

Application Process

Interns must complete:

- Internship application
- Include a current resume with cover letter
- Forms can be obtained from the Human Resources Department
- Determine if the applicant's school has a signed internship agreement with the City of Oceanside

If the student does not know or is not sure if the school they are attending has a current signed internship agreement with the City, the student should contact the Human Resources Department.

If the accredited school does not have an agreement in place with the City, Human Resources will send the student's college or university an agreement for their review.

Screening Candidates

All potential interns must go through the Oceanside Police Department's screening process to ensure their potential suitability for the intern position.

The screening process will include answering a supplemental questionnaire, interviewing, fingerprinting and background checks.

The Oceanside Police Department

Internship Program

is an Unpaid Opportunity

For additional information and application materials, please contact the Human Resources Department or visit www.joinopd.net.

There will be no implied contract of acceptance for a potential intern's service upon the receipt of an individual's application.

**Human Resources Department
City of Oceanside
300 North Coast Highway
Oceanside, CA 92054
760-435-3500
www.ci.oceanside.ca.us**



Internship Program

Excellence

through

Education

and

Experience

OPD Internship Program Mission Statement

The OPD Internship Program's purpose is to provide distinct and useful work experience to individuals seeking opportunities in the law enforcement field; to take into consideration each individual's areas of interest and provide each person the opportunity to improve each person's prospects for future employment in law enforcement.

Who We Are

The Oceanside Police Department ensures the safety and security of all people in the City of Oceanside.

Our purpose:

- To work with the community to build trust
- Provide quality service that actively prevents crime
- Reduce the fear of crime and promote safety
- Implement innovative crime-prevention techniques to ensure a safe community

The Oceanside Police Department is:

- 228 sworn officers strong
- 84 professional staff members who provide administrative support
- Responding to 110,000 calls for service each year

Our motto, "Service with Pride", speaks to our focus of quality customer service and efficient service.

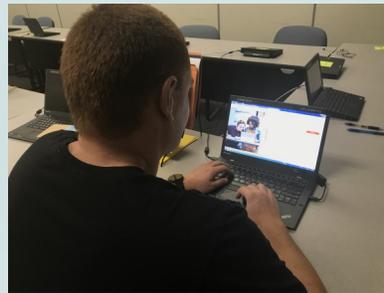


Service
with
Pride

Program Objectives

The purpose of the Oceanside Police Department internship program is to introduce individuals to aspects of law enforcement that will enhance the individual's understanding of the criminal justice system.

As an intern, the student can expect to work in specific areas of policing that will strengthen and develop professional skills, knowledge, and gain valuable work experience pertaining to a law enforcement career.



Intern Requirements

Ideal candidates will have a strong interest in working with the public, excellent written and oral communication skills, and strong computer skills. In addition, candidates must meet the following conditions:

- ◆ Minimum 2.5 GPA
- ◆ Valid driver's license
- ◆ Ability to pass a background investigation
- ◆ Ability to work in the U.S.

Benefits of the Program

The Oceanside Police Department Internship Program introduces individuals to aspects of law enforcement that enhance an individual's understanding of the criminal justice system.

Interns can expect to benefit from the following:

- Gain and share work experience
- Earn school credit
- Explore career possibilities
- Preparation for future testing and entrance to the Police Academy
- Develop and share professional skills
- Improve communication and interpersonal skills
- Develop a greater knowledge and understanding of law enforcement and the criminal justice system
- The opportunity to work alongside men and women who daily serve the community in providing law enforcement services to the City of Oceanside

