Enforcement Supervisor	MECO	6,004 34.64	6,301 36.35	6,616 38.17	6,951 40.10	7,306 42.15	7,667 44.23	8,050 46.44
ADMIN23	Paralegal I**	UCONF	3,808 21.97	3,999 23.07	4,200 24.23	4,410 25.44	4,628 26.70	4,862 28.05	5,106 29.46
ADMIN33	Paralegal II**	UCONF	4,628 26.70	4,862 28.05	5,106 29.46	5,358 30.91	5,626 32.46	5,909 34.09	6,204 35.79
MAINT07	Parking Enforcement Officer I	OCEA	3,392 19.57	3,565 20.57	3,727 21.50	3,919 22.61	4,122 23.78	4,323 24.94	4,538 26.18
MAINT09	Parking Enforcement Officer II	OCEA	3,721 21.47	3,907 22.54	4,113 23.73	4,314 24.89	4,529 26.13	4,761 27.47	5,001 28.85
MAINT67	Parking Meter Technician	OCEA	4,098 23.64	4,306 24.84	4,519 26.07	4,746 27.38	4,982 28.74	5,231 30.18	5,493 31.69
MAINT70	Parks and Beaches Maintenance Supervisor	MECO	5,633 32.50	5,914 34.12	6,209 35.82	6,521 37.62	6,845 39.49	7,188 41.47	7,547 43.54
MGR51	Parks and Recreation Division Manager*	UMGMT	8,074 46.58	8,478 48.91	8,897 51.33	9,346 53.92	9,812 56.61	10,296 59.40	10,813 62.38
ACCT11	Payroll Technician I	UCONF	3,871 22.33	4,070 23.48	4,273 24.65	4,489 25.90	4,709 27.17	4,940 28.50	5,188 29.93
ACCT14	Payroll Technician II	UCONF	4,261 24.58	4,477 25.83	4,701 27.12	4,931 28.45	5,179 29.88	5,439 31.38	5,710 32.94
ADMIN119	Permit Technician I	OCEA	3,559 20.53	3,737 21.56	3,926 22.65	4,124 23.79	4,328 24.97	4,543 26.21	4,772 27.53
ADMIN120	Permit Technician II	OCEA	3,997 23.06	4,200 24.23	4,408 25.43	4,626 26.69	4,860 28.04	5,105 29.45	5,358 30.91

SALARY SCHEDULE
Effective: 01/09/2022 Adopted: 01/26/2022

Job Type	Classification	Employee Group	A	B	C	D	E	F	G
			Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
ADMIN121	Permit Technician III	OCEA	4,484 25.87	4,708 27.16	4,943 28.52	5,191 29.95	5,450 31.44	5,722 33.01	6,009 34.67
CSERV05	Planner I	WCE	4,361 25.16	4,585 26.45	4,813 27.77	5,054 29.16	5,307 30.62	5,569 32.13	5,847 33.73
CSERV13	Planner II	WCE	5,018 28.95	5,268 30.39	5,529 31.90	5,803 33.48	6,096 35.17	6,398 36.91	6,718 38.76
CSERV28	Plans Examiner I	MECO	5,127 29.58	5,384 31.06	5,652 32.61	5,935 34.24	6,233 35.96	6,543 37.75	6,871 39.64
CSERV29	Plans Examiner II	MECO	5,826 33.61	6,117 35.29	6,422 37.05	6,744 38.91	7,082 40.86	7,434 42.89	7,807 45.04
CSERV30	Plans Examiner III	MECO	6,406 36.96	6,729 38.82	7,065 40.76	7,419 42.80	7,788 44.93	8,180 47.19	8,587 49.54
MAINT54	Plant Maintenance Supervisor	MECO	6,569 37.90	6,893 39.77	7,242 41.78	7,604 43.87	7,985 46.07	8,386 48.38	8,807 50.81
XTRA09	Police Cadet	HX	2,600 15.00						
POLICE23	Police Captain*	OPMA	14,395 83.05	15,077 86.98	15,831 91.33				
EXEC09	Police Chief**/**	UEXEC							
POLICE22	Police Lieutenant*	OPMA	12,374 71.39	12,993 74.96	13,641 78.70				
POLICE17	Police Officer	OPOS	6,625 38.22	6,956 40.13	7,287 42.04	7,675 44.28	8,074 46.58	8,573 49.46	8,999 51.92
POLICE26	Police Officer Recruit	UTECH	5,115 29.51	6,625 38.22					

SALARY SCHEDULE
Effective: 01/09/2022 Adopted: 01/26/2022

Job Type	Classification	Employee Group	A	B	C	D	E	F	G
			Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
POLICE35	Police Public Information Officer*	USUPV	5,710 32.94	5,994 34.58	6,294 36.31	6,609 38.13	6,940 40.04	7,285 42.03	7,651 44.14
MGR02	Police Records Manager*	UMGMT	6,299 36.34	6,616 38.17	6,944 40.06	7,290 42.06	7,654 44.16	8,039 46.38	8,445 48.72
POLICE10	Police Records Supervisor*	MECO	4,141 23.89	4,347 25.08	4,567 26.35	4,793 27.65	5,034 29.04	5,287 30.50	5,552 32.03
POLICE02	Police Records Technician	OPON	3,153 18.19	3,281 18.93	3,442 19.86	3,585 20.68	3,734 21.54	3,905 22.53	4,101 23.66
POLICE20	Police Sergeant	OPOS	10,348 59.70	10,863 62.67	11,407 65.81				
MGR55	Principal Civil Engineer*	UMGMT	9,365 54.03	9,831 56.72	10,325 59.57	10,842 62.55	11,383 65.67	11,953 68.96	12,549 72.40
ENGRS05	Principal Engineering Staff Assistant	MECO	5,496 31.71	5,772 33.30	6,061 34.97	6,363 36.71	6,685 38.57	7,011 40.45	7,361 42.47
ADMIN60	Principal Librarian*	MECO	6,221 35.89	6,344 36.60	6,861 39.58	7,199 41.53	7,559 43.61	7,937 45.79	8,336 48.09
ADMIN126	Principal Management Analyst*	UMGMT	7,498 43.26	7,873 45.42	8,266 47.69	8,679 50.07	9,114 52.58	9,568 55.20	10,048 57.97
CSERV23	Principal Planner*	MECO	8,057 46.48	8,460 48.81	8,885 51.26	9,327 53.81	9,795 56.51	10,282 59.32	10,797 62.29
MGR52	Principal Water Engineer*	UMGMT	9,575 55.24	10,055 58.01	10,556 60.90	11,083 63.94	11,638 67.14	12,220 70.50	12,832 74.03
XTRA13	Professional Assistant	HX	2,992 17.26	3,487 20.12	4,489 25.90	4,716 27.21	4,954 28.58	5,202 30.01	5,462 31.51
ADMIN30	Program Specialist*	MECO	4,066 23.46	4,271 24.64	4,484 25.87	4,709 27.17	4,945 28.53	5,193 29.96	5,451 31.45

SALARY SCHEDULE
Effective: 01/09/2022 Adopted: 01/26/2022

Job Type	Classification	Employee Group	A	B	C	D	E	F	G
			Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
ADMIN31	Program Specialist*/**	USUPV	4,167 24.04	4,380 25.27	4,595 26.51	4,829 27.86	5,068 29.24	5,321 30.70	5,588 32.24
ADMIN114	Property Agent I*	USUPV	4,361 25.16	4,583 26.44	4,813 27.77	5,054 29.16	5,307 30.62	5,569 32.13	5,848 33.74
ADMIN115	Property Agent II*	USUPV	5,041 29.08	5,271 30.41	5,514 31.81	5,767 33.27	6,037 34.83	6,309 36.40	6,628 38.24
POLICE27	Public Safety Call-Taker	OPON	3,990 23.02	4,189 24.17	4,401 25.39	4,625 26.68	4,852 27.99	5,094 29.39	5,353 30.88
MGR12	Public Safety Communications Manager*	UMGMT	7,398 42.68	7,767 44.81	8,152 47.03	8,563 49.40	8,994 51.89	9,441 54.47	9,911 57.18
POLICE28	Public Safety Dispatcher	OPON	4,859 28.03	5,099 29.42	5,353 30.88	5,625 32.45	5,899 34.03	6,195 35.74	6,502 37.51
EXEC04	Public Works Director*/**	UEXEC							
MGR26	Public Works Division Manager*	UMGMT	8,235 47.51	8,648 49.89	9,076 52.36	9,535 55.01	10,008 57.74	10,506 60.61	11,029 63.63
CSERV10	Public Works Inspector	OCEA	5,054 29.16	5,304 30.60	5,571 32.14	5,852 33.76	6,148 35.47	6,450 37.21	6,772 39.07
ACCT05	Purchasing Technician	OCEA	3,432 19.80	3,605 20.80	3,786 21.84	3,976 22.94	4,172 24.07	4,385 25.30	4,604 26.56
MGR47	Real Estate Manager*	UMGMT	8,235 47.51	8,648 49.89	9,074 52.35	9,535 55.01	10,008 57.74	10,506 60.61	11,029 63.63
ADMIN12	Records Center Technician	OCEA	3,344 19.29	3,479 20.07	3,649 21.05	3,798 21.91	3,964 22.87	4,144 23.91	4,351 25.10
MGR01	Records Manager*	MECO	6,082 35.09	6,386 36.84	6,703 38.67	7,037 40.60	7,391 42.64	7,760 44.77	8,147 47.00

SALARY SCHEDULE
Effective: 01/09/2022 Adopted: 01/26/2022

Job Type	Classification	Employee Group	A	B	C	D	E	F	G
			Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
RECRE01	Recreation Specialist I	OCEA	3,117 17.98	3,273 18.88	3,434 19.81	3,609 20.82	3,789 21.86	3,978 22.95	4,177 24.10
RECRE02	Recreation Specialist II	OCEA	3,427 19.77	3,604 20.79	3,782 21.82	3,973 22.92	4,169 24.05	4,382 25.28	4,600 26.54
RECRE07	Recreation Supervisor*	MECO	4,505 25.99	4,727 27.27	4,963 28.63	5,207 30.04	5,467 31.54	5,744 33.14	6,030 34.79
MGR16	Risk Manager*	UMGMT	8,235 47.51	8,648 49.89	9,076 52.36	9,535 55.01	10,008 57.74	10,506 60.61	11,029 63.63
XTRA06	Seasonal Aquatics Adventure Instructor	HX	2,780 16.04	2,919 16.84	3,065 17.68	3,219 18.57			
XTRA04	Seasonal Lifeguard Pool	HX	2,805 16.18	2,945 16.99	3,092 17.84	3,247 18.73			
XTRA03	Seasonal Recreation Leader I	HX	2,694 15.54	2,828 16.32	2,970 17.13	3,118 17.99			
XTRA05	Seasonal Recreation Leader II	HX	2,922 16.86	3,069 17.70	3,222 18.59	3,383 19.52			
FIRELG04	Senior Beach Lifeguard	USUPV	4,082 23.55	4,285 24.72	4,500 25.96	4,725 27.26	4,961 28.62	5,209 30.05	5,469 31.55
CSERV17	Senior Building Inspector	MECO	5,885 33.95	6,185 35.68	6,486 37.42	6,810 39.29	7,150 41.25	7,507 43.31	7,883 45.48
ADMIN80	Senior Chemist*	MECO	5,831 33.64	6,124 35.33	6,425 37.07	6,750 38.94	7,091 40.91	7,439 42.92	7,810 45.06
ENGR07	Senior Civil Engineer*	MECO	8,310 47.94	8,727 50.35	9,159 52.84	9,618 55.49	10,097 58.25	10,601 61.16	11,130 64.21
CSERV16	Senior Code Enforcement Officer*	MECO	5,671 32.72	5,951 34.33	6,252 36.07	6,562 37.86	6,893 39.77	7,238 41.76	7,601 43.85

SALARY SCHEDULE
Effective: 01/09/2022 Adopted: 01/26/2022

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			Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
POLICE30	Senior Crime and Intelligence Analyst*	USUPV	5,808 33.51	6,094 35.16	6,399 36.92	6,720 38.77	7,058 40.72	7,412 42.76	7,783 44.90
ACCT09	Senior Customer Account Representative	OCEA	3,819 22.03	3,995 23.05	4,181 24.12	4,368 25.20	4,555 26.28	4,758 27.45	4,997 28.83
MGR50	Senior Deputy City Attorney*/**	UMGMT							
MAINT37	Senior Distribution Operator	OCEA	5,453 31.46	5,722 33.01	6,011 34.68	6,304 36.37	6,623 38.21	6,951 40.10	7,297 42.10
ENGR16	Senior Engineering Assistant	WCE	5,661 32.66	5,944 34.29	6,243 36.02	6,555 37.82	6,878 39.68	7,223 41.67	7,583 43.75
ADMIN117	Senior Environmental Specialist*	MECO	5,930 34.21	6,226 35.92	6,538 37.72	6,866 39.61	7,209 41.59	7,569 43.67	7,947 45.85
POLICE06	Senior Evidence and Property Technician	OCEA	3,838 22.14	3,995 23.05	4,183 24.13	4,380 25.27	4,576 26.40	4,782 27.59	5,021 28.97
POLICE31	Senior Field Evidence Technician	OPON	6,514 37.58						
ADMIN101	Senior Geographic Information Systems Specialist	OCEA	5,418 31.26	5,689 32.82	5,977 34.48	6,275 36.20	6,588 38.01	6,918 39.91	7,263 41.90
ADMIN73	Senior Human Resources Analyst*	UMGMT	6,621 38.20	6,951 40.10	7,297 42.10	7,660 44.19	8,041 46.39	8,443 48.71	8,863 51.13
ADMIN76	Senior Information Technologies Analyst*	USUPV	7,271 41.95	7,628 44.01	8,015 46.24	8,414 48.54	8,831 50.95	9,277 53.52	9,741 56.20
ADMIN111	Senior Legal Secretary**	USUPV	4,796 27.67	5,037 29.06	5,290 30.52	5,554 32.04	5,831 33.64	6,122 35.32	6,429 37.09
ADMIN44	Senior Librarian	OCEA	5,112 29.49	5,363 30.94	5,632 32.49	5,912 34.11	6,209 35.82	6,521 37.62	6,847 39.50

SALARY SCHEDULE
Effective: 01/09/2022 Adopted: 01/26/2022

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			Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
ADMIN24	Senior Library Assistant	OCEA	3,910 22.56	4,106 23.69	4,313 24.88	4,524 26.10	4,756 27.44	4,987 28.77	5,238 30.22
ADMIN75	Senior Management Analyst*	UMGMT	6,958 40.14	7,299 42.11	7,668 44.24	8,046 46.42	8,448 48.74	8,871 51.18	9,315 53.74
MAINT69	Senior Mechanical Technologist	OCEA	5,633 32.50	5,914 34.12	6,209 35.82	6,521 37.62	6,845 39.49	7,188 41.47	7,547 43.54
CSERV07	Senior Meter Service Worker	OCEA	4,735 27.32	4,969 28.67	5,221 30.12	5,484 31.64	5,756 33.21	6,046 34.88	6,349 36.63
ADMIN13	Senior Office Specialist	OCEA	3,344 19.29	3,479 20.07	3,649 21.05	3,798 21.91	3,964 22.87	4,144 23.91	4,351 25.10
ADMIN123	Senior Paralegal**	UCONF	5,186 29.92	5,444 31.41	5,717 32.98	6,003 34.63	6,302 36.36	6,618 38.18	6,949 40.09
MAINT15	Senior Parking Enforcement Officer	OCEA	4,098 23.64	4,309 24.86	4,519 26.07	4,748 27.39	4,978 28.72	5,231 30.18	5,493 31.69
CSERV19	Senior Planner*	MECO	7,004 40.41	7,355 42.43	7,724 44.56	8,114 46.81	8,514 49.12	8,942 51.59	9,389 54.17
POLICE05	Senior Police Records Technician	OPON	3,543 20.44	3,694 21.31	3,867 22.31	4,049 23.36	4,233 24.42	4,425 25.53	4,647 26.81
ADMIN109	Senior Property Agent*	USUPV	6,219 35.88	6,535 37.70	6,857 39.56	7,195 41.51	7,561 43.62	7,939 45.80	8,336 48.09
MAINT58	Senior Utility Worker	OCEA	5,221 30.12	5,481 31.62	5,753 33.19	6,041 34.85	6,342 36.59	6,658 38.41	6,992 40.34
RECRE13	Special Events Coordinator*	MECO	4,950 28.56	5,198 29.99	5,458 31.49	5,730 33.06	6,016 34.71	6,316 36.44	6,633 38.27
ACCT20	Supervising Accountant*	MECO	6,157 35.52	6,467 37.31	6,789 39.17	7,129 41.13	7,485 43.18	7,859 45.34	8,252 47.61

SALARY SCHEDULE
Effective: 01/09/2022 Adopted: 01/26/2022

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			Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
ADMIN62	Supervising Housing Specialist	MECO	5,666 32.69	5,945 34.30	6,245 36.03	6,554 37.81	6,881 39.70	7,228 41.70	7,589 43.78
ADMIN110	Supervising Property Agent*	USUPV	6,535 37.70	6,857 39.56	7,195 41.51	7,561 43.62	7,939 45.80	8,334 48.08	8,750 50.48
XTRA14	Technical Assistant	HX	2,744 15.83	2,883 16.63	3,026 17.46	3,177 18.33	3,336 19.25	3,503 20.21	3,678 21.22
CSERV21	Transportation Planner	WCE	6,982 40.28	7,303 42.13	7,637 44.06	8,017 46.25	8,382 48.36	8,779 50.65	9,218 53.18
MGR27	Treasury Manager*/**	UMGMT	8,235 47.51	8,648 49.89	9,074 52.35	9,535 55.01	10,008 57.74	10,506 60.61	11,029 63.63
ACCT12	Treasury Technician**	UCONF	3,871 22.33	4,070 23.48	4,273 24.65	4,489 25.90	4,709 27.17	4,940 28.50	5,188 29.93
MAINT55	Utility Supervisor	MECO	6,569 37.90	6,893 39.77	7,242 41.78	7,604 43.87	7,985 46.07	8,386 48.38	8,807 50.81
MAINT12	Utility Worker I	OCEA	3,945 22.76	4,132 23.84	4,339 25.03	4,559 26.30	4,789 27.63	5,025 28.99	5,276 30.44
MAINT18	Utility Worker II	OCEA	4,330 24.98	4,541 26.20	4,774 27.54	5,018 28.95	5,262 30.36	5,522 31.86	5,798 33.45
MAINT34	Utility Worker III	OCEA	4,767 27.50	5,006 28.88	5,254 30.31	5,515 31.82	5,788 33.39	6,051 34.91	6,354 36.66
MAINT63	Utility Worker Trainee	OCEA	3,543 20.44	3,720 21.46	3,907 22.54	4,099 23.65	4,307 24.85	4,519 26.07	4,746 27.38
MAINT20	Wastewater Plant Operator I	OCEA	4,715 27.20	4,952 28.57	5,197 29.98	5,458 31.49	5,732 33.07	6,018 34.72	6,318 36.45
MAINT32	Wastewater Plant Operator II	OCEA	5,146 29.69	5,403 31.17	5,673 32.73	5,956 34.36	6,256 36.09	6,568 37.89	6,895 39.78

SALARY SCHEDULE
Effective: 01/09/2022 Adopted: 01/26/2022

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			Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
MAINT40	Wastewater Plant Operator III	OCEA	5,713 32.96	6,003 34.63	6,304 36.37	6,621 38.20	6,951 40.10	7,299 42.11	7,663 44.21
MAINT59	Wastewater Plant Operator in Training	OCEA	3,895 22.47	4,091 23.60	4,299 24.80	4,508 26.01	4,739 27.34	4,971 28.68	5,223 30.13
MAINT49	Wastewater Plant Supervisor	MECO	6,134 35.39	6,445 37.18	6,763 39.02	7,105 40.99	7,459 43.03	7,833 45.19	8,223 47.44
MAINT56	Water Distribution Supervisor	MECO	6,573 37.92	6,893 39.77	7,242 41.78	7,604 43.87	7,985 46.07	8,386 48.38	8,807 50.81
CSERV27	Water Efficiency Specialist	OCEA	4,566 26.34	4,791 27.64	5,032 29.03	5,283 30.48	5,548 32.01	5,826 33.61	6,117 35.29
MAINT19	Water Plant Operator I	OCEA	4,455 25.70	4,678 26.99	4,912 28.34	5,157 29.75	5,415 31.24	5,687 32.81	5,973 34.46
MAINT31	Water Plant Operator II	OCEA	4,860 28.04	5,108 29.47	5,365 30.95	5,633 32.50	5,912 34.11	6,204 35.79	6,516 37.59
MAINT39	Water Plant Operator III	OCEA	5,432 31.34	5,708 32.93	5,992 34.57	6,292 36.30	6,607 38.12	6,933 40.00	7,280 42.00
MAINT61	Water Plant Operator in Training	OCEA	3,683 21.25	3,869 22.32	4,061 23.43	4,264 24.60	4,477 25.83	4,697 27.10	4,933 28.46
MAINT48	Water Treatment Supervisor	MECO	6,070 35.02	6,375 36.78	6,691 38.60	7,023 40.52	7,379 42.57	7,750 44.71	8,136 46.94
EXEC10	Water Utilities Director**/**	UEXEC							
MGR28	Water Utilities Division Manager*	UMGMT	9,575 55.24	10,055 58.01	10,556 60.90	11,083 63.94	11,638 67.14	12,220 70.50	12,832 74.03
MAINT65	Water Utilities Plant Electrician I	OCEA	5,165 29.80	5,418 31.26	5,691 32.83	5,977 34.48	6,278 36.22	6,588 38.01	6,918 39.91

SALARY SCHEDULE
 Effective: 01/09/2022 Adopted: 01/26/2022

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			Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
MAINT66	Water Utilities Plant Electrician II	OCEA	5,425 31.30	5,696 32.86	5,985 34.53	6,283 36.25	6,601 38.08	6,932 39.99	7,278 41.99

* Exempt
 ** Unclassified