

POLICE & FIRE COMMISSION

FY 2019-2020 WORK PLAN

BACKGROUND

Section 5.2 of the BYLAWS OF THE OCEANSIDE POLICE AND FIRE COMMISSION requires the Oceanside Police and Fire Commission (“Commission”) to submit to the City Council (“Council”) an annual work-plan detailing goals and objectives to support the purpose and scope of responsibilities of the Commission as specified in Section 1.2.

Section 1.2 Purpose

- A. The Commission shall advise the City Council on policy matters pertaining to safety, police, fire and other areas wherein the matter of public safety may be of concern.
- B. The Commission shall act to mobilize community participation to help find solutions to problems and concerns relating to public safety.
- C. The Commission shall hold hearings and formulate policy recommendations to the City Council on matters relating to public safety.
- D. The Commission shall receive and expeditiously act on all special assignments requested by the City Council and shall submit reports and recommendations to the City Council on these assignments.
- E. The Commission may submit recommended projects to the City Council for possible assignment by the Council.

ACTION PLAN

1. Objective:

Evaluate the public’s perception of safety issues and performance in Oceanside.

ACTION:

- a. Partner with OPD/OFD personnel who have direct access to community groups and city volunteers. (Example: OPD Crime Prevention Specialist and Sector Officers. OFD: Inspectors)
- b. Develop a short survey which can be utilized either online or as a hard copy to receive the public’s opinion on safety concerns but more importantly provide a tool so the public can improve their own safety. This would be through education of the resources already available through OPD and OFD. (OPD: Safe Housing, Neighborhood watch, Coffee with a Cop, etc.)

- c. Utilize City's app, website and commission meetings to provide information to the public.

Results:

Prepare and present annual activities reports to Council before end of fourth quarter fiscal year. If necessary, forward public comments along with related follow-up reports conducted by staff as well as any Commission recommendations to the Council on an as needed basis.

2. Objective:

Review and vote on significant ordinances, projects, programs and funding sources required to go before Council for approval.

Action:

- a. Review significant projects proposed by the Police Department and the Fire Department to be brought before Council;
- b. Evaluate these proposals and render an opinion via Commission vote whether these projects are recommended by the Police and Fire Commission;

Results:

Note the reasons that these projects are recommended or not recommended via Police and Fire Commission meeting minutes.

3. Objective:

Review and make recommendations regarding the recruitment and retention practices of the Police Department and Fire Department.

Action:

- a. Review (bi-annually) staffing levels and diversity within the Police Department and Fire Department. Include in this review the authorized staffing levels for each department;
- b. Review the number of positions that have been vacated in the preceding six month period and determine if there is a causal factor that can be remedied;
- c. Confirm the recruitment and retention philosophies of the Police Department and Fire Department are consistent with and reflective of best practices as well as industry standards practices.

Results: TBD