Executive Summary Report

Online Community Survey – Police Chief Recruitment

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I. Introduction

The mission of the Oceanside Police Department (“OPD”) is to work with the community to build trust and provide quality service that actively prevents crime, reduces the fear of crime, and promotes safety. The Oceanside Police Department carries out its vision and mission through the core values of trust, personal responsibility, quality service, partnership, community safety, and diversity. Its success is proven in the decline of the City’s crime rate—which in 2019 was down 16% from 2015 and the lowest in 10 years.

The Department has 226 sworn officers, 88 civilian employees, and together handled approximately 106,000 calls for service in 2019. The OPD operates under a General Fund budget of $67.8 million with additional funds in grant awards from various federal, state, and local government entities. Divisions of the PD are comprised of Support Operations, Investigation, and Patrol, each headed by a Captain. The Department includes a Crime Prevention Unit, focused on building a partnership between the Department and the community, empowering citizens through crime prevention education, and promoting an environment in which people act individually and collectively to prevent crime and build safer communities.

After 36 years in law enforcement, Oceanside Police Chief Frank McCoy announced his plans to retire in October 2020. Chief McCoy later amended his retirement date to late December 2020 to assist the City in its search and transition to a new Police Chief. Chief McCoy has served as Oceanside’s Police Chief since January 2006 and is the longest serving Police Chief in the history of the department.

At the direction of City Manager Deanna Lorson, a community survey was developed and released through SurveyMonkey™ beginning on September 10, 2020, through October 5, 2020, in order to gather feedback from the community\(^1\) to help guide Ms. Lorson’s efforts in the operational strategies of the department and the selection of the next Police Chief.

This report will begin with a summary of the findings drawn from the survey analysis and then transition to the conclusions drawn. In supporting a fully transparent reporting of the survey results, the conclusions are followed by a full report of the results of each question and individual comments are provided for in the report’s appendices.

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\(^1\) Although targeted towards Oceanside’s residential and business community, the survey was available to non-residents/visitors.
II. Summary of Findings

Utilizing the SurveyMonkey online platform and tools, the Police Chief Community Survey was developed in both English and Spanish by in-house city staff and released to the general public on September 10, 2020. In addition to its availability online, the survey was also offered in a hard copy format and accessible at one of the many public counters within city owned facilities (e.g., community resource centers, library, and police department). In addition to the City of Oceanside website’s homepage, the survey was promoted via a city news release, eblast, Cityside newsletter, and the city’s social media pages. The acceptance of survey responses officially closed at 11:45 p.m. on Monday, October 5, 2020.

In total, the survey received 1,431² responses (1,425 – English & 6 – Spanish). In order to minimize the potential of multiple online submissions from a single individual respondent, IP tracking was utilized, set as a default and recorded as metadata with the survey results. Individual respondent comments (i.e., qualitative data) were reviewed and assigned a numerical code to covert this information into a measurable quantitative format. The average completion rate of the survey was 100% and the typical time spent by a respondent was eight (8) minutes.

The survey was comprised of six specific questions that addressed:

1. Leadership qualities and characteristics of a Police Chief
2. Public safety problems within Oceanside
3. Law enforcement activities – level of importance
4. Developing and retaining positive relationships with the community
5. Police reform in Oceanside
6. Satisfaction with the Oceanside Police Department

Following the listed order above, the results of the survey reflect the following:

- 85.13% of the respondents identified themselves as Oceanside residents; 9.92% as Oceanside Business owners.

- The top three leadership qualities and characteristics of the next Police Chief are:
  - Personal integrity
  - Good listener & communicator
  - Community leadership qualities

- The most significant public safety problems in Oceanside were identified as:
  - Homeless or transient related problems
  - Gang activity
  - Burglaries/Theft (residential)

- The three most important law enforcement activities for OPD are:
  - Use of force & de-escalation training
  - Homeless Outreach Team (HOT)

² A total of 24 hard copy surveys were collected and manually inputted by staff into SurveyMonkey.
- Gang Task Force & Domestic Violence & Abuse (tie)

- 94.27% of the total respondents believe that OPD “More often than not” (37.67%), “Sometimes” (30.12%), or “On a regular basis” (26.48%) develops and retains positive relationships with community members.

  ➢ 328 respondents (28% of the total survey participants) provided comments specific to the Oceanside Police Department’s engagement with the community. Areas of concern/improvement as described in the commentary were captured as follows:

  a. 22% of the comments reflect a belief that OPD should engage/be more visible at community events, town halls and neighborhood association meetings;
  b. 22% of the comments reflect a need for enhanced communication between the department and the public, as well as, as a need for the department to build trust among the community;
  c. 6% suggested a greater OPD presence within the communities and downtown by “walking the beat” and/or bike patrols;
  d. 3% suggested more involvement in youth programs; and
  e. 1% believed that certain services (e.g., homeless outreach) should be transferred out of the OPD.

- Slightly more than half of the total respondents (52.86%) believe that Police Reform is not required in the City of Oceanside.

  ➢ 584 respondents (41% of the total survey participants) provided comments in response to the question as to why Police Reform is required. The most prevalent needs identified were:

  a. New and revised training protocols are required (26%)
  b. Services and funds should be reallocated/transferred to entities outside of OPD (12%);
  c. Increased community participation/Citizen Oversight Committee (7%); and
  d. Enhanced communication/build trust (7%).

- Overall, 61.64% of the respondents stated they were “Satisfied” with OPD. Conversely, only 7.13% responded as “Dissatisfied” while 31.24% were neutral.

  ➢ 1573 (11% of the total survey participants) respondents provided comments when asked to explain their dissatisfaction with OPD. Of those comments, the most prevalent responses were:

  a. Unsatisfied with services provided by OPD (15%)
  b. OPD has minimal or no community involvement/connection (13%)
  c. OPD is harassing/rude (10%)
  d. OPD racially profiles (5%)

3 15% of the comments reflected a positive remark about OPD.
e. OPD is unapproachable (3%)

- Finally, 491 respondents (34% of the total survey participants) provided “Additional Comments” following their completion of the survey. Specific to those comments the following data was captured:
  
  a. 21% believe OPD is doing a good job
  b. 8% believe OPD needs improvement
  c. 7% support an internal recruitment for the Police Chief position
  d. 5% prefer an external recruitment for the Police Chief position
III. Conclusions

The primary goal of the community survey was to gather information that could assist in guiding the City Manager in the selection of the next Chief of Police and aid in developing future operational strategies for the Oceanside Police Department. To that end, the survey results identified and supported three specific areas to which it is recommended that the next Police Chief dedicate attention towards.

1. Community Outreach/Building Trust – Although potentially a byproduct of recency bias due to the current COVID-19 pandemic and associated restrictions with public gatherings, the responses support a strong desire and need for the OPD to take a more active role in engaging the residents and community organizations. Examples of such engagement activities can be in the form of regular town hall sessions, attendance at home owner association meetings, participation in community events, a department open house, and quarterly meetings with community organizations.

Although considered innovative when the program first appeared in 2011, interest in “Coffee with a Cop” seems to have dissipated among respondents. Criticisms/perceptions of the program that were communicated in the survey include examples such as – hours held during the week prohibit the attendance of working adults, event should be held on weekends, excludes those on fixed or limited incomes.

While the current iteration of OPD’s “Coffee with a Cop” program may no longer resonate as it once did with Oceanside residents, the general mission of the program which is to break down the barriers between police officers and the citizens they serve resonates even stronger today. With that in mind, consideration should be given as to how the program and other community outreach strategies can evolve in a manner that will attract and maintain a sustained level of participation from diverse and multi-generational members of our community.

2. Improvement in Communication – Opportunities to develop and foster enhanced communication between the OPD and the general public should be examined. As a general example, issues surrounding the homeless and transient related problems are a significant concern identified by respondents. However, many of the comments expressed indicate that respondents have little or no understanding of the laws which preclude OPD’s ability to legally enforce actions (e.g., removing homeless encampments, etc.) in response to perceived increases in homeless and transient activities within the city. A dedicated Public Information Officer (PIO) for the department may bode well in addressing many of the communication concerns brought forth by respondents. In many cases, the information may have already been disseminated, but has not reached the appropriate channels. A professional PIO could support the department’s effort to ensure the public is appropriately notified, educated, and updated on topics of interest and importance for our residents and business community.

Additionally, some respondents (including those supportive of OPD) commented that OPD Officers are occasionally perceived as “unapproachable”. Without understanding the specific context of when such interactions may have taken place, the main take away appears to be that OPD personnel should remain cognizant when out in the field that even
the most innocuous interactions with the public are opportunities to engage in positive
dialog and the fostering of rapport.

3. **New and revised training protocols** – The survey results reinforced what OPD and other
police departments within our county, the state and across the country have already
initiated, which is a reassessment of the current practices and training modules. OPD has
been at the forefront of having previously implemented and supported less lethal and
invasive tactics training among its officers. As in any profession, best practices evolve and
OPD should remain vigilant in its efforts to routinely assess the effectiveness of its
programs and ensure that its officers are effectively trained and prepared to appropriately
handle a variety of situations from the routine to the more dangerous. Additionally, efforts
should be made to ensure the public is aware of the regular efforts made by the OPD to
support the growth and development of the men and women of the department in upholding
the department’s motto of “Service with Pride.”

As to the recruitment process for the next Police Chief, the survey did not ask this question
directly. However, under “Additional Comments”, 7% of the respondents indicated they support
an Internal Recruitment and 5% prefer an External Recruitment for the next Police Chief.
### IV. Detailed Survey Results

Q-1: In consideration of Oceanside's next Police Chief, please select a level of importance for each of the leadership qualities and characteristics listed below:

<table>
<thead>
<tr>
<th>Not Important</th>
<th>Somewhat Important</th>
<th>Important</th>
<th>Very Important</th>
<th>Top Priority</th>
<th>Total</th>
<th>Weighted Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personal integrity</td>
<td>0.35%</td>
<td>0.49%</td>
<td>3.44%</td>
<td>32.00%</td>
<td>63.72%</td>
<td>908</td>
</tr>
<tr>
<td>Good listener &amp; communicator</td>
<td>0.14%</td>
<td>0.63%</td>
<td>11.55%</td>
<td>40.70%</td>
<td>46.97%</td>
<td>667</td>
</tr>
<tr>
<td>Community Leadership qualities</td>
<td>0.49%</td>
<td>1.47%</td>
<td>12.42%</td>
<td>45.96%</td>
<td>39.65%</td>
<td>565</td>
</tr>
<tr>
<td>Experience &amp; knowledge in emergency management</td>
<td>0.21%</td>
<td>1.69%</td>
<td>17.21%</td>
<td>42.13%</td>
<td>38.76%</td>
<td>552</td>
</tr>
<tr>
<td>Skilled in motivating staff</td>
<td>0.56%</td>
<td>1.54%</td>
<td>16.49%</td>
<td>48.35%</td>
<td>33.05%</td>
<td>471</td>
</tr>
<tr>
<td>Awareness of social justice issues</td>
<td>4.55%</td>
<td>6.09%</td>
<td>17.91%</td>
<td>24.63%</td>
<td>46.82%</td>
<td>669</td>
</tr>
<tr>
<td>Broad experience in Police management</td>
<td>0.98%</td>
<td>4.42%</td>
<td>18.79%</td>
<td>43.13%</td>
<td>32.68%</td>
<td>466</td>
</tr>
<tr>
<td>Organized</td>
<td>0.49%</td>
<td>3.67%</td>
<td>27.49%</td>
<td>43.82%</td>
<td>24.52%</td>
<td>347</td>
</tr>
<tr>
<td>Special Police Training</td>
<td>2.04%</td>
<td>7.23%</td>
<td>23.16%</td>
<td>36.63%</td>
<td>30.95%</td>
<td>441</td>
</tr>
<tr>
<td>Active within the community</td>
<td>1.76%</td>
<td>7.38%</td>
<td>24.33%</td>
<td>36.85%</td>
<td>29.68%</td>
<td>422</td>
</tr>
<tr>
<td>Command presence</td>
<td>2.20%</td>
<td>6.67%</td>
<td>24.70%</td>
<td>38.61%</td>
<td>27.82%</td>
<td>392</td>
</tr>
<tr>
<td>Writing and speaking skills</td>
<td>0.21%</td>
<td>4.63%</td>
<td>30.81%</td>
<td>46.25%</td>
<td>18.11%</td>
<td>258</td>
</tr>
<tr>
<td>Budget management</td>
<td>1.62%</td>
<td>9.41%</td>
<td>35.18%</td>
<td>35.67%</td>
<td>18.12%</td>
<td>258</td>
</tr>
<tr>
<td>Success in grant applications &amp; management</td>
<td>6.53%</td>
<td>20.72%</td>
<td>41.57%</td>
<td>21.91%</td>
<td>9.27%</td>
<td>132</td>
</tr>
</tbody>
</table>

Answered 1431
Skipped 0

<table>
<thead>
<tr>
<th>Answered</th>
<th>Skipped</th>
<th>Total</th>
<th>Weighted Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>1431</td>
<td>0</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Answered 1431
Skipped 0
Q-2: Please select the three (3) issues you believe are the most significant public safety problems within the City of Oceanside?

<table>
<thead>
<tr>
<th>Answer Choices</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Homeless or transient related problems</td>
<td>71.91% 1029</td>
</tr>
<tr>
<td>Gang activity</td>
<td>43.89% 628</td>
</tr>
<tr>
<td>Burglaries/Theft (residential)</td>
<td>23.20% 332</td>
</tr>
<tr>
<td>Drug Trafficking</td>
<td>17.68% 253</td>
</tr>
<tr>
<td>Traffic issues/residential speeding</td>
<td>15.30% 219</td>
</tr>
<tr>
<td>Human Smuggling/ Trafficking</td>
<td>13.35% 191</td>
</tr>
<tr>
<td>Burglaries/Theft (auto)</td>
<td>12.79% 183</td>
</tr>
<tr>
<td>Domestic Violence</td>
<td>12.72% 182</td>
</tr>
<tr>
<td>Vandalism/graffiti</td>
<td>10.27% 147</td>
</tr>
<tr>
<td>Hate crimes</td>
<td>9.71% 139</td>
</tr>
<tr>
<td>Other (please specify)</td>
<td>9.36% 134</td>
</tr>
<tr>
<td>Driving under the influence</td>
<td>9.01% 129</td>
</tr>
<tr>
<td>Gun violence</td>
<td>9.01% 129</td>
</tr>
<tr>
<td>Physical assault</td>
<td>7.83% 112</td>
</tr>
<tr>
<td>Disorderly Conduct</td>
<td>7.48% 107</td>
</tr>
<tr>
<td>School safety</td>
<td>6.71% 96</td>
</tr>
<tr>
<td>Homicide</td>
<td>3.70% 53</td>
</tr>
<tr>
<td>Fraud/Identity theft</td>
<td>3.56% 51</td>
</tr>
<tr>
<td>Homeland security problems</td>
<td>2.94% 42</td>
</tr>
<tr>
<td>Prostitution</td>
<td>1.19% 17</td>
</tr>
</tbody>
</table>

Answered 1431

Skipped 0
Q-3: The Oceanside Police Department excels in an array of law enforcement activities. For each of the areas listed below, please select a level of importance.

<table>
<thead>
<tr>
<th>Area</th>
<th>Not Important</th>
<th>Somewhat Important</th>
<th>Important</th>
<th>Very Important</th>
<th>Top Priority</th>
<th>Total</th>
<th>Weighted Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Use of force &amp; deescalation training</td>
<td>2.46%</td>
<td>6.75%</td>
<td>22.42%</td>
<td>31.20%</td>
<td>37.17%</td>
<td>1423</td>
<td>3.94</td>
</tr>
<tr>
<td>Homeless Outreach Team (HOT)</td>
<td>3.72%</td>
<td>7.80%</td>
<td>19.54%</td>
<td>26.97%</td>
<td>31.20%</td>
<td>1420</td>
<td>3.89</td>
</tr>
<tr>
<td>Gang task force</td>
<td>1.97%</td>
<td>7.75%</td>
<td>21.69%</td>
<td>26.97%</td>
<td>31.20%</td>
<td>1420</td>
<td>3.84</td>
</tr>
<tr>
<td>Domestic Violence &amp; Abuse</td>
<td>0.35%</td>
<td>4.86%</td>
<td>8.59%</td>
<td>12.24%</td>
<td>15.04%</td>
<td>1420</td>
<td>3.62</td>
</tr>
<tr>
<td>Downtown Patrol</td>
<td>1.69%</td>
<td>6.85%</td>
<td>10.80%</td>
<td>15.04%</td>
<td>18.71%</td>
<td>1420</td>
<td>3.61</td>
</tr>
<tr>
<td>Investigating &amp; prosecuting property crimes</td>
<td>1.06%</td>
<td>5.58%</td>
<td>7.75%</td>
<td>11.69%</td>
<td>14.48%</td>
<td>1420</td>
<td>3.57</td>
</tr>
<tr>
<td>Neighborhood Patrol</td>
<td>2.11%</td>
<td>8.59%</td>
<td>33.24%</td>
<td>43.42%</td>
<td>53.26%</td>
<td>1420</td>
<td>3.57</td>
</tr>
<tr>
<td>Youth Diversion Programs</td>
<td>2.54%</td>
<td>11.69%</td>
<td>31.97%</td>
<td>43.42%</td>
<td>53.26%</td>
<td>1420</td>
<td>3.57</td>
</tr>
<tr>
<td>Drug Task Force</td>
<td>4.24%</td>
<td>10.80%</td>
<td>14.10%</td>
<td>21.71%</td>
<td>26.97%</td>
<td>1420</td>
<td>3.57</td>
</tr>
<tr>
<td>DUI enforcement</td>
<td>1.91%</td>
<td>9.00%</td>
<td>14.10%</td>
<td>21.71%</td>
<td>26.97%</td>
<td>1420</td>
<td>3.57</td>
</tr>
<tr>
<td>Resident/Community outreach programs</td>
<td>2.26%</td>
<td>14.10%</td>
<td>35.83%</td>
<td>29.88%</td>
<td>35.01%</td>
<td>1420</td>
<td>3.49</td>
</tr>
<tr>
<td>Public Information/Education</td>
<td>1.76%</td>
<td>14.24%</td>
<td>40.59%</td>
<td>29.88%</td>
<td>35.01%</td>
<td>1420</td>
<td>3.39</td>
</tr>
<tr>
<td>Investigating Identity theft crimes</td>
<td>3.04%</td>
<td>14.48%</td>
<td>42.16%</td>
<td>30.93%</td>
<td>37.31%</td>
<td>1420</td>
<td>3.29</td>
</tr>
<tr>
<td>Traffic enforcement</td>
<td>3.47%</td>
<td>19.17%</td>
<td>43.42%</td>
<td>30.93%</td>
<td>37.31%</td>
<td>1420</td>
<td>3.16</td>
</tr>
<tr>
<td>Youth Explorer Program</td>
<td>6.44%</td>
<td>19.49%</td>
<td>37.78%</td>
<td>24.31%</td>
<td>28.71%</td>
<td>1420</td>
<td>3.16</td>
</tr>
<tr>
<td>Harbor Unit</td>
<td>5.39%</td>
<td>19.99%</td>
<td>39.11%</td>
<td>24.31%</td>
<td>28.71%</td>
<td>1420</td>
<td>3.06</td>
</tr>
<tr>
<td>Investigating &amp; prosecuting graffiti/vandalism crimes</td>
<td>6.55%</td>
<td>21.71%</td>
<td>39.11%</td>
<td>24.31%</td>
<td>28.71%</td>
<td>1420</td>
<td>3.06</td>
</tr>
<tr>
<td>School Resource Officer</td>
<td>10.64%</td>
<td>21.80%</td>
<td>33.12%</td>
<td>24.31%</td>
<td>28.71%</td>
<td>1420</td>
<td>3.04</td>
</tr>
<tr>
<td>Coffee with a Cop</td>
<td>17.46%</td>
<td>27.14%</td>
<td>35.85%</td>
<td>24.31%</td>
<td>28.71%</td>
<td>1420</td>
<td>2.63</td>
</tr>
</tbody>
</table>

Answered 1429
Skipped 2
Q-4: To what extent does the Oceanside Police Department develop and retain positive relationships with community members (e.g., residents, organizations, businesses, etc.)?

<table>
<thead>
<tr>
<th>Answer Choices</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not at all</td>
<td>5.73%</td>
</tr>
<tr>
<td>Sometimes</td>
<td>30.12%</td>
</tr>
<tr>
<td>More often than not</td>
<td>37.67%</td>
</tr>
<tr>
<td>On a regular basis</td>
<td>26.48%</td>
</tr>
<tr>
<td>Answered</td>
<td></td>
</tr>
<tr>
<td>Skipped</td>
<td></td>
</tr>
</tbody>
</table>
Q-5: The next Police Chief will lead the Oceanside Police Department through a critical examination of policing practices. With regard to the Oceanside Police Department specifically, do you believe police reform is required?

<table>
<thead>
<tr>
<th>Answer Choices</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>47.14%</td>
</tr>
<tr>
<td>No</td>
<td>52.86%</td>
</tr>
</tbody>
</table>

Answered 1415
Skipped 16
Q-6: Overall satisfaction with OPD?

<table>
<thead>
<tr>
<th>Answer Choices</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Satisfied</td>
<td>61.64%</td>
</tr>
<tr>
<td>Neither satisfied nor dissatisfied</td>
<td>31.24%</td>
</tr>
<tr>
<td>Dissatisfied</td>
<td>7.13%</td>
</tr>
<tr>
<td>Answered</td>
<td>1431</td>
</tr>
<tr>
<td>Skipped</td>
<td>0</td>
</tr>
</tbody>
</table>
RESPONDENTS:

<table>
<thead>
<tr>
<th>Answer Choices</th>
<th>Responses</th>
</tr>
</thead>
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<tr>
<td>City of Oceanside Resident</td>
<td>85.13%</td>
</tr>
<tr>
<td>City of Oceanside Business Owner</td>
<td>9.92%</td>
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<td>City of Oceanside Business Employee</td>
<td>7.08%</td>
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<tr>
<td>Non-Resident Visitor</td>
<td>3.82%</td>
</tr>
<tr>
<td>Other</td>
<td>6.80%</td>
</tr>
<tr>
<td>Other (please specify)</td>
<td></td>
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</tbody>
</table>

Answered: 1412
Skipped: 19
APPENDICES

Where possible, an attempt has been made to group like responses for summary purposes. Actual responses are provided with the only edit being the removal of personal identifying information. Additionally, comments provided in Spanish are included along with the applicable translation.
Appendix A

RESPONDENT COMMENTS

Q-2: Please select the three (3) issues you believe are the most significant public safety problems within the City of Oceanside?

In total, 134 comments were received out of the 1,431 who answered Question #2:

<table>
<thead>
<tr>
<th>Respondents</th>
<th>Response Date</th>
<th>Other (please specify)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Oct 08 2020 12:46 PM</td>
<td>1) Racial bias &amp; negative attitudes about people of color &amp; systemic racism within OPD. Cavalier attitude by OPD &amp; current Chief not wanting to recognize or understand the issues/concerns of the poor, non-English speakers &amp; people of color in Oceanside. 2) Unnecessary use of force &amp; &quot;show&quot; of power by OPD. 3) Absurdly HIGH OPD budget compared to our other City Departments &amp; the need to considerably LESSEN their budget and increase community services budgets.</td>
</tr>
<tr>
<td>2</td>
<td>Oct 05 2020 12:42 AM</td>
<td>Mental Health</td>
</tr>
<tr>
<td>3</td>
<td>Oct 03 2020 08:27 PM</td>
<td>racial bias</td>
</tr>
<tr>
<td>4</td>
<td>Oct 02 2020 10:59 PM</td>
<td>Gang activity isn’t as bad as it was when I was growing up, but if police are cut the city would suffer greatly.</td>
</tr>
<tr>
<td>5</td>
<td>Oct 02 2020 03:19 PM</td>
<td>OPD should divest from terrorizing the community and oppressing vulnerable groups such as undocumented, homeless, and those struggling with mental illness. These funds should instead be allocated to outside agencies who work alongside the community to address their needs with the use of weapons.</td>
</tr>
<tr>
<td>6</td>
<td>Oct 02 2020 03:30 AM</td>
<td>Gang enforcement</td>
</tr>
<tr>
<td>7</td>
<td>Oct 01 2020 11:09 PM</td>
<td>Homeless / vagrants</td>
</tr>
<tr>
<td>8</td>
<td>Oct 01 2020 08:27 PM</td>
<td>Seems like a pretty safe community.</td>
</tr>
<tr>
<td>9</td>
<td>Oct 01 2020 06:08 PM</td>
<td>Police/Community unity</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Modern Policing Policies/Training</td>
</tr>
<tr>
<td>10</td>
<td>Oct 01 2020 01:08 PM</td>
<td>Physical patrolling of my neighborhood. I’ve never seen OPD in my neighborhood.</td>
</tr>
<tr>
<td>11</td>
<td>Oct 01 2020 12:39 PM</td>
<td>Community safety including mental health responses in connection to the above issues</td>
</tr>
<tr>
<td>12</td>
<td>Oct 01 2020 09:53 AM</td>
<td>All the above are needed to ensure peace, security and support for a healthy community.</td>
</tr>
<tr>
<td>13</td>
<td>Oct 01 2020 09:37 AM</td>
<td>I don’t know enough to answer this.</td>
</tr>
<tr>
<td>14</td>
<td>Oct 01 2020 08:59 AM</td>
<td>Pollution enforcement</td>
</tr>
<tr>
<td>15</td>
<td>Oct 01 2020 08:52 AM</td>
<td>Racial bias training is important to me. This is my top concern.</td>
</tr>
<tr>
<td>16</td>
<td>Oct 01 2020 08:50 AM</td>
<td>budget</td>
</tr>
<tr>
<td>17</td>
<td>Oct 01 2020 08:35 AM</td>
<td>Under present Chief, misuse of resources, Cult of Personality, Displacing fresh blood/new ideas</td>
</tr>
<tr>
<td>Date</td>
<td>Time</td>
<td>Comment</td>
</tr>
<tr>
<td>------------------</td>
<td>---------------</td>
<td>-----------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Oct 01 2020 08:34 AM</td>
<td>The safety of our black community, our hispanic community, homeless community, and poor community.</td>
<td></td>
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<tr>
<td>Oct 01 2020 08:13 AM</td>
<td>Qualified harbor staff. Utilize people that are experience in water safety such as the life guards.</td>
<td></td>
</tr>
<tr>
<td>Sep 30 2020 07:57 PM</td>
<td>Domestic terrorism from white supremacy</td>
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</tr>
<tr>
<td>Sep 30 2020 05:11 PM</td>
<td>Marine Safety Services and Response within the Oceanside Small Craft Harbor District</td>
<td></td>
</tr>
<tr>
<td>Sep 30 2020 04:56 PM</td>
<td>Harbor boater safety</td>
<td></td>
</tr>
<tr>
<td>Sep 30 2020 02:46 PM</td>
<td>Homelessness/houselessness, but please destigmatize the crime of this issue.</td>
<td></td>
</tr>
<tr>
<td>Sep 30 2020 10:42 AM</td>
<td>Community mistrust with oceanside Policemen.</td>
<td></td>
</tr>
<tr>
<td>Sep 29 2020 05:02 AM</td>
<td>Inequitable experiences with police</td>
<td></td>
</tr>
<tr>
<td>Sep 28 2020 02:59 PM</td>
<td>Excessive use of police deadly force.</td>
<td></td>
</tr>
<tr>
<td>Sep 28 2020 12:46 PM</td>
<td>Transient crime and blight impacting our communities</td>
<td></td>
</tr>
<tr>
<td>Sep 28 2020 12:13 PM</td>
<td>Abuse of power by some policymen, especially towards colored minorities.</td>
<td></td>
</tr>
<tr>
<td>Sep 28 2020 07:56 AM</td>
<td>Dirt bike riders in prohibited areas that are extreme fire hazards and homeless camps in San Luis Rey River Bed</td>
<td></td>
</tr>
<tr>
<td>Sep 27 2020 08:26 PM</td>
<td>Over policing</td>
<td></td>
</tr>
<tr>
<td>Sep 27 2020 10:42 AM</td>
<td>Police harassment abuse of power. Zero presence of police in downtown and the homeless problem keeps getting worse</td>
<td></td>
</tr>
<tr>
<td>Sep 27 2020 09:36 AM</td>
<td>Health code enforcement related to the pandemic</td>
<td></td>
</tr>
<tr>
<td>Sep 25 2020 04:14 PM</td>
<td>Respect and care for the person found without papers. No tricking them into signing papers of deportation.</td>
<td></td>
</tr>
<tr>
<td>Sep 24 2020 10:03 PM</td>
<td>Drag racing along 101 - Cruising cars/ modified to be very loud</td>
<td></td>
</tr>
<tr>
<td>Sep 24 2020 05:57 PM</td>
<td>Emergency protocols ready for disruptions, looting due to culture wars, fires, quakes</td>
<td></td>
</tr>
<tr>
<td>Sep 24 2020 04:24 PM</td>
<td>Homeless drug addicts</td>
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</tr>
<tr>
<td>Sep 24 2020 12:55 PM</td>
<td>Police assaulting suspects</td>
<td></td>
</tr>
<tr>
<td>Sep 23 2020 06:19 PM</td>
<td>Police brutality</td>
<td></td>
</tr>
<tr>
<td>Sep 23 2020 09:50 AM</td>
<td>Welfare Checks or other calls involving the Mentally Ill.</td>
<td></td>
</tr>
<tr>
<td>Sep 23 2020 09:02 AM</td>
<td>Racial profiling</td>
<td></td>
</tr>
<tr>
<td>Sep 23 2020 08:24 AM</td>
<td>Not an additional point, though wanted to provide clarification on the three selections. Public safety options selected may not necessarily present as active or visible concerns, rather, things to continue to address and work toward improvement on within the city.</td>
<td></td>
</tr>
<tr>
<td>Sep 23 2020 06:40 AM</td>
<td>Unlawful discrimination and treatment of people of color and LGBTQIA+ individuals</td>
<td></td>
</tr>
<tr>
<td>Sep 22 2020 08:46 PM</td>
<td>Mental health related issues and support</td>
<td></td>
</tr>
<tr>
<td>Sep 22 2020 08:16 PM</td>
<td>Uncaring sexually and physically abusive police force.</td>
<td></td>
</tr>
<tr>
<td>Sep 21 2020 04:53 PM</td>
<td>Ethnicity groups in Oceanside, are undivided, need to have qualities to bring people together.</td>
<td></td>
</tr>
<tr>
<td>Sep 21 2020 02:16 PM</td>
<td>Many of the other issues are of great importance but are out of our local control. We need to focus on the problems we can fix.</td>
<td></td>
</tr>
</tbody>
</table>
I want to make sure our police work as part of our communities rather than feeling that they are separate from us.

Racial Profiling

Police bullying

Police misconduct

Please Know that We know ALL Lives Matter, BUT right now Blacks & Mexicans are being Hit on the most!!!!

Lack of respect for law enforcement making it hard to recruit and nearly impossible to protect community

Hard to say-don't like "public safety problems" for a choice for anything. Issue or concern maybe! Reword question.

Homelessness is not a problem, but a situation in OC that needs our city to be aware of how we can minimize people who are homeless or about to be.

This needs to be sustained with the data from what is happening in Oceanside not from my guessing.

Implementation of Covid-19 protocols and improving compliance measures for the police and community

Racial & Social Justice - Need to agree to an Independent Community Review Board - not internal review.

Rampant Police Abuse, with no accountability.

Downtown enforcement

I don’t really know, but it’s critical to stop the cycle of racial discrimination in police matters.

All persons should be treated with respect and dignity regardless of their color or ethnicity by all police personnel. Training show make sure this is the manner in which business is conducted.

Patrolling neighborhoods

Evaluating, determining, addressing any officers who are currently active on the force who have affiliations with White Supremacist organizations, and have White Supremacist styled tattoos.

I believe that many/all of these problems are the result of people within Oceanside not having their basic needs met. I do not think these problems would be best suited by putting more of a police presence within Oceanside. I actually think more funding needs to go to social services to provide people food and housing, and that we should have police as an emergency response resource for things that regular civilians cannot handle (violent scenarios).

Homeless gets two votes.

Police brutality and profiling

We need support of Shall ISSUE a concealed carry licence to good citizens with a background check.
community policing, more street beat cops, where an officer can get to know the people he/she serve and not just treat everyone like a nuisance, but as if they were taking care of a family member.

I believe the police are our biggest problem and the only way to combat this is to defund the police so money can actually go to people and programs capable of handling situations. Officers do not do well under pressure or any other time so voting for what qualities we want next seem useless when the person up for the job is still taking money out of our pockets and earning a salary to terrorize

Being houseless should not be considered a crime. Houseless members our community are still members of the public. Better outreach and support could help to alleviate the issues faced by both houses and in house members of the public

Enforcing public health mandates. It is time to enforce and fine. The time for "education" should long be over.

Oceanside is a diverse and wonderful community that I love and am proud of. I want a police chief who is committed to creating strong relationships with communities of color, who will put police accountability and transparency as a top priority, who will openly punish those police officers who do wrong (rather than protect them and keep it quiet), will prioritize body cams even more, and will put effort into working with other entities such as mental health workers to aid in situations that may be better handled by them than police. I care very much that Oceanside police protect and serve all of our community and root out racism and racist behaviors and policies within the police force. Please make us proud and an example to other cities by hiring a police chief who will do all of the above.

Mental health disorders as it relates to most of the above criminal activity. Effective partnership with mental health services would be an asset.

Mental health related

Community oriented Policing based on needs of the area.

Mental health issues

Unsure, nothing sticks out in particular that we are aware of.

CVC violations

Weak drug laws that have de-criminalized a vast majority of drug crimes, thus allowing drug addicts to constantly and repeatedly offend. These criminals are also responsible for a vast majority of property crimes and identity thefts

I have no idea.
In my experience, OPD are more likely to hand out traffic tickets than actually handle situations they are called out for. Based on what I hear in the community and from personal experience, when called out, OPD say there’s nothing they can do.

Fire evacuation routes and coordination.

Exhaust noise from modified cars and motorcycles

us vs them and union-centric mentality within the PD

Racist policing

Mental Health/Social Services


Mental health challenges / suicide threats & mental health holds

Domestic Terrorism by Rioters and Thugs disrupting our businesses and the safety of our citizens

Police arriving acting like their the last word and treating the community as nobodies. One wrong word example "what's going on" and the response was shut up and stand back. Answers like that creates a dislike for police. I'm almost afraid to call the police for fear that I'll be disrespected.

as a citizen How am I supposed to know which of these items are important usually OPD and city goverment in general has all this info. This is a politcally correct questionnaire only

Racial Justice

Racial profiling. OPD needs to completely embrace Eight Can't Wait today.

Drug related issues in regards to our transient population.

Restructuring policing to relieve officers of having to respond and manage issues that are better health with by social service agencies and/or USMC: Drug abuse, homeless issues, domestic violence, USMC personnel in the community, manifestations of racism that disproportionately impact people of color.

The role OPD will play in social justice issues and the reprioritization of funding prevention and assistance programming versus old-school law enforcement.

Police Brutality

Why is rape not on this list? It’s not the same as human trafficking. Did I miss it?

Illegal immigrants

Child abuse and sex crimes

Oceanside Harbor alcohol related crime is most significant.

Protesting and destruction of city properties.
Racial injustices

Coordinating dialogue between law enforcement and minority communities; including their suggestions in resolving issues and responding to their views.

Friendlier non-political offices. Everytime we have been into a police station they've had Fox News blaring. That is extremely disappointing since the integrity of Justice is the foundation of a Democracy.

I own a building at Coast Highway and have to replace my glass windows/doors 4 - 5 times a year. This cost me around $3,500 a year... The homelessness is out of control and must also be addressed.

All gang relations- graffiti, trafficking, their general violence and presence

I can’t answer that as I don’t have enough facts to make that decision.

Landscape issues. Vacant and/or boarded up businesses. Trash and dumping in common areas.

Cell phone usage while driving - non hands-free

The homeless and transient rapid growth has brought theft, drugs, indecent exposure, trash and much more. I cant pick others bc I feel this is the #1 priority in my neighborhooded, and is creating all these other problems

Drugs/mental health

While homelessness is Oceanside’s #1 issue, police should be involved only after social services and mental health professionals have determined law enforcement is required. Quit hassling the least among us!

Crime surrounding skate parks

Meth and heroin use

Response time to calls

Maintenance of streets.

Mental Illness related crimes of trespassing, vandalism and homelessness

Illegal Marijuana sales

Illegals

Illegal visa over stays. And Illegals from Canada, China, Mexico.

Officers who are too arrogant to communicate why they refuse to act upon a citizen request—surely there must be a reason, even if it's laziness—and appearance of being uncaring.

The police are the biggest public safety issue.

Homeless outreach team is Incapable of properly dealing with house less, the power should NOT be in the hands of the police department.

Narcotics use and possession

Online child solicitation/pornography
I have been lucky not to have experienced any crimes since moving here in South O in 2010.

Of the unchecked choices I don't have knowledge of which would be the most prevalent in our city.

Use of illegal fireworks all year long!

All illegal activity done by the homeless.

Treating all citizens equal.
Appendix B

RESPONDENT COMMENTS

Q-3: The Oceanside Police Department excels in an array of law enforcement activities. For each of the areas listed below, please select a level of importance.

In total, 74 comments were received out of the 1,429 who answered Question #3:

<table>
<thead>
<tr>
<th>Respondents</th>
<th>Response Date</th>
<th>Other (please specify)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Oct 08 2020 12:46 PM</td>
<td>Please note I do NOT think the OPD excels in most of its activities and do not appreciate the biased wording of this question! Providing MORE community services; reducing gang injunctions; encouraging community group &amp; professional NON-police individuals to handle homeless, those dealing w/ addictions and housing/food insecurities; having OPD better reflect the community diversity - NOT greater number of WHITE officers/staff; supporting decriminalization of minor drug offenses &amp; demanding de-escalation in ALL situations are the important issues for my community!</td>
</tr>
<tr>
<td>2</td>
<td>Oct 01 2020 08:27 PM</td>
<td>COP and family should live in community once hired. Vested interest is important. Know the community.</td>
</tr>
<tr>
<td>3</td>
<td>Oct 01 2020 11:36 AM</td>
<td>difficult to know if I am prioritizing importance of the issue or importance of policing the issue.</td>
</tr>
<tr>
<td>4</td>
<td>Oct 01 2020 09:53 AM</td>
<td>Not knowing the statistics of any of these considerations makes this just an opinion; however community education, interaction and engaging conversation and presence to solve and address underlying issues will give consideration to all areas of conflict.</td>
</tr>
<tr>
<td>5</td>
<td>Oct 01 2020 09:37 AM</td>
<td>Where is the Senior Volunteer listed, YANA program. Sad its not listed</td>
</tr>
<tr>
<td>6</td>
<td>Oct 01 2020 09:17 AM</td>
<td>I feel like we need more programs targeting the Latino Community, so much crime happens in low income sections of Oceanside, but residents are too scared to report it and not having bilingual officers does not help build that trust in police enforcement.</td>
</tr>
<tr>
<td>7</td>
<td>Oct 01 2020 08:45 AM</td>
<td>I feel it is not fair to put the burden of homelessness on police. We need a whole different source to do that. Also to handle people with mental problems- same thing</td>
</tr>
<tr>
<td>8</td>
<td>Oct 01 2020 08:35 AM</td>
<td>Retired law enforcement, but lack sufficient knowledge for meaningful comment. The stats, more than public opinion to tell. I am for helping the homeless and always for &quot;police presence” on streets.</td>
</tr>
</tbody>
</table>
Again, a meaningful engagement with the BLM movement. We need to be the example of advanced police training. Police need to take pride in their empathy, their levelheadedness and ability to maintain situational control through deescalation and reason.

Would like to see more foot patrol in downtown and beach area

Lt. Sadler would be a perfect choice. I'm a volunteer for OPD and he was at our briefings. He has the personality and dedication to take over the job. Also has been an officer for OPD for a lot of years. He's had different positions there starting from a patrol officer.

Parking Violations. Get the broken down motor homes off the streets of Oceanside overnight where people are living in their vehicle, trashing neighborhoods and likely engaging in illegal activity.

Dirt bikers riding in prohibited areas and associated fire hazard and environmental degradation.

Continue and strengthen OPD volunteer programs such as the Senior Volunteer & reserve officer programs.

I lived in Oceanside all my life. Never knew the police department had any of these activities.

Education to NOT using force. I would prefer my money be used to create specialized units for mental health, social, and medical services that police are NOT TRAINED to do. Police cannot do it all and FORCE is NOT the answer.

Police should focus on investigating crimes.

Training, screening for racist employees, prevention programs

Many of these issues are very important for the city and community to address, but should be taken out of the huge bag of responsibilities for police.

Within community outreach, I'd encourage connections with mental health supports and services, use of PERT teams, increasing resources for individuals, etc.

Hate crimes

When performing community patrol knowing the community and making personal contact whenever possible.
Some of the items are important but they don’t need to be handled by the police.

Many of the other issues are also of

Deescalation is much more important than using force. I want our police to be a resource for kids, minorities, poor, homeless.

This is an indication of the extreme overuse of police to conduct social skills resolution. Police are NOT health aides or social services.

Cops aren’t social workers or counselors and shouldn’t be expected to act in such capacity.

Enforcing Covid-19 health codes

I'd throw PERT on the list.

Enforcing pedestrian and cycling laws.

We need an external policing agency to police the police - due to rampant, unresolveble police abuse and an incentuous internal affairs department that self protects and self justifies.

Since I don’t know what a lot of these things mean, I guessed. Given the current climate, what matters most to me is transparency and racial equity. Racist cops need to be rooted out, all cops need ongoing sensitivity training.

I can't decided, they all seem very important. But is law enforcement the only department that deals with some of these issues.

Get rid of our homeless. I don't see any homeless in Carlsbad. Just saying

The home outreach team as resourced is unlikely to have any impact.

When you let graffiti stay, that is a gang's mark they have control of the neighborhood. These marks need to be erased immediately. Many MS13 came from Mexico in the past and destroyed Oceanside. These ILLEGAL invaders should be turned over to ICE and sent out of the community.

HOMELESS PEOPLE SLEEPING

***NOT IMPORTANT***

Enforcing the public health mandates.

Human trafficking / sexual assault investigations top priority
40  Sep 12 2020 04:56 PM  Get rid of the service resistant homeless people.

41  Sep 12 2020 03:58 PM  The homeless population is so bad. I would say this needs so much attention and possible solutions.

42  Sep 12 2020 12:49 PM  Promoting inclusiveness and actively investigating reported hate crimes.

43  Sep 12 2020 10:25 AM  rioting & looting. Don't let it happen here!

44  Sep 12 2020 09:52 AM  Vehicle noise abatement

45  Sep 12 2020 09:19 AM  Stop trying to raise revenue by ticketing minor traffic violations. Policing is a cost center which is why taxpayers pay for it. It’s not a profit center and trying to raise revenue is a conflict of interest. It’s downright harassment.

46  Sep 12 2020 09:11 AM  Investigating and prosecuting serious crimes, like assault and homicide.

47  Sep 12 2020 08:11 AM  PERT

48  Sep 11 2020 09:06 PM  Child/Sex Trafficking

49  Sep 11 2020 06:49 PM  Maintain the Oceanside Harbor Unit within the Oceanside Police Department. Provide a better budget for Police services within the City of Oceanside.

50  Sep 11 2020 05:48 PM  Awareness of Mental health issues - someone else should be handling that ideally.

51  Sep 11 2020 05:38 PM  again Politically correct questions. very little bearing on reality. also since when did OPD have anything to do with identity theft?

52  Sep 11 2020 05:21 PM  Racial Justice

53  Sep 11 2020 04:31 PM  Very frequently, downtown noise levels from cars on Coast Highway is a severe nuisance and exceeds limits specified in in the City of Oceanside Code Section 38-12. It appears that these noise limits are not enforced.

54  Sep 11 2020 04:02 PM  The areas I listed as "Not Important" above, are important, but should be addressed by other social service agencies.

55  Sep 11 2020 03:32 PM  Gang Task Force rated as "Important" because we do not seem to have the gang issues we did in the past. However, I realize that I may not be aware of the extent of existing problems in this area.

56  Sep 11 2020 02:22 PM  racial sensitivity training, racial profiling, not following up on citizen complaints in the community

57  Sep 11 2020 02:18 PM  Harbor Unit is not competently trained because of the City's policies of rotating City Cops into the Harbor Unit, therefore officers are not appropriate for Maritime issues, I have had numerous official complaints about this.

58  Sep 11 2020 02:10 PM  Investigating and prosecuting physical injury crimes

59  Sep 11 2020 01:45 PM  Public visibility with community: police teams participating in surf, triathlon, fairs activities
Establish protocol and conduct regular compliance checks of legal and illegal marijuana businesses to prevent access to minors.

The Harbor Unit needs to be properly trained and needs to focus only on the ocean issues.....OR....OPD needs to relinquish that unit and let the OCHD develop a broader and better lifeguard services department. Water safety HAS to take top priority.

The Harbor Unit is not important. Lifeguards should be the ones and have the most knowledge regarding the Harbor and Boating. The police should stick to the streets.

Stop criminalizing homelessness. Leave that to mental health and social service professionals.

Using mental health professionals in responding to many situations.

Mental Illness related calls and how to handle them

Ability to resist social activism in the department

Illegal Marijuana Sales

A chief has to be a cops cop and a citizens cop as well

Instead of Neighborhood Patrol, train and establish community neighborhood watch groups.

Defund HOT and move the responsibilities to a department better equip to help and aid house less

Child pornography and online child enticement

Riot gear does not help. Need a new approach. I think Oside has done fairly well but we've lost control of the beach for the residents.

Police should not be in schools.

Homeless crimes
Appendix C

RESPONDENT COMMENTS

Q-4: To what extent does the Oceanside Police Department Develop and retain positive relationships with community members (e.g., residents, organizations, businesses, etc.)? If you chose NOT AT ALL or SOMETIMES, how would you like the Oceanside Police Department to engage with the community?

In total, 328 comments were received out of the 1,431 who answered Question #4:

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<tr>
<td>Enhanced Communication/Build Trust</td>
<td>71</td>
</tr>
<tr>
<td>Increase Police Presence/Neighborhood Patrols</td>
<td>29</td>
</tr>
<tr>
<td>No Comment/Suggested Changes</td>
<td>58</td>
</tr>
<tr>
<td>Other Changes Recommended</td>
<td>67</td>
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<tr>
<td>Transfer Services out of OPD</td>
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<tr>
<td>Walking/Biking the &quot;Beat&quot;</td>
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<tr>
<td>Youth Programs</td>
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<td><strong>Grand Total</strong></td>
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<td>Enhanced Communication/Build Trust</td>
<td>22%</td>
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<tr>
<td>Increase Police Presence/Neighborhood Patrols</td>
<td>9%</td>
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<tr>
<td>No Comment/Suggested Changes</td>
<td>18%</td>
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<tr>
<td>Other Changes Recommended</td>
<td>20%</td>
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<tr>
<td>Transfer Services out of OPD</td>
<td>1%</td>
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<tr>
<td>Walking/Biking the &quot;Beat&quot;</td>
<td>6%</td>
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<td>Youth Programs</td>
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Respondents | Response Date | How would you like the Oceanside Police Department to engage with the Community?
1 Oct 08 2020 12:46 PM | Regular Town Hall sessions w/ OPD LISTENING to the community & following through w/ our suggestions! OPD WALKING their beats - NOT hiding in unmarked cars only in "certain" areas. De-militarization of OPD & equipment! Adopting an INDEPENDENT community oversight board w/ investigative & subpoena power to oversee police behaviors & complaints. Allowing TRANSPARENT and INDEPENDENT community involvement in a TRANSPARENT and NATION-Wide search for a new OPD Chief - not hidden survey & secret groups and inside influence by councilmembers. Mandating a duty to intervene when fellow officers are
behaving/speaking in a sexist, racist, homophobic, biased & violent manner. Really adopting the 8 Can't Wait strategies - not just "saying" they are doing this! OPD reports that accurately reflect reality - not blank reports, leaving out important info or "getting stories straight" before reporting incidents. Adopting the PROTECT policies, including to limit the use of discretionary stops & searches by OPD supporting & participating in a nation-wide data base of officer complaints & issues.

1. Organize weekly events with the community, e.g.:
   - "Boots on the Grounds" walking/hiking with residents.
   - Trainings/Drills: self-defense, CPR, Earthquake preparedness, etc.

2. Door to door to meet with residents.

3. Police liaison officers: Assign community liaison officers to work in neighborhoods throughout the city to develop ongoing relationships of trust with the community.

4. At-risk Teen Academy with Parents.

5. Follow-up Surveys.

It is unknown really. Other than Coffee with a Cop, I don't see any public education or interaction from OPD.

Respond to calls instead of sending 4 cars to deal with one homeless person double up officers and use other officers to respond to other calls. Twice I have called and been told there was no one available to send, but would send someone eventually!

hold an info table in downtown just for open conversation.
They need to have more "Community with a Cop" days than just quarterly. The officers need to get involved more with the citizens more often because they have always had the attitude that everyone was out to get them. I suppose now it is worse to try to get involved, but maybe it can be done slowly by starting with the business community.

I was a business owner in manufacturing for 51 years with issues with transients constantly. Our business park was hardly patrolled if at all. It was always the downtown area that got the presence of officers.

All an officer assigned to a particular beat say in a business park would need to do once a week for a half hour is to go to each business, introduce himself, ask if they have any concerns, leave his card, and go to the next business. The next week, he can come back, finish that block and continue on to the next, and continue in this manner until he finishes this park as time permits, then proceed to another business park if that happens to be in his beat.

This gives the business owner a "face" of someone in the police department that they now know, that they can now turn to if they have a problem who can then steer them to whoever (in the city) that can help them further. This is all we as citizens and business owners (former now) ask.

Police entities are harmful to our community, and any effort to engage with us does not address community issues. Funding should be diverted to education, arts, and community agencies who can effectively work with the community to address mental health and other issues.

I would love to see more community outreach that targets vulnerable populations and makes them feel safe and protected as well, not just over policed or a constant target, especially our homeless neighbors here in oceanside.

Work with community organizers and the city to transfer services to other departments. (Homeless, deescalation of domestic disputes, school presence, any jobs that do not require police. Especially if the mere presence of a police officer can add tension and the use of force

I don’t need updates. Just hard workers.

Do something other than Coffee with a Cop.

I don't know. Never really had contact. They seem nice and I've never witnessed any negative issues. They always say Hello.
The development and growth of Oceanside in the past 40 years is highly noteworthy. I am hopeful that the evolution of "Policing" will continue to occur and that a sense of "Partnership" can grow more common between the Citizens and the Officers. Leadership in both Civil and Civic Service is ultimately for the good of the Citizenry. Community is the Key Concept.

I would like to see regular meetings in conjunction with the Police and Fire Commission. I would also like to see neighborhood committees based on the District Council boundaries.

more coffee with cops like activities and general outreach efforts, more publicity about these events.

I don't know if I've ever seen uniformed police walking on the street, especially downtown. How can the community respect the police if they've never talked with a cop, unless there's trouble. At this point if you see the police you automatically think there's a problem somewhere. I visit NYC often and the police are all around as a deterrent more than to handle problems. Get out of your car and be seen and engage.

The OPD engages with different communities differently. In poor/diverse communities OPD engages in reactive and punitive ways. In "mainstream" communities OPD engages in proactive and less-punitive ways. Being charitable and providing the benefit of the doubt, I would say that OPD does not know how to engage in poor/diverse communities, and does not have diverse staff who reflects those communities.

Hold more “informative” community meetings dealing with current issues like fraud forgery prevention, burglary prevention promoting trust within the community.

I am not aware of any outreach from OPD. I’d like to be aware of how I can be a helpful resident and be supportive of my city

They just drive around in their cars. I never see them out talking with people or building relationships and trust.

Quite visible particularly in weekends. Important as we very few marina areas, so important. Important commercial need.

I don't see a lot of crime in O'side. Doors left unlocked remain closed. Homeless, traffic, and opportunity crimes on property are visible problems in downtown area. Quality of
life should be focus of City Council, including a police force that supports community health, safety & equal justice.

Other than coffee with a cop, I haven't heard of many other attempts at connecting with the community. I think it's important for the department to not only make an effort to connect, but also educate about police training and policies since many people don't understand what it takes to react and take charge of certain situations. Education will help promote understanding and engagement. I would recommend some kind of classes to educate the public...something available on a weekend as well as after work hours so more people can attend.

Never see a cop. Live in a gated community and wonder what response we would receive if our gates were crashed. Has any plans been developed with our unarmed security team.

We have no idea how the current department engages with the community now? We live in a condo community, have you been to one of our monthly meetings?

We believe that a “huge” campaign to reach out to a prioritized list of all communities from the most to least conflicted should be an ongoing joint venture with the city council members. Engaging in community forums, discussion groups would contribute to a “connected, informed and engaged” community for peace and security.

Oceanside Police Department needs to develop relationships with the community by fostering dialogue between law enforcement and residents. Like monthly meetings with community members, increasing bicycle and foot patrols in areas that need it the most, poverty areas and establishing programs that solicit involvement from residents, such as Neighborhood Watch and National Night Out programs. Just enforce the law.

OPD is doing great. However, it is easy to slip into a racial bias situation. It happens, it can go bad quickly.

It is tough for law enforcement right now. Because of the idiots that want to defund the police and their attacks on the police, it seems hard for them to even make eye contact anymore. As we have been driving around, we have wanted to give them a thumbs up to show our support, but they never engage. They probably think everyone is just flipping them off. Law enforcement should be a part of the community. Smile, say hi, engage with the people in a positive way.
As an older woman experiencing a traffic accident that was caused by another driver, the officer was cocky, rude and the experience was shocking due to his behavior. Neighbors and friends have shared this is not unusual.

More active neighborhood patrols. More police presence in neighborhoods will keep our neighborhoods and school children safe and will discourage gangs and illegal activities and will bring more positive altitudes towards law enforcement.

The situation relates to failure of top leadership, reflected in the present chief. I believe that a new, dynamic chief will do much externally and internally for morale. The present chief reflected strong 'clot of personality'. 'His' way, not necessarily best for his department or the city. Too many years in place, predictable phenomenon!

I would like Oceanside to take care of the homeless problems and drugs. This people need help and treatment. the city lost tourism and charm because of this problem.

Id like to see the police department proactively show support for BLM. Id like to see them diversify their roles and to learn to meet the challenge of our current social climate.

Engage with people of color in the same way as white people - equity in everything.

Interaction within the community is essential to building relationships, not just from the management team but throughout the organization. The department's community involvement has helped maintain the positive image they enjoy. They have done an excellent job.

As a Harbor Slip Renter who's slip fees are used to pay the salaries of nine Harbor Unit Officers, I am aware of how little time they physically spend within the OSCHD or on the water! At least 90% of their time should be spent within the harbor District if we must pay 100% of their salaries! They should only be patrolling outside of the district in an emergency when "regular duty officers" are elsewhere.

When there is a complaint from citizen regarding a department supervisor an outside agency or non biased group should be doing the investigation , not one supervisor from the same organization.

Set up community group/ neighborhood meetings
40 Sep 30 2020 02:56 PM Would like police officers to recognize those around him/her and say hello. Usually they are in their own world and wait for someone to acknowledge them.

41 Sep 30 2020 12:58 PM Having the chief of police speak to the media or the public about the issues concerning police brutality and use of force. Not having the chief write a letter and post it on the social media page of the Oceanside Police Department. People want a Chief that speaks to the community.

42 Sep 30 2020 10:42 AM Have more open and public interact events. Especially with younger people.

43 Sep 29 2020 05:02 PM Right now the experiences are inconsistent. All of my white acquaintances who've had interactions with the police have had positive experiences. But I know quite a few Osiders of color who have been unfairly profiled and harassed by police, even in their own neighborhoods. I would like everyone to have consistent experiences with police, and for the police to be responsive when Osiders raise their concerns, particularly about racial bias. It's something our entire society struggles with, but I am confident that if we are willing to honestly confront challenges head on, we can build a stronger community and stronger relationships between law enforcement and all residents.

44 Sep 29 2020 04:18 PM Perhaps they could not be arrogant jerks any time they get proven wrong, and maybe they can try to have some compassion and empathy. And they should admit when they are wrong, instead of lying to cover themselves. My experience in the 17 years that I have lived in Oceanside, is that OPD are not to be trusted. I do not call them for help because they tend to make situations worse instead of better. A fish rots from the head and so does OPD.

45 Sep 29 2020 04:08 PM Communities of color do not trust the police. They are scared of calling the cops when they need them, in addition to just daily life. We need more reform and someone from the outside to help change the culture that already exists. We need someone who reflects the demographics of the community.

46 Sep 29 2020 03:42 PM Police have a difficult job. Trust from the community is difficult to come by when the police act arrogant, smug, and unapproachable. While their top priority should be addressing crime in the City, more needs to be done to build trust in the community.
Hang with the youth at local parks rather than surveil them. Be more interactive with the kids and youth. Community Poliving.

Set up booths at big store parking lots so citizens can share their concerns about their neighborhoods, and things they would like to see change in.

Community events with Oceanside residents/families.

Community engagement events

Have them spend more time with the youth and at domestic violence shelters also police that are christians have them do more church activities.

Be Oceanside natives and de-arm patrol deputies.

To live in the community they police.

Public information and events (as safety dictates)

More transparence on recruiting the new policy chief and internal organizing.

More foot or bicycle patrols

I don't go outside that much so I wouldn't know. I think that police should focus on crime prevention more than arresting people.

Be kind to people of color and the transient

Some officers need to be more interactive with people. There are times to be tuff and times to lighten up a bit.

Try courtesy and approachability. They can be rude and disinterested. The city of OS police get a 3 on Yelp. What does that tell you? BTW, I'm a citizen, law abiding, tax paying, long-time home owner here in OS. And, we have a below average police performance record both locally and nationally.

Never see a police office outside of vehicle and patrol cars go by - that’s all.
Rarely see officers positively interact with the community. When they gather in groups at certain 7-11's (motorcycle officers) their facial expressions harden and they become way more aware of you than officer safety would dictate under the circumstances. The stare at you when they pull up next to you after running your plates and some act like they are more intend to keep people afraid of them so people will stay away from them instead of engaging them.

I've saw illegal searches which occur seconds after making contact with people, the cops claim are consensual. I've watched as they tell people they need to conduct a pat down but then began squeeze clothing while also checking for weapons? They pat down people without really having concerns about their safety and squeezing of clothing is a search not a pat down. All such illegal searches I've witnessed have been done on black and brown people.

If there is community interaction. I am not aware of it.

Oceanside police should engage more with the residents of the city.

Get to know people. Especially people in the black community. We don't all bite. Don't just look disgusted and respond with an attitude.

Be visible and ACCESSIBLE at most of not all community gatherings. Get out of your car and from behind your desk and just talk to people and kids.

Sometimes when I see offices walking around more often than not they ignore residents. I try to say thank you for your service, being that my family is involved in law enforcement and I know how dangerous that can be. But 99% of the time I get ignored. My kids don’t want to talk to officers anymore because they never even wave 😞

More press briefings, more information about crime in neighborhoods, more outreach to diverse community groups

It's just that.. I see where it's kind of hard to please everyone.. but I can definitely tell you that I notice a difference between police interaction with people in general, from over the years. In the early 1980s vs. current times. When I've approached police in more recent times, it's like they're on a defensive posture immediately as if they expect- me to be some kind of threat. It didn't use to be this way.

Town Hall style meetings with q&a
They need to patrol and engage with the community not harass people. If this chief was working for Oceanside for 36 years, where was he? I never knew who he was; didn’t even know his name. Why? There was never a positive presence or engagement of the communities.

Not with fear and scrutiny of the people and community there paid to protect and serve because of an issue that has nothing to do with this department.

In addition to "Coffee with a Cop", there should be more messages pushed out with detail about current programs. For example, there is the Homeless Outreach Team program, and we have seen the van a couple of times. However, there should be a way to instantly text message to the program when a resident sees a homeless situation needing intervention, with a feature to include a photo of the situation. It should also include a response from the "program" to the sender. Also, when we have tried to use the "My Oceanside" app to send photos of graffiti, it only allows via Facebook, which is unacceptable. This should not be tied in any way to a social media platform that requires someone to have a Facebook account, which many people do not have and should not have to have to report information to the city or the police.

I would like the police department to hold routine panels with community leaders of minority, disadvantaged, marginalized, and faith communities. Also seek to reduce confrontation at every point and not escalate it at any point.

Do not leave the people alone. Smiles are not part of our job.

Create opportunities for community members to speak with cops, such as coffee spaces, outreach programs, etc.

I think the relationship with businesses are great. They’re doing a great job protecting our businesses as best they can but I’m not sure their relationship with residents in low income communities is the best. I’ve heard of coffee with cop but have never heard of any community outreach events in low income communities. Maybe they’re not advertised through the right channels? Maybe you’re not using the right channels to communicate to get to low income residents? Unfortunately police image needs repair and it’s not by their fault in some instances but unfortunately that’s the case in the world we live in now. Maybe have quarterly events in troubled neighborhoods or all neighborhoods where you show stats of arrests, drops in certain crimes, or follow up on previous theft crimes in the neighborhood. Residents could
also have input or questions during these events. You should consider even livestreams as a way. A lot of parents now have access to Facebook, YouTube etc.

38

Walking patrol downtown and on the beach. Community involvement in neighborhoods.

78 Sep 26 2020 12:08 PM

i have no experience to answer this question.

79 Sep 25 2020 04:14 PM

Unknown

80 Sep 25 2020 02:52 PM

Endeavoring to keep Officers assigned to the same patrol area when possible so that community members and business owners have an opportunity to know and build a relationship with Officers. Fostering an attitude of community problems being the Officer's problem as well. Taking personal interest and responsibility in finding and implementing viable solutions to community problems.

81 Sep 25 2020 12:29 PM

Get out of their cars. Form a relationship with their communities. Community Oriented Policing needs to come back.

82 Sep 25 2020 07:41 AM

More of a presence in at risk neighborhoods. Get to know your community and talk to people more.

83 Sep 24 2020 04:24 PM

I would like them to talk to teens and parents. Join community events.

84 Sep 24 2020 04:00 PM

Less force.

85 Sep 24 2020 03:56 PM

- Need to be more involved

- Sensitivity training

- Treat people with respect

- Respect our communities as they expect for their own

86 Sep 24 2020 03:35 PM

I would like to see OPD PRESENT at events, around the community, and at schools interacting with youth. Working with community agency.

87 Sep 24 2020 03:17 PM

Walk the beat - get to know who lives in the community you serve. Patrolling in your vehicle in not enough to convince the residents who live there you care about them or that you are interested in their well-being. Hire more officers that speak Spanish.

88 Sep 24 2020 03:07 PM

Invest in communities of color.

89 Sep 24 2020 02:58 PM
90  Sep 24 2020 02:50 PM  Learn about the community to offer alternatives to policing.
91  Sep 24 2020 02:46 PM  Be more present at outreach activities of non-profits.

Work with non-profits based on calls (ex. homeless resources, mental health)

92  Sep 24 2020 01:42 PM  This community does not have any positive relationships with police. We do not report crimes because our names get included in police reports and then we are labeled snitches. Police does not understand reputation where we live are important they don't respect our wishes of remaining anonymous.

93  Sep 24 2020 12:55 PM  stop attacking residents of Oceanside

Full time public information officer/liaison.

95  Sep 24 2020 11:22 AM  Community meetings, meet for coffee is awesome, and represents at city events
97  Sep 24 2020 08:13 AM  Need to focus on nucience businesses/organizations that contribute to drug, theft, and prostitution problems. Motels & liquor stores in downtown are knowingly causing these problems to grow & nothing is done about it. Can't even get OPD to enforce noise ordinances after 10pm. It's worse than living in a war zone in downtown! Then there's Brother Bennos in the valley which encourages encampments in the SLR...

98  Sep 23 2020 08:07 PM  This is based on the industrial part of communication or lack of.
99  Sep 23 2020 02:28 PM  Walking or bike riding neighborhoods. Coffee with a cop. Introducing themselves to the residents

100  Sep 23 2020 01:44 PM  The police force is currently understaffed in my opinion for the amount of residents in our communities. If we had more resources that could handle situations such as homelessness, and other issues (non violent situations) that aren’t necessarily crimes, it would free up more time for the officers to engage with the community.

101  Sep 23 2020 09:55 AM  I don't see this happening. I see police driving in cars, not interacting with people.
Hire more officers of color, especially Black officers; place officers in community groups and cultural organizations as a liaison.

Community Outreach events, Top down training in cultural awareness.

We need more interfacing between police and communities of color outside of hostile policing. Communities of color are made to feel unsafe when police are around because of racist and arbitrary enforcement.

Focus on relationships and connections and building trust with people of color and the LGBTQIA+ community.

Less traffic stops, less patrol vehicles. Just be there to answer the call and assist citizens who need help.

Have not really seen any engagement with business or the community.

They must understand the community first in order to engage with community. Most officers are seen as the enemy. I strongly suggest don’t carry weapons when doing community events maybe have one cop or two cops carrying one but in order to understand the community you must learn where the community comes from and that’s how respect and a relationship within the community begins to form.

Get to know the community by getting involved in conversations/forums, have the youth get to know them and understand the process, don’t divide by neighborhoods but instead unite. Understand the extend of diverse community and cultures within.

Be involved positively and not just when they feel they need to "control" the community.

I believe a new approach to police would be helpful in which the police are here to help not intimidate. I understand the safety protocol during this time of violence and uncertainty but I believe the relationship can change. Police can show up to more community events can walk on the street in order to be part of the community. I have seen it once and I thought it was odd but also very nice to see.

There needs to be a top to bottom revamp. Many community members have fear in their hearts when they see an opd officer rather than protected like we should. Deescalation tactics, LGBT+, mental health, and race training and/or individuals or departments within the police force that are able to offer assistance in these areas.
Need more positive engagement

Address their concerns. When doing patrol in the neighborhood, stop and say hi, check in. Also maybe reimplement some form of neighborhood watches that will then relay issues with police in perhaps once a month meetings.

Be around.

To date, the Police Department has been more reactive than proactive. Had it not been for reacting to specific policing instances or issues, there would have likely been no community engagement. So, I cannot say with confidence that OPD is working to develop and retain positive relationships, as much as they are reacting to the optics, potential bad press, and the potential public outcry.

Show of presence. Wave, smile, while on patrol

By not criminalizing everyone. Not every issue is a police issue.

This change starts at the top and it just doesn’t happen beyond coffee with a cop. We need real change. We should look to recruit a Chief with truly “big city / county” experience that isn’t encapsulated by what we have now so we can all benefit from a big thinking chief with experience and education to boot. It would be nice to find an active law enforcement leader with a top notch education, proven leadership skills and if you can find one who can engage and be popular with the Hispanic community - all the better. I know you probably get clouded vision in city hall, but there is a true belief out here that change is needed and internal candidates, as talented as they may be, do not represent that change.

Increased social engagement in the identified gang neighborhoods.

I have seen that at events but they are always not engaged. At NAACP events they are always isolated and disengaged, they look like they are on the job ready take someone down instead of connecting with their community.

I would like to see more residential patrols, being seen in the community, especially for our young children
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<tr>
<th>ID</th>
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<th>Comment</th>
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<tbody>
<tr>
<td>123</td>
<td>Sep 21 2020 04:45 PM</td>
<td>public outreach and education</td>
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<tr>
<td></td>
<td></td>
<td>website activities</td>
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<tr>
<td></td>
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<td>satisfaction surveys after call for service</td>
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<td>satisfaction survey when case closed</td>
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<td>facebook/twitter posts about oceanside</td>
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<td>videos of chief and exec pd leadership talking about what is important to them or at the time (crrent event for example)</td>
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<td>124</td>
<td>Sep 21 2020 03:39 PM</td>
<td>Have events for kids to keep them safe and out of trouble relate to kids and teens show them your good person. Help out more</td>
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<td>125</td>
<td>Sep 21 2020 02:16 PM</td>
<td>I would like to see a larger outreach/homeless/community division.</td>
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<td>126</td>
<td>Sep 21 2020 09:17 AM</td>
<td>Not treat cyclists like criminals. Focus on real crime rather than whether cyclists are coming to complete stops at traffic signs.</td>
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<td>127</td>
<td>Sep 21 2020 09:02 AM</td>
<td>More local activities that bring police and residents together in positive way.</td>
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<td>128</td>
<td>Sep 21 2020 06:08 AM</td>
<td>How about starting a PAL police athletic league like many cities had in the past. That would help the youth of today understand that not all is negative with police. Also encouraging the youth and officers to obtain much needed exercise.</td>
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<td>129</td>
<td>Sep 20 2020 05:54 PM</td>
<td>To be honest, just a wave back from a pedestrian would be nice.</td>
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<td>When officers are driving it is as if they have tunnel vision.</td>
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<tr>
<td>130</td>
<td>Sep 20 2020 02:22 PM</td>
<td>I would like to see more outreach with communities of color. I would also like to see more racial and ethnic diversity on the force.</td>
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<tr>
<td>131</td>
<td>Sep 20 2020 12:39 PM</td>
<td>I don't know.</td>
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<td>132</td>
<td>Sep 20 2020 11:58 AM</td>
<td>I feel police need to engage with the community as little as possible, that one of the most effective ways to minimize police violence is through reducing police/civilian contact.</td>
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Like the Fire department who does an open house annually, maybe the police department can also do an annual open house and allow the community to get involved to learn safety measures as a family, play games relating to safety awareness, have booths and areas where officers can speak on a specific topic and inform the public on resources. Just a few ideas. I'm willing to help organize if decide to try something like this.

Everyone nowadays is walking on eggshells. And to have an officer blow in his loudspeaker to point that I went over the limit line due to blind spot is ridiculous!! Would he do that in the $$$ part of town? No!!! He would not!! Stuff like this really brings moral down!! Now I know law enforcement's are not on my side! Thank you Oceanside police department for putting doubt in believing in you.

I have seen little engagement with the community in South Oceanside. I know there is more engagement in the downtown area. I think police engagement would be more accepted if they did not carry guns. This leads to the potential that community engagement may be better served by an agency outside of law enforcement that is focused on connecting community members with resources and each other. In the light of the black lives matter movement and shooting of innocent black and brown people nationwide it is difficult to see a path forward where the modern institution of law enforcement effectively engage with all community members.

Coffee with cop in heavily patrolled neighborhoods. Foot patrols n community officers. Mandatory community volunteer work with schools and at community parks- NOT AS RESOURCE OFFICERS.

OPD officers should be required to live here, or do 40 volunteer hours a month at local outreach centers like Brother Beno, LGTQBQI+, boys n Girls club, schools, etc

Cop v High Schools softball n other sport activities. Also, OPD v community sports day/tournament

I would like all Oceanside Police to engage in a positive way with the community of Oceanside. Officers should treat everyone the same.

Better information on how and when community meetings are set.
So first I will say it’s hard for me to answer since I’ve only lived here nine months and they may do much engagement but I’m not aware of it. Our homeowners association (The Crest) meets quarterly and that could be a great opportunity for an officer to attend just to say hello, put a face and name with those who serve our community.

Getting to know each other. More people meeting.

I believe that they do by what I see but I don’t have a lot of contact myself except when I have had to report something (maybe once in 20+ years?). I think that means they are doing a fine job.

Come into our community not to inspect or impose Fear. to Really relate to us, understand how We feel, and how we can help each other.

Officers need to be trained on situational awareness and empathy. Officers need to be educated with at least a Bachelors degree. I experienced an officer treating me like a criminal when I came outside of my home to investigate a situation where a drunk driver crashed into my retaining wall and landscaping on my property. That situation has left me thinking that our officers are not very empathetic or trained on how to deal with situations.

Very important to have a repore

I rarely see them in my neighborhood.

More personal conversations; more Covid enforcement.

Sponsor youth events, maybe have quarterly town hall meeting to talk about what’s going on and what is needed

More interpersonal communications with the community.

Community forums and opportunities for community members to attend meetings with officers, ask questions, give feedback and discuss community issues

I would like to see more programs with teens and young adults

Demilitarization of the police and changing internal structures and narratives to address systemic racism. Police aren’t above the law and are not in charge of the “sheep”.
154 Sep 16 2020 10:46 AM Be present and willing to communicate, not just when there is a issue.

155 Sep 16 2020 10:44 AM Show up to school activities and sporting events for youth

156 Sep 16 2020 10:07 AM Help protect us from the pandemic by enforcing state, county, and municipal codes for businesses and public spaces

157 Sep 16 2020 09:39 AM By changing methodology in handling situations involving the mentally/emotionally challenged, the homeless. Provide new training methods overall.

158 Sep 16 2020 09:38 AM To be more present in neighborhoods, not just when a crime has been committed. We need to know and feel like we can trust them and their administration

159 Sep 16 2020 09:35 AM Our department should reflect the demographics of our city.

160 Sep 16 2020 09:17 AM As little as possible.

161 Sep 16 2020 08:37 AM I'm not aware of the police have a relationship with my community. I like the idea of having coffee with a cop, but it needs to be publicized and I would hope it would be police that monitor the area around me.

162 Sep 15 2020 09:02 PM More patrolling, on a daily basis, around the city. That enables engagement, like coffee w/a cop, and friendlier relations. That helps when bad stuff happens, to increase trust, and it also shows bad people that police are around. The 'soft' touch is as important. It also provides comfort to us residents and visitors too that police are around. But not in a militaristic, kitted-up style.

163 Sep 15 2020 08:34 PM Just make them remember they’re normal people

164 Sep 15 2020 03:32 PM Communication talk to the people in the community some of the time

165 Sep 15 2020 12:44 PM We need a Chief who is truly committed to Community Oriented Policing.

166 Sep 15 2020 09:35 AM Engaging with people in the community during community patrols when possible and not just when officers are on service calls.
Officers being more visible in their patrol sections and having more officer diversity on department.

Community town halls where police listen to concerns, not provide solutions

1. Educate residents, especially seniors, re people who experience homelessness... as people first, and homeless due to hardship

2. Create social interaction opportunities for divergent interests, to promote empathy and understanding instead of arguments

3. Appear in public forums and events such as Thursday markets, without needing a "crime" to justify presence

Open to ideas. These must come from the administration.

I, personally, would like to see police officers without guns. Not all, but some situations we have seen could have been handled without the police officer drawing their guns.

Forums and pop ups

School engagement - educating our youth

Parades and local events

Food give-a-ways

Homeless shelter volunteering

I live in a HOA, I would hope for more of a partnership, where we can meet with the officer on regular basis, may every two months to go over our issues and progress since the last meeting. We need some consistency in how we work together. because the crimes committed in our community are consistently happening.

Come out more often to speak to community groups, attend functions of organizations and schools, have more female officers and officers of different ethnic groups especially in the leadership positions.

Ramping up the stuff that neighborhood enhancement’s already doing. Patrol and getting out on foot is vitally important.

neighborhood police system
<table>
<thead>
<tr>
<th>ID</th>
<th>Date/Time</th>
<th>Comment</th>
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</thead>
<tbody>
<tr>
<td>176</td>
<td>Sep 14 2020 11:53 AM</td>
<td>Maybe have a weekend, where we can bring our younger children to tour the police department. Policeman be more intentional to have conversations with the younger people in the community.</td>
</tr>
<tr>
<td>177</td>
<td>Sep 14 2020 11:05 AM</td>
<td>I think the police should be active in providing alternatives for underserved community members (homeless, gang members and poor). It only seems to incite violence by a display of force. Meeting with various community group's representatives to begin alternative ways of expressing frustrations would be best.</td>
</tr>
<tr>
<td>178</td>
<td>Sep 14 2020 10:49 AM</td>
<td>Neighborhood get together/ night out, reach out proactively rather than when someone has called or is pulled over, when interaction does occur, maintain kind and authentic personality</td>
</tr>
<tr>
<td>179</td>
<td>Sep 14 2020 10:24 AM</td>
<td>They should be learning from the people who express their grievances with the police department, as opposed to silencing or ignoring these persons who have serious complaints.</td>
</tr>
<tr>
<td>180</td>
<td>Sep 14 2020 10:03 AM</td>
<td>I do not live in Oceanside, but have worked here for 11 years. I can't think of anytime we have ever been contacted for anything relationship wise. I think they do a fine job in responding to the few issues we have had at the office. I'm not sure what could be done</td>
</tr>
<tr>
<td>181</td>
<td>Sep 14 2020 09:50 AM</td>
<td>Be more interactive with the local communities/neighborhood within the city and to be more active with our schools systems in Oceanside and Vista so the students can see first hand how our officers and the laws they uphold are here to help and to protect us.</td>
</tr>
<tr>
<td>182</td>
<td>Sep 14 2020 09:47 AM</td>
<td>If I call to report a noise complaint, no officer ever shows up or calls me to follow up. I feel like we have no police.</td>
</tr>
<tr>
<td>183</td>
<td>Sep 13 2020 10:58 PM</td>
<td>Not sure how this is related to hiring the police chief.</td>
</tr>
<tr>
<td>184</td>
<td>Sep 13 2020 10:46 PM</td>
<td>I don’t know</td>
</tr>
<tr>
<td>185</td>
<td>Sep 13 2020 06:55 PM</td>
<td>Interact with all residents and not in one or two areas</td>
</tr>
<tr>
<td>186</td>
<td>Sep 13 2020 05:42 PM</td>
<td>PD should come in like public servants ready to assist community members</td>
</tr>
<tr>
<td>187</td>
<td>Sep 13 2020 05:33 PM</td>
<td>Coffee with a cop, when there is no virus.</td>
</tr>
<tr>
<td>188</td>
<td>Sep 13 2020 05:13 PM</td>
<td>N/A I don't have enough information to answer</td>
</tr>
</tbody>
</table>
I would like Oceanside Police Department to stop over policing communities of color, to recognize that most problems do not need to be met with force, and most importantly I want OPD to recognize that racial profiling within this department does exist. Our past chief refused to recognize this and denial of the problem guarantees that it will never be addressed. Racism exists within the force, our communities have experienced it. We need to fess up to this and do something about it. We need to radically change the culture of OPD and the way they operate within the community. If we hire another chief who does not recognize issues of racism and systematic oppression within the police department I will have lost faith within the City to choose proper leadership and keep its citizens well being in mind.

Be present when the kids are being dropped off and picked up from school. Cite speeders etc. Get rid of the homeless! They poop and pee in the streets it is disgusting-- a blood borne pathogen issue. When people report vagrants trespassing on their property, do something. The homeless issue is paramount to me. I do not feel safe letting my kids even walk our dog.

Not sure what they do.

I’ve personally heard police officers speak in a derogatory manner describing prostitution and it made me feel they need to understand the bigger picture regarding human trafficking, exploitation of women and minors, and the societal problems that contribute to that issue. Again this is just antidotal but still concerning.

Oceanside police is the best in the county. Their presence is known.

ABOLISH SWEEPS. The community hates you all for your treatment of marginalized community that are already trying their best just to survive without you people giving them a criminal history for things like what you call "camping" and trespassing, keeping them in a vicious cycle of arrest because your department want to immediately put every houseless person on summary probation leaving them vulnerable to further prosecutions in the future for being in the bush that they've finally found safe enough to live in.

You build community by teaching the community how to discern whether or not their calling 911 because someone has a tent on the side of the highway is ACTUALLY a crime worth condemning people's futures over. Show some respect
for YOUR VETERANS THAT ARE LIVING ON YOUR STREETS. Your department is actually the worst I've seen and the most xenophobic and cruel to the houseless community. It's notoriously known for it outside of San Diego. You should be ashamed of your entire department that profits from putting those already struggling in a cycle of "reoffending" because you know they will probably never pay their court fines or bail. Your officers in the field are xenophobic, racist, sexist, and have been witnessed making up false charges to ticket people on the street to keep them away from public spaces like the beach. Sending people to jail for being homeless. Disgusting.

I wish they would all engage with the community they love by turning in their badges and signing up for a career that will actually help people. Every time I needed the police they were never around and when they were they made the problems 10x worse. Did they bring me justice or even enforce it? No. If I do not do my job and I'm a waste of the boss' money then I am fired. Why do officers get second chances when people get reprimanded for far worse?

First off when they approach people they need to approach them like the people are human. No matter what the situation is the officers first thought should be to deescalate not rile people up. This is not all officers but there are too many that escalate situations I’ve witnessed and been a victim of such situations. 1is too many!

Just be positive when out in the community and smile!

Police presence does not provide a sense of security to all. More emphasis on community-led initiatives and programs directed at social justice and aid to those affected by houselessness is needed.

I personally would like to see more meaningful engagement and involvement of the community with decision that directly affect our neighborhoods. I coffee with a cop was a step in the right direction but quickly became just routine and not meaningful. I want community review board so that we have a direct way of communicating with our police department.

I have not interacted with police here so I can not speak to this.

First and foremost, Officers should be educated on the socioeconomic history of Oceanside’s marginalized communities. As well as, receive training in trauma informed care, restorative practices, cultural competency,
and motivational interviewing before they start their patrolling duties. Officers should also be required to serve at least 50hrs of community service in Oceanside’s low income communities of color before they are hired.

Many times, officers enter communities with an aggressive or intimidating demeanor, which is an attribute of fear. Officers seem uncomfortable in the communities of color and it shows. There is a misunderstanding, which leads to poor communication between officers and the community. The solution to this is the hiring of community oriented officers who have spent time servicing the communities they seek to patrol, as well as, extensive training in the trainings listed above.

The Gang Suppression Unit (GSU) tend to be the officers that operate with the most sense of fear, disrespect, and dislike for the neighborhoods they tend to surveillance.

202 Sep 12 2020 10:15 PM I’d like them to quit speeding around in their cars in packs. Put them on foot or on bikes.

203 Sep 12 2020 08:55 PM Getting involved in building relationships

204 Sep 12 2020 08:29 PM Robocalls or emails

205 Sep 12 2020 07:18 PM I don’t know

206 Sep 12 2020 07:14 PM Oceanside Police have always been friendly and approachable. I hope that doesn’t change with the trend of negative attitude towards law enforcement.

207 Sep 12 2020 05:35 PM Make the police accountable to an all civilian board (who cannot be prior service police or adjacent) that controls their entire budget.

208 Sep 12 2020 04:42 PM Police presence in the community. Engage with residents in non-enforcement encounters while about in the community, get out of the cars and engage residents. Do not shrug off complaints, “our hands are tied” when engaged with the community.

209 Sep 12 2020 03:58 PM I am just not aware of all the relationships.

210 Sep 12 2020 03:55 PM As time would allow, more scheduled get togethers

211 Sep 12 2020 03:36 PM For starters, they could be friendly. Rather than acting imposed upon, maybe they could at least try and be sociable. If they cared about all of the City evenly, you would at least
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<th>ID</th>
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<tbody>
<tr>
<td>212</td>
<td>Sep 12 2020 02:54 PM</td>
<td>Publicize and have meetings with Home Owner Associations. Get the input of members...not just a speech to them by an officer. Publicize public meetings...time, date and place ... for all Oceanside residents. Plan neighborhood committees to interface with the OPD. Get more community involvement with the OPD.</td>
<td></td>
</tr>
<tr>
<td>213</td>
<td>Sep 12 2020 02:33 PM</td>
<td>Perhaps a community/police officer day once every few months so we can get to know each other and become more amicable and tight-knit. It would really help to connect and make everyone on the same side, which is taking care of our community. A monthly newsletter with photos and a little blurb about each officer and a little background. Maybe a &quot;fun fact&quot;.</td>
<td></td>
</tr>
<tr>
<td>214</td>
<td>Sep 12 2020 02:21 PM</td>
<td>1. My business has an ecommerce website that has fraudulent orders (buyer used a stolen CC) from time to time. It would be nice if the police dept website had an ability to submit a police report for these types of crimes, as well as a process/flow chart document for the proper processes to follow from the police dept's point of view. This page should be easy to find on the police dept website and also rank well when searched for via google. Additional bonus points if the process documentation had support for items that are export controlled and may require notice to DHS, DoJ, or DoD. A specific. A use case for this is drones and drone parts. 2. A portal on the police department website where we can submit links to google drive/similar services or otherwise upload files from a CCTV system. Would be nice if this also worked with PDFs and other documentation.</td>
<td></td>
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<tr>
<td>215</td>
<td>Sep 12 2020 12:49 PM</td>
<td>More active on social media. Provide frequent updates on crimes and develop opportunities to engage remotely (via Webex etccc) to inform the community and seek feedback on issues residents deem important.</td>
<td></td>
</tr>
<tr>
<td>216</td>
<td>Sep 12 2020 11:19 AM</td>
<td>Be more visible. Friendlier to residents.</td>
<td></td>
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</table>
I used to volunteer for the 4th of July parade and the residential street was backing up with parade vehicles. A rude female officer ran over to the volunteers and yelled at us. I stopped volunteering. The only other time I’ve interacted has been for fix it ticket and rolling thru stop sign from a cop hiding behind a mailbox. Horrible. Also saw a sign on Division St saying Gang Territory Enter at your own Risk. Are you kidding? OPD might have well just said: OPD has failed to create a safe environment so you’re on your own. What an epic fail. Not a McCoy fan.

By just doing its job in a professional, non-intimidating manner. Engage the brain before engaging the contact.

More courtesy and humility in interaction between officers and the community. In my 15 years in O’side, the officer interactions I’ve had have been stereotypical: white male with big ego giving orders and acting like a TV cop. I’d like to see Oceanside police taking their role as public servant seriously instead of treating community members like a potential threat.

Citizen Academy

It’s not up to an individual officer to decide what the community thinks of them, however as an officer they can practice patience and being courteous to everyone until proven otherwise.

Focus on dealing with the issues that most affect the community. Focus on cooperation with other agencies & organizations to jointly solve problems. Research community-friendly policing approaches. Treat citizens as human beings, not as the enemy or as an annoyance. Be willing to admit & correct mistakes. In other words, focus on doing a good job, rather than PR. Getting results, fairness, and openness: that’s what will lead to positive relations with the community. Everything rose is just fluff.

I’m not sure, but I’ve lived in Oceanside since 1986 and I haven’t had any communication with a police officer except once when I got a traffic ticket. I don’t feel like I need special programs to interact with the local police. I have been satisfied with police protection so far.

It is the job of the police officer to stand between good and evil. As long as cops do that in a professional manner, within department policy & in accordance with state law. We are engaging the community to make it a safer place to live,
work and enjoy. We don’t always need to put on a show for the community, other than being proactive in holding criminals accountable and protecting the innocent from evil. Not aware enough on this issue to answer this.

Be transparent with your department, bosses, chief’s, community. Easier said than done. But it’s true. No one wants to be fed lies. Don’t rush and hurry police training. New officers should do ride alongs for 1 year with different units before being on their own. Don’t just hire anybody. You want the community to like you so much than be fair honest loyal and have conviction for what is right is right, wrong is wrong, but fair is fair. Ask your staff and listen with no retaliation or hidden consequences. Don’t owe anybody any group organization exc any favors or “I owe U” keep it simple. Less paperwork. Why so much. Too many filling out forms of the same thing over and over again. Wasted time. Always PROTECT KIDS. Child services does not protect them. They have so much paperwork so many cases they can’t keep up. They lost the battle of protecting the kids. Shameful. Don’t be greedy. Money is just a piece of paper. Do the right thing.

Community policing

More outreach to business owners by COP officers on how to harden their work spaces against crimes of theft or vandalism. Regularly scheduled meetings or community meetings to address transient issues affecting businesses i.e. trespassing, vandalism, and theft.

See more of a police presence in the beach area and downtown.

Social media

I would like to have support in developing or finding out about a neighborhood watch type program. I can never attend coffee with a cop because they’re during normal work hours. We need neighbors gathering together to look after each other and our property. We all have cameras now, but what does that do? Just shows us who’s stealing from us. Seems the world is imploding and we’re going to need each other a lot more in the future. Please let me know how I can help.

neighborhoods should know the patrol officers assigned to their area. Have more presence in residential neighborhoods on a regular basis, with familiar faces. Encourage & help
neighborhood watch programs. Attend school open houses, of all grades.

Reach out to the local HOA’s and offer to attend a meeting

Talk to citizens. Ask what are crime issues. Help maintain criminal reprisal in check. That will maximize folks informing you all. Also cops need to be trained on Escalation of Force and Rules of Engagement to prevent potential police brutality incidents.

Be kind and active

I'm less interested in community relations than I am with results esp in terms of homelessness, gangs etc.

i do not see them other than in their vehicles

It would be so nice if officers could walk their neighborhoods and interact with residents rather than drive around in their SUV’s. They would seem much more approachable and less like a faceless figure watching people from their vehicles. In terms of interactions, I think it really depends on the officer. While I haven’t had very many situations where I’ve interacted with officers, I have noticed that some seem much more friendly than others. And as is usually the case, the negative interactions stand out more than the positive ones. I appreciate officers who see themselves as partners with the community rather than a force to cause harm or speak rudely to a member of the community. My interactions have mainly been waves or hellos, but the kindness of some officers has really been a stark contrast to the petty rudeness of some others. Building a culture in the police force of people who respect the community and honor their commitment to serve is of utmost importance. I think it will benefit both sides of the equation.

Recognize the oppression of POCs

Have an open and transparent process in selecting the new chief of police that is nationwide. Fewer than 1 in every 12 complaints of police misconduct nationwide results in some kind of disciplinary action against the officer(s) responsible. Communities need an urgent way to ensure police officers are held accountable for police violence. Remove barriers to reporting police misconduct. Establish effective civilian oversight structures.

Stop and just talk with everyday people.
what has this to do with selecting a new Chief

Regular (monthly) ongoing meetings in which the community can address problems and issues. I statement from the new Chief of Police that they are committed to serving all of our community and will fully implement Eight Can't Wait. While covid is still an issue for public gatherings, the city can offer online zoom forums for meetings until it is possible to meet in person. Host some community events like a BBQ with some fun things to do. Build relationships with people one at a time.

Instead of patrolling areas that are low income or considered “bad”, take some time to step out of the car and initiate human conversation with the residents in the area. Engage in throwing around a ball with the kids, talk to parents, ask their names, etc., to show that your presence isn’t there to just arrest and strike fear in the neighborhood, but to ACTUALLY protect and serve. Policemen originated as those who caught slaves and brought them back to their master. Create a new history for the police force.

Be more transparent in office changes and deescalation tactics

More positive interactions with the community in the educational reslm.

By enforcing the laws, not wasting time with trying to friend people.

The explorer program is an exception though, the future of law is important.

Outside of official duties I have never had casual contact with officer.

Have a "townhall/open house" virtually or in person when permitted so community can meet PD crew and build relationship & name/face recognition. Events that center around the safety they provide to ALL of our community members & getting to know people more intimately vs. us all being just another Oside resident to each other.

Community based meetings; I suppose Coffee with a Cop is supposed to meet this need so I guess I'm not sure what else they could be doing. More bike patrols? More presence downtown and in particular the beach/pier area.
I enjoy meeting with the officers at the Coffee with a Cop events, and 90% of the time I feel comfortable discussing issues, answering questions, and offering any info I can.

There were two unfortunate incidents when I was treated very disrespectfully by two OPD officers. It was the same two officers on both occasions—Perhaps they patrolled our neighbourhood at that time.

As a teacher, I attended a training Re: working with minorities. It was 20 years ago, however, those few days of training were momentous. I certainly hope that this, as well as cultural sensitivity training, is something our police dept. will engage in.

I would like to see our OPD proactively engage more directly in our community and neighborhoods every single day, rather than responding with force to calls for assistance on a call-by-call basis. I wish to see OPD engaged positively and educationally, particularly with our youth and families of color—leading by example and motivating versus dominating and creating fear.

Form neighborhood policing teams in all neighborhoods.

When officers are out in the community for good or bad, have them communicate with citizens. Doesn't mean they need to explain what and what they are doing at the moment, but don't be so anti-social and look down their noses at us. We want to appreciate them, so give us reasons to appreciate them, by being human towards us. :)

Actually I really don’t know the answer to question 4. I have no idea how much OPD currently interacts with the community. I don’t see them around, which is fine with me.

When we first moved down here in 94 there was a group, but can’t remember what it was, had a cop as a leader, can’t remember his name or what we did. Also appears the neighborhood watch has gone down the tubes.

I live in an area with constant police activity. I 100 percent support the police and law and order. I support MORE funding for MORE law enforcement. Gyms are closed so I have walked nearly every street in Oceanside and Vista. I am tired of looking at the trash, booze bottles, dog shit, and being harassed by homeless.

Not very responsive to calls
Sometime

in a more respectful manner towards all

The police department is well know for their presence; however, recently the presence of the police has been negative and when in need very absent. Community outreach is necessary and resources to various ethnic backgrounds in the city which makes it the GREAT CITY THAT IT IS... I am resident for 36yrs.. Oceanside is my HOME!

Residents academy in English and Spanish to educate the public

Some of the Harbor officers are friendly but many have the attitude like they are constantly having a bad day. City cops assigned to parking lot traffic control are nearly always hostile when I attempt to drive into the lots which I have a LEGAL PERMIT to park in, this occurs multiple times per year for special Harbor events where parking and traffic is controlled, both the City and the Police staff totally mismanage the parking for those with legal permits to park. WHEN I SEE A COP, I CROSS THE STREET OR WALK THE OTHER WAY.

Prove to me that cops are not bullies with a badge given the legal right to harrass or harm citizens!

Hold quarterly or bi-monthly community meetings where the chief discusses law enforcement activities and police challenges and solutions, and solicits community engagement.

Maintain more uniformed foot patrol in both residential and commercial neighborhoods. Have patrol officers assigned to the same area for a responsible extended period of time allowing them to learn about the area. Become aware of community leaders in various sectors, maintain rapport with their community, make brief public appearances, and build a mutual trust between residents and LEO.

I called the non emergency line twice to ask advice. Both times I was met with hostility to the point of being shocked!

I've never seen it or heard of it but I assume there's some being done. We've lived in towns that had very friendly positive relationships with the communities. Oceanside isn't one of those.
community policing knowing the area and residents.

working with community for youth issues activities etc.

Hire locally so the police reflect the Demographics of the population. Send women out for domestic violence calls along with men. Honor the community’s calls for racial justice. Get the meth heads the help they need. Don’t shoot nonviolent offenders. Really invest in the youth without being on campuses. It scares them.

Neighborhood watch/presence

Foot patrol, bicycle patrol in all parts of Oceanside. Stop and talk for a minute to inquire what concerns person they talk to.

No favoritism of certain neighborhoods.

Just like they do. Best force I’ve experienced my whole long life.

Because Chief McCoy never lived here he was a nonexistent Chief for his career here.

The coffee with a cop program is one where the only time OPD will show up for this is when they are actually on duty and being paid to be there. Thus the OPD has to relearn about volunteerism

Neighborhood walking. Meeting people. Taking to businesses. Being part of the community. Living in community.

foot patrols in neighborhoods to get to know neighbors and they can be the eye and ears of the OPD.

walking patrols

Offer townhalls in neighborhoods.

Set a date at a library or school for people to present their grievances or praise.

Offer "police for a day" experience at the Chief, traffic police and other specialities for high school students. One requirement would be for each student to share their experiences with their school mates.

Set up school-based reporting through student liaisons.

I am not aware of any OPD relationship building
Put more effort into property crimes. That's the crime reported the most by people I know, and we all feel nothing is done. Coffee with a Cop is good. So much more needs to be done to help the homeless.

Re-examine its current procedures to be more engaging with the community. Stop the over patrolling of neighborhood of color and instead foster positive relations with the community by actively partnering with city and community leaders to beautify poor communities. Create more parks and gathering spaces that provide channels to higher education, technical training, and leadership for the youth and adult community members. On quick suggestion I have to achieve this goal although not the top priority would be to have police officers coach a youth sport team at all the local parks to change the connection of police officers from law enforcement to community builders of safe, healthy, and thriving neighborhoods (of course it should be paid).

My top priorities is more diversity and training. Diversity of genders, races, language, and ethnic backgrounds. I worked for the city and I attended a training at OPD headquarters for Sexual Harassment and the comments made by the OPD officers in attendance were shameless mind you that they were AT A SEXUAL HARRASSMENT training. So if they said what they said in a training in front of others, I could only imagine what they said behind closed doors. After that, I made the conscious choice to look for a job at Carlsbad and thankfully I landed a great job. My experiences with OPD have all been negative as a staff, a youth, and now as a tax payer in one of the more affluent neighborhoods. However, as child and youth I grew up in one of the poorest neighborhood in Oceanside and I can recalled a police officer pulling his car next to my then boyfriend (now husband) and asking us to exit out of the vehicle for no reason. He said my husband look suspicious and then he asked where I lived. When I told him the name of the neighborhood he asked if I was a "chola," I know for a fact he would have never said this to a white person living somewhere else. Then he called three more patrol cars for back up because he said my husband was a big guy. Yet he never had a legitimate motive for the harassment. Regardless of this racist police officer's attempt to intimidate us, my husband and I are very successful. He works for the federal government and foreign countries and I am doing great for myself as well. So the moral of the story is "be careful of the people that are targeted and harass because they could become the future leaders and decision makers that will have a say on the shaping of Police Departments." Not to mention
all the corruption cases that plagued OPD. And the apparent favoritism of McCoy's wife despite her disregard of the law.

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<tr>
<td>Sep 11 2020</td>
<td>11:39 AM</td>
<td>be public safety officers, not police officers</td>
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<tr>
<td>Sep 11 2020</td>
<td>11:37 AM</td>
<td>More neighborhood policing</td>
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<tr>
<td>Sep 11 2020</td>
<td>11:15 AM</td>
<td>Talk to the public more and ask for feedback and suggestions in person.</td>
</tr>
<tr>
<td>Sep 11 2020</td>
<td>11:14 AM</td>
<td>Have only seen 'Coffee with a Cop' notices on Nextdoor. Would like to see more of what OPD is doing/promoting in the city. More current postings on Facebook (along with the Nixie notices) when accidents shut down streets and follow-up info. Information about issues in the city even when they're not major issues. Check out Nampa Idaho Facebook posts.</td>
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<tr>
<td>Sep 11 2020</td>
<td>11:10 AM</td>
<td>I really don't know anything about this issue, but there is not an option to opt out of an answer.</td>
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<tr>
<td>Sep 11 2020</td>
<td>10:56 AM</td>
<td>This is only a suggestion but increasing the amount coffee with a cop type of events outside of uniform.</td>
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<tr>
<td>Sep 11 2020</td>
<td>10:45 AM</td>
<td>Be more active in enforcing all of the laws- traffic violations to homeless person crimes, burglaries, etc. I live downtown and seldom see a patrol car and almost never see the police actually contacting anyone for any reason. If they were more visible it would help reduce crime.</td>
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<tr>
<td>Sep 11 2020</td>
<td>10:32 AM</td>
<td>Less concerned with engaging with the community more concerned with doing the tasks of the job</td>
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<tr>
<td>Sep 11 2020</td>
<td>10:24 AM</td>
<td>I’d like to see OPD report to a Citizens Oversight board at the very least.</td>
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<td>Sep 11 2020</td>
<td>10:21 AM</td>
<td>Better attitudes when communicating with taxpaying residents.</td>
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<td>Sep 11 2020</td>
<td>10:19 AM</td>
<td>Be more friendly</td>
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<tr>
<td>Sep 11 2020</td>
<td>10:13 AM</td>
<td>Community outreach</td>
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<tr>
<td>Sep 11 2020</td>
<td>10:12 AM</td>
<td>Over the years, I have seen that OPD has escalated their outreach to organizations, businesses and residents. Overall, the outreach has been better than expected and seems to be less of a turnover without training. YEAH.</td>
</tr>
<tr>
<td>Sep 11 2020</td>
<td>10:11 AM</td>
<td>I chose regular basis in hopes that is current reality</td>
</tr>
</tbody>
</table>
Maybe not show such an aggressive face when simply passing by, let alone responding to a call.

In the 5 years living here I haven't had any interactions with the police.

I would like to see OPD officers engage with community members in a friendly manner. Less emphasis on command presence and more on community oriented policing/customer service while interacting with community members. I rarely see officers smile, say hi, or wave. I realize this is an impracticality while dealing with suspects, but the vast majority of interactions are with law abiding citizens. I do not appreciate being treated like a criminal.

How about a communication forum in the evenings for those of us who work.

More community engagement. Minorities are afraid of the police.

This actually does not apply to my family as we do not have engagements with the PD at all. Presence at schools could make for better relations with our future adults.

They need to visible. Neighborhood patrols and community involvement in assigned areas are important. People before data always.

I've never had contact with the Oceanside police. Maybe they could send someone to speak to our HOA community.

Encourage more outreach projects. Possibly a "Volunteer with a Cop" activity.

Beach clean up day with OPD or an activity that helps cops connect with the community and the community connect with cops

We must tackle the them and us mentality. WE MUST.

In Spanish, on social media, at non police related events.

walk in the community more often

Hire enough officers so they can participate.

Respectfully

Officers be a bit more friendly when approached by members of the public.
Let us know you moved out the fire dangers with all the homeless encampments.

By actively following up and/or participating. Not just showing up to check off a box for attendance.

Improved communication. I hear about Coffee with a Cop a lot, but nothing else.

I have only had experience with two officers when I asked for help with an injured dog, who subsequently died on the scene. The officers came off as arrogant, uncommunicative, and uncaring about the effect on passersby, children among them. By saying "Sometimes," I feel I am being generous, but I am taking into account the small sample size. They looked through me, as though I was not even speaking to them.

From childhood, I have wonderful memories of officers in my community who were helpful and caring. I would like to see officers in Oceanside adopt a similar demeanor.

I don’t want the police to be involved within my community. Police as an institution should be abolished just like slavery was abolished. Please consider not hiring a new police chief as it will cause more harm and danger. I would rather that the money being spent on a police chief be put towards mental health programs and access to financial resources for people who are struggling to make ends meet during a global pandemic.

Make yourself not a threat. A community of innocents should not fear a member of law enforcement. The fear is Routed in systemic oppression and needs to have law enforcement change that perspective.

Not aggressive

Max transparency

Meet with community groups

More involvement developing strong relationships with neighborhoods & youth

There are only a select few that can be seen interacting with the community.

I’m not familiar enough with this to be able to answer. I hear about Coffee with a Cop, but I don’t have any experience.
with it or any other community relationships with OPD. But this requires an answer so "Sometimes."

322  Sep 10 2020 07:03 PM  Engage with HOA’s, hold community neighborhoods meetings in troublesome areas, reach out to senior apartment complexes and see if they have issues that they would like to talk about. Don’t wait until these groups contact you, be proactive.

323  Sep 10 2020 06:52 PM  I’m not aware of anything regular or on-going, thus my selection.

324  Sep 10 2020 05:44 PM  I think my experience is not like other people. Take the comments about not/sometimes seriously.

325  Sep 10 2020 05:32 PM  More visibility in community, with high foot traffic areas getting more attention on the ground. As in on foot patrolling, making in person contact a regular experience. I shop at Costco every two months and am recognized there. Same at Trader Joe’s where I go about twice a month. If our community were to see your officers up close more often, the ripple effect could be far and possibly a more positive presence would be fostered. Pride in ownership of our shared community would be a nice change. Of course one dilemma is that none or few officers actually live in Oside so their true community commitment is difficult to believe in.

326  Sep 10 2020 05:20 PM  Present with friendly attitude and open mind, a helpful attitude.

327  Sep 10 2020 05:14 PM  I’m not aware of the programs they provide.

328\textsuperscript{4}  Sep 11 2020 03:35 PM  Haciendo clases o conferencias para las familias especialmente en este tiempo de encerramiento. \textit{[Have classes or conferences for the families especially during this time of enclosure]}

\textsuperscript{4} Comment received through the online Spanish version of the survey.
Appendix D

RESPONDENT COMMENTS

Q-5: The next Police Chief will lead the Oceanside Police Department through a critical examination of policing practices. With regard to the Oceanside Police Department specifically, do you believe police reform is required? If yes, please explain:

In total, 584 comments were received out of the 1,415 who answered Question #5:

<table>
<thead>
<tr>
<th>Row Labels</th>
<th>Count of Assignment</th>
</tr>
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<tbody>
<tr>
<td>Community Participation/Citizen Oversight Committee</td>
<td>39</td>
</tr>
<tr>
<td>Enhanced Communication/Build Trust</td>
<td>38</td>
</tr>
<tr>
<td>New &amp; Revised Training Protocols</td>
<td>153</td>
</tr>
<tr>
<td>Other</td>
<td>282</td>
</tr>
<tr>
<td>Transfer Services/Reallocate Funds</td>
<td>72</td>
</tr>
<tr>
<td><strong>Grand Total</strong></td>
<td><strong>584</strong></td>
</tr>
</tbody>
</table>

Community Participation/Citizen Oversight Committee
Enhanced Communication/Build Trust 7%
New & Revised Training Protocols 7%
Other 26%
Transfer Services/Reallocate Funds 48%

If yes, please explain:

1. Oct 12 2020 11:33 AM
   Para mantener una buena relacion con el Departamento y La Comunidad. [To maintain good relations with the Department and the community]

2. Oct 08 2020 12:46 PM
   Again, there are MANY issues of concern with the OPD & current Chief! There MUST be TRANSPARENT & INDEPENDENT community involvement in a TRANSPARENT & NATION-wide search for a new OPD Chief! NOT hidden surveys, secret groups and inside influence by councilmembers. The new Chief must review/change/improve demographics of current OPD; greatly REDUCE its budget; overhaul the training procedures and create more trust with the community. We are more interested in having a new chief with current EXPERIENCE in adopting racial & social justice policies/procedures in the OPD, rather than specific knowledge of our City. She or he can LEARN about Oceanside & offer public forums over ZOOM with potential TOP Chief candidates BEFORE hiring!

5 Comment received through the hard copy Spanish version of the survey.
POLICE DEPARTMENTS SHOULD ALWAYS BE REFORMING AND ADAPTING TO THE COMMUNITIES THEY SERVE. POLICE WORK CAN NEVER BE A ONE SIZE FITS ALL ANSWER. CONTINUALLY ENGAGING THE COMMUNITYIS OF GREAT IMPORTANCE IN KEEPING THE POLICE INFORMED AND THE CITY SAFE.

The Oceanside Police Department should be actively engaging with social justice organizations throughout the year in an effort to continuously evaluate the department's interactions with the city's communities of color.

1. There is lack of accountability and transparency. The next Police Chief needs to build trust with the community.
2. There is excessive use of force. The Police needs a better racial bias training and skills in problem-solving, conflict mediation, and de-escalation tactics.

I am not aware of specific misconduct by the police since I have lived in Oceanside, but it seems like here, as in other communities, the police are asked to do too much.

OPD does not have a great reputation for treating people like humans. OPD has a reputation for horrible behavior within the department. A new Police Chief needs to clean house, "class it up" and bring integrity into the department.

There is always room for improvement, especially related to how homeless are treated

NO MORE:

Rehiring Officers Fired for Misconduct

Police Bill of Rights Laws

Police Unions Influence Over Police Budgets

Police Union Buying Political Power

Negotiations without Community Representation: the community must be involved in the renegotiation of the police officers contract.

Homelessness is a huge issue in Oceanside, but it shouldn't be the Police Department's responsibility. Shifting some of the social-services duties off of the PD will allow them to better serve the community. The "warrior" mentality of police departments need to change to a servant mentality.
There is no police department across America that can be excluded in the vastly needed police reform. We all have unconscious biases that need constant and continue training and tools to combat and police fairly. Police reform also includes not just changing police practices but evaluating if our police force has all of the resources needed to police safely and fairly.

My only experience of this regards a mental health call to 911 of a friend, who was treated very poorly by officers during a frightening crisis at their residence. I know they are not therapists or social workers but it was not a crime scene- my friend was treated like a criminal- perhaps the city needs a special response team for such matters? More training at least.

I can’t speak to social/racial justice issues.

Move many responsibilities to other departments. Consider that the police are to support the community instead of protect.

Put people in jail. Let the DA and CA do their work.

in light of the poor history of the United States toward minorities and non WASP citizens, the U.S. policing methods have systematic racism.

Additionally, psychological evaluations and other important training should be implemented.

I don't know the policies. I do believe officers and their families should live in the community they work. Its a challenging profession that requires common sense and excellent communication skills.

Our Society and our "Old Policies" must be updated to keep up with how our diversity and equity are forming the newest perspective of LIVING in the Oceanside region.

Military and Policing must be examples to the youth faction of the next generation, in a different way than that of the Boomers'. Authority is no longer accepted on it's face, without transparency and inclusion by invitation. Our children are different. That's good.
Much more emphasis must be placed on de-escalation of situations where mental health issues and/or drug-induced behaviours are occurring. This should not solely be a police issue - there should be a separate force that is called (one that perhaps does not carry serious weapons) to intercede in these situations. Why should the police be made to attempt to ascertain - in a heated situation - whether their life is at risk?

More importantly, police must put personal, ethical decision making above the hierarchy of command. i.e, when one is being guided by a superior (i.e.the George Floyd situation) an officer should be taught to do what is humane and correct, without fear of being reprimanded or having their career ruined for not "supporting" a senior officer. The vast majority of police are upstanding citizens, but, as the saying goes, "All that is necessary for evil to flourish..." The blue culture of silence must end and the police unions must stop protecting bad behavior.

To better communicate with the public during crisis situations. To use deadly force as last resort.

Racial justice and anti-racial bias is a must to be considered. Biases develop through multiple sources so an active effort must be undertaken to train law enforcement.

Police serve the community, community concerns should be important and valued over others.

Use of force (if has to be used) has to be used impartially and ONLY if other de-escalation options fail.

Fortunately I have not had much experience with the police, but based on what I see across CA and the rest of the country they need training in de-escalation.

I think all police departments need to assess and improve in all areas that they can. Use of force and de-escalation training is essential. As a member of the community my contact with OPD has been positive (Neighborhood Watch) and my overall opinion of the dept. is that they do a great job and contribute greatly to making Oceanside a great place to live.

Too forgiving of violations by homeless. The homeless get better treatment by police than I do, a law abiding, tax paying home owner.

BLM. Reallocate funds to address issues that can be handled by trained professionals that are not police officers.
<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oct 01 2020 02:35 PM</td>
<td>If you don't think so you're not paying attention! The city needs to set up a structure (and expectation) of reform before the new chief comes in, so that he/she knows the level of expectation. OPD needs to get the cops out of school campuses. They can be replaced with some other way to serve the needs of the school. The schools need to re-think those needs as well.</td>
<td></td>
</tr>
<tr>
<td>Oct 01 2020 02:15 PM</td>
<td>Training in - deescalation tactics, understanding that every human is worthwhile, reform in the manner of neighborhood presence and interaction.</td>
<td></td>
</tr>
<tr>
<td>Oct 01 2020 02:08 PM</td>
<td>More community involvement, partnership with social workers to support de escalation of tense situations.</td>
<td></td>
</tr>
<tr>
<td>Oct 01 2020 02:07 PM</td>
<td>What used to be normal practice amongst law enforcement needs to be readdressed. Sensitivity on both sides</td>
<td></td>
</tr>
<tr>
<td>Oct 01 2020 01:08 PM</td>
<td>Maybe a broad re-examining of policing and find out how to be better. It’s a tough job. I feel mostly safe, but rarely see officers around or patrolling</td>
<td></td>
</tr>
<tr>
<td>Oct 01 2020 12:20 PM</td>
<td>I need to know they can deescalate tense situations and that they are aware of their implicit biases</td>
<td></td>
</tr>
<tr>
<td>Oct 01 2020 12:02 PM</td>
<td>Need to conquer the misconception. That most police shoot first and ask questions later.</td>
<td></td>
</tr>
<tr>
<td>Oct 01 2020 11:47 AM</td>
<td>I have spent quite a bit of time with them and they are very good. Too invisible on speed though. Seems to be well managed, professional etc. I am NOT on defunding the police, and some areas in CA needs help on that</td>
<td></td>
</tr>
<tr>
<td>Oct 01 2020 11:36 AM</td>
<td>See above. O'side specifically can lead other cities by example.</td>
<td></td>
</tr>
<tr>
<td>Oct 01 2020 10:50 AM</td>
<td>The Oceanside Police Department is doing a very fine job. No &quot;reform&quot; is needed!</td>
<td></td>
</tr>
<tr>
<td>Oct 01 2020 10:35 AM</td>
<td>I back the police though a few bad apples ruins the bunch as they say. It is time to make integrity a priority because and increase training. Also, just because someone looks good on paper never means they will be a good officer. I think maybe some kind of application process reform would also help.</td>
<td></td>
</tr>
<tr>
<td>Oct 01 2020 09:53 AM</td>
<td>We do not know what the Oceanside policies are. We do believe that law and order are important; that all communities want to feel, to be safe and supported.</td>
<td></td>
</tr>
</tbody>
</table>
The media hype has distorted our law enforcement and the excellent job they do. Provide them with more resources, not less.

Oct 01 2020 09:39 AM

more interaction with all communities

Oct 01 2020 09:37 AM

More diversity training, attention to social issues in the community

Oct 01 2020 09:28 AM

I support the police but I believe strongly in deescalation tactics and more use of mental health experts in the field.

Oct 01 2020 09:19 AM

I have not seen evidence that police reform is needed for OPD. I think OPD does a great job keeping our community safe.

Oct 01 2020 09:17 AM

Yes, greatly in Oceanside many of it's residents are Spanish speaking and they don't report crime because they are scared of getting reprimanded by Immigration or the police officer ignoring their claims because they can't communicate in English.

Oct 01 2020 08:59 AM

Equal treatment for all

Oct 01 2020 08:52 AM

Yes, police reform is required. Training, training, training. Racial bias is unconscious. Every generation of new recruits should have better training than the last. Training is worth the investment.

Oct 01 2020 08:50 AM

The need to improve on hiring practices, training, and disciplinary protocols is paramount not just for OPD, but for all police departments.

Oct 01 2020 08:46 AM

I have never had an issue with law enforcement practices in North County. LA is a different story. Please clean up the homeless and the drug problems. Worry less about writing traffic tickets.

Oct 01 2020 08:45 AM

It isn't that simple. The police I met at Coffee with a Cop were great, especially the one assigned to my neighborhood. It's just my opinion that police should not have to handle the homeless problem and people with mental disorders. We need different departments, training for that.

Oct 01 2020 08:43 AM

The diverse community requires and deserves a full understanding of the neighborhoods and officers also deserve adequate training so they can perform their duties effectively while being respectful. 'Bad apples' should be identified and dismissed.
Defunding Police is never a good idea. Emphasis should be on training and retraining to ensure the best police force. Ongoing, updated training, and recertification should be required of all personal in the law enforcement community to gain the respect of the citizens.

If "reform" is to imply such as "street engagement", likely "updated training sufficient". If it is to imply internal management shake up, likely so. An 'empire' exists and needs to be viewed critically. 'To my knowledge' we haven't experienced the sort of problems we see on TV. Other than contingency planning, not a top priority. Community engagement beyond police, a proactive process, potentially avoids the violent engagement situations. "Reactive" is often the failure of prior "engagement". Bottom line, no easy answers!

I think the Oceanside Police Department does a very good job in working with the diverse community in Oceanside. I think continued efforts to provide police officers with education in de-escalation, racial equity, mental health and diversity training will help the community & police be successful.

Be the example that other Citys can follow. Be as forward thinking and engage with what the people are demanding. Please hire a progressive Chief that is aware of the time and is willing to hire new cops who are highly trained in deescalation and empathy.

Reform is too strong a word. Oceanside is doing a pretty good job overall. I think some of the activities now handled by uniformed officers could be shifted to more specialized civilian professionals. The PERT team is an important addition that could be augmented by other departments.

Anti racism and deescalation training

Reorganization of Marine Public Safety Services within the City of Oceanside

Continued education is so important. There are so many things that are constantly changing. You will never get rid of officers that push the envelope, however 99.9999% of all officers are good and want to make a difference in the community.

Policies need to reflect a

The Oceanside Police Department enjoys a positive image within the community at large based upon their policing practices, service delivery and overall respectful interaction.
with the public. They are a professional organization who are well supervised, managed and funded. Hiring quality people is the foundation of creating a well functioning organization and they have done an excellent job. I'm hopeful they continue to prioritize community needs while focusing upon their number one responsibility, public safety. Currently I feel Oceanside is a safe community, that has not always been true for those who have been here over 35 years. While it appears gang violence is manageable that can quickly change and I feel should remain a focus with good intelligence, intervention and enforcement as needed. Homelessness continues to be a growing concern and something that can not be solely a policing responsibility.

59  Sep 30 2020 07:57 PM  Give the police social workers who can take care of the non-violent offenders. Keep the police officers for the real criminals.

60  Sep 30 2020 07:13 PM  The community needs an outlet for police misconduct complaints outside of the department. This reform would come on the city's part.

61  Sep 30 2020 05:57 PM  I like 8 can't wait reform

62  Sep 30 2020 04:56 PM  Police must learn to stop criminals without killing.

63  Sep 30 2020 04:56 PM  Over head in this organization is tainted and nepotism runs ramped in this organization.

64  Sep 30 2020 04:35 PM  More training on human behaviors

65  Sep 30 2020 04:20 PM  I don't think there's a Police Department in our country today that shouldn't be looking inward to ask "how do I better serve my entire community". I feel that our force does a good job at it, but this is an area where no one should be complacent: strive to improve and set better, more inclusive, safer (for officer and community) SOPs.

66  Sep 30 2020 02:56 PM  Enhance their communication skills.
Yes, police "reform" is the first step. I would like to see a clear commitment to reducing the scope of the OPD, and an investment in family social services, mental healthcare, and rehabilitation services instead.

As counterintuitive as it seems, I would like the next police chief to engage with abolition scholarship and local abolitionist leaders. We must breakdown the ‘wolfpack’ mentality amidst police officers; and "reform" is only as good as where it's going. As a lifetime citizen of Oceanside, I'd like to see the OPD purposefully restrict its growth, for example, freeze hiring, demilitarize and de-arm your officers. This is how healing and reconciliation, nationally and locally, begins. I don't know all the solutions encompassed in "defunding the police" initiatives, but I do know there are so many resources and leaders for this. There are folks who dedicate their lives to this research/practice (i.e at UCLA). Please do the hard work to hear, really hear, and read, radical, new ideas on what community policing should look like.

Lastly, I expect ZERO TOLERANCE on the "blue lives matter" solidarity in the OPD force. Put simply, it is IMPOSSIBLE to decouple this from white supremacy and historical oppression of Black and brown people (i.e. US policing is rooted in slavecatching). As a brown person in Oceanside, I am deeply hurt and offended - because "blue lives matter" solidarity tells me you're not appropriately and compassionately engaging with the people you serve, and the people who are expressing outrage and harm against them.

Thank you for listening to my response.

Because all police are under close scrutiny at this time, we need to be sure we are able to stand up to this and come out looking clean and efficient. The Oceanside police department has made great strides in this regard and our citizens recognize and appreciate the difference. keep up the good work.

Community oversight board, deescalate training, probably causes for search and detaining anyone, also handling some domestic situations need mental train personnel, this includes dealing with the homeless.

Police officers should be trained on a regular basis on how to handle different situations. New ways of de-escalating situations and how to handle mentally unstable individuals especially. Overtime should not be allowed. The situations these officers put themselves in to protect the community need to be taken seriously and with regard to their own health, both physically and mentally.
Police practices and procedures are constantly changing and need to be kept up with to be effective.

Policing is like photography... No matter how beautiful your photograph may appear, there is generally something that could have been done to achieve a better result. I do not believe that OPD is a problematic organization, in fact I believe them to be highly professional and pretty well trained in deescalation and community involvement. I also find them to be a very transparent organization, but if you take the greatest athlete, student, business person, lawyer, teacher, etc... they can all find areas of improvement in order to strengthen their skill level. Does OPD need to throw the baby out with the bath-water, no. But they can check the temperature and ensure that it is safe for all to enter.

This article sums up what I believe to be important issues--like disparities in how white people and people of color experience OPD, and the department's willingness to acknowledge those challenges--that need to be addressed by the next police chief:

I personally have been arrested twice on false pretenses and no charges were filed. But I lost $6000 in bail money because of cops lies. They should not get away with lying and trying to ruin people's lives that disagree with them. And FYI, I am a middle aged white woman. Imagine what they do to people of color. it's not just racism though, it's the abuse of power that is really out of control. Top to bottom overhaul is necessary.

Yes, Oceanside Police Officers have to receive be aware that Oceanside is a diverse community where all are respected and valued.

Therefore, there has to be a close analysis completed to be sure that any Good Ole Boy networks are dismantled. The next Police Chief has to emphasize to Officers the importance of diversity, respecting our different communities and enforcing the law equally.

This cannot be just lip service or make the effort just for a couple of years. This has to be the the core value of the next Police Chief for as long as he/she is in office.
Police reform is needed throughout the United States and Oceanside is not an exception. While we haven't had the same kind of disastrous outcomes as others, there is no reason why we couldn't, given our policies are similar to those who have had issues.

The militarization and hypersurveillance of police officers is terrible. The police needs to become part of the community rather than have the community fear them.

I think all police departments need more training on how to de escalate bad situations not only to keep citizens safer but to make police work safer for officers so they are all going home to their families at the end of their shift. Also all officers need training that if they see a fellow officer going too far with his authority that they can step in and have that officer back off regardless of what rank they are in the dept. Just like in the Military we have LOAC. Law of armed conflict. It prevents us from going overboard and doing things we shouldn't do in hostile situations. Others can always intervene to stop you.

A nationwide restructuring of how we enforce laws is needed and Oceanside, particularly those officers patrolling south O, are included in that need for reform.

I do not believe OPD needs major reforms but in light of current issues, I believe a study/training regarding racial interactions would be beneficial. Crowd/riot control response should also be reviewed.

De-escalation training. Regular implicit racial bias testing and dialogue intervention.

Partnering with social agencies that help people with various mental and social challenges.

WE need to eliminate systemic racism in our police department and hold the police accountable for their actions by creating a citizens oversight committee that will investigate complaints made against an officer.

The reform could re-establish the trust from the community.

Everything is always evolving, the police department should keep up with these very turbulent and divisive times , you just can’t stay stagnant....

I feel more afraid of the police rather than feeling they are here to protect me.
Police reform is required everywhere. Community Policing is effective at harm prevention, so reforming to a community policing system would be good.

Culturally and racially aware is a necessity. De-escalation incredibly important.

The Oceanside P.D. needs to build a strong, trusting, and more friendly relationship with the Oceanside Community residents, and tourists alike.

Coffee with a Cop is a great idea. Police Departments that have incorporated Community Policing, in which Police Officers are assigned a specific beat, have regular meetings with residents, and listen to the thoughts and concerns of citizens, and employ viable solutions to complex human issues have had great success.

Perhaps O.P.D. can incorporate regular meetings with the public, local clergy, city council members, and if needed, a Civilian Review Board.

The City of Oceanside is a great city, and Oceanside Police Officers, and non-sworn personal are outstanding!!

But there is always room for improvement; let's make Oceanside Police Department the Model for the Country!!

The Oceanside Police Department needs to reflect the wide diversity of the residents in which police officers serve. It is extremely critical for the Department to be sensitive to the cultural, social, gender specific, and racial diversity which exists within the city of Oceanside.

It is not acceptable for the Department to try to “second guess” what community members need. Department leadership and personnel must be cognizant of and sensitive to the issues and concerns that affect all segments of the City of Oceanside.

This nation is currently experiencing upheaval, uncertainty, and unrest. Mistrust of all levels of government exists. In Oceanside, we need to bridge the gap of fear and mistrust that appears to pit the Police Department against community members.
The Oceanside Police Department leadership must reflect the diversity that exists within the community in order to create open dialogue and create an atmosphere of trust and acceptance.

Some officers need to practice deescalation. Try looking outside the city, county and even state to find the most qualified. And, hold the new chief's feet to the fire with regard to performance. OS city employees aren't renowned for their knowledge or dedication. Ever had to deal with Parking or Planning?

Police have to stop with the me verse them thought process. They have to stop saying during consensual contacts they developed reasonable suspicion to pat down for weapons, while actually conducting illegal searches as they had no reasonable suspicion to conduct patdowns and they squeeze clothing during said patdowns which is an illegal search. They prey on the poor, young black men under 40, and Hispanics to conduct these "consensual contacts".

Too many times like last week, five officers were on scene dealing with a homeless woman sitting off the sidewalk on Mesa Drive at College. She was sitting down and five officers surrounded her. Poor officer safety if she pulled a gun as the officers would had shot each other shooting at her. I say this because the officers act like far too many people want to hurt them so they prevent this by having overwhelming support. Yes, police reform is needed in this city because the vast majority of white officers don't know how to interact with Blacks and Hispanics.

Oceanside city police need to look hard at their given budget, and find ways to use that money effectively without asking for more. The city in general should look to shift non-anticriminal police activities to outside organizations.

I believe that police training is required and that body cams are beneficial for both parties involved. Reform is not going to change a police corrupt police officer. Spend money on training programs to provide the police what they need.

OPD need to set the standard in San Diego. They need to work on their mannerism and how they engage the minority community. You get what you put out.

Hire Robert Norcross, he just retired from MiraCosta College Police after 30 years and is incredible. He knows how policing works and is well known of throughout the State for this.
97 Sep 27 2020 07:12 PM  I think Oceanside does a good job at community policing, but I think every department could do a better job with interactions outside of contact for the purpose of enforcement in the community. I also feel that there is a disconnect due to national issues involving some communities that are not as represented within the structure of the department. So I think someone that works well with community members and groups such as the NAACP should be appointed as chief, including considering outside candidates. OPD can not do a good job at enforcing laws and preventing crime if certain communities don't feel safe or comfortable calling the police. I think a good example of what we should look for in a new chief would be Chief Mills in Santa Cruz.

98 Sep 27 2020 06:43 PM  ALL police depts need enhanced training on deescalation techniques and the use of lethal force. The use of lethal force needs to be adjusted so it is only used when the officer or immediate person near by will die of nothing is done. Holding a pipe, knife or other items more than 8 feet away is NOT justification for deadly force.

99 Sep 27 2020 06:24 PM  Police should be trained to solve issues without violence.

100 Sep 27 2020 03:29 PM  OPD is a dirty dept. Chief McCoy ordered a patrol officer to destroy evidence and then the officer was fired. LT Norton was not disciplined but promoted for covering up a DUI.

101 Sep 27 2020 02:41 PM  Depends on community trust

102 Sep 27 2020 02:39 PM  I believe it's time now for all police departments to examine all their policing practices and make improvements where needed.

103 Sep 27 2020 12:23 PM  OPD needs to assess its culture, weed out racist practices, and make sure that all citizens are treated equally.

104 Sep 27 2020 11:06 AM  ... reform in that perhaps it's time to look into other kinds of response based on the type of incidents. Arguments and tense situations may be better off responded to without the appearance of force, batons, mace and guns.

I realize that there are those out there that are just, I'll say it, total pains in the ass, and are looking for trouble just because.

...that officers have to be on their feet and think fast..

...that there is always -MORE- to 'it' than what went on in the 15 seconds that someone recorded.

Being ready, prepared, to absolutely justify actions is more important now than ever.
Police reform has always been required. Police should never be given too much power to abuse tax paying residents and look the other way and allow the homeless and drugs problems to grow. The station near downtown is always empty. I mean there’s police cars parked outside and the cops are inside no one is walking the beat. Talking to the community and keeping the area safe by being present.

I am not completely familiar with the specific training and leadership quality of the department, so these things may already be in place. Training must include how to interact with the public in a way that fosters police and community partnership. Hiring needs to include detailed vetting of a candidates ability to handle situations - there are interview questions and surveys that can differentiate between a weak candidate who may be or become a bad cop, and a strong candidate. Captains and Lieutenants must also be very strong leaders, and engage in strong over-site of all officers, so the hires are performance managed to be the best officers the city would want, and the bad apples can be weeded out very quickly. I am VERY PRO law enforcement and most cops are great, however the bad cops are often well known within a department, and they can no longer be tolerated, and must be quickly ID'd and removed.

Everything that is a public service paid for by taxpayers should be open to reform when needed, police included. And the process to reform should be transparent.

Less police.

There needs to be added units for the various calls that are made. Social workers, mental health services, therapists, deescalation, homeless outreach specialists... cops show up after a crime. Police should not be using force to “deescalate” an issue. I want my money to be used to support our citizens, not to punish them for needing supports.

I would also like to see more opportunities for residents to come speak about our needs and how to reform.

I’m no expert on what training our police offers are currently getting, but all police officers need to be trained more on the use of force and when to use it before taking out their guns. More training with stun guns may serve us better. However, the Oceanside police do a really good job of being out in the community and having a friendly presence. Great job.
People of color should be treated as good or better than whites.

Funds with the city should be prioritized for mental health deescalation training and a dedicated team of mental health professionals, social workers and outreach staff should be established to do welfare checks and mental health crisis intervention. This is much more important than hand gun training or a SWAT team. And much more frequent.

Why is the entire police force optimized around the 5% of their calls for violent crimes?? Traffic violations do not require an armed officer to ticket a burnt out taillight. Staff should be added/reassigned to a traffic violations team (non-police) to address traffic violations. Even if someone gets away, the owner of the car can easily be ticketed using dash cams. This could deescalate traffic stops to the more appropriate level of parking enforcement.

Violent crimes and personal injury calls/domestic violence deserve the armed police’s full attention, not low level traffic violations and welfare checks.

I don't have first-hand knowledge of any inequities in Oceanside law enforcement, but I believe it is possible that they exist without my knowledge. Therefore, I believe at the very least an effort should be made to address this issue by identifying relevant data points and publicly reporting on the performance of our police force in this regard on a quarterly basis through press releases and our city's web site.

I think ALL police departments should reviews and have external auditors assess their current practices in all regards especially subduing citizens and use of lethal force. Their should also be an assessment of de-escalation procedures. As a resident I’ve had police pull me over for looking like a suspect on two occasions. Their needs to be a thorough process to make sure everyone stays ethical and keep integrity intact.

Police departments should not be militarized, and there should be significantly higher requirements to use force. Additionally, cops should not be responsible for such a wide array of community issues. We should be scoping down their roles to policing, and find opportunity elsewhere for traffic management patrol officer (unarmed), social welfare officer (unarmed), etc - police will regain the community trust by being a community member, not a symbol of fear and power.

Officer resources devoted to the homeless should be assigned to non-sworn professionals such as mental health experts.
Training in how to calm situations down.

I would like to see the creation of an independent community oversight board, more robust de-escalation training, and a requirement that officers have probable cause before searching or detaining anyone.

Use of deadly force needs to be examined. Racial profiling also needs to be addressed.

In light of the present social unrest in our country, our Police Department must be kept under constant scrutiny in order to ensure the best policing practices so that the police are not seen as the enemy of the community, but as agents of community harmony.

I’m not sure really, definitely need training and/or assistance with mental health and juvenile issues. It’s not fair to the police to have to deal with non criminal or non violent domestic issues or situations.

Unknown

Trust in safety for citizens. Training on deescalation. Trust in honesty and faith in police. How can we proactively deal with reducing homeless and the effect on our community.

I believe that Oceanside Police do a great job, however, there is a constant need for reform and room for improvement as time goes along. We will never reach a perfect stage in policing so we must endeavor to continually improve the systems, best practices, and approach to Law Enforcement within individual communities such as Oceanside.

people, communities, and societies evolve. Law enforcement needs to change with their communities. Hooke'em and Book'em is not always the answer.

Mental health unit. A lot our problem in the city is Related to mental problem, for example, homeless population, drug related problems , suicide etc... I feel of you had a spealized trained team that my respond to these calls would make a difference. This will allow other members on the force to approach other type of situation.

As awareness of issues other cities are facing becomes evident, I think the police department needs to be adjusting to the potential threat those issues could cause in our own city. I am not aware of any deficits the current force may have.
The unions need to be more open. Citizens should be able to see the files of all police officers. We should know if they have complaints against them. All officers should wear body cameras. The Police force should be diverse and represent the racial make up of the city.

- Teach them how to de-escalate situations
  - Don't use too much force

Police need mental health programs in place and we need to take care of them. Get rid of quotas.

- Need to understand community
  - Sensitivity training
  - Treat people with respect
  - Respect our communities as they expect for their own

Police need to be trained on how to work with the different communities in Oceanside. We are a very diverse city. Our city should reflect the neighborhoods they work with. Police should also be allowed time without uniform to be in community, to show they are just like us.

We are asking too much from Police Officers. We need more resources to be diverted to mental health, rehabilitation, and community outreach. Our communities in Oceanside need more resources to be invested into the communities; not more policing. Policing doesn't address the root problem of crimes which many stem from a lack of resources and opportunities in communities.

All police depts. need to be reformed. Invest in de-escalation practices.

Police should be trained and proficient in marginalized communities, LGBTQ, people who use drugs, and gangs.

More training in high pressure events. Lean towards alt. programs for knowledge on how to handle situations.

Deescalation of potentially dangerous situations

Every officer should wear a police camera. No use of excessive force unless absolutely needed.
It is always required. the union protects bad cops and keeps them at their jobs. there should be a 3 strikes and your out policy regarding police activity.

A couple years ago, I witnessed officers kicking a young suspect of color in the street on Mission Ave with no regard for the law. There were two of them stomping the suspect. It was the most outrageous police conduct I have witnessed. The suspect was clearly down, but they kept stomping.

I feel Oceanside police have good policies that have worked well. They work with the Boys and Girls Club. They did a great job with the BLM marches and other marches. Can we improve, yes, and that should be a continued mindset for our future Chief of Police.

Punishment should be a last resort for all police forces. Efforts should be reallocated to prevention, protection, and keeping the peace for ALL, not just peace for the white and affluent.

I think the Oside police is doing an outstanding job dealing with transients. I also feel that the officers are dealing fairly with brown and black people. However, there is an ongoing issue with speeding, illegal races and maybe of less importance noise disturbance on the North Pacific Highway. As a residence I feel anxious and left alone when witnessing this on a daily basis. I have never seen anyone getting stopped and hold responsible. I would welcome a much tougher speeding enforcement before someone gets hurt or even killed. Thank you

Police need to reform based on recent social justice issues

I think every police department deserves an over haul of their practices and needs to come to an agreement as to how they will best protect and serve our city

Some sort of reform needs to happen so the community feels that the department is hearing their voices. The safety of our community and officers should be the priority when mapping out a reformed.

The next police chief must develop trust between the police and our minority population.

To a degree. I am NOT in favor of defunding the police. Maybe need better money management for body cams and training
There are many situations that don’t warrant police involvement, but could be rectified with other resources. Homelessness, non violent situations, etc. Not all Police officers are trained to deal with persons with mental illness, addiction, or other potentially non violent conditions. We need resources in place to take some of these responsibilities off of our police.

We need to reexamine every aspect of what we expect from police. I think traffic is a HUGE priority and a dangerous part of our community with so many intersecting boulevards and unprotected pedestrian/bike lanes, BUT I do not think we need armed officers trained in professional law enforcement to deal with 90% of the issues. That needs to be broken down and reconstructed.

There should be no overtime. That is the result of overburdening police, mismanaging staff and poorly crafted union contracts. It results in overtired, over-amped, and jaded officers.

If residents are scared or angry at their own officers, what's the purpose of a police force? Also, devoting resources to political and personal preferences is a waste of taxpayer money. For example, Vista police used $500,000 to shut down one small recreational medicinal shop only to have several recreational medicinal shops open within a year. That money could had been devoted to public school programs, community engagement programs, bias trainings, and more city-wide projects.

Emphasize the service in protect and serve. De-escalation training. Collaboration with professionals in Mental Health and Cultural Awareness.

Rather than solely seeking out crime and finding ways to "catch people," supporting community programs focused on prevention and support. Increasing mental health supports and availability of those supports, training on disability-related factors that are presented in socially uncommon behaviors though are perceived as threatening, etc.

Emphasis on becoming partners with community leaders and resources for mental health and social services versus criminalizing those who suffer from drug or alcohol dependence, homelessness, domestic violence, etc. Intervention versus incarceration. Racial profiling needs to stop.
Police need to stop being involved in homeless, mental health and drug issues, and pass that off to social services better equipped to handle them.

Less about enforcement, more about community-based policing. Need to decrease implicit bias and the entire culture of the department that is rooted in systemic racism, homophobia, transphobia, etc.

Remove officers with repeat complaints (and make officers records available to the public), give full psych reviews of each officer and a social media audit to remove those who express hateful or derogatory views towards citizens. Build community unity and trust by Banning “blue lives matter” stickers and flags, etc. Require more training in use of force and nonviolent intervention. hold officers accountable for their actions. Adopt all 8 policy changes on https://8cantwait.org/

Not specifically reform, but more of ongoing training and review of officers responses. Engaging with the community, all of the community, more online presence, more beat walking and biking officers that are seen along with body cameras.

De escalation

re-evaluation should be mandatory, some of these cops are can be Racist, or not aware that’s times are changing either they must be onboard or be terminated. Plus some of these tactics that police use should be banned. I understand that it’s hard to change a habit but it must be done out of respect for everyone.

But More training on de-escalation, cultural awareness, mentors for new recruits.

Modern day police departments and policing tactics have a long dark history dating back to the Jim Crow era full of sexist and racist violence. I myself and a loved one have been sexually physically and emotionally harassed by opd in situations that did not need to be escalated such as a routine traffic stop. When you give individuals unchecked power such as that of a police officer they will wield that power to their own benefit. There needs to be police reform not only so that well intentioned officers of the law can do their job effectively but also to protect your citizens from the officers who have little regard for our wellbeing.
Racist cops in OPD still exist, hire police offers that live in the city and not hire officers from other cities. People that have knowledge of the community and it’s peoples needs.

Stop spending money in new police vehicles. This is so frustrating I understand they need are vehicles but th constant vehicle upgrades and weird special beach vehicles and all are just such a waste of money. I don't think we need less cops, I think we just need better policing practices. We are seeing so much more homeless individuals commiting crimes in my neighborhood and it feels like nothing is being done and when people call police they are not helping.

I believe police Homeless Outreach Team should be working with code enforcement to uphold the laws we have which state no person is to be living in their vehicle on a public street or should be constructing temporary or permanent structures without permit. The homeless problem is directly related to the unwillingness or inability of police to uphold our laws. Oceanside has resources available and, if need be, an arrange for resources to get this problem under control. Homelessness is leading to more crime not to property and persons. It needs to be handled immediately.

Work on deescalation. Racial profiling is big. Also some police officers need their heads deflated, just because you're a cop does not mean you're above the law and can do whatever you want. You are an example of the behavior we should look up to. It shouldnt be do as i say not as i do.

This doesn't take much explanation. Turn on the television. Watch the abuses. Stop asking us to explain what is already glaringly obvious. The time we are taking to explain is time lost when it comes down to resolving the problem.

For starters, we could begin with a stronger and enforceable code of conduct. We could also begin to build trust by having a community accountability network to look at some of these disciplinary issues. If there's nothing to hide, there's no reservation with working with the community. The list goes on...

Police reform is required to meet the expectations of the community of Oceanside. Our beautiful city is called home by a great many cultures and people. The mission of the police chief should be to align police reform to meet our community in 2020. The past is important to understand how we came to today, but the future will be lead by the youth. All youth of Oceanside should feel safe and secure regardless of circumstance or race.
There are always better ways to do things and better approaches.

Overall I have not witnessed or experienced issues with our police force. All of the officers I have come I contact with have been friendly and fair.

I think reformed thinking should involve looking for a chief from outside the department who will bring new ideas, fresh approaches and a polish to the position it really needs.

I’m happy with the police. Every situation is different more training is always necessary for changing times. 99.9% do a great job and I’m grateful for their service.

Every police department in America needs an Independent Community Review Board because EVERY community in America has racial justice issues. If we’ve learned anything as US Citizens, racial justice cannot be handled purely in-house. We need a Police Chief with a different attitude and to make sure all the Oceanside Police officers have the training, background checks and attitude that will protect all the citizens of Oceanside.

Use of force policies should be reviewed and updated

I believe training programs are in a huge need of reform.

Longer training for new officers and more extensive training to deal with current social issues.

A complete review of the hiring process to identify the need to either maintain or change the profile of candidates for hire. Escalation and de-escalation training should always be ongoing and consistent with best practices.

Deescalation training and equal rights to all citizens the police encounters is necessary for all departments in the nation moving forward.

Use of force needs to be looked at

The city needs to establish a fully funded independent citizen review board, to ensure there is accountability. Who polices the police?

Education on use of force and de-escalation. Oceanside’s police force is awesome and we support our police but education and reform is critical to every law enforcement body.
Every law officer needs training in implicit biases, de-escalation techniques, Community policing and dealing with folks with mental health issues.

Because some of these cops have this John Wayne mentality, quick draw Mcgraw mentality and it needs to stop. The other thing is the white supremacy mentality in some of the officers or maybe members of said groups invested.

Profiling of their own officers, Blacks, Mexicans, Samoans.

Higher education requirements and not just a high school diploma. Studies in human self-psychology. Reform in handling people and shot to injury a person instead of full mass killings.

Holding officers personally with the lawsuits of a fatality shooting of a public citizen by a Police officer.

Reform of the laws and codes of the Police System

Our pd has written policies and procedures that are regionally accepted.. if we do this. we should do this as a region and not stick to just PD.. crime does not respect municipal boundaries they need to know the community and its people not be afraid because the yourof their skin or size. Learn how to talk a situation found with out force or dogs. And learn the difference between object in hands that easily done threw military traning.

Excessive force is unaccesable. when someone is running away from the police, let them run follow them and catch them without shooting them in the back. Just like a car chase, more damage can be done by chasing them and causing a crash.

I think racism, racial profiling, and use of force has to be re-examined. Rigorous training to combat bias AND high standards for officers entering the force. Any signs of temper, violence, racial bias and they have to go. POLICE SHOULDN'T BE TRYING TO WEAR 40 different hats either.

Officers need to be trained on tolerance and the idea of utilizing other professionals in domestic crises for example is worth pursuing.
I believe police reform is needed across the board within every department. I believe the entire system needs to be reworked and given better resources to do so.

We need to constantly reform our methods, policies, procedures, but most of all our sense of what policing is supposed to be. What is the dividing line between policing and mental health services? Can homeless people be better served by a dedicated agency? Is a police force an answer for the City's problems we assign to them? Does enforcement of (mostly blue-collar) laws create better citizens?

The Laws are there follow them, to include the Border.

De-escalation of violence especially in re. to the mentally disturbed

Observation that our police like others are biased and don't act as if they are an employee of the citizen. Rather we are all apparently the enemy and negative attitude is required at all interactions. Too much weaponry.

More Social workers on calls with police to deescalate police for small incidences that do not really require police

Training of all police officers on use of force, dealing with mental illness, dealing with situations which must be de-escalated should be a top priority.

What say the department put more officers on foot patrol as in the past. That would not only help with the police having better relationships with locals and a bonus would be more exercise. This could in the long run also save the city on health insurance cost.

I think there should be ongoing training in deescalation and use of non-lethal force. Mental health training is vital...or a partnership with mental health providers who can come to a scene and assist officers in dealing with these unique and overwhelming issues.

I believe all organizations, including police departments, should have a continuous review process for continuous improvements, especially in the area of staying connected and partnering with the community.

Being a master black belt in Taekwondo (and referee) I can say, categorically, that when in an altercation both sides can escalate. De-escalation practice is critical!
199  Sep 20 2020 05:26 PM I so believe that all police departments should evaluate and endeavor to be the best department possible. I also believe that Oceanside Police do an amazing job of keeping our community safe and that they continue to improve and excel as a department and my family is grateful for all they do for us and our Community.

200  Sep 20 2020 05:08 PM Deescalation training is a must. We have just been lucky in OC that we have not had an incident like we have seen in other areas of the country. I also want to see police officers with a degree and incentive to live in the areas they police. I also would like to see a way for police to report when there own are doing the wrong thing, with zero threat of retaliation.

201  Sep 20 2020 02:22 PM The new chief needs to assure that the department will adopt and implement the Eight Can't Wait policies.

202  Sep 20 2020 01:36 PM Not reformed but tweeked to go along with the change of society

203  Sep 20 2020 01:20 PM Absolutely. The national policing establishment and system has stood by and watched and therefore caused a steady degradation of respect for citizens and respect for the absolute honor and sanctity of human life. While Oceanside or any specific police organization may not be part of this devolving behavior and lack of respect, each organization is part of the larger system that needs to cause change and move to excellence. Perhaps Oceanside can help to expose system-wide bad practices and continue to show a top performing, modern, professional citizen focused police team.

204  Sep 20 2020 12:39 PM I assume reform is needed in most police departments. I don't have any knowledge of specific issues in regards to O'side.

205  Sep 20 2020 11:58 AM Less aggression, less attitude, less presence, less militarization, less classism, more empathy toward citizens and homeless.

206  Sep 20 2020 09:54 AM The issue isn't with the Police but with the Liberal Politicians that support anarchist and destruction.

207  Sep 19 2020 04:36 PM Work is needed in Racial profiling as well as when and how much force is to be used when detaining a civilian

208  Sep 19 2020 04:26 PM Better community relations, and better homeless outreach

209  Sep 19 2020 11:47 AM I am not certain

210  Sep 18 2020 02:54 PM I believe police reform is required everywhere.
I believe that the police should have less “activities” to have responsibility of; they should be concerned with only true dangers and/or threats to society. Not for dealing with the homeless and lost youth, which should be dealt with other specialized individuals through a separate department apart from the police.

I do believe there is a need for many different specialized departments to accommodate Relief to the police and so, I do agree with a reform.

The modern police system is built upon systemic racism, and therefore the current model of law enforcement would need to be drastically amended to cut ties with this oppressive history. I would support only a police chief that is dedicated to reducing the reach and narrowing the focus of the police department. This can be done by diverting funding from law enforcement activities to mental health and drug addiction programs that are administered by field specialists. This would allow the police department to more narrowly focus on actual crimes that are not drug/mental health related and reduce the number or black and brown people who are institutionalized and incarcerated for drug/mental health related “crimes”.

Police need to be trained to not act out of anger or protection of ego. They must be trained to know when they must bring in other experts to handle the situation. For example, bringing in a social worker or mental health expert when there is a family dispute and/or mental disturbance.

I do think reform is needed. Like any professional field, law enforcement must continue to develop and evolve with the needs of a community. There should be no status quo in dynamic fields, law enforcement being one of those.

OPD does a good job and is responsive to the community now.

OPD has the second highest instance of use of force and shootings. We need tempered officers who can be community partners and work in partnership with less affluent communities. We need more social workers and outreach programs to assist with the unhoused population and youth programs rather than expanding the gang unit.
too much of the wild west tactics being absorbed into all aspects of contacts with residents. and it's not just people that are known to have prior incidents, or still under court supervision. when you are stopped for a supposed traffic issue, and all documents are in order. they make you get out of the car and sit on the curb, like you just robbed a 7/11. then want to search your vehicle. if you ask why you are being treated like this. they get the aggressive attitude, they really don't need a reason. and if you continue to question their authority, they will take you to jail for obstruction. and in the end they let you go, no ticket is issued. and during events like this there will be up to 4 or 5 police cars there over a supposed traffic violation. i understand everyday they deal with serious issues and they need to ensure their safety and the publics. treating people in a poor manner because that's the majority of who you deal with is wrong.

Think all police departments need reform

Deescalation of certain situations from the start. Use of social workers for non violent calls,etc.

Unknown ... i haven’t heard or seen or experienced negative police conduct or interactions with those who serve.

Police need to establish trust through the entire populace

I am completely against defunding the Police and any idea that connects to that. Our police are getting raked over now as it is and what I expect from our Police is just what I have been seeing - respect for us and respect for themselves. That includes the top brass having respect for their employees (all of them) and supporting them too. If I can, I will protest at the City Council meetings if I see one dime taken away from law enforcement and if the Police Chief has any part in that, I'll protest there too. Hope that agrees with the new Chief. I'm happy with the Oceanside Police right now except for the homeless problem.

Bi-annual psych evals would be a good start to help ensure their mental focus in still in the right place. They see things in a single day most do not in a lifetime. De-escalation tactics and training on the use of force are at the forefront right now and I want to see the continuation of top quality officers Oceanside has already.
More training less shooting, Especially killing Black People. Make them serve time for the killings of so many. There's other way to Stop someone without having to deal with Death. Then have to watch them get rewarded. Would you like to Live like this, seeing things happen right in front of our eyes? Seeing our own, Yes I am a Black Woman, We become Numb and Desensitized. No more murders and misconduct should happen!!!

Yes, there needs to be extreme training procedures and yearly psychological investigations on all the officers to ensure that they are equipped with the mental tools to be a fair, just, empathetic and upstanding officer. Especially during these current times.

I was born and raised in Oceanside dating back 40 years. This community has come a long way since the late 90's and it is all attributed to policing practices. It is now safe to walk downtown where as with the old "Hill Street" it was not. Very appreciative for the progress made of under Chief McCoy

Need training on deescalation procedures. Need to insure that people of color are not disapporionally stopped for questioning and/or arrested.

Yes, I do. When young men like Jonothan Coronel and Sergio Weick are gunned down with no actions taken against the officers involved, that shows corruption at work. The police chief will have a hard enough time implementing reformed policies. The choice of reforms should be worked out with community input, and good data to test their success.

Please consider a town hall meeting with our community to share your goals for oceanside.

Social and civil changes need to be implemented in new policing practices.

I believe that police in America should be held responsible for wrongdoings on the job. This includes immediate and thorough investigations of incidents which result in firing and charging of officers who are found to have committed a crime. There should be a national database of officers so they cannot get hired at another department.

Specifically for Oceanside, there should also be a department culture focusing on empathy, diversity, and loyalty to the good of the community, rather than protecting other officers.
Significant times for police reform, reimagining budgets to go to services provided for community, de-escalate police weapons. Mental health at all times police involved and better training for having communication with services that can better help or deal with investigation or arrests or any police action. Anti-racism training is absolutely needed and accountability of police services and diversity training essential.

In light of recent events involving Police, it can not hurt to have a critical examination of all policing practices throughout our country.

Start with admitting that more training is needed, Oceanside is not immune from problems within the police force. Racism is here also.

Police should not be required to be first responders to mental health and welfare issues. We need professionally trained social workers who can respond without force to de-escalate situations and save lives. Funding needs to be reallocated to a variety of resources.

I understand the department is much better than it was 20 years ago, but that work needs to continue until Oceanside is a true model for other cities. We absolutely need citizen oversight of use of force and an outside arbiter of citizen complaints.

I believe we have a good culture, but we most continue to grow and evolve. Make sure we continue to have a diverse department.

More training for police.

Finding ways to reduce the clear overburdened police force with social services issue resolution.

I do believe there are many good cops, but I also believe there are way too many bad cops. I believe too many police officers are drawn to the job for the position of power and not for more altruistic reasons. I believe that people of color are systematically not treated equal. I believe that many problems are not de-escalated without violence when they should be. I would like to see the police force racial composition more aligned with the community racial composition. I would like
to see the police outreach more connected to the communities to create a positive relationship.

242 Sep 16 2020 12:48 PM I have great respect for police officers and am so grateful for the sacrifices our officers make to serve and protect our community. I do think, however, that we must always be willing to look within to improve, to do better. I think investing in programs to provide our officers with the support of other professionals—especially re: issues with homeless and mental health—would be beneficial. I also would like to see maximum training in de-escalation tactics and minimal use of force.

243 Sep 16 2020 12:21 PM The Kroc report showed that people of color do not trust the police. The department needs to work with those people, to de-escalate and to have a more comprehensive use of force continuum policy.

244 Sep 16 2020 11:44 AM Education and training of officers and non sworn staff.

245 Sep 16 2020 11:31 AM Given the level of protest and awareness nationwide against certain police practices that target people who are not white, I think all departments, including Oceanside could benefit from a review. Consulting with partners in the community who advocate for racial justice is key. Understanding how the criminal justice system has evolved over the centuries is essential (read The New Jim Crow, by Michelle Alexander). Police are asked to do too much (homelessness, drug addiction) with too little training. The job is not easy. Divert that money to groups who are prepared to take on those tasks. Over militarization is also an issue. Not every traffic violation requires deadly force and arrest. Knowing how such things go south should be part of the training. I wish the new chief well and hope that he or she is ready to depart from the status quo. Community leaders (Black, Latino, Asian, Samoan, Indigenous) should feel that their concerns are being heard. Listen to them. What to they have to say?

246 Sep 16 2020 10:58 AM awareness of diversity

247 Sep 16 2020 10:58 AM A complete restructuring of policing is critical to our society. Police culture is similar to gang culture. Until policing is changed from the ground up-inside out and totally re-thought there will always be a divide.

248 Sep 16 2020 10:46 AM It seems they are only trained to enforce the law, neglecting to see people are human beings and make mistakes

249 Sep 16 2020 10:44 AM There’s always room for improvement in whatever organization you belong to
Making sure there is a balance between enforcement and being involved with all racial groups of Oceanside to build bridges instead of walls.

Extensive training in racial equality, eliminating racial profiling, and deescalation training is extremely important now.

It is clear that the force does not represent the community in terms of race and ethnicity. Changing the nature of the force to attract more people from a more diverse hiring pool would benefit everyone.

Community over site committee

More training

Police officers need to interact more with residents and youth groups.

See above comments

Police departments across the country need to become less militarized. Our police department does, also.

I believe ALL police depts are in need of reform in regards to deescalation skills, and in use of physical force.

Reduce the police budget and reallocating those funds to education, public health, housing, and youth services.

End use of excessive force. Commit to de-escalation. Rollback militarization. Patrol white and wealthy communities as much as communities of color and low income communities. Ban steroid use. Police should learn to manage stress and how to process trauma.

I believe police reform is required in every jurisdiction. Practices, policies, and budgets should be analyzed to understand institutional biases and roadblocks, as well as where innovation is required.

Absolutely. I was shocked to hear the current police chief say he didn't think it was necessary because they have so few cases. One case is too many. There are many good police officers, but it only takes one to ruin the reputation. I don't know if it's an education thing, or better interviewing and background checks. But Oside needs to be sure they have done their best. Other thing is to have an Independent Community Review Board.
Police Officers need to be dedicated to law enforcement, with other community issues such as homelessness, mental health, and family services handed off to dedicated social workers. This would ideally be a new and wholly different department to the Police Department, perhaps housed under the Neighborhood Services department.

Aside from the way their vehicles look (city's fault) these men and women are constantly professional and do a heck of a good job in my observations and experiences with them.

Police reform is the responsibility of the entire community, in how we treat one another. Officers that are hired should be visible and interactive with community members at functions and events throughout the city.

In that there are escalation/descalation and conflict resolution as part of training and SOPs, yes. I don't know specifics of current practices -- there's little medic coverage of that and little discussion publicly by city or PD.

I feel strongly that the leaders of Oceanside Police should have a strong foundation in the community. There needs to be more bridges made to shorten the gap between law enforcement and residents. More tactical training will also help build trust for residents.

Not to use so much force unnecessarily.

If anything more funding should be available to the oceanside police department so they can continue doing the wonderful job they have been doing!

There are certain aspects of Police work that should be transitioned, as best possible, to specialists. For example, the City and County should have resources available to deal with the homeless and those suffering from mental health issues. Police should only respond to those circumstances when there is a crime being committed.

I believe this our opportunity to stay ahead of issues that can have an impact on our city if not now, but in the future.

The department has needed reform for a long time when it comes to department diversity, community relationships in certain neighborhoods and accountability to community.
Redeployment of funding to remove non-policing activities from the police task list.

Cultural and social justice training.

Deescalation prioritization.

Things are changing and Oceanside Police should lead the way, not follow.

I believe as with other professions more need to be done to assure the potential officers are properly educated and are psychologically sound.

The department and the city need to examine alternate methods for handling homelessness and mental health issues.

OPD is way better than Carlsbad PD. It was the same when I was growing up in the 80s and 90s and still today. I attribute that to their respective leadership. That being said I believe all police departments need this. Especially when dealing with the mentally ill.

Racism and prejudice (pre-judgment) come to every encounter. Consistent and diligent supervision of implicit (not necessarily overt) attitudes must have priority at all levels, and make those efforts known to the community.

Train Officers and other staff members to be sensitive to and supportive of our beautiful, diverse community.

Yes. We see all across the country that police officers should know how to de-escalate a situation. For example, if a non-dangerous suspect is running away, using lethal force should not be an option. This should be in the minds of everyone carrying a gun.

As the people in this country has became more well aware on police behaviors from one states to another. Social Media has became inflamed of information on police misconduct, excessive force, racial bias and discrimination. Justice in Policing Act 2020 June 2020 is base on police brutality and police misconduct etc, in which it calls for reform in the training for use of force and de-escalating technique. We might not have this problems in our community but being proactive is great actions.
The Anti-Blackness that exists in America did NOT miss Oceanside California! We need a police chief that will acknowledge that Anti-Blackness exists and that it needs to be addressed and actively dismantled within the department. In addition to that the overall issues between Police and people of color have historically and systemically been extremely problematic. The new Police Chief needs to be readily equipped to confront these issues and take action within the department. Accountability will be key!

More racial sensitivity.

There is always training and reinforcement of training needed this is not really a yes or no question. Police enhancement is needed and additional officers are needed. Public Safety is an extremely difficult job that most of the population does not realize how they risk their lives everyday.

1. Provide in-depth racial bias training-- Current training is not sufficient (Entry-level law enforcement trainees currently receive 16 hours of Cultural Diversity (Learning Domain 42) and 15 hours of People with Disabilities, (Learning Domain 37) training in all POST basic academies.)

2. Demilitarize police responses

3. Police officers should be removed from schools- They do not enhance safety. High Schools have well trained security.

4. Defund the police department and use a portion of the funds for social services such as helping homeless and mentally ill. These should not be placed in the domain of the police department.

5. Fines and tickets should be income based or community service activities. For wealthier persons a fine is of little consequence but it might be a huge burden for person with a minimum wage job.

we need to have more trans-parity, as well as connection to the community.

Continued training regarding interacting with citizens in a positive manner.

Open communications with community members.

Keeping the department updated with the latest police equipment resources.
Hiring good quality men/women to police our community.

- Hiring practices and better training are essential. De-escalation practices, fair treatment for all citizens, how to deal effectively with mentally ill and homeless people.

- Improvements in additional resources for the police officers are desperately needed. The city must help provide the social and medical services that may be required.

- I'm not qualified to make suggestions as to how. But the Kroc school study and subsequent community meetings have indicated that a significant chunk of the population feels that reform is necessary. That may be something that can be resolved by working at the margins or it may be something that requires more wholesale change. But the demonstrated ability to figure that out and communicate it successfully is something the new Chief needs to be able to do.

- better response programs with expertise and budget for handling domestic abuse, psychotic, & homeless calls.

- While I can't note any issues OPD has had specifically, we can be leaders on how it should be. Expanded social policies and additional resources for mental health. Continued deescalation training.

- I believe that policeman are reactive in situations where if they tried more of the deescalating the situation it would be better for both the officer and the person. I know there are times and there will be times that they will need to protect themselves and others, but for the most part, I believe if deescalating was the first go to, you'd have trust and confidence in the policeman in our city.

- I do not feel that crime is a problem in Oceanside (at least not in the areas I am usually in). However, I see a lot of homeless people and wonder how much is being done to help them and other underprivileged communities in our area. I believe it is the job of our police to provide peaceful guidance in providing assistance to those communities. When responding to calls it should not be with the mind set of "we are going to squelch this disturbance" but we are going to evaluate first and then provide help. I do not believe that non-violent assistance should be left up to just charities and churches. The police need to protect themselves from violent people but not to actually incite violence by the kind of response they present initially.

- Higher emphasis on non-violent arrest procedures
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<tr>
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<tbody>
<tr>
<td>293</td>
<td>Sep 14 2020 10:49 AM</td>
<td>refocus efforts of staff on specific activities, specialists or members with specific experience and personalities should be assigned for various functions (homeless outreach, gang related Investigations, traffic patrol, domestic disputes, etc). These are all very different issues and require different approaches and personalities to be successful.</td>
</tr>
<tr>
<td>294</td>
<td>Sep 14 2020 10:24 AM</td>
<td>The current culture of the Oceanside Police Dept. is abusive and corrupt. There is no effective path for resolving police abuse complaints. The community has spoken. Enough is enough.</td>
</tr>
<tr>
<td>295</td>
<td>Sep 14 2020 10:11 AM</td>
<td>I feel the Oceanside Police Department is doing a great job. I am very thankful for them. I have been in Oceanside for 8 years and it seems that the gang problems have gotten better in the time I have been here. When I have talked to residents who have lived here longer than me, I know things have gotten a lot better. Keep up the good work! (The thing I have noticed the most is the increase in homeless people in our city).</td>
</tr>
<tr>
<td>296</td>
<td>Sep 14 2020 09:47 AM</td>
<td>Stop racial profiling &amp; specifically only patrolling areas with higher people of color. Rich White people break the law as well and you are not responding to my rich white neighborhood when I call the police to report noise violations. We also need actual PERT service.</td>
</tr>
<tr>
<td>297</td>
<td>Sep 14 2020 09:35 AM</td>
<td>But the public demands it at the moment.</td>
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<tr>
<td>298</td>
<td>Sep 13 2020 10:46 PM</td>
<td>The chief needs to be very sensitive to racial issues and unnecessary use of force.</td>
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<tr>
<td>299</td>
<td>Sep 13 2020 07:37 PM</td>
<td>I believe that there should be continue training on all levels on how to help people who have mental illness by deescalating situations and finding the correct agency to assist them.</td>
</tr>
<tr>
<td>300</td>
<td>Sep 13 2020 05:42 PM</td>
<td>The officers I have dealt with recently were rude and disrespectful. They didn’t arrive to help, they arrived to bark orders at residents.</td>
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</table>
I would like to see an investigation in the infiltration of White Supremacist organizations and attitudes in the Oceanside Police Department. Tattoos, as well as the addressing of a certain type of culture, belief, and perspective that perpetuates a kind of attitude in dealing adversely with the public.

I think there should be a citizen's oversight committee to evaluate the next Chief of Police, a diverse committee of Oceanside residents.

I would like to see proactive recruitment of all racial groups, not just those who served in the military, in the hiring considerations of the police department.

All departments, whether it's police or maintenance departments, all can use a reexamination.

Limited use of force / deescalation tactics are essential to good community policing. Also hiring locals for the force would be great.

Review the activities OPD is responsible for and determine which would be better handled by someone other than an armed peace officer. For example, Homeless Outreach.

Everything I have said before explains this. Our residents of color experience racism from the police department, past studies have proven this. Our department over police's neighborhoods of color. Our department does not need to be responding to non violent situations that could better be served by other professionals. Our department has a culture that denies issues of racism and poor community relations. All of this needs to change.

Police need our support.

Additional training in handling potentially violent situations. Additional forms of non-lethal force (mma techniques, etc)

I have a short time in Oceanside but also am white and living in a home. None of that should matter but safe to say, the police do not view me as a threat. The police have been great and were really good during the black lives matter marches in the city.

There has been negligence on all parties with regards to oversight of policing practices. I think it is extremely important to review officers and their behavioral tendencies prior to and during their careers. Although I believe there are some good police officers out there, some serious housecleaning needs to be done.

California is far ahead of the nation with policing and training. Police reform is a political platform trying leverage the system for on political agenda. This is an insult to our police department and officers.
311  Sep 13 2020 01:04 PM  I think we need to lighten the load of the police department and begin task forces that deal with critical issues such as mental illness, racial bias, homeless out reach, and a better understanding of drug addiction and let the police do their work when it comes to actual crime.

312  Sep 13 2020 10:31 AM  Weed out the roid-ragers, if you can. But know BLM and Antifa are terrorist organizations. They are marxist. This is not about black lives, it's about Black Commie Power.

Hire more cops who support the constitution of the United States and understand rights.

313  Sep 13 2020 09:43 AM  Yes. You can read my response to the previous question. Abolish sweeps! You're gentrifying your city and expect all the BIPOC and house less folks to go where exactly?

314  Sep 13 2020 09:14 AM  I have rarely witnessed a pleasant encounter with the police in Oceanside even at the street fair they give off energy of enemy. it needs to change if you want people to have trust in your ability to protect them. Right now most of the people I know have no faith in the department to do anything but maybe lock someone up. I would really like to see a more community based program.

315  Sep 13 2020 09:02 AM  Reform is not possible. That’s like an abuse be husband saying he’s going to get help. If you take a look at domestic violence rates with officers you’d see how prominent dv is in that field so if they can’t even conduct themselves with integrity and treat those they love like that then I have zero faith in the compassion of apprehending someone doing something unruly. If they can’t reform themselves then how will they reform the way they treat strangers?

316  Sep 13 2020 08:52 AM  Personal experience shows police here are not yet trained on these issues property such as deescalation.

317  Sep 13 2020 08:44 AM  I want a different kind of reform. I believe we should be stricter, lay done the law harder, and let it be known that Oceanside doesn’t mess around. Let push out the bad that exists and make Oceanside the most desirable place to be in SD county. You guys do a great job, keep it up!

318  Sep 13 2020 08:37 AM  Less focus on traffic stops and more input from social services to handle domestic and homeless issues.
As stated in my last statement they have to approach people as humans (how they would want to be treated). There needs to be an educational program between the police and the community and the police have to LISTEN to people’s concerns as well as take the praises. I know it’s hard to listen to someone when they are criticizing you, your group, or your place of employment but many of the officers do it daily by pre-judging the people in certain areas of the city.

I think there is room for improvement. Out with old and bring in someone new and hopefully younger.

See previous response. Police presence does not equate to a sense of security to all. More emphasis on community-led initiatives, aid and resources to those experiencing houselessness and domestic violence, resources for families is all needed. Deescalation training has already been given to the department. Touting this will not change much.

Extensive de-escalation training is critical. Also, develop crisis management teams to respond to mental health issues or drug issues. This would include drug counselors and/or mental health professionals in the response team.

yes, there are countless times my friends have been in unnecessary run ins with OPD resulting being beat up or harassed and left by them. I would like to see less profiling and actively looking so intently for violent crime with in our everyday lives. I believe someone who is rooted in this community won’t have the feeling of looking over their shoulder for the protection while policing, this directly results is wrongful accusations & over policing.

Would benefit from more mental health professionals, more social workers

The reputation of an officer is tainted, the new chief needs to rebuild the integrity back

Training officers to maintain an non-judgmental attitude, without cynicism, when citizens file a claim about a crime.

For instance, when reporting a hit and run rear-end traffic accident, the two OPD officers kept insisting on knowing if I was injured. I did hurt some, but wanting to be honest, and knowing it was too soon to say whether I was "injured," I said I didn't know. The officers responded cynically and kept insisting on calling an ambulance even though I did not say I needed one. I felt as though I was being mocked and judged as though I was one of those people who fake an injury to sue
someone. Turns out I was hurt (bruised bone on the leg fixed on the brake, jaw bone re-arranged permanently, & a whiplash,) but the doc confirmed that you usually don't feel the injury for 1-3 days. Would have appreciated a more professional and neutral attitude from the officers.

327 Sep 13 2020 12:54 AM Reform is required nationwide by all police. Oceanside is no exception. The way police treat even suspected guilty persons needs to be reexamined and altered to truly reflect our country's mantra of innocent until proven guilty.

Furthermore, all police departments, Oceanside included, need to wholeheartedly work to enforce their own core values of "protect and serve" above all else.

328 Sep 12 2020 11:36 PM Absolutely. I am aware that efforts have been made in recent years to build trust with the community and use body cams and that is great but more should be done. Body cams should be required at all times (and there should be strong penalties for not turning them on). But most importantly we need an outside task force or group made up of community members (not police) who can review police misconduct issues and advise on them. This task force and the community should have full transparency on how police misconduct is handled. This will make a huge difference in police reform and should help create a more trusting relationship with the community and a culture of police officers who feel they can be held accountable and be upstanding in their jobs with the community watching.

329 Sep 12 2020 11:23 PM OPD has historically had a militaristic culture with poor cultural sensitivity and understanding to the Oceanside communities of color. In Oceanside, black and brown males do not feel comfortable around OPD and that is an issue.

Officers need extensive training in restorative practices and trauma informed care.

There should also be extensive opportunities for officers to receive assistance and care with their trauma and mental health.

An Independent Citizen’s Review Board should be established by the City to oversee complaints, Officer related shootings, and use of excessive force incidents.

8 Can’t Wait policies should be implemented into practice and not just in writing.

The position of a Chief Data Officer should be created to track race and ethnicity stops and arrests, analyze best
practices, and quarterly publicize data.

Intently and actively seek to hire more Oceanside and North County natives, as well as, people of color to join OPD.

Regularly meet with Oceanside POC and faith-based advocacy groups.

Organize quarterly community meetings near the marginalized communities of color to hear from the community.

Conduct frequent deescalation trainings.

Fund and implement a full fledged juvenile diversion program.

Systemic racism has always been prevalent in Oceanside and this should be acknowledged by OPD and the City. It needs to be acknowledged, so we can work together as a community to systemically dismantle it.

I would like to see training on handling people with special needs, like those on the autism spectrum that may not understand what is being asked of them and won't know what to do under circumstances involving police officer.

However, current and on going training to include mental health, critical communication, and de-escalation are critical.

Our police are outsiders. They see us as threats. We should be hiring only from within our community and not from the military.

Police should not be the primary first responders. It doesn't take 3 armed men and 3 vehicles to respond to a simple traffic incident.

Most police should not be carrying firearms on a day to day basis. They should be dressed in a more formal uniform and not a duty uniform that makes them appear ready to attack. They should be dressed in a color that reminds them to serve the community, preferably a light pastel lavender or pink.

Our police are dishonest. Their union has outsized influence on our elections. There are rampant character issues throughout the organization.

Increase transparency, stay ahead of issues and ensure community relationships are strong.
I believe police need to get back their motto to serve and protect.

I think police need additional resources (such as the HOT team) to help with issues in the city. Our police do a great job, but shouldn’t be expected to know how to handle all situations i.e. mental health etc.

Police reform is a product of politics, not reality. Constant training is important but the suggestion that police reform is needed comes from the untrue narrative that black Americans are gunned down in the streets everyday which is a lie.

There seems to be a lot of sitting around in cars with other officers chatting.

Hire social workers. Make Com Research hire better PERT Clinicians that actually HELP the community rather than hurt families. Work with IHOT North, Mental Health Systems, help individuals with severe mental illness get treatment.

Business as usual. BLM is tearing this country apart. Professional sports have fallen for the agenda due to the media fanning the flames.

I believe that are local officers need updated deescalation strategies and practices. I also think that some of the equipment purchased with the Homeland Security dollar should be used in highly defined circumstances.

Nah. If you need me to explain, you clearly aren’t fit for the job.

I believe that a more robust community and business outreach is required. A solid look at current policies and changes made to these and new policies, need to be made based on evidence-based decisions and not made on political opinions without supporting data.

Unions are too strong, the community needs to be able to release “bad” cops before they create societal issues.

Deescalation & critical thinking training in high stress situations

Provide training so we do not become part of excessive violence when making arrests. From what I've seen and heard our officers are doing a great job. But I'm white

There should be another option to this question other that yes or know. I don't have enough information to make a judgement call on this.
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<tr>
<td>346</td>
<td>Sep 12 2020</td>
<td>03:48 PM</td>
<td>Our marginalized citizens I’m not being handled properly often.</td>
</tr>
<tr>
<td>347</td>
<td>Sep 12 2020</td>
<td>03:36 PM</td>
<td>see my earlier comment about the overall poor attitudes the officers here have</td>
</tr>
<tr>
<td>348</td>
<td>Sep 12 2020</td>
<td>03:23 PM</td>
<td>Most Police Departments in the US are in need of reform, de-escalation strategies, unconscious bias training, accountability, and efforts to improve race relations between African American and other Black residents and law enforcement. The related problems have existed throughout my lifetime, and have not been rectified.</td>
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<tr>
<td>349</td>
<td>Sep 12 2020</td>
<td>02:54 PM</td>
<td>Earnestly recruit more minorities and women to join the OPD.</td>
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<td>Consider not having uniforms for police administrators....relax the militaristic organization.</td>
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<td>Police officers should be required to have more education than high school...a bachelors' degree in an appropriate major at a minimum. Police administrators should have advanced degrees appropriate to their mission and purpose. Much more training is needed in improving police officer tact in dealing with the public. More training in appropriate levels of force. More training in dealing with the mentally impaired, the disabled and minorities.</td>
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<tr>
<td>350</td>
<td>Sep 12 2020</td>
<td>02:33 PM</td>
<td>I feel there is a strong need for national sensitivity and de-escalation training. Training in basic humanity.</td>
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I believe most of the police reforms touted on social media will ultimately prove ineffective. I would like to see increased training in command presence, hand to hand and up close fighting skills. I believe an officer who is confident in their ability to take down a suspect with their hands using martial arts techniques is less likely to opt for drawing/using their service weapon when a suspect is uncooperative.

I think police have been turned into a catchall agency who gets to deal with things where a social worker or other type of specialist is more appropriate. I would like to see a trail of programs similar to what the UK does where they have a police officer, medic, and social worker/mental health professional in the same patrol vehicle. I believe this would help meet the expectations on reforms proposed by social media, as well as, actually be effective in achieving better outcomes for the community.

I would like to see increased enforcement regarding people firing off fireworks and releasing flying lanterns (collectively things that can start a fire). I would rather not have my house burned to the ground because a gender reveal or similar went wrong and started a wild fire.

Restructuring

We need to continue to develop as a department and grow with the community. I think the department has done a good job of adapting to changes and I think it's important to promote the next chief of police from within the department. This allows the department to have a chief that truly understands the organization as a whole and the needs and concerns of the community. Promoting from within also demonstrates that person's vested interest and commitment to the community because they've been apart of the community for so long and truly care about it's residents and the city's well-being as a whole.

All officers need training to help them better intervene with those who have mental illness issues, to DE ESCALATE and treat those people with compassion to get them the HELP they need, especially if they are NOT a direct threat to anyone, but just acting outside the bounds of acceptable normal behavior. More training on how to interact to de escalate with our Black and Hispanic people when force is necessary.
With a large homeless population and mental health issues across all sectors of the community, we need compassionate policing. The Oceanside PD also needs access to equipment that allows them to access offroad areas where many homeless camp.

Deescalation techniques

I think that an examination of current practice and redefining roles where it’s identified to do so will support appropriate response to non-violent activity. This is especially true when the objective of assisting people with supports in alignment with the identified challenge rather than arresting people for inappropriate behavior is clear for all.

Reform can be good. I would hope that OPD would never think that they can not improve the department. I think OPD is a very good department. But it can always be better.

Friendliness. Stop putting people as guilty before you know the story. Be nicer to people in the lobby. I have never experienced this but people complain of aggressiveness.

Don't really know; no complaints

Trainings of conflict resolution and being a community partner.

See above comments. Police should not be asked to be on the front line in dealing with all of our community's social issues. For example, homelessness, mental health, and drug addiction can't be solved by policing.

We need civilian oversight of citizens complaints.

Must be able to balance citizen's ability to express themselves in a public manner vs. protest for other nefarious reasons. A leader should be able to honestly let the citizenry know the difference and have the courage to say so.

The racist policing that we are seeing in the rest of the country happen in O’side too. In addition to reforming the implicitly racist, “us against the community” mentality of our police force, we need to shift resources to other departments so that armed police aren’t responding to every mental health and substance abuse crisis.
Police reform not per se. A re-examination of enforcement activities driven by community input and validated in data is a requirement though. For example, traffic law enforcement vs gang activity policing and the appropriate allocation of resources. An examination of the data may show a greater incidence of traffic related fatality and serious injury than is present with gang related activity year over year but OPD has seemingly allocated more resources to gang engagement and policing.

I think it is important for every police department to examine its practices and strive for improvement. I've always been very impressed with OPD, so it's not a matter of fixing a broken system here. Rather, what can OPD do to be a leader in the area of community relations and services? I think it's worth exploring whether there are any areas that need transformation and to strive for continuous improvement.

I live downtown and I’ve seen officers handle situations with professionalism and care. They treat the homeless as human beings and with respect. I am very impressed with our police force and proud to live in Oceanside. Keep up the good work! And I’d love to have coffee with a cop, but it’s too early for me! How about in the afternoon?

I believe it is required nationwide so that public can gain back respect. Whether it's an issue in Oceanside or not, all law enforcement should have the same training as it relates to escalated situations

Reform does not go far enough. Reform has been proven to change NOTHING. The police should not be the ones responding to mental health emergencies. They should not be responding to drug and alcohol issues. They should not be responding to petty crimes. The city of Oceanside needs to invest heavily in mental health professionals who can actually try to help people and fix the cyclical issues facing our city, instead of policing the issues into inevitable repetition. The goal should not be punishing, but rehabilitating, and until that
transition happens, we are going to continue to perpetuate a system of homelessness, incarceration, and death.

373  Sep 12 2020 08:24 AM  More deescalation trng

Increased HOT intervention

374  Sep 12 2020 08:11 AM  Not policing per se, but how police agencies communicate with the public and addressing the root of issues rather than the highly visible symptoms of those issues.

375  Sep 12 2020 07:52 AM  Most of the police training on race issues is an attendance and maybe a test. How is the quality/retention of the training measured? In the many cases presented in the media, more training is the solution but doesn't seem to be inculcated in the identified police forces.

376  Sep 12 2020 07:40 AM  Change is good

377  Sep 12 2020 07:23 AM  It should be

378  Sep 12 2020 05:27 AM  I believe in continual process improvement of policies in the department

379  Sep 12 2020 04:06 AM  Every agency can always do better. I'm sure this is true of OPD as well. Never pretend that you have all the answers.

380  Sep 12 2020 03:52 AM  Awareness of macro social change impacting police and systems nationwide

381  Sep 12 2020 02:43 AM  Humanize the police. To me personally, they appear too much like the military. I'm sure (like all walks of life) there are good and bad apples in the force, but I personally feel the officers are not approachable.

382  Sep 12 2020 02:06 AM  I believe that the two candidates - Captain Adam Knowland and Captain Fred Armijo are both outstanding applicants. Under Chief McCoys tenure, morale has hit an all time low. These two captains are extremely well liked, professional, and know the inner workings of Oceanside PD better than anyone since they started there as new officers. These two captains give hope to a department that has lacked competent top leadership for the past 14 years. If morale is increased, officers in turn are happier and provide better service in the community. A new progressive chief will only continue to deteriorate morale which has been decreasing rapidly under Chief McCoy.

383  Sep 12 2020 01:06 AM  I appreciate our police department (and their families) for their willingness to approach each day with an attitude of service towards our community. They see the underbelly of society and should be given the same support as the military soldier that has served tours in war torn countries. There has been too much glorification of criminals recently. I support and appreciate the police department as is.
Police should be trained on de-escalation, non-lethal options, etc. Also how to interact with Mentally Ill, Autistic & other special needs. De-funding Police NOT a good solution.

I think continuing education is a must for law enforcement, especially training for helping people with mental health problems. But they also need the resources to help them help people with problems but aren’t committing crimes.

Better training in non-lethal ways to handle disruptive or threatening people. Someone needs to get pension costs under control. Recruitment efforts for underrepresented groups should be a priority.

Long over due. Too many calls, different challenges, newer drugs from pharmaceutical companies and drug pushers, more pressure, no patience, too many rules, not all are necessary, the police should not be a dr, therapist, councler, judge, teacher, babysitter, punching bag, investigator. Too much for one department not fair to anyone. Plus too much liability.

We need a citizen's review board.

Need a more inclusive hiring policy.

I think all police departments need to reform with all that’s going on. I’m not saying anything against our officers, just feel that our police officers are always under attack, therefore all police departments need to reform.

Need to be trained and be more sensitive when encountering in interacting with people of color specifically African-American males.

Police need more training in deescalating situations rather than becoming confrontational. Changes are needed especially regarding interactions involving race or mental health. I would definitely hesitate before calling the police out of fear someone would be unnecessarily injured.

I’d love to see prioritization of de-escalation. It scares me to see police across the country using a gun as a lasso to stop people or out of fear, which is not what guns are for. I want more support for and education around mental illness, autism, self-medicating and general humanization of people in crisis. Less focus on “bad guys/good guys.”

The new chief needs to be at the top of all questions asked but he needs specialists in each category that he can trust and turn to for accurate answers. They have to quit looking to see how much overtime they can make toward retirement. They need to be a team, not just a blue team but a city team which includes residents and business owners, including the small
business owners that can't give a coffee kickback but a smile,
a bathroom break spot and information on things going on.

394 Sep 11 2020 08:14 PM I'm not informed enough on that.
395 Sep 11 2020 08:02 PM You can always learn better ways to handle most situations.
We need to do better.
396 Sep 11 2020 07:51 PM Systemic racism requires a systemic response - it is not just
the Police Dept- but they need to be able to understand how
the system works together to make systemic change.
397 Sep 11 2020 07:19 PM As I mentioned prior I think in efforts to minimize potential
brutality incidents and then in turn keep citizen relations is
more ROE and EOF training.
398 Sep 11 2020 06:47 PM More transparency.
399 Sep 11 2020 06:24 PM Some of OPD budget should be dedicated to social services,
more than what is currently in effect. Expecting police
officers to act as social workers is not good for anyone.
Police officers should be focused on crime, not mental health
issues. Too much money is budgeted for OPD that should be
put elsewhere to provide supportive housing, shelters etc. so
that OPD doesn't have to respond to all these social problems.
400 Sep 11 2020 06:23 PM In my opinion, OPD is much better than other law
enforcement agencies within the county HOWEVER, there is
STILL great room for improvement in the areas of their
overall culture, mindset and diversity.
401 Sep 11 2020 06:11 PM Police reform is needed in every community. In order to
move our country forward we need to be fully exploring
restorative justice and community healing. Police
departments, if they are capable of change, should play an
integral role in collaborative reform.
402 Sep 11 2020 06:07 PM There is much to be done and I am thrilled to hear a critical
examination of police practices is going to happen here. I
think building and investing in community resources and
finding ways to enhance the lives of residents is the best way
to serve the city of Oceanside.
403 Sep 11 2020 05:52 PM The police are responsible for too much. Distribution of
community services is essential for the survival of both the
community and the officers. Escalations should be handled by
trained professionals and the Oceanside Police Academy is
not a sufficient training program for the countless different
issues officers are asked to do. Homelessness should be a
social workers job. Domestic violence is a social workers
job. Traffic monitoring can be done through video surveillance
and only escalated when endangering the community. There
are many aspects of Oceanside where police are wasting
resources when they can focus their attention on more serious
and deadly crimes.
404 Sep 11 2020 05:51 PM Police officers should be trained in how to recognize and de-
escalate a variety of situations including violent situations and
situations involving special needs persons and persons who
are under the influence.
They have not adopted the full measures on campaign zero: https://www.joincampaignzero.org/solutions. There is distrust between communities of color and Oceanside police. All of these stated above have researched and proven.

We need to limit police interventions, improve community interactions, and ensure accountability. Additionally, the new police chief and force needs to reflect the diversity of the community, it does not currently.

We can always do better communicating, working together, coming together as a community.

To be fair I don’t really know.

Always a good policy to constantly look at what you are doing and make changes when needed.

Regardless of how well we are doing we can always strive to do better.

Because of the climate in our country, it’s critical for the new Chief to have extensive training in sensitivity to racial justice. And, how police handle the homeless, the mentally ill and domestic violence. Perhaps, even willing to develop specific response teams for homeless, mentally ill & perhaps DV.

Given the racial problems in this country (and yes here in Oceanside) it is critical that the new Police Chief is ready and willing to take bold steps to bring the department to the current reality.

PPD appears very lenient to transgressions from Pendleton. OPD should set the example for fair and equitable policing.

Move the resources and the associated budget associated with mental illness or drug addiction (use, not sale) to outside agency skilled with mental illness or other non-crime related requirements.

There needs to be an in depth training not only of racial and social issues, but also deescalation and the incarceration rate of black and brown bodies. WE, the taxpayers, pay your salary. If we DEMAND change, then change needs to happen. For things such as domestic violence and homelessness issues, consider using your Homeless Outreach Team more (I almost always see a cop car and not the H.O.T. team engaging with the homeless) or perhaps involve social services.
I am a 27-year-old woman and have lived in Oceanside for 23 years so I have interacted with OPD numerous times. I have had pleasant experiences with OPD, which includes being assisted as a victim of a hit-and-run, but am not blind to the fact that I am a white woman and therefore enjoy privileges that BIPOC individuals do not have.

Increasing training on de-escalation tactics would be an excellent start. Hiring a police chief with a strong social justice mentality and commitment to engaging with the community would increase public trust in our police force.

The department is already on task in improving our transparency and working with our community for change. That said, a lot more can be done to keep the trust of the residents of the City of Oceanside and allow them to see how their police department works.

I have work for an agency who has had problems with racial tensions in the community. They were placed on a consent decree. Oceanside police officers are better trained than a large majority of Police Officer in the state and it shows. We have not had the issues that many other departments have.

Too much is made out in the news about Police Brutality over a few bad apples. Need to identify; counsel and appropriate actions taken when any Officer gets out of line.

We are blessed to live in a wonderful Community, with what going in some state I’m sure it’s something we all think about.

All police forces needed to be reformed and restructured completely. The focus should be on community funds, improvement, and education. There needs to be more allocation to resources for mental health services and homeless care and less money directed toward weaponry and expanding the task forces. The police should not be focusing on patrolling poorer/minority heavy communities but instead shift the focus to what the community actually needs.

I think OPD does a good job of maintaining relationships with various ethnic groups. I think a key area of reform should be to have homelessness addressed by a dedicated agency(ies), with ancillary help from OPD as needed. (Generally speaking, I think OPD should focus on traditional policing issues; I think OPD currently has too much on its plate.)

We have a diverse community in Oceanside, let's be mindful of cultural differences.

They may not need reform but it should definitely be looked into.
Office behavior is extremely important because it will have an impact on how they interact with people. Police swore to uphold the law, the policies, and practices. Police have an obligation to the community because they are part of the public – to serve and protect. Therefore, police should take their duties seriously but not to be detrimental to human lives. The interest of the community should always be a priority, and this should lead to better police reform.

How is the diversity in your department? As in people of color and women?

I believe there's always room for reflection on best practice + a need for unwaivering willingness to remain fluid based on the needs and safety of the community as a whole, not just what would be best for a specific group or majority. I believe a differently structured, educated and reviewed of expectations of our officers is critical to public safety AND theirs. Officers are not counselors, trauma or abuse experts, doctors, etc and are trained with a different lens than the professions listed immediately above. Unburdening and relieving them of the unrealistic expectations to approach their work safely, effectively and compassionately w/o deep knowledge or training of specialized care of these areas are critical. We are doing them & us a disservice and causing unintentional harm, but harm nonetheless.

While there is always room to improve, OPD does not have the same issues we are seeing in different parts of the nation.

The OPD faces the challenges any urban area, with the added challenge of issues connected to the symbiotic relationship with the USMC community. I believe it imperative that OPD take a critical look at itself and address the challenges upon which the Black Lives Matter movement has shone a bright light. It should be the expectation and standard of service that any OPD unable to do their work with professionalism, complete transparency (body cams on at all times) and commitment to racial justice and equality, should be removed from the OPD.

Have you watched the news?

Repurpose some funding for non-enforcement personnel like mental health workers, social workers.

Having worked for OPD for 28 years, n being treated badly - much reform n continued training is needed for all personnel

I think every department in America needs to examine their procedures with a critical eye and assess where updates and changes need to be made in order to better serve ALL residents of the communities they serve.

Align with the needs of the community. Define what Police Department should be responsible for, and focus on that alone. Have other agencies take care of other tasks. Examples
to move to other agencies: homeless outreach, mental health checks, youth engagement.

435  Sep 11 2020 03:39 PM  Police shouldn’t deal in mental health issues.

436  Sep 11 2020 03:32 PM  We are in a new era. We need our police to serve and protect us. They deserve our appreciation and respect, but they need to, in today's culture, go that extra mile to earn it.

437  Sep 11 2020 03:32 PM  There is always room for improvement and change. Even altering the perception of one or two individuals can change hearts & minds of many, including public's impression of a department.

438  Sep 11 2020 03:30 PM  Law enforcement should always be working towards improving their practices, tactics, and procedures. The key is change that is based on the realities of policing and not the emotions of special interest groups.

439  Sep 11 2020 03:26 PM  All public safety departments throughout the United States need to focus more on safety and prevention. OPD is no exception. I wish to see a complete elimination of deadly use of force and much more genuine focus on de-escalation. Moving funding toward front-end programming focused toward uplifting citizens who are underserved and away from traditional, militarized law enforcement on the back end. Although this is an issue that beyond OPD's immediate scope, I wish to see complete repeal/elimination of qualified immunity for all public safety personnel.

440  Sep 11 2020 03:25 PM  De-escalation / attempt to staff with similar percentage of city ethnic population / set-up task force that includes mental health specialist, resource personnel, medic and social worker to be dispatched to appropriate situations (the most important reform on my list).

441  Sep 11 2020 03:12 PM  Training is needed on not using force/violence except when necessary.

The force needs to respond faster to some inquiries.

442  Sep 11 2020 03:10 PM  I don't know. I have not heard of any bad outcomes concerning our officers, but obviously we need to examine and weed out any "bad cops".

443  Sep 11 2020 03:08 PM  There is always room for improvement no what the organization is.

444  Sep 11 2020 03:08 PM  An independent police oversight body with subpoena power is needed.

445  Sep 11 2020 03:05 PM  Reform may be a little strong...it is always important to examine practices and confirm they are the best for the current state of the community.
There are services/calls that OPD shouldn’t be handling, e.g. mental health or homeless outreach. There should be another team of specialists to handle these issues.

Police need to be paid MORE but also train them more and have better protection. Supply cameras.

I don’t feel our police are racist. I feel all white people are being treated like we are racist weather we are or not. But to protect our officers, train them and provide them all reform they need to alleviate the accusations of being racist, in any way. For their benefit.!!!

If within the dept, things are similar as to what has been happening in other states, I think our guys should nip it in the bud before similar things happen here.

I believe it’s time for all police departments to examine and reform themselves, not Oceanside PD in particular. I’ve always been treated with respect, but I’m not a person of color.

A blanket reform would go a long way in easing the minds and hearts of the community, as well as reinvigorating confidence in our local police. Equal training as well as extreme accountability for every officer in Oceanside should be part of this change. They cannot be above the law they are meant to police. In addition to that, I believe a stronger support line for the officers should be made available, especially for mental health and physical training.

This is not specifically for OPD. All police dept need reform

The use of force and the discrepancy between how white and people of color need to be addressed and changed

Racial inequality and racial profiling has been an open sore in the OPD. Lack of police presence when residents call for disturbances and or drug related activity. There is a noticeable disconnect with the department and the citizens. OPD has been in the last 20yrs improved their relations with its citizens and within recent years that is diminishing and tarnishing what we have known to be OPD.

This is a nationwide problem that has deep roots in our culture. All police departments need to be reformed.

There is always room for improvement and continued exploration and execution of better practices should always be the goal. That being said, I believe that the OPD is an excellent example of capable and caring officers that do their best under any given circumstance.

The new police chief needs to be someone not only with his or her own experience to bring to the table but one who will be willing to learn from our dedicated officers who are upstanding and capable and who will be his or her greatest asset.
For the police to get alignment on the meaning of social justice and an understanding of Black Lives Matter. Also for the police to be in alignment on use of force, etc.

I have seen the expensive equipment OPD has during fair events such as Harbor Days, the OPD and City have riot vehicles, heavy SUVs, surveillance vans, all of these are expensive, unnecessary, and in some cases infringe on the privacy rights of citizens, and for what purpose, only to inflate the police budget and allow City Cops to play "Armed Forces Marine".

Harbor patrols absolutely need reform, I should not have to call OPD for harbor maintenance issues (simply because it is after 6pm and Harbor Office is closed or on a Sunday), I should not have to wait 20-30 mins for OPD to respond to a Harbor repair call, I should not be worried that a Harbor Patrol officer (a city cop) is going to shoot me on the dock when I approach with a flashlight after calling OPD about a maintenance issue at night time. Harbor patrols do not walk the docks, they do not inspect, I hear boat safety alarms going off (such as, bilge alarms indicating boat is sinking) yet OPD is not first on the scene, I have personally called into OPD multiple times the past year to alert Harbor Patrol that a boat alarm has been sounding for HOURS yet no notice has been taken by other boaters (who are literally afraid to call OPD) and no notice has been taken by Harbor Patrol (who never walk the docks or inspect facilities for safety patrol).

I have called City Code Enforcement for Harbor related issues only to be strung along, then weeks later told that Code Enforcement has no ability to operate within the Harbor, this is ridiculous, if the Harbor Patrol officers are not going to inspect the city’s property, and Code Enforcement is not allowed to inspect city property, then it will take a lawsuit against the City by myself, to bring attention to the improper policing of the Harbor for the past many years.

Back in 2011-2014 I used to see Harbor Patrol physically walk through Tony’s Bar on crowded nights like Sat 9pm-10pm, but I have not seen this in years. I see many DUI or alcohol related incidents at Tony’s Bar and other bars. Oceanside City administration seems to continually allow permits to more breweries and alcohol serving establishments. Yet sheriffs tell me that 50% of their calls near the beaches are alcohol related. Why are officers not working these issues more, which do not require loaded weapons training, it requires de-escalation and low level arrest training.

In at least one case, Harbor Patrol officers have boarded my boat to leave me an information packet under my dodger
canvas, later I complained that no officer should ever board my boat without permission, their excuse was, "Oh, we treat boats like it is the front porch of a house." Are you kidding me? No officer should ever step foot on my boat without probable cause or a warrant. I have nothing to hide but I know my rights.

I have attended MiraCosta college for the past few years, and heard a ton of anti-white racism from Latino students there, so I believe OPD officers should be reformed to de-escalate any situation involving People of Color. The reason Latinos hate whites and hate white males is often due to abuse from officers (aka: bullies with a badge).

460 Sep 11 2020 02:16 PM They do a great job just the way they are
461 Sep 11 2020 02:15 PM Use of force and weapons should be a last resort. Employing more tactics like the PERT team and homeless outreach group should be a priority.
462 Sep 11 2020 02:14 PM Some officers consider speaking in a normal voice to be “aggressive.”
463 Sep 11 2020 02:13 PM Evaluate the things police personnel are doing, that other departments are better equipped to handle. Concentrate on things the police can do well, better than others.
464 Sep 11 2020 02:11 PM Every interaction I’ve had with the police has been professional and respectful. You do not hear about Oceanside police abusing their authority.
465 Sep 11 2020 02:06 PM This is a Tricky Question!
466 Sep 11 2020 02:06 PM Minimally modified. As in any profession, learn and improve on service delivered and modify response to ever changing dynamics. More training in verbal deescalation and communication.
467 Sep 11 2020 02:06 PM Any person who feels they have the power of life or death as we are seeing on the news daily need to be weeded out.
468 Sep 11 2020 02:05 PM Every OPD employee I’ve met seems to have an attitude, a sense of political bias, has pushed a sense of control over a sense of protecting and serving, and, frankly, hasn’t seemed bright. Granted, this isn’t Beverly Hills or Sonoma, but there should be a mission to protect and to serve rather than seeing all of us as potential threats and criminals.
469 Sep 11 2020 02:02 PM Reduce mental health and transient calls that police respond to. Expand online/front counter reporting.
470 Sep 11 2020 02:00 PM Be aware of community needs and perceptions cross section of residents for a review like board to hear concerns and promote successful programs and actions
All members of the Oceanside community need to know that we live with the police as our neighbors. Any policing practice that detract from our sense of community with the police must be examined carefully to weigh their benefits against the overwhelming importance of the roles of trust and community in the relationship between police and non-police residents.

Many police officers are trained to address crime but many don’t understand complex issues such as racism and poverty sexism and how to deescalate, complicated situations.

In recent cases of civil unrest police have been vilified and judged based on the actions of a minuscule percentage of those who should have never held a badge. None of the instances of recent corruption have occurred within our ranks.

Reform training leading to less harm to citizens in custody. Use more mental health intervention as required. Eliminate militarization of local police. Use resources to deal with mental health issues. (I am a us military veteran suffering with mental health conditions. These are generally not understood by the majority of citizens)

Police brutality is against people of all colors, however, the Oceanside police do not behave like this.

Times are changing and the City needs to move with those changes. I have witnessed On several occasions great behavior By the police with the homeless, youth and protesters. I want that to continue and to stay the course with current thinking not 1950/60/70’s thinking. I think we are on the right track but need to go to the next level.

This is an ongoing effort that will never probably cease to exist.

To the extent that police reform is needed it must maintain the safety of the men and women in uniform. They must not be asked to use less physical tactics which impede their protection. Citizens must still be required to yield to lawful commands. Reform should be buttressed with support systems that give our police options while addressing meaningful public safety.

Police are held to a high standard and have been well trained in Oside.

Need to start enforcing traffic laws, specifically speeding

Because it's important.
As with police departments across the country, our police need to reorganize and train who gets sent on a call. So many situations could use a de-escalation officer. This can be a regularly trained officer, but should also have additional training in how to calm a situation down, instead of escalating it unnecessarily resulting in trauma on all sides. I also like the idea of neighborhood walking/bike riding cops. Being a part of the community and creating a mutual respect, may lead to less crime and more community spirit.

We need more control over the homeless population and vandalism is out of control.

Community policing, Hiring minorities and women, De-escalation training, bodycamera use and more community engament w/youth groups and homelessness.

Nothing specific, just general reform to keep with the times.

My belief is that the media has used the death of some black people at the hands of cops to further their agenda. While I believe that there is some social injustice in how people of color may be perceived and treated by whites (cops included), I don’t believe there is systemic racial injustice. I don’t feel that major changes and police reform are necessary at all. But than again I am a white law abiding citizen, so maybe it is no surprise that I don’t see the great need for reform.

Special training about bias needed by everyone. Reducing fatalities is very important.

Now is the time for all LE agencies, including OPD, to examine their practices and look for opportunities for improvement. The City, too, should examine funding structures and personnel positions to see if changes can be made for alignment with calls for service. (i.e., maybe not just a HOT team, but social workers to respond to calls; expansion of PERT; substance use specialists, etc.). On the other hand, LE and community agencies need to collaborate to create effective prevention/intervention strategies. There is a movement to decriminalize drug use at the same time drug availability is expanding; with no consequences for users (or minors in possession) it becomes harder to intervene before the problem gets worse.

YES, EMPHATICALLY! IT IS A GOOD OLD BOYS CLUB OVER THERE!

Our Cops are a huge target now. They are paid well and are set for life. Yet they treat Oceanide residents like crap. The cop do not live here and think the residents are idiots. They do there time and go home. Traffic cops give way to many tickets. OPD is a joke. Call a cop for a car stolen 3 hours. I have seen this in my neighborhood. Cops can not be trusted. I told a Homeless guy to get out of ny yard OPD said to do nothing. I got out my gun, Homeless was gone by the time OPD showed up.
491 Sep 11 2020 12:20 PM  I feel that policing practices need to be constantly and consistently examined to identify/determine police reform requirements. It is an ongoing necessity to keep our PD officers on the cutting edge of current policing practices. There is always room for improvement and change for the good. Thank you.

492 Sep 11 2020 12:01 PM  I think that the police is asked to do many things that should be handled by other people such as mental health professionals. I think that police on school campuses should be replaced with more counselors.

493 Sep 11 2020 11:47 AM  To an extent of trying to deescalate a volital situation without jeopardizing the officers lives. Possibly more training in handling racial issues but not taking away an officers right to defend themselves in a hostile environment. Every situation is different and officer safety must always be kept in mind in any new training. Possibly providing officers with extra help in dealing with the everyday stress of their jobs would help in relieving some of the anxiety they have going into domestic violence calls and gang related calls. Helping keep officers stress level low will definitely keep them from the need to draw their guns. Too many people are against law enforcement and we need to build back confidence in our police officers who protect us on a daily basis.

494 Sep 11 2020 11:39 AM  Police mentality needs to go, be humans.

495 Sep 11 2020 11:37 AM  Longer training period for officers, both in class and in the field. I would like to see officers 2 to a vehicle. Provide regular "de-stressing sessions for officers. Better officer retention. This is an incredibly difficult job which, on the whole, OPD does a good job.

Thank You!

496 Sep 11 2020 11:37 AM  I think all police need training in implicit bias, de-escalation and showing the community they are a part of the community - not just there to police the community.

497 Sep 11 2020 11:35 AM  Phone answering response time (and attitude) needs improvement.

498 Sep 11 2020 11:31 AM  We always have room to improve, and should arrive to be a leader in reform.

499 Sep 11 2020 11:31 AM  Oceanside has worked hard to keep the use of excessive force and deadly force against residents that has wrecked other communities. But it needs to do better, since we have a higher rate of excessive force complaints. It's an on-going process that needs continual training and followup, even from relatively minor incidents (like cursing motorists at traffic violation stops) to de-escalation and anger management. I fully understand the dangers of police work (being a war veteran) but citizen complaints must be impartially
investigated (failure to do this only encourages further excessive behavior) and officers who are the subject of repeated complaints should be assigned to duties that limit contact with the public. I love Oceanside and do not want our community to become another Kenosha

500 Sep 11 2020 11:15 AM Better training when it comes to use of force. No officer should have a weapon drawn unless they visibly see a weapon in the hands of a suspect.

501 Sep 11 2020 11:14 AM Only saying yes, because I don't know if the public is being made aware of any issues or if OPD is keeping things intentionally quite. Doesn't seem to be any mishandling, but, again, I don't know. When there are issues, rapes, kidnappings, etc, even just one, the public should know. Not after multiple incidents.

502 Sep 11 2020 11:10 AM And I believe the choke hold should be allowed.....when really necessary. I do not want my police officers to be exposed to needless danger just because some bleeding hearts want to caudle criminals.

503 Sep 11 2020 10:56 AM A priority for the department should be how to deescalate situations and force as a last resort. Weapons of any kind should not be used as a first or reactionary measure.

504 Sep 11 2020 10:54 AM The current Harbor Unit officers have zero water safety rescue and boat operations training. They spend way too much of their time on land and usually not in the harbor at all which is highly unacceptable. I have witnessed more than one accident that luckily did not turn into a fatality and ZERO Harbor Patrol officers responded. They were nowhere to be found during the last two 4-day holiday weekends. Horrible service.

505 Sep 11 2020 10:36 AM Police reform should always be required. The Oceanside Police Department should always be striving to do their best and be the best. The Police department of any city is at the utmost importance. They lead by example. Do better

506 Sep 11 2020 10:31 AM Reform is too strong a word, possibly some re-training might be needed.

507 Sep 11 2020 10:30 AM I believe it is important for OPD to examine it’s policies and make sure it’s officers are anti-racist and act in the best interests of the law-abiding community without bias toward race, ethnicity, gender, or sexual orientation.

508 Sep 11 2020 10:26 AM Please do not delay the selection of new police chief

509 Sep 11 2020 10:26 AM All police departments, nationwide, need to re evaluate current policies to see that human rights are not over looked. The police rights and the other person. We need to find ways to de escalate violence rather than shoot first.

510 Sep 11 2020 10:24 AM More programs that replace the need to call 911 and use police forces. More programs to benefit the community and prevent crimes versus responding to them.
1) Stop criminalizing homelessness and harassing our homeless population
2) Full transparency including body cams during all interactions with the public. Make all video immediately available to the public.

Police tend to convey a know it all attitude rather than understanding residents may be better educated on a specific topic. An officer quoted real estate law to me, he was dead wrong which a judge confirmed at trial.

Descalation Training

Deescalation training and integration of mental health professionals in many police response situations.

I don’t like the word reform. Usually, an action made by anyone is due to the information provided along with the training. I think that our city is unique in that the residents and officers are from all different cultural and racial backgrounds, just like our neighborhoods. I think that gives them an advantage. Share techniques in de-escalation is what I have seen more and more...like a preventive medicine approach. Identify and de-escalate. Overall, I think OPD stands out as one of the best at this. Thank you

Community engagement top priority, training in interactions deescalations and outreach for progressive social and individual awareness, connecting and support in whatever form needed as transformation unfolds.

During these times when social justice is a top priority, the entire law enforcement community must consistently reevaluate themselves and their biases. The focus must always be on the safety of the officers and the safety of the community. We are being forced to reevaluate the use of force while ensuring the safety of each and every officer in every moment.

Just weed out the bad In every profession. Don’t put officers at risk while they are preforming their job.

All. Police departments must look at their policies today and adjust when justified force is needed. Since I have always seen polite policing. I am not a criminal or black so I am not sure how they are treated

Deescalation has to be a priority. And a better mindset that brute force is not the answer to every situation. A goal of help specific to the situation that maintains dignity and human compassion to everyone.

Training is always needed to keep skills in different situations at the highest level. More training is always good I don't like
the word reform using it as if all police officers did something wrong.

523 Sep 11 2020 09:54 AM Since I have never had any contact with the police I can't have an opinion about O'side police specifically.

524 Sep 11 2020 09:53 AM Continue to enforce the law.

525 Sep 11 2020 09:53 AM California and specifically Oceanside's PD has training that already meets or exceeds the media's recent outcry for reform.

526 Sep 11 2020 09:48 AM OPD has a reputation of being heavy handed compared to Carlsbad PD, who has a reputation of being more community-oriented. I realize this may be a necessity while dealing with hardened gang members, but is not necessary when dealing with law abiding citizens.

527 Sep 11 2020 09:45 AM I don't see an issue with our department; however I do believe that officers should know how to approach and handle those with mental issues, disabilities and other health concerns. I read an article about one of our officers who assumed someone was drunk when that person was having a stroke. These are things that need to be addressed and handled properly.

528 Sep 11 2020 09:41 AM I think training should be a continual process.

529 Sep 11 2020 09:40 AM STOP RACIAL INJUSTICES.

530 Sep 11 2020 09:32 AM We need to weed out the bad cops.


532 Sep 11 2020 09:31 AM The media has done a great job of exaggerating some of the problems with policing around our country. Not that there aren't any problems, but the media will have you think that these problems are the norm. Unfortunately, since the media has done such a good job of swaying public sentiment, you guys have a really hard job of earning back the trust of some of our residents while still using effective and efficient methods. I think video documentation should be a primary tool. Multiple vehicle cameras and body cameras could go a long way in protecting our officers and citizens and keeping everyone honest. Video documentation will also give people a glimpse of the dangers you guys face and the split second, life changing decisions you guys have to make. Video would also help weed out those bad apples that get into every industry not just law enforcement. Officers are human too but we need to hold them to a higher standard. When they mess up they need to be held accountable to a higher degree than the rest of us. The public can't perceive that offers just get a slap on the wrist when they mess up. The only way we will look up to them is if they are in fact better than us. This means that in high stress situations they need to be the example and maintain composure and rational decision making. You guys have a tough job and only the best should be allowed to do it.
I would love to see the department get more help. I think having resources to send out social workers or proactive teams when needed rather than always having to send an officer would free up the department to be invest in professional development, community outreach and enforcement. I think society expects too much from departments.

Their is a clear negative differences in how people of color are treated vs white people.

Our police officers should not be responsible for all the duties of other professions. Not every 911 call/emergency is a crime but they’re often treated as such, especially in black/brown communities.

I am actually not sure about specifics for our city, but there is always room for improvement. I have appreciated the communication from our police chief since the George Floyd killing. Any positive outreach within all communities to stimulate trust and cooperation between citizens and law enforcement is vital.

My family has always respected the police department. Always.

As a retired military family, our perspective changed when we saw first hand how systemic racism was alive and well within OPD via an officer named Kisslingbury I may have spelled his name wrong. It has been 6 years since we saw him, but we will never look at OPD the same.

Of course. A strong cultural shift is needed within the department and that can only be done with strong leadership. We need to utilize community resources to store the very community we serve. We need a strong public information / communication / education specialist in behalf of the department to be the connection / liaison to the community. This person should not be in uniform.

More money and time spent on training. I personally feel they are currently not getting enough support.

I think it's always good to review practices but I think that the OPD is well run and the officers well trained. I think that they do a good job interacting with the public.

We want protection from crime and essential law enforcement, NOT an outreach to disparate community activists who will never be satisfied. Reform only to increase effectiveness, NOT to accommodate leftist demands.

Every department can always improve.

They do a great job. Activists are a small, vocal minority and do not represent the community as a whole. I wish they would stop making problems where non exist.

Education is the key to a successful organization.
Across the board throughout the nation all police efforts must be re-examined to ensure fair treatment to all with a focus on deescalation before force. Also, working with mental health resources to do something that works better for the homeless.

I don’t believe so, besides engaging the rampant downtown homeless problem that is jeopardizing the downtown experience.

Continuous improvement based on critical evaluation is always necessary. Sweeping overhaul is not called for. The department seems to enjoy a fairly good relationship with Oceanside’s residents.

Stop doing the hand holding and start doing some police work and clean up the city of the riffraff.

Absolutely, they need to know they are accountable to the Oceanside Community. There needs to be verification of what types of complaints are being filed, as well as how complaints are accepted, investigated and concluded.

Research about what other departments are doing successfully should inform Oceanside practices. Increased respect for police and increased respect for citizens.

See #4. If more officers than those I tried to interact with have similar uncaring attitudes, which they make as explicitly clear as the officers did with me, I would say emphatically yes. (Allow me to add that I was only one of many observers who were stunned by the callous attitude of the officers in question.)

More than reform is needed. Like I said earlier, the funds that go towards OPD need to be redistributed to resources to HELP people. The more we reallocate these resources, the less crime will happen because majority of crime is due to a person’s basic needs not being met.

Defund police ran HOT and move responsibilities elsewhere. Make it a police department requirement to know and take Spanish and ASL classes. Have biannual de-escalation training.

It’s important to adapt to current conditions yet not sacrifice safety nor compromise common sense and best practices. With that said, listening to the expertise of current police management is not to be ignored.

I’m sure all police forces can do better. I mostly want to feel like the police in general are not our adversaries but are there to support and help us, which has not always been the case in San Diego County. I have, however, been impressed by a number of OPD officers I’ve encountered and felt they were especially professional during the protests. I would like to see this positive interaction with the community continue and even improve if possible so that OPD is the example for neighboring communities.
In this climate, all police departments should be looking critically at what they doing. This summer has ushered in a new era in policing and Oceanside should be at the forefront of it. Reform, to some extent, is needed everywhere.

The majority of police officers are good. Unfortunately, you do find a percentage who are not. It is important that the next chief of police communicate with his officers of what is acceptable and what is not. Trust in the community is important. We are the eyes and ears in our neighborhoods, and police rely on us to report suspicious activities.

The police department needs to meet the needs of the community. Oceanside is not Minneapolis or Atlanta. The reform here needs to mirror the expectations of the community it serves.

Respectful of the diversity of our community and treating everyone equal and not based on the color of their skin or the neighborhood they live in.

There are too many jobs being put on police officers. They are expected to be not only law enforcement, but also social workers, homeless support, etc. These jobs should be reevaluated, coupling other professionals with law enforcement officers to better serve the community. For example, for domestic violence and homeless outreach. Better educating officers is great, but expecting them to be both law enforcement experts and social workers is not realistic. Job duty diversification and strengthening is the answer - not cutting the social support for just law enforcement, or the other way around. It must be done holistically. This will help with meeting the needs of a rapidly growing and diverse city, like Oceanside.

In the areas currently experienced around the country such as racism, mental health intervention, homelessness and Arrest escalation policies.

Absolutely the system is broken needs to be disbanded and completely start over. Defund and put the correct resources in place for mental health scenarios. Priority training for de-escalation . History lessons and education on systematic racism.

Review use of force options

in these times it is necessary to conduct a critical review - (possibly with opportunities for public input) necessary reform should be determine based on the review/evaluation.

There should always be a concern for any 1st responder or any other public service professional for that matter to improve or to be the best at their craft. This is no different and it's for their safety as well as that of the community.
I feel that the homeless should be handled by "to be created" organization, not OPD. Police resources could be better utilized elsewhere.

For one thing, police need to start enforcing speed limits all around town. I drive Coast Hwy almost daily and do the speed limit. Cars pass me all the time and I have had OPD cars that are speeding and not heading to a situation. Usually to the resource center downtown. Enforcement of stop signs on the strand, include OPD Paramedics. Bicyclists all over town are not stopping for stop signs. Start catching all the red light runners especially the ones who cause accidents. My main issues are with traffic and homeless.

We need more diversity training. I’m am unaware of any specific problems but know that is needed.

The bad apples have to go or they spoil all the apples. Policing is much more complex, but communications is the key.

More training for mental health calls, more sensitivity to diversity, better relations with the public, WEAR THE DAMN MASKS, too.

The police need to be completely color-blind when enforcing the law. It is apparent that this is not the case in many if not most police organizations across the country.

De-escalation tactics training is a must. Your job is to see us all as humans and help when it is needed. Your job is not to intimidate, or dominate.

We need to re-invest our resources into non profits that work in prevention and assistance. We need the police our of the business of criminalizing poverty and to focus in investigative research. Re allocating funds to make sure issue of mental health, homelessness and poverty are not becoming a police issue but a social worker/intervention issue. That will save the police money but also support the already overworked officers that have to function in overtime mode just to respond to the demands in our community.

I've seen Oceanside Police be incredibly more lenient on off-base military violators. I understand military go through a lot and need to unwind or blow off steam, but it should not be at the expense of the people in the community. I don't believe it is the Police's job to deal with mental health issues or as a sole contact for domestic abuse or similar issues, or homelessness. Providing a safe environment for the people should be priority 1, and partnering with the right resources to provide that.

I’m disappointed with them choosing not to mask. They should be role models.
I understand defunding to mean moving of responsibility to groups trained specifically for that. I am for defunding and narrowing the police role IF the other groups are effective.

Improvements are always needed. Oside police are slightly better than police nationally. Police should focus on situations where violence could occur. The homeless outreach team is good but should be expanded with experts in mental health and social services, not necessarily police.

Continue to lead the way in de escalation training and ways to help our residents in a positive manner, not in an aggressive negative fashion. Service to our residents is a top priority and paying attention and review all manner of social justice issues and practices should continue with the new chief.

They could always do better.

Police should have more individuals trained to handle the people who are mentally challenged.

I believe the systemic racism and general disdain for the poor being unveiled in America must be addressed by the entire citizenry everywhere.

I’ve lived here long enough to know how the Oside PD system has both racist and hard right views among some members. There should be a new direction for both police and citizens to get educated in. Many are stuck in the mindset of the past, including the idea that men are superior to women, followed by white being superior to other races. Law enforcement should connect with the education system and help guide the next generation to be better, smarter citizens who honor the words of our founders.

I think they are doing a very good job and we are lucky to have the officers we have. But I also feel there is always room for improvements. Example having more specialized officers trained in mental health.

Excessive use of force and dealing with mentally ill/substance addicted people appropriately.

Training to de-escalate violence.
Appendix E

RESPONDENT COMMENTS

Q-6: How satisfied are you with the overall performance of the Oceanside Police Department? If Dissatisfied, please explain:

In total, 157 comments were received out of the 1,431 who answered Question #6:

<table>
<thead>
<tr>
<th>Row Labels</th>
<th>Count of Assignment</th>
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<tbody>
<tr>
<td>Harassing/Rude</td>
<td>17</td>
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<tr>
<td>Minimal or No Community Involvement/Connection</td>
<td>20</td>
</tr>
<tr>
<td>Other</td>
<td>61</td>
</tr>
<tr>
<td>Positive Comment about OPD</td>
<td>23</td>
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<tr>
<td>Racial Profiling</td>
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</tr>
<tr>
<td>Unapproachable/Poor Communication</td>
<td>4</td>
</tr>
<tr>
<td>Unsatisfied Service</td>
<td>24</td>
</tr>
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<td><strong>Grand Total</strong></td>
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<td>Harassing/Rude</td>
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</tr>
<tr>
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</tr>
<tr>
<td>Other</td>
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<td>Positive Comment about OPD</td>
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<td>3%</td>
</tr>
<tr>
<td>Unsatisfied Service</td>
<td>15%</td>
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</table>

Respondents | Response Date       | Responses                                                                                                                                                                                                 |
-------------|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
1            | Oct 08 2020 12:46 PM| Currently there are officers with abusive behaviors & language toward the community; disdain for non-English speakers excessive use of force & abuse by officers; only "lip service" to building trust with the community; a LONG history of not substantiating complaints against OPD; wanting to increase instead of decrease gang injunctions; and harassment of immigrants and their legal status. |
2            | Oct 02 2020 03:19 PM| OPD officers actively racially profile community members and are not effectively addressing the needs of homeless community members.                                                                                                                                 |
3            | Oct 01 2020 09:21 PM| They have not been helpful or responded in a timely manner when I’ve had to call them.                                                                                                                                                                                |
I have had limited experience with the actual Police in Oceanside. That did include a debate and argument regarding "Law" and "Code". I was disappointed that initially the department stood on Law, while disregarding Code and Consumer Rights. Standards must be formed and met, while reason and humility can be part of Policing. This is why Community Officers are such an important part of strategy. Some interesting lessons can be had from some of the Local Reservations where "Grandmother" has more authority than Police. A Community Officer would know and engage with Grandmother to address a problem child as they test their boundaries. Engage the Child and grow a contributing Citizen out of him.

I will say that I respect the OPD and have decent experiences with them, but there have been exceptions. Personally, a serious matter I had when dealing with a neighbor with dementia required many months of several calls to police (as well as Adult Protective Services) before any action was taken. There could have been improvements there. I did feel the inaction was not entirely due to protocol, but perhaps to a sense of the officers not wanting to be bothered. It could have had disastrous consequences.

OPD is not known for their service to the community. The department still has the reputation it had under previous management because the current chief did not "rock the boat" by instituting reforms within the department. Maybe that's how the "city fathers" wanted it.

I didn't say dissatisfied, but I never viewed him as someone who tried to bring the community together.

We believe in layers of support and protection. Education, Communication, Forums, Engagement, Presence [Walking, Bicycling, Driving, especially in All Areas of Possible Need], etc...

Very difficult to approach, my daughter tried saying Hi to a police officer getting Starbucks and he totally looked at her and kept walking! He pretended my daughter did not even exist. I know he heard her because the Barista stated I am so sorry about that hun. Very sad to crush a child and making them feel inferior to a police officer. Every time I call to report homeless around our neighborhood, I always get told a police officer will check out the area and they never come. I gave up and stop calling after many attempts of getting no help!

Lack of enforcement of mask requirements, lack of overall enforcement, July 4th was like a war zone. How many enforcement actions taken?

For the most part, they are doing a great job. The homeless population is out of control. I don't know if that is police policy or city policy, but it needs to be addressed.

Attitude and positive approach goes a long way....

Dramatic misuse of police resources, again coming home to a chief who wielded authority without proper oversight. Very concept of years of his extensions beyond retirement, excuse of needing to "groom" a replacement which never came; a travesty! From some personal discussion with line officers, "waste of resources" seeming a common complaint.
I don’t have much interaction, and I personally feel safe in my neighborhood.

As a non-Oceanside resident, I’m very satisfied with the policing that I have experienced within the city. I am not satisfied with the level of policing within the OSCHD for the reasons listed above. Before the HP was consolidated with OPD, the level of service, response, professional watermen, and marine safety services were far superior! They were also consistently present within the harbor district.

The police department provides. Poor service to harbor stakeholders. And management staff could care less. They only want the money and could care less about the people that are writing the checks to funqAqa

Burglar in my house. Reported. DidyheR anything back from police departments

I will be dissatisfied until the Oceanside police comes to mean something entirely different to residents, where all citizens of Oceanside have their basic needs met and we trust each other to where we don’t need to rely so quickly on OPD.

Thank you.

In the handling of homeless. and the handling of issues with people of color.

I think officers have done some really great work, and I understand that they have very difficult jobs, I think we are never going to achieve true public safety unless everyone in the community is treated with dignity and respect, regardless of who they are.

In my personal life they are to be feared because they only cause trouble. In my business life, they are useless.

Most criticisms of the police are completely unwarranted. Compliance with the law and obeying lawful orders would reduce confrontations and allow the police to do their job.

The relationship with communities of color is poor. There is a lack of trust. We need someone from the outside to be the chief of police, not something who is already a part of the system. Open up the search process.

I am a law abiding citizen and I had a white female office scream and cuss at me because she was doing traffic control during a car collision and I asked a question regard the traffic. Police need training and reform. The police should not treat the community like they are inferior.

I would like to see more police presence in neighborhoods and on our bike path that goes to the ocean. More cops on bikes or walking the beat.

Stop harassing the homeless.

The police seems to focus on things less important, such as patrol. Sometimes discrimination against the colored minorities makes the community less safe and livable.
Need to see the police department more involved with the minority communities. Interaction with residents, youth and teens...work at creating a dialogue. You can’t know a culture or a person until you actually interact with them.

Again, they don’t measure up. Police lack sensitivity to their clients. I get that it’s a difficult job, which is why you need to take this opportunity to bring in new blood, new ideas, new commitment to energize the troops.

In the third largest city in San Diego, the police here won’t respond or take a collision report except when there are injuries. This in a longstanding practice which is unacceptable. The Sheriff Department actually investigates collisions and determine fault which is so helpful for residents not to pay deductibles when they have proof they were not at fault.

ODP has to stop with the illegal searches of people by lying about they developed reasonable suspicion during a consensual contact.

Need to make it so the are allowed to enforce laws.

I'm surprised we haven't had an incident yet. I've seen and heard two many stories. OPD is also rude.

More and constant training on the use of force needs to be implemented. Non-lethal should be used 9.8 times out of 10.

Indifferent because I see them not really doing anything: homeless near my neighborhood.

Chief McCoy should have been terminated for obstruction of justice and conspiracy to destroy evidence. Garcia vs. City of Oceanside.

It appears to me that the Oceanside Police do a very good job, but with all that is happening now throughout the country and Oceanside looking for a new police chief, this is a perfect time to take a good look at policies and procedures and improve where needed.

Theo police department has always harassed the low income communities. You see them all the time randomly pulling people over when there walking or standing outside their homes. Or driving by and flashing their spot light on people. Why not get off the Police car and find a more tactful approach.

Systemic racism, police use their power to use force, when I see a person pulled over, I see multiple cops cars for 1 person. Not a good use of my tax money. There should NOT be more than 1 police car for a traffic incident.

Very satisfied! Would like to see more traffics stops for people running red lights and stop signs as this is dangerous for our residents and tourists.
I’m not dissatisfied but I feel all police departments should be reassessing themselves and their practices in the wake of what everyone is seeing. I do openly admit their or some instances where lethal force is required but some are not justified we have to make sure our department thoroughly investigates all uses of force lethal or not. Especially officers with repeated complaints. Also just keep working on building community relationships. As a kid the only communication I had with police was through the DARE program but never outside of that.

There should be an option for very satisfied. OPD and all of its members do amazing work

Both. Some OPD are very good but most need to go through training to know how to deal with the neighborhoods that need them the most.

-Youth, work with us! Be more involved.

There are a lot of good officers. Some use their badge as a "fear tactic". We need to work together! All cops should work with communities in need so they understand the issues faced this will help them know how to deal and work with Oceanside.

Oceanside is doing a great job, but more work needs to be done. More presence is needed in the minority communities that speak Spanish. Build community trust by meeting more often with community members and groups.

Good job but can always improve. Work towards creating sustainable change in communities rather than immediate.

Neighborhood policing team need to be well versed in the understanding of diverse populations. It would benefit to have officers who speak Spanish and be willing to connect with community members to rebuild trust.

Most officers don't even live in Oceanside, have no care for the community, and portray white nationalist tendencies.

Homeless/Transients/Criminal Addicts/Severely Mentally Ill continue to trash neighborhoods, deal drugs, commit thefts & engage in prostitution in the open. Nucience businesses such as the Motel 6 on Coast Highway are known to contribute to the problem, yet nothing is ever done about it. Laws are only enforced on residents, not those with out of state RVs that turn residential streets into literal campgrounds without consequence or people that set up camps anywhere they please. Nothing is being done about the public urination/defecation! Nothing is being done about transients going thru trash/recycling cans of resident's homes on a nightly basis. The problem is so bad that it's hard to walk a single block in downtown without being accosted by a homeless drunk or someone in the throws of a meth trip screaming at the sky. It's sad to step over the bodies of passed out transients when you're just trying to get gas or buy food. OPD must do better...all the fancy developments can't save this city from the out of control crime, trashing & drug dealing that is occurring.
<table>
<thead>
<tr>
<th>Date</th>
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<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sep 23 2020 08:07 PM</td>
<td></td>
<td>Response times take to long from the initial call.</td>
</tr>
<tr>
<td>Sep 23 2020 02:28 PM</td>
<td></td>
<td>Our guys are great! Homeless outreach needs some work</td>
</tr>
<tr>
<td>Sep 23 2020 09:55 AM</td>
<td></td>
<td>See above - get out of the cars. Interact with people. Don't segregate community interaction into Coffee with a Cop. That should be unnecessary.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Shift the balance of training from firearms to deescalation and community engagement. People use what the tools they know - I worry about by Black grandson playing in a park or riding his bike and a situation combining police officer default to a gun + implicit bias resulting in his death. I should NOT have to worry about that. I see the city and OPD doing NOTHING to address this.</td>
</tr>
<tr>
<td>Sep 23 2020 06:40 AM</td>
<td></td>
<td>Not enough connection with the community</td>
</tr>
<tr>
<td>Sep 22 2020 08:49 PM</td>
<td></td>
<td>More work needs to be done, I appreciate that when I ask for help they actually did assisted me. But that’s not the case for everyone, don’t judge a book by its cover</td>
</tr>
</tbody>
</table>
I will be dissatisfied until funding for law enforcement is diverted to social programs.

I have no reason to say I’m unsatisfied. I’ve had no negative experiences. It’s just that I’ve had virtually no experiences with police to speak of. Which is probably good! I do appreciate community outreach and engagement even in something like Nextdoor. I appreciated the difficult work they do as a recently retired police chief.

I'm happy with the job that the police are doing. The only thing that I could for more is to do something about the homeless and keep them off property they are not allowed to camp on.

I am dissatisfied with the lack of efficient and decisive decision making, poor management of funds, and the minimal support of patrol operations / unified front. Additionally, changes that directly and drastically impact patrol are made without the consideration of or input from patrol.

I Kow All Police Women & Men are Not All Bad. We Really Need each other. It's Just too much HATE going on right now.

Based on my experiences with officers and how they look at everyone as a possible criminal has made me very disappointed in our police force.

There has been a clear need for the Oceanside Police Dept to reform its practices, and a recent report mandated a change in practices. That reform hasn't happened yet. With specific changes in policies (as set forth in "8 can't wait" group), and accountability from an independent community review board, the Oceanside Dept could become a beacon for successful change. That would be a great day.

As a white person, my experience with the department has been good, but I feel I need to speak for the minorities in our city that has not had the same experience. Also, I do not believe that the police are the best to handle the mentally ill.

I moved out of Oceanside because of the police department, I felt targeted being in a mixed relationship.

1. I have never seen a police vehicle come to a full stop in my neighborhood. They often drive above the residential speed limits. Setting the tone from officers themselves might actually improve our perception of their respect for the rule of law, and model behavior for all of the stop sign runners and residential speeders I see every day.

2. I have seen police ignoring mostly white folks on the beach flouting our municipal codes for dogs on the beach, leash laws, not social-distancing, and more, which the "HOT" cops are constantly out. People endangering our safety with dog waste, loose dogs, and Covid-19 exposures are serious concerns, and the OPD doesn't seem interested in dealing with them.

The homeless problem seems to be out of control and getting worse. It doesn’t appear that anything is being done to improve it.
officer Sadler #1459 and officer Rubish #1456 helped me today with an issue with my 32 yr. old son and they were extremely professional and courteous. Shout out to them for their help!!

mb

On two separate occasions we have been robbed of personal property. In both cases we and the officers knew who the perpetrators were, yet they were unable to go after them. The officers stated that their "hands were tied." This is a terrible way to enforce law and bring justice. When we know who the offenders are and yet we stand back allowing them to continue their crimes.

I think that they abuse mentality Ill people

I don't feel they are connect to the community

I have been medically, physically, emotionally, and sexually abused by employees of the Oceanside Police Department. I have been forced to flee the City. I have been retaliated against for complaints I have filed thru the chain of commands provided to me for resolution. I have been sexually abused by a Sergeant that knew I was a medically fragile vulnerable disabled adult who feared for her life, and needed help from the Police, and in exchange for protecting me, he demanded sexual intimacy. I have been ignored by the City Attorney and City Manager. Its reasonable to say that if this type of aggregious abuse was allowed to happen to me, it has happened to other vulnerable people like me. It doesn’t work, ignoring people who’s life was destroyed by police abuse, thinking they’ll just go away. When someone’s life is ruined by abuse, especially by the most powerful people in their community, and they are left with nothing but terror and nightmares, the only thing left to do is tell the world what happened to them, and never give up or shut up.

I am not sure it is really the police, but graffiti and homeless camps being allowed to exist is becoming a real problem. It may be more of city, county or state policies that the police cannot do anything about it?

Stop racial profiling & specifically only patrolling areas with higher people of color. Rich White people break the law as well and you are not responding to my rich white neighborhood when I call the police to report noise violations & other crimes, We also need actual PERT services to deal with domestic violence issues, homelessness & mentally ill.

I have no contract so I don’t know.

Because as a youth I was assaulted by Oceanside Police Department
In my experience OPD is around to collect money from traffic fines and cares little about helping the residents of Oceanside.

Overall I feel that a lot of things that the police currently take care of in Oceanside could be better handled by other professionals. We do not need armed officers to respond to homelessness and mental health issues. I believe that drug, gang, and theft crimes are most often caused by communities stuck within a cycle of poverty and heavily prosecuting and jailing those folks will not solve these issues. We need to invest more in our communities, and we need a chief who is progressively minded and will realize that.

Homeless, homeless homeless!!!! EVERY morning, we have a homeless highway of people rummaging through our dumpster, using the bathroom in our lawns. It is absolutely disgusting. Don't say nothing can be done because of the laws when Carlsbad, La Jolla, Del Mar have none of this!

I don't know how you make the police perform better. We have a big force but lots of area to cover. I am retired and living very near to downtown. If the city continues with the current level of nuisance crimes we currently have, I will have to move as I age because I will not be able to protect myself. I have had three face-to-face run-ins with homeless people in the past 6 months while working in my garage that opens onto an alley. I was threatened once.

I've never seen so much harassment of house less people. Disgusting.

I have personally observed disrespectful speech towards an elderly senile adult who was lost and confused. In the past I have seen and witnessed two other incidents where neighbors called the police only to be spoken too in a rude and condescending manner and for the police to blow off their complaints.

The line I most hear from neighbors are why call the police they never do anything.

It is sad to write this. I am a retired nypd officer myself and know its a hard job. I feel some how there needs to be more awareness brought to the department and better training on how to react in a logical and tactful manner providing dignity for themselves and the people they serve.

Truly useless

there is room for major improvement within our police department. Thats not for you to decide either, WE as a community need to decide that.

Had to call 2-3 times and go down to OPD several times to get copy of police report for my traffic report after traffic accident. Ten days later, it had not been filled out. Had to request to ask to speak to commanding officer to get it taken care of.
Carlsbad and Escondido have both established and funded a juvenile diversion program many years ago, while OPD is still in the process of working to get their program up and running with little funding. Thus, it is not a major priority for the city or the department.

Several of the captains as well as the existing chief spent little time in the community. One of the captains and two of the lieutenants are amazing and have made it a priority to remain in close proximity to the community despite their promotions or assignments over the years. The rest of the leadership, is unknown to the community.

OPD serves a minority-majority community, yet the majority of OPD officers do not resemble the community they serve. Many OPD officers were also unfamiliar with the vast cultures and neighborhoods within Oceanside before they joined the department and it shows in the level of customer service they provide to the marginalized communities of color.

OPD has the second highest amount of officer related shootings in the entire county and the third highest arrest rate in the entire county. However, the narrative within OPD is that crime is down and so is “response time,” yet we have the second highest crime rate in the county and are arresting people at a high amount per year in comparison to the county. The spin in the narrative is unsettling and bothersome.

Community Policing (very important)

Community policing Training (very important)

(Trauma Informed Care Training (very important)

Restorative Practices Training (very important)

Cultural Competency Training (very important)

*Investing in juvenile diversion program (extremely important)

*Some of the duties should not fall on OPD.

Oceanside is not a better place to live because of our police but in spite of them

I get the impression that Oceanside is going the way of Oakland and San Francisco where petty crimes are not enforced. I see neighbors posting videos daily of car break in and other nuisance crimes for which no one is ever punished which leads to more crime. The leads to a declining quality of life.

Haven't had enough individual experience to evaluate.

Top notch!
I would rather call a local gang than the OPD.

As a resident of Oceanside for the past 22 years, I have seen a large improvement with OPD and its fight against crime. We finally have a management team that is not mired in internal law suites. Can OPD improve their community relations, of course! There is no police agency that cant improve. The laws in CA are not the residents or OPD's best friends! Most residents are not effective by violent crimes. But they want OPD there when they are affected. A large part of the community is effective by homeless and transient related crime. Property crimes are widespread and affect every community. OPD does the best it can do given the current policies and laws. Concerned with civil liability (as they should be), city leaders have restricted OPD from enforcement of some current laws because concern of law suites. Just look at the San Luis Riverbed as an example. This makes law-abiding citizens and businesses upset with police service. Given what OPD has to deal with by acting as social workers, drug and alcohol counselors, marriage therapists, fill in parents, phycologists, violent gang members, and the mentally ill, I believe OPD is holding the line between peace and complete chaos. I for one am happy with the services from OPD, but I will not expect anything less.

I would like to see more done about the homeless issue and related crimes as well as gang activity.

as indicated earlier the police are unfriendly, traffic law enforcement does not exist, and my your department doesn't know my tract exists

Training needed

My only grip is the current chief called for a closure of guns stores and reduced places like Big5 to not sell ammo. This was a direct violation to the second amendment. I would hope the next chief would have a better look on how the people feel it’s necessary to protect themselves when police response times are increasing and prisoners are being released all in the name of Covid.

I attended a nice presentation by the current chief of police regarding the homeless and a description of the HOT efforts, I have had little contact with the police.

I have made two calls to the police regarding an health emergency with my Aunt and a noisy party on the street above mine. The police and paramedics arrived quickly and professionally handled the situation with my Aunt. Did not see or hear a resolution to the noisy party.

Need more diversity.

OPD, thank you!!

The homeless situation in Oceanside needs to be cleaned up. There needs to be more of a police presence in and around the beach area and the downtown area which is full of crime and homeless population which is not good. The homeless people harass the business owners and their customers. Oceanside wants to be a tourist
destination, however, clean the city up so the tourists will be impressed and not frightened when they visit.

108  Sep 11 2020 08:28 PM  Seems like they do nothing about the homeless/transient problem & only getting worse. Tent-cities in public view & nothing is done about them. Residential crime & disturbances in the surrounding area of all encampments & still they do not get rid of transients. Environmental pollution is terrible due to this as well.

109  Sep 11 2020 06:37 PM  Career politician career leaders need to have limits including police chief

110  Sep 11 2020 06:07 PM  The city’s PD has lagged in adopting necessary police reform and must make much more extreme and rapid strides in the right direction in order to ensure public safety is afforded to everyone.

111  Sep 11 2020 05:55 PM  Every time I have ever called. Besides the burglary in progress i reported. They send an officer out way too late.

112  Sep 11 2020 05:48 PM  Communities of color do not feel safe. That is not ok. Something needs to change.

113  Sep 11 2020 05:33 PM  My contacts with the police in Oceanside have always been positive.

114  Sep 11 2020 05:21 PM  Personally, I have had no negative but only positive interactions with the police dept. The Women's Community Club has hosted the dept in an annual luncheon for more than 35 years. It was a relationship bldg activity of mutual respect and appreciation. The idea came from a WeTip conference.

115  Sep 11 2020 04:54 PM  I believe racial profiling is an extremely urgent problem in the Oceanside Police Department (and most police departments).

116  Sep 11 2020 04:49 PM  They are the best!

117  Sep 11 2020 04:37 PM  See above

118  Sep 11 2020 03:32 PM  Satisfied most of the time.

119  Sep 11 2020 03:32 PM  Homeless, transients, drug abusers are out of control and growing in their negative impact on the quality of life in Oceanside. Oceanside boulevard from the freeway to el Camino is a gutter. Too little enforcement of trash, loitering, drug use and crime in that area combined with a methadone clinic, a couple of food kitchen and now a proposed homeless shelter all clustered in that small area is overwhelmingly negative and dangerous.

120  Sep 11 2020 03:26 PM  It's time for positive change at the top. We have leaders within OPD who possess the training, the skills, the knowledge, the attitudes and the belief system to change how public safety is conducted here in Oceanside. I believe we need and we deserve to have OPD led by an Oceansider--someone who was raised and educated here, who lives here now and who is a genuine product of and member of our community.

121  Sep 11 2020 03:16 PM  Officers at the department follow their leadership, whether expressly or implied. Management professes one set of values, but acts out a different set. This leaves the line level personnel to figure out what is acceptable. When the line level violate what is considered acceptable behavior, the officer is punished while management continues with their biased views and behaviors.

122  Sep 11 2020 03:07 PM  There is a disconnect between the departments leadership and the community. Having an outside source would only make that worse
We have a very good police department! Look around you and look at different departments! No brainer.

They have been nothing but "TOP NOTCH" Professionals. I've had several interactions with them. I was a witness to crimes on two occasions, and enjoyed having conversations with them at "Coffee with a Cop" I live in a 55+ Senior Community, and they are very visible....even while undercover! I relocated to Oceanside from Ventura, and I'm very impressed!

smug. rude. condescending. lazy.

I understand the budget cuts, recent changes, covid-19 and all of the obstacles that the department faces... But for that same reason this a time for the department to pull it together and ask the citizens to help and keep the unity...we are all stretched thin for one reason or another, but we are a Community together we will make good changes and long term changes happen for today and for tomorrow.

We are so fortune to have an AMAZING department to call our own ~ I am more than "satisfied" with it, I am proud of it.

I hope that the new Chief will embrace all that is good with the OPD and provide opportunities for an even better team of officers that serve our community so well.

City cops should not be policing the Harbor. The Harbor should have permanent officers who can learn from years of experience working specifically at the harbor and in a maritime environment.

OPD refuses to cite infractions which I have pointed out regarding Harbor boat owners. Even when I cite the city code, the OPD officers do not enforce.

Why are they choosing a replacement in house

I have only been here for two years and can only base my opinion so far on my personal experience with the Oceanside Police which are the two phone calls I previously mentioned.

I innocently called and the hostility was so over board I do not have a good impression of this police department. People answering phones represent the entire department.

I don't feel like they are friendly or insightful. They often seem like people who couldn't get jobs eleswhere.

Great!!!!

The homeless/drug addict encampments are a clear and present danger to our community. Yet OPD has their hands tied and can do nothing to eradicate this danger?

I always want police officers that are willing to engage the community so they are creating passive participation and law and order advocacy.

Too much vandalism, graffiti and homelessness.. We need to remove all of the homeless from Oceanside to keep our community safe and a desirable place for tourist and residents.
I'm sure much is done well and the department puts in hard work. I remain very disappointed with property crime response and homeless response.

There is a sense that OPD and the people do not trust each other. Case in point OPD shows up. I have never met him I explain what the problem is it as if he does not hear me. Then goes off in a weird direction. The OPD doed not understand our Community. Chief McCoy refuse to live here even though he said he would. When letn his wife go Annie Oaklee on Cops.

Apart from one traffic stop, and a citation my son received for having too many teenagers in his car, I have had no direct contact with O'side police.

We can always strive to do better. But I do think they are doing a good job

Stop harassing the homeless. Start enforcing public health orders!

There's plenty to be praised both collectively and individually, but improvement towards addressing needs of community is sorely needed as well. It is a time for all the grow together.

Always room to improve.

They are not a friendly bunch. Is it difficult to be pleasant when speaking. How hard is it to be polite.

I say neither because there is no way OPD can perform optimally right now. We are all learning as we go currently. Unprecedented times and unprecedented tension.

I stand behind the men and women of integrity who believe in protecting and serving and I am appalled by those who don't.

From the little I have seen—and admittedly it is little—I would definitely say Dissatisfied.

Police should not be present at any school. Children should not have to feel fearful at a place where they are supposed to learn.

How the handling of house less is needs serious re evaluation

As mentioned I have not experienced crime so something is working. In these charged times, a critical review is prudent to build consensus and trust with Oceanside's diverse population.

Need more routine patrol in Capistrano neighborhood

But there can be improvements- the officers need training in interpersonal communication with the public and stop acting like hard asses.

The lack of leadership during the Covid 19 crisis is appalling. Refusal to enforce the mask mandate and other public health decisions puts all in danger. Many look to the police for a model of behavior and they have failed to be a role model in this instance. Also petty crime has been increasing as more become homeless, and lack of police presence within neighborhoods has been sorely lacking.
While in the past years there has been an attempt to impute community relations at its leadership ranks, the everyday interactions with the public remain questionable. From not wearing masks with the public, to improperly intervening in situations of mental health and homelessness by ticketing and harassing people that live on the streets. All the good that the HOT TEAM does is constantly challenged by the action of every other police officer.

This really depends on experience and I have not had many problems.

I’m a white homeowner, my problems are few when compared to others who have less.

I'm satisfied but I would like to see more support for them to utilize every tool available (albeit limited) to assist with vagrant, criminal behavior on our streets.
Appendix F

RESPONDENT COMMENTS

Q-7: Additional Comments?

In total, 491 comments were received out of the 1,431 who answered the survey:

<table>
<thead>
<tr>
<th>Row Labels</th>
<th>Count of Assignment</th>
</tr>
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<tbody>
<tr>
<td>External Recruitment</td>
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</tr>
<tr>
<td>Internal Recruitment</td>
<td>34</td>
</tr>
<tr>
<td>Other</td>
<td>295</td>
</tr>
<tr>
<td>OPD - Good Job</td>
<td>101</td>
</tr>
<tr>
<td>OPD - Needs Improvement</td>
<td>38</td>
</tr>
<tr>
<td><strong>Grand Total</strong></td>
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</table>

<table>
<thead>
<tr>
<th>Respondents</th>
<th>Response Date</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Oct 12 2020 11:35 AM</td>
<td>N/A</td>
</tr>
<tr>
<td>2(^6)</td>
<td>Oct 12 2020 11:33 AM</td>
<td>Nada mas. [Nothing more]</td>
</tr>
<tr>
<td>3</td>
<td>Oct 08 2020 12:46 PM</td>
<td>Yes! While we appreciate the opportunity to share our thoughts on this survey, we are very concerned these results will not be shared in a transparent and clear manner, especially translations of Spanish survey! We do not trust the City Manager to make this very important decision of selecting a new OPD Chief with these secret measures! Many articles have been written about this process and the way the hiring process is now structured alarms us! OPEN this process, be more TRANSPARENT, get regular and various input from the community in an open forum of some type! Take your time and do NOT rush this decision. Chief McCoy announced his retirement in July &amp; it is only NOW you want community input!! Why only the secret, internal candidate search? Why not use a NATION-wide search just like the one used to hire Chief McCoy? Why does the OPD Association have undue influence over this process? I appreciate the opportunity as a citizen to offer my feedback in the process. Let’s just hope it is taken into consideration when making the final decision for a new chief. Thank you!</td>
</tr>
<tr>
<td>4</td>
<td>Oct 05 2020 09:25 PM</td>
<td></td>
</tr>
</tbody>
</table>

\(^6\) Comment received through the hard copy Spanish version of the survey.
5 Oct 03 2020 08:59 PM We support OPD and appreciate the hard job you face on a daily basis!

Please bring back The SVPP and Explores to help out!

6 Oct 03 2020 08:59 PM No

7 Oct 03 2020 12:53 PM there could be more patrol and more policing of parks and areas that are not brightly lit

8 Oct 02 2020 10:59 PM I hope that a reform is not done, we need all the law enforcement in our city to be active and ready to do their job. Criminals should not get a pass because of people who are led emotionally by the mainstream media. Oceanside suffered greatly with gangs 25 years ago, and we are so close to the border we need protection from the criminals.

9 Oct 02 2020 06:32 PM As a new resident to OC, I moved here because of what has been done to clean up the town and make it the greatest beach town in SoCal. The city and police force together have accomplished to clean up this town, but you CANT stop now. We NEED a STRONG police force to continue and improve the quality of life in OC.

10 Oct 02 2020 05:43 PM Thank you Oceanside Police for job well done.

11 Oct 02 2020 04:42 PM Thank you to all of our wonderful police officers! We love and support you!

12 Oct 02 2020 03:19 PM OPD budget should be immediately and dramatically reduced and diverted to community organizations that actually prioritize safety for all community members.

13 Oct 02 2020 08:03 AM Outreach and education are critical! I know some officers need to be able to be “intimidating” to do their job but I believe MOST important is to be a community member first and be approachable- I would be afraid to ask an officer for help anymore, and I didn’t feel that way years ago.

14 Oct 02 2020 07:15 AM My interaction with our police has been minimal and I am very supportive of their activities and presence. I feel that the homeless population and the environment that they are creating is extremely detrimental to Oceanside's overall advancement. I am strongly considering leaving after being here 20 years.

15 Oct 02 2020 05:32 AM None

16 Oct 02 2020 03:30 AM Proactive. Gangs and Narc enforcement

17 Oct 01 2020 11:09 PM Keep up the good work. Any time I have called the police for suspicious individuals around my neighborhood, either breaking the law or about to, they have responded quickly.

18 Oct 01 2020 08:35 PM No comment

19 Oct 01 2020 08:27 PM Enjoy your retirement.
We do not need to defund the police - we need to manage current funding better, or increase funding for training that is not so reactionary. Mental health screenings for all police recruits have GOT to be more thorough and ongoing throughout an officer's career. Police must be better at policing themselves without fear of reprisal from within. As the mother of an (out-of-state) police officer, I hear first-hand of the abuses that occur within the department due to politics and power struggles. It will take a strong chief candidate to admit that and enforce change from within. It is a culture that has been allowed to exist for too long, at the detriment to the powerless within society.

I am very pleased with OPD performance overall.

Back the Badge, support your local police. Blue Lives Matter! The search for a new Chief should be limited to So Cal only for many reasons to not uproot and [unintelligible] there family etc., also demographics!

I hold the police in high regard, but I am a senior citizen and have no personal problems with police, but I am abhorred by what I see in other cities. Brute force is not always called for. Would be wonderful if we could be held up as a model policing city.

I have lived in Oceanside since 2012 and I have never heard a negative comment made about the police department. Great job. Operate with honesty and integrity and keep up the good work.

Our police do a B+ job but cave-in to the politics regarding treatment of homeless. Just enforce our laws. Change the law if we need something different.

Thanks to all police department employees that keep the city safe!

I'm a resident of Oceanside who went away to college and work for some time and came back. While away, I observed many changes in society that had to do with social equity, diversity, etc. that other places dealt with (if not effectively, at least they tried). When I came back to Oceanside I observed the same "cow town" mentality and the same "parochialism" that existed when I went away to college. It is time to join the 21st century approach to community policing. The city needs to hire a diverse chief as well, and work on building a reputation of care among its less fortunate.

The new police chief needs have a developed sense of the new realities of this century in Oceanside policing. The leadership needs to represent the diversity of the city. The city has grown in diversity and the police department has not. The police department needs to set up structures for public input/involvement.

I'd like to see them actually patrolling my area instead of speeding through. Bi
You have a top notch organization staffed with exceptional employees of which I was one of them. Very professional at all times.

Thank you for doing a difficult job.

the public must be educated on how to respond when stopped/detained by an officer. we must understand that it is NEVER ok to refuse an officers request or escalating force to comply must and will be used.

Critics that this is not political, Oceanside is changing very quickly and probably need to be ahead of change, not caught unaware. Professional, smart, on top of things. NOT Trump

I think the homeless is becoming a huge problem for not only residents but also the people who visit our city.

I do not remember seeing any Oceanside Police officers during the seven years that I have lived in Oceanside.


Oceanside needs a police chief that gets tangible results. Minimizing graffiti, homeless, gangs that damage the integrity of our city.

Schools must teach people HOW to be arrested.

Police must learn more as to how to chill situations

I hope the police department knows that most citizens support them but want reform, not defunding.

Keep up the good work! Stay positive!

Keep up the great work you do!

I would like to see more officers use signals when lane changing and be the best example when driving regularly.

It is time for a change from the complacency that is happening

I am a retired OPD Captain. Hiring, background investigation and training need to be assessed and improved, along with more modern disciplinary protocols need to be initiated, if todays police departments are to be viable and reflective of todays society.

Thank you for all you do.

Homeless is a big problem, and I don't think we should expect our police to solve or handle it

Neighborhood officers who know the unique community where they patrol would be a great addition for Oceanside!

Oceanside, a good Department, under poor autocratic leadership. Promotions slow as vacancies were unfilled. Supervisory/managerial levels, based more upon fealty to chief. Stagnating. Fortunately that the department was never put to significant 'test' as so many nowadays. God bless our boys in blue!

Times have changed The Oceanside Police Department needs to meet those changes and make a POSITIVE difference in our communities.
51 Oct 01 2020 08:22 AM Police have an important job to do and I support them 100%. I only want them to be better as I'm sure the best of them do.

52 Oct 01 2020 08:20 AM Thank you for asking the community for input.

53 Oct 01 2020 07:56 AM Would appreciate a crackdown on excessive vehicle noise.

54 Oct 01 2020 12:00 AM We need someone who loves our town as much as it’s residents do! Let’s keep the local police Locals to protect and serve the citizens.

55 Sep 30 2020 08:42 PM We need a strong law and order police chief.

56 Sep 30 2020 08:34 PM Use of Force Clarification. The department is not viewed as being heavy handed nor over reactive in its application of force. Given the current environment across the country that image could change over one incident. Proactive training in use of force can help diffuse public perception & concern.

Downtown Patrol. As a business owner and resident located east of El Camino Real, I recognize the importance of high visibility downtown patrol particularly given the density of residents and tourists. Absent pressing issues in the eastern part of the City, Oceanside's image is greatly impacted by what occurs west of I-5 and should be prioritized as such. Retaining a positive tourism image is a priority to the prosperity of our community and in my view doesn't fall far from priority number one, Public Safety in general. Managing the visibility of homelessness should be a community priority & concern.

57 Sep 30 2020 07:57 PM Protect those who may look different from the majority but have just as much right to justice.

58 Sep 30 2020 04:56 PM The Oceanside Police Department is the poorest run operation I have ever seen. All of their staff officers are rude disrespectful to the public and could care less about stakeholders in this Harbor and city. I have personal dealings with some of the lieutenants and sergeants and for the most part they are disgustingly rude.

59 Sep 30 2020 04:56 PM No

60 Sep 30 2020 04:35 PM Work smarter

61 Sep 30 2020 04:20 PM I strongly support our peace officers and thank them for their service. It is unfortunate when one lone ranger does something to tarnish their badge; lately it seems more than ever- perhaps that's social media- becomes everybody's business in a hot minute. A strong leader, leading by example is critical.

62 Sep 30 2020 04:18 PM I think Oceanside PD does an excellent job with keeping the community safe whilst maintaining a positive relationship with various groups within Oceanside. Their efforts to reach out and engage with the community do not go unnoticed and I feel it only strengthens their positive image as a PD overall.

63 Sep 30 2020 12:58 PM None, thank you for keeping us safe.

64 Sep 30 2020 10:42 AM I know we can work together as a community to resolve our fears of each other, if we open up a line of communication(hearing an listening to each other)

65 Sep 30 2020 09:05 AM God bless you all and thank you so much for your service.
Having the first Minority Police Chief or Woman Police Chief would go a long way to heal old wounds and mistrust that some communities still have towards the Police Department. If a Minority/Woman is appointed as the next Police Chief, it will definitely have community buy in and approval.

Police training in social justice issues, diversity, cultural sensitivity, participate with the community. As a child I loved the police but growing up I feared and disliked law enforcement due to the negative encounters.

Police should be held accountable to treat all residents with respect for humanity no matter what their sociopath-economic status is.

We need a citizens oversight committee to investigate complaints made against a police officer.

I am 16 years old and I don't really go outside that much, and don't know exactly how the police operate in Oceanside, but crime prevention should be the focus everywhere.

Please seek out candidates from all over the US, also no rush needed. Put in an interim chief while applicants are interviewing

Hire from within, or if you find a better candidate external, do so. Keep your integrity.

All Police Departments have issues/problems; however, by NOT turning a blind eye, becoming complacent, and burying one's head in the sand, Policing problems can be resolved before they get out-of-control.

This survey is a great start!! Keep up the good work!

This selection of Police Chief is a BIG deal. The selection should be made by a selection of qualified citizens, not one individual.

Overall strong department with excellent reputation. Do not want this to diminish given today environment where a few loud voices, dictate policy.

Look to hire more Blacks, Hispanics, Asians, and Native officers, qualified people are out there make it your priority.

The position of police chief should be filled from within the current department, and not farmed out to an outside hire.

Best QUALIFIED candidate.
Do not give in to the media campaign to select an outside candidate. Pick the best candidate from within OPD.

Officer Norman is a great Officer to model the department after!

My biggest personal issues are speeding and extremely loud vehicles (motorcycles, autos and trucks). Speed limits are too high on Douglas and Vandegrift - they should not exceed 45. I have seen virtually no traffic enforcement.

I believe OPD has a good relationship with the city and its residents. Some community leaders in Oceanside are trying to create problems where there are none. I'm sure there are many candidates at OPD who would be a great fit as the new chief.

Policing is hoingba new direction. It will not be the same ever again. Get somebody from outside that understands this. Robert does and so does some LAPD command staff.

Look outside Oceanside Police dept for the BEST qualified person who can best lead the city moving forward. NO!! To the union good old boy club and promoting the next in line. We need the most qualified regardless of where they come from.

Police and fire Commission needs to be utilized more. Especially in their advisory capacity.

Every Officer I have encountered or had a chance to speak with always appeared professional. I do believe you should hire within unless there are no capable candidates. Then look within neighboring communities before looking to far out. Hard for me to believe that the current Police has not groomed at least 2 or 3 capable replacements. Hiring from the outside is a good way of loosing morale of the department.

Choosing an internal candidate is important because it will take the new leader up to 6-9 months to forge community relationships. The new chief should be someone w less than 30 years in policing so they can be progressive on current social justice issues.

Thank you for giving the citizens of Oceanside this opportunity to express their concerns.

Please up your investigative efforts!

Defund the police department. Use money to create youth programs in Oceanside. Assure the communities are aware of these programs. Ok

Be transparent with the community, always have an earnest, open mind to criticism, and always seek to improve policing that is of the benefit to the community.

OPD is the best department in San Diego county.

Social workers are better than police.
I want to be part of the police reform. I want to partake in the interview and search for a new police chief. How do you invite citizens to be active members in the search. I also want to see a person of color take over to represent the diversity in Oceanside.

I do not believe that a nation wide search needs to be done. We would be better off with someone who is vetted properly from our community who knows it’s people and maybe what’s best for them. Someone who is stern, but supportive at the same time. Leave the BS politics out of the search please. Not everything in life has to be skewed by politics. We have a good city and it could be even better with the proper leadership. You can’t make everyone happy all the time.

The BLM movement has made me aware of something I don’t know about our city's law enforcement policies. I will commit to educating myself on the issue of law enforcement inequality and how it may be relevant in our city.

We are blessed with an outstanding police department. Policing knows no gender, race or cultural biases. The rule of law prevails and our City Manager monitors the department. The City Manager must not fall prey to the demands of minority interests which damage the equal treatment of all residents and visitors.

Increase Police Budget. Add Police and Detectives. Increase crime analysis and gang units to stage better to be proactive in reducing likelihood of crime.

During the hiring process members of the community should be able to view, and interview the candidates.

Please take your time in finding a quality experienced and compassionate, empathetic approach to reform locally. This is a great community, the country is very divisive at the moment, we need a to unite the community, not project fear and division and use law enforcement as the arbitors of this. We need more than just police.

Please hire the best person for the job. PERIOD.

Treatment of minority populations and people who live in poverty can improve, and more minority policemen should be recruited.

While I have not yet looked into this in detail, it would appear that CCW permits are currently handled by the SD Sheriff’s department, though the Oceanside Police Chief does also have the authority to grant these. Changing policy from a "may issue" to a "shall issue " stance, would be an important step forward for public safety.

OPD is awesome! Thank you

Keep BLM riots out of Oceanside!!
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<th>ID</th>
<th>Date/Time</th>
<th>Text</th>
</tr>
</thead>
<tbody>
<tr>
<td>115</td>
<td>Sep 25 2020 05:59 PM</td>
<td>I believe the police department is doing an awesome job! I moved here 6 years ago from Boca Raton, Florida and I am a single woman and feel VERY safe here. I often walk down at the beach and I see police officers always around and it is very clean there.</td>
</tr>
<tr>
<td>116</td>
<td>Sep 25 2020 12:29 PM</td>
<td>I have found that the Officers that live in the City of Oceanside tend to treat community problems more seriously and do a better job following up to ensure that they are resolved. When the community problems could affect the Officer and her/his family it becomes more relevant to the Officer than an Officer who lives in a different city.</td>
</tr>
<tr>
<td>117</td>
<td>Sep 25 2020 07:41 AM</td>
<td>this time and temperature the city really needs to do their due diligence to look for and hire the most qualified for this city....no more &quot;good ol boys&quot;.</td>
</tr>
<tr>
<td>118</td>
<td>Sep 24 2020 05:57 PM</td>
<td>Thank the police officers for all they do. I'm truly appreciative of their efforts to keep our city safe.</td>
</tr>
<tr>
<td>119</td>
<td>Sep 24 2020 04:24 PM</td>
<td>None</td>
</tr>
<tr>
<td>120</td>
<td>Sep 24 2020 03:17 PM</td>
<td>OPD has very good officers and we need more programs like the Resident Academy that police officer Favela had. These programs help us understand the laws and officers. Work with us so we can work with you! Have one for kids, like the one they had.</td>
</tr>
<tr>
<td>121</td>
<td>Sep 24 2020 02:50 PM</td>
<td>Person of color or female should be considered.</td>
</tr>
<tr>
<td>122</td>
<td>Sep 24 2020 02:04 PM</td>
<td>Please consider Sheriff’s Department Captain Herbert Taft for OPD Chief.</td>
</tr>
<tr>
<td>123</td>
<td>Sep 24 2020 12:55 PM</td>
<td>ACAB</td>
</tr>
<tr>
<td>124</td>
<td>Sep 24 2020 08:13 AM</td>
<td>Why is that once I drive into Carlsbad all the trash, encampments and drug addicts wandering the streets suddenly disappear? Why is Oceanside unworthy of basic safety, but Carlsbad isn't?</td>
</tr>
<tr>
<td>125</td>
<td>Sep 24 2020 06:07 AM</td>
<td>The drug and homelessness issue leads to several other issues we have here. Tourists and passer by’s do not respect our town and therefore we get the speeding and alcohol related issues. We also need to clean that up for our youth who are penetrated daily by the rough goings on in our community.</td>
</tr>
<tr>
<td>126</td>
<td>Sep 23 2020 09:36 PM</td>
<td>Great work by a great department.</td>
</tr>
<tr>
<td>127</td>
<td>Sep 23 2020 08:41 PM</td>
<td>Our communities with Oceanside Police Department need to be united. Oceanside is so diverse that as a resident I would not want to see division between our law-enforcement officers and the community.</td>
</tr>
<tr>
<td>128</td>
<td>Sep 23 2020 08:07 PM</td>
<td>need to hire more officers to change response time. Need to take citizens crimes seriously than dismissive.</td>
</tr>
<tr>
<td>129</td>
<td>Sep 23 2020 09:54 AM</td>
<td>The Oceanside Police should invest in officer bias trainings and hold any police officers who have broken the law accountable for their actions just like any citizen would be held responsible under the law.</td>
</tr>
<tr>
<td>130</td>
<td>Sep 23 2020 07:58 AM</td>
<td>Black Lives Matter</td>
</tr>
</tbody>
</table>
I believe that the best person to be the next Police Chief will be from within the department. That person will understand the city, the inner workings of the department, and what would need to be improved within the department.

Congratulations chief, thank you for getting our city to this point and being ready to hand it off!

I love and support OPD. I hope the new chief will be supportive of his officers. Be able to effectively communicate with the city.

We would like to see the majority of the department hired from local applicants who are already part of our community. By hiring local, tax funded OPD salaries stay in our community. Also, More women in leadership roles please.

The City of Oceanside does NOT need the Oceanside Justice coalition or any civilian committee to oversee police procedures and conduct.

There needs to be excellent communication within the department regarding policy and procedures. Chin of command, training in crossover duties. From top to bottom, the officers must be aware of the community needs, where they can do better and have a Chief that is respected, for their integrity a care for the community.

Response rate could improve

I think Oceanside can play a bigger role in setting an example for the surrounding areas departments of havin positive relations with the community and being proactive about having open communication lines

We have a growing number of mentally ill on the street I believe more programs like the pert team will vastly improve the community

None

The City needs to build a new police station and joint training facility along with building a forensic facility for joint use of county, city and state law enforcement. These facilities can go where the surf park is located, assuming the surf park project is not longer going in. The city also needs to hire hundreds more police officers and pay our officers more. I feel our OPD staff is too stretched out and overworked. We need more officers.

Whatever color they are, all thugs should be treated the same. Not one above the other.

Not every issue is a police issue that needs a police response.

If we could figure out what to do with all the homeless people that’s be great. They are building more permanent structure in places I don’t thinks it right.

Change is needed and looking for a candidate outside the department may prove we can attract a quality Chief who has broader experience, a top notch education, is personable and engaging.
MORE HOT TEAMS if we want development and tourism than we need safe streets. As a resident I want to walk my dogs and not get harassed or have someone peeing or worse.

I worked in Oceanside at MiraCosta College from 2015 - 2020.

Please do not hire a cheap from the outside. We need a resident of Oceanside who understands this community and what the department needs to be our next chief.

I’ve lived in Oceanside my entire life and have seen the evolution of the OPD. I think OPD is always evolving with expanding and updating their social media and public presence. The next Police Chief should understand the evolution of where the department is today. The current policies and procedures already reflect the changes being made across the country. It’s my opinion that OPD is perpetually improving not based on the media but on what’s is right for our community and the current leadership of the Department. It is also my opinion that selecting a new Chief from outside the organization with promises of change may not understand wholly how the existing leadership of the Department not only at the Chief level but the arms of the Captains and Lieutenants that have continued make OPD a Department to emulate. There’s is always opportunity to learn and grow and do better, selecting a Chief who knows and understands the Department with be better for the Department as a whole which will reflect through the community. Thank you OPD, to allow members of the community to provide comments in this critical position.

As a retired OPD officer of color, I would be willing to sit on any panel during the hiring process.

Petty crime needs to be addressed.

I just pray for all officers protecting us.

Anyone from any city can take the survey multiple times. These questions? Of course the people are going to want the best, not sure what the intent of the questions? We want inclusive, transparent, and equity minded hiring practices, even if it makes the city Manager uncomfortable.

No

None

God grant me the serenity to accept the things I cannot change. The courage to change the things I can, and the Wisdom to know the difference.

How can we make Oside better for all of us?

Oceanside has come a long way

I appreciate and respect the enormous scale of the job that police officers perform. Thank you, and God bless you!
I'm strongly in favor of a nation-wide recruiting search for the new police chief. Chief McCoy's shoes will be hard to fill, and all efforts need to be made to bring in the best possible police for the police force and for the community.

Good job Frank and enjoy retirement.

I'm behind them 100%.

Keep up the good work. Proud of Oceanside policing.

OPD exceeds my expectations as far as what I look for or expect in police departments. We've had interactions with your PERT team and could not praise them more highly. Keep up the good work.

I believe the OSPD do a pretty good job overall. I do not want to see a bunch of social justice cry babies make a bunch of changes that will make it more difficult for offices to protect citizens.

Thank you for allowing Oceanside residents the opportunity to weigh in. I believe the best decision will be made for the good of the community.

While I do not agree that the police department should be dissolved, I agree that the principles behind defunding the police should be considered by OPD. Increasing social programs will effectively reduce crime and help stop the vicious cycle of mass incarceration of black and brown people that perpetuates systemic oppression and racism. Oceanside has an opportunity to lead police reform without “defunding”, but instead narrowing its focus and reach to be more effective in law enforcement, while allowing other social services programs to help residents break out of poverty and avoid the cyclical jail system.

The programs involving youth engagement, drug enforcement and homeless outreach SHOULD NOT be administered by police officers. Funding for these programs should not be provided through law enforcement program, but instead as social services. Police officers are required to respond to too many different types of situations, and their reach should be reduced so they can better target actual criminals and not spend valuable resources in areas that can be better addressed by professionals with higher level of specified training that DO NOT CARRY GUNS.

I support our police department and think they do a good job

Stop driving by the homeless when they are drunk and defecating and urinating in public and say there is nothing we can do. Very lazy
<table>
<thead>
<tr>
<th>Timestamp</th>
<th>Date</th>
<th>Time</th>
<th>Comment</th>
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</thead>
<tbody>
<tr>
<td>171 11:26 PM</td>
<td>Sep 17 2020</td>
<td></td>
<td>Fix the internal problems which has cost the city millions in pay outs for civil suits. When you have your police officers filing suits for sexual harassment, and the party involved is their superior, you have some serious in house management issues.</td>
</tr>
<tr>
<td>172 09:50 PM</td>
<td>Sep 17 2020</td>
<td></td>
<td>I think all police forces need to be looking at use of force and be trained to look out for their implicit bias.</td>
</tr>
<tr>
<td>173 07:55 PM</td>
<td>Sep 17 2020</td>
<td></td>
<td>OCEANSIDE POLICE DEPARTMENT NEEDS MORE TRAINING AND COMMUNITY INVOLVEMENT. ALSO, WE HAVE A LOT OF HOMELESS WITH MENTAL ILLNESS, AND THE POLICE ARE NOT TRAINED TO DEAL WITH PEOPLE WITH MENTAL ILLNESS. MORE COPS NEED TO BE TRAINED TO FEAL WITH THE MENTALLY ILL!!</td>
</tr>
<tr>
<td>174 07:13 PM</td>
<td>Sep 17 2020</td>
<td></td>
<td>I think you should pick someone internally. If you open it up nationally it could create resentment among employees trying to rise through the ranks.</td>
</tr>
<tr>
<td>175 06:40 PM</td>
<td>Sep 17 2020</td>
<td></td>
<td>I would like to see a national Search in order to be able to find the best candidate!</td>
</tr>
<tr>
<td>176 05:09 PM</td>
<td>Sep 17 2020</td>
<td></td>
<td>Thank you for doing your due diligence in searching for a qualified police chief. I tend to think we will best benefit from someone local who knows and is vested in our community. A national search is extreme. I mean who do you think applies to other chief positions in a national search elsewhere and would be chosen? Yes, some amazing officer from our own backyard. If we have the talent and expertise here, why do we need an unknown and think they would be better than someone who has proven themself and is clearly dedicated to our community? At the same time, seniority and rank should not be the reason he or she is selected. But I don’t believe we should select someone from somewhere else and hope for the best thinking we don’t already have the best.</td>
</tr>
<tr>
<td>177 02:29 PM</td>
<td>Sep 17 2020</td>
<td></td>
<td>Overall I think our cops do a great job. A lot of the portrayal is the slant the media does to them. Seeing things in “just a clip” of the whole picture. I would like to see a nationwide search only because if an internal person is picked it will truly decide they would the best person. A new perspective is always good brings in new energy.</td>
</tr>
<tr>
<td>178 02:28 PM</td>
<td>Sep 17 2020</td>
<td></td>
<td>I'm all for social justice, but the bottom line is that we need to continue to build our police force! Also</td>
</tr>
<tr>
<td>179 11:47 AM</td>
<td>Sep 17 2020</td>
<td></td>
<td>I think OPD has done a terrific job with all of the civil unrest. They handle it professionally and are courteous to the groups demonstrating. I believe Oceanside has one of the best departments in the entire state! Training continues to evolve and I believe our Police leaders are committed to keeping things moving in the right direction.</td>
</tr>
</tbody>
</table>
We need to resist the temptation to get caught up in the extreme leftist position of defuning our police. OPD has made extensive efforts to develop strong relationships in our community and we need to continue to invest in their work. Please avoid submitting to the pressure of Oceanside Justice Coalition, and just hire the best candidate, internal or external.

Please train officers on how to deal with situations better. Treating a home owner as if he did something wrong after he comes out of his home after a drunk driver destroys his property is terrible. Like I mentioned earlier officers need better training and psychological reviews. A bachelors degree should also be needed to become an officer.

IPD is ahead of other departments across the country in its training and community outreach. The officers are too notch. I hope the city considers a chief that cares about our community by living in or near the city for a long time so that level of concern is also personal.

I appreciate our police.

I believe that our next police chief for Oceanside should be promoted from within.

How Oceanside begins to develop ways to reduce the overburdened responsibility of the police force to adjudicate every social ill is going to be tough.

I would like for the city to hold community forums, especially with the communities of color in our city.

Keep doing a great job and know that you all are very much appreciated!!

Critical analysis of the history of policing (slave patrols), the us (police) vs. them (citizens) mentality must be addressed at it’s core. This should be reflected in hiring, training, and leadership. Police culture must change to reflect the times we are in. When police are trained to be “weapons” they cannot be expected to behave in any other manner. The “brotherhood mentality” must be revealed and dismantled in order to truly protect and serve the greater good.

I feel overall the department is doing a good job but need to continue to be proactive.

Police reform is necessary, new leadership is timely.

Maybe I’m not looking in the right places, but I never hear anything good or bad about our police. Perhaps its a PR thing.

I don’t agree with all the call for change in police policy and methods. What we are creating is an environment where the police officers have little authority, and limited tools to do their job. The people are being taught that they can ignore the
commands of the police, and that any action to stop bad or illegal behavior is an assault on their rights. I know it is a challenge to manage public opinion right now, but I hope our new chief will stand up for what is right for law abiding citizens, rather than yielding to the ranting of the lawless.

Regarding the homeless, I don’t understand why this seems to go unchecked. This is the most visible problem in our community today. These people need to be removed from our streets and given help.

Thank you for reaching out to the community for feedback on our next chief. We will be praying for wisdom and discernment as you make this important decision.

195 Sep 16 2020 06:02 AM we need to support our police to the upmost
196 Sep 15 2020 05:53 PM Oceanside PD is an outstanding police Department under the leadership of Chief McCoy. That being said, every successful leader plans for succession. Chief McCoy should be part of the process of deciding who the next Oceanside Chief should be.
197 Sep 15 2020 03:32 PM Be fair to all people
198 Sep 15 2020 03:25 PM n/a
199 Sep 15 2020 02:30 PM With all the growth oceanside has been making in regards to building a bigger downtown and more homes, OPD should recieve more funding to continue doing the wonderful job they do to allow this community to prosper for generations to come.
200 Sep 15 2020 12:44 PM Captain Manuel Fred Armijo is the most qualified and diverse individual to lead OPD. He is well respected within the department and community AND is homegrown Oceanside. This man is a walking example of a leader.
201 Sep 15 2020 12:01 PM I hope the search will be thorough and open
202 Sep 15 2020 08:20 AM The community officers are extremely important in senior neighborhoods and should be a priority to continue and expand.
203 Sep 14 2020 05:56 PM Make sure community representatives participate in the selection process.
204 Sep 14 2020 05:49 PM Outreach to minorities encouraged. Mentoring to at-risk youth encouraged. Domestic violence awareness and outreach to women and other vulnerable populations encouraged.
205 Sep 14 2020 05:46 PM Other cities across our country are making it hard for our police. A few officers in other cities, make it more dangerous here.
206 Sep 14 2020 05:17 PM The police and the city need to work with other agencies to clean up the River so it is safe for people to use, besides the homeless. Local residents are willing to help with clean up and with planning a river walkway. And are willing to pay for it ie pay for fences and gates and plantings. We are tired of the homeless holding us hostage: setting fires, petty theft, and mentally ill harassing and terrifying residents and tourists.
Would like to see more punishment for illegal homeless camps filled with garbage all along hwy 76 and on Coast hwy. I cannot camp anywhere I want, so why should they get away with it? Tired of paying high taxes yet these filthy drug using homeless people destroy our city atmosphere and reputation and they get away with it! Lock 'em up and take them out to the desert to live in tents, but NOT in our City! More people would visit Oside if we would get rid of the homeless filth! No Outreach Program crap, stiffen the punishments and they will magically disappear!

Please thank and commend Chief McCoy for his professional leadership. On his watch, he kept our city safe and livable.

Minority members of the community must be included in the hiring process of the new chief.

Is the city doing a nationwide search for this position?

The police have a very difficult job and I have seen really heroic work (eg, officer saving a homeless drug addicts life until paramedics arrived). The homeless response team seems to be having an effect (result stats should be publicized). However, I hope the City will embrace other significant changes in special response training, procedures, & expertise which will need to be funded. As a person involved in an Oceanside Downtown business, a priority should be to consistently control & provide outreach to homeless folks who certainly need help but are a serious determent to the tourist trade and visitors to our business.

Increasing diversity and having more voices at the table is critical. Don't be afraid of new idea. Embrace them.

I see what is happening in other areas of our country and I do not want this to happen in Oceanside. I think if the police show up with military grade equipment, all dressed for confrontation with shields, stun guns and pepper spray then it only asks for engagement of a violent nature. If work is done beforehand on non-confrontational ways to handle issues that arise then there would be no need for violence in our streets.

keep staff morale positive and focused on community support vs. "policing"

If you want to know any details or see the mountainous files of evidence I have, call text or email me ... I'm so sick of this oceanside police abuse BS. Thanks,

Hire your next Chief from within and not from outside.

Stop racial profiling & specifically only patrolling areas with higher people of color. Rich White people break the law as well and you are not responding to my rich white neighborhood when I call the police to report noise violations & other crimes, We also need actual PERT services to deal with domestic violence issues, homelessness & mentally ill.
<table>
<thead>
<tr>
<th>Timestamp</th>
<th>Message</th>
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<tbody>
<tr>
<td>Sep 14 2020 09:17 AM</td>
<td>The Oceanside Police Department has good leaders within their command staff, they already know the culture, what is needed in the department, know the community, and understand what the community needs are. Please consider promoting from within the organization.</td>
</tr>
<tr>
<td>Sep 14 2020 04:42 AM</td>
<td>This process is waste of time and money for the entire city</td>
</tr>
<tr>
<td>Sep 13 2020 10:58 PM</td>
<td>Thank you for reaching out!</td>
</tr>
<tr>
<td>Sep 13 2020 05:38 PM</td>
<td>Please have the citizen's oversight committee, helping to decide our next Chief of Police.</td>
</tr>
<tr>
<td>Sep 13 2020 04:58 PM</td>
<td>No additional comments.</td>
</tr>
<tr>
<td>Sep 13 2020 03:41 PM</td>
<td>Keep up &amp; expand homeless outreach</td>
</tr>
<tr>
<td>Sep 13 2020 03:04 PM</td>
<td>Thanks for doing a great job overall!</td>
</tr>
<tr>
<td>Sep 13 2020 02:51 PM</td>
<td>See number six.</td>
</tr>
<tr>
<td>Sep 13 2020 02:37 PM</td>
<td>The Oceanside Police Department has done an outstanding job with the difficulties they face every day.</td>
</tr>
<tr>
<td>Sep 13 2020 01:09 PM</td>
<td>There should be more opportunities for the youth to get to know the police offers personally</td>
</tr>
<tr>
<td>Sep 13 2020 01:04 PM</td>
<td>Thank you</td>
</tr>
<tr>
<td>Sep 13 2020 10:31 AM</td>
<td>A polite society is an armed society. As a woman, I would like to carry my firearm in my purse. I have been shooting since I was 5 years old. I am trained, aware and relaxed, yet vigilant.</td>
</tr>
<tr>
<td>Sep 13 2020 10:04 AM</td>
<td>More emphasis on neighborhood patrolling, controlling homeless.</td>
</tr>
<tr>
<td>Sep 13 2020 09:43 AM</td>
<td>I hope you all go to sleep haunted by the cases you KNOW you didn't support or protect your community, and you'll take it with pride to your grave. The future of your city is dull, lifeless, ugly because you prefer wealthy xenophobic white people to the people who have lived in their own community for years. People over property! I hope whoever read this got a good laugh because I know that's what you'd do. Not actually take anything I said seriously but just write me off as another person who doesn't fit your agenda or narrative. You people RUIN lives over MONEY.</td>
</tr>
<tr>
<td>Sep 13 2020 09:20 AM</td>
<td>Y thanks</td>
</tr>
<tr>
<td>Sep 13 2020 08:44 AM</td>
<td>Na</td>
</tr>
<tr>
<td>Sep 13 2020 08:40 AM</td>
<td>The idea of Defunding the police is dangerous!</td>
</tr>
<tr>
<td>Sep 13 2020 08:37 AM</td>
<td>No</td>
</tr>
</tbody>
</table>
The department needs to become one with the citizens, coffee with a cop is a great headline but really not practical for most people to attend the times when they hold them. They need to do assemblies at the schools, get involved with the communities, go door to door in neighborhoods to introduce themselves as humans not authoritarian figures before they are allowed to patrol them. Being a police officer is like any other job or career, it is choice we make not something we are born with and cannot change. As with any employment we should do the best that we can by adhering and following the rules ourselves prior to trying an hold them over others.

I believe more city funding should be allocated to preventative measures (outside of the police force) such as social services, homeless outreach (in a non-policing role), trauma/domestic abuse resources, food banks, and drug rehabilitation, rather than funding a system that finds crime after it has occurred. Prevention is better than retroactively “solving” disputes/crimes.

I support Oceanside Justice Coalition & the Oceanside Justice Package.

Police reform is important and we can be leaders in showing other cities how it’s done. There is no reason to be afraid of transparency and accountability. Those who don’t want it may have something to hide. Let’s recruit cops who aren’t afraid of transparency. We want to feel safe and protected by cops, not afraid of them. (I’m white and am afraid of cops because of how I was treated by them as a young woman and because of how I’ve seen them violently treat others. Not just on video, I’ve seen it with my own eyes.

Community policing Training (very important)

(Trauma Informed Care Training (very important)

Restorative Practices Training (very important)

Cultural Competency Training (very important)
*Investing in juvenile diversion program (extremely important)

*Some of the duties should not fall on OPD.

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<tr>
<th>ID</th>
<th>Date/Time</th>
<th>Message</th>
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<tbody>
<tr>
<td>243</td>
<td>Sep 12 2020 10:44 PM</td>
<td>Would like to see a greater presence in neighborhoods and patrols.</td>
</tr>
<tr>
<td>244</td>
<td>Sep 12 2020 10:24 PM</td>
<td>N/A</td>
</tr>
<tr>
<td>245</td>
<td>Sep 12 2020 09:53 PM</td>
<td>None</td>
</tr>
<tr>
<td>246</td>
<td>Sep 12 2020 08:55 PM</td>
<td>More presence in the pier area, and downtown area is needed. There is no presence or enforcement at the beach! It’s open Game at the beach. You can drink, smoke, bring your dogs, skate, drive your cars on the beach by north coast village with no police in sight! No traffic control in pier area! The strand is grid locked with zero concern for public safety! It’s really out of control, And something needs to change. If the police are in the pier area they sit inside the beach community center. There are 4 officers that are present in the pier area and that’s it!</td>
</tr>
<tr>
<td>247</td>
<td>Sep 12 2020 08:29 PM</td>
<td>Need an ethical smart casting non-racist young person with new ideas and not under control of any special interest group or take donations</td>
</tr>
<tr>
<td>248</td>
<td>Sep 12 2020 08:25 PM</td>
<td>I have only had positive interactions with OPD. I am pleased with their interactions with citizens. As an OUSD teacher, I am proud to bring my students to visit the police station. I hope OPD continues its practice of hiring diverse officers that represent our community and setting a positive example for the children of Oceanside.</td>
</tr>
<tr>
<td>249</td>
<td>Sep 12 2020 07:30 PM</td>
<td>Hire from within department.</td>
</tr>
<tr>
<td>250</td>
<td>Sep 12 2020 07:17 PM</td>
<td>N/a</td>
</tr>
<tr>
<td>251</td>
<td>Sep 12 2020 07:14 PM</td>
<td>Keep up the good work!</td>
</tr>
<tr>
<td>252</td>
<td>Sep 12 2020 06:18 PM</td>
<td>I would like to see a national search for this position or at the least opened to outside candidates.</td>
</tr>
<tr>
<td>253</td>
<td>Sep 12 2020 05:57 PM</td>
<td>The next Police Chief needs to have more of a presence here in the Community and also at the Police Department with his/her own employees</td>
</tr>
<tr>
<td>254</td>
<td>Sep 12 2020 05:35 PM</td>
<td>Black lives matter. Erase the thin blue line. Hold police accountable for their actions.</td>
</tr>
<tr>
<td>255</td>
<td>Sep 12 2020 05:09 PM</td>
<td>In my experience, our PD does a very good job, given current restrictions on curtailing vagrancy. It’s a very hard job and we are grateful for your team’s efforts, presence, and attitude. Thank you!</td>
</tr>
<tr>
<td>256</td>
<td>Sep 12 2020 04:56 PM</td>
<td>We need way more police officers in Oceanside. The ones we have are doing a great job we love them.</td>
</tr>
</tbody>
</table>
Years ago the OPD went on a nationwide search for a new chief. They ended up with two candidates. Not sure the amount of money this process costs the taxpayers but I'm sure it was not worth it. The reason it was not worth it was, we did not pick either of them. We kept the same Chief for the next so many years at a higher price. OPD has capable Captains that can step up and become Chief. If I did not believe this I would not say it. My family's safety rely on OPD. Keep up the good work.

The harbor is a problem since the harbor police combined with Opd. There are virtually no patrols in the harbor (on water).

Police Chief must reside in Oceanside!!!!!!!

I.e relocate to Oceanside if they do not already reside here

They need to be 100% vested in the community and that does not happen when you are only here 9-5

The police chief position should be open to outside applicants

I'm happy with our Police!!!

We are pleased with the overall performance of the Oceanside police Dept. Keep up the great work of the entire staff!!

Excellent job performance.

Ideally we will get a leader who can change the poor image police here today convey

Having never been arrested,

and 74 years old, I am happy they're here.

My interactions with OPD have all been very positive and I'm grateful for all they do to keep us safe.

Will never buy land in this town

Thank you for all you do. I appreciate each one of you. I support you.

I think the current Captain's within the police department are more than capable of being outstanding police chiefs. They are well-respected and forward thinking leaders that will help the department and city immensely. They all understand the structure of the department, the needs of the community, and have a vested interest in the organization.

I really hope the next Chief of Oceanside PD will actually live in our City. McCoy lived in OC and we all know his wife got special treatment after her gun incident. So tired of double standards.

My opinion is Oceanside has one of the best Departments! I plan on working here next year
<table>
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<tr>
<th>Date/Time</th>
<th>Comment</th>
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<tbody>
<tr>
<td>Sep 12 2020 11:43 AM</td>
<td>No</td>
</tr>
<tr>
<td>Sep 12 2020 11:19 AM</td>
<td>Good luck with your selection, please pick someone that the officers and public can work with.</td>
</tr>
<tr>
<td>Sep 12 2020 10:32 AM</td>
<td>Oceanside Police are very visible in our community and proactive. I feel safe in their presence and believe the police Department is doing a great job!</td>
</tr>
<tr>
<td>Sep 12 2020 10:16 AM</td>
<td>Please do not just hire from within the Department. We want the best Chief, not the union selected one. Cast your net wide.</td>
</tr>
<tr>
<td>Sep 12 2020 10:14 AM</td>
<td>The hiring process for hiring a new police chief is unacceptable. The City Manager has acted arbitrarily in this process and has not consulted with community leaders effectively.</td>
</tr>
<tr>
<td>Sep 12 2020 10:12 AM</td>
<td>I think OPD has been at the forefront of policing techniques especially related to de-escalation training and education vs citation/arrest</td>
</tr>
<tr>
<td>Sep 12 2020 09:19 AM</td>
<td>see previous comment</td>
</tr>
<tr>
<td>Sep 12 2020 09:15 AM</td>
<td>As business owner and active participant in Oceanside events the Police have maintained a god balance of small town cop and sophisticated law enforcement agency.</td>
</tr>
<tr>
<td>Sep 12 2020 09:11 AM</td>
<td>I would like the city to follow best practices for hiring a new chief of police. This means actively recruiting a diverse applicant pool, including - and particularly - outside applicants and not limiting the candidate search to internal members only.</td>
</tr>
<tr>
<td>Sep 12 2020 09:07 AM</td>
<td>Thanks for the opportunity to comment in this survey. I think it’s fantastic that you are seeking input on this important issue!</td>
</tr>
<tr>
<td>Sep 12 2020 08:56 AM</td>
<td>I work downtown, and see the police patrolling and stopping what could be crimes, and then a lot of vagrants just wandering around, littering, vandalizing, etc. I would like Oceanside to have tougher laws on vagrancy and property rights.</td>
</tr>
<tr>
<td>Sep 12 2020 08:48 AM</td>
<td>the lack of local media coverage nowadays makes it harder for residents who especially aren't social media savvy to know what's happening with OPD. OPD/the City should strive to do a better job of notifying residents of local trends at least annually (insert in water bill?) and also get a regular PIO again.</td>
</tr>
<tr>
<td>Sep 12 2020 08:11 AM</td>
<td>Great idea to have this survey though! We need a strong leader who is able to be a positive public figure. But we need to ensure that the “good” parts of OPD are not changed. We don’t need someone coming in and creating a whole new department. We need someone good at PR and aware of public perception.</td>
</tr>
<tr>
<td>Sep 12 2020 08:07 AM</td>
<td>None</td>
</tr>
<tr>
<td>Sep 12 2020 07:40 AM</td>
<td>N/A</td>
</tr>
<tr>
<td>Sep 12 2020 07:39 AM</td>
<td>Blue lives matter!</td>
</tr>
</tbody>
</table>

We support our police!!
The Oceanside police does an excellent job. Please support them. Don’t let the crazy narrative of the media ever change this. We need more good police officers, not less.

Oceanside Police Department has been very forward thinking in its use of de-escalation for years and already had nearly all of the "8 can’t wait” policies implemented prior to the 8 can’t wait campaign. OPD also uses body worn cameras for contacts in the field. The practices and policies of the department are sound, serve the citizens’ best interest, and do not need to be reformed.

See above regarding competent and well liked applicants

I truly value our police department.

I would like to see more of the command staff and supervisors lead by example. Less specialized units and more well rounded, proactive beat cops. Figure out how to boost morale. Praise and recognize cops for the positive stuff they do. It seems as though some are targeted because of who they are and not always treated fairly. Hopefully a new chief will fix morale at a minimum. Then the cliques and fraternization within the department.

Police must be most Stressful & Traumatic job of all (except military in combat) so hope there’s some programs to help with stress, PTSD, etc.

None

There are 3 Perfectly qualified internal candidates for Chief. Select

One of them. They can hit the ground running.

Protect the kids.

Also need more work on removing homeless encampments. Other cities are able to do it.

OPD is a solid department with exceptional men and women who care about the community. Thank you for your service!

We need a law and order police chief and not someone who will cave into the demands of criminals and social justice trouble makers. Weakness will invite more crime and we should all be concerned with the criminals being released from jail.

OPD knows what they need for a police chief. We don’t need public opinion. We need experienced officers and leaders. OPD does a great job. We could always use more police officers.

OPD is an excellent department with an already diverse group of officers. No need to reinvent the wheel for something that is working for the community. I do believe more outreach is a good thing especially for the mentally ill and homeless. There should be no homeless minors in our city!!
I am always happy to see the police patrolling near the beach and downtown areas. When there is more of a police presence, there is less mayhem in these areas.

We are blessed with a great Police Department. Replacing our current Chief will not be easy. The job is to protect the public. This is not a political job. We have a City Manager so our new Chief needs to focus on managing and supporting the police officers. Our Police Department is rare among those in the State and across the USA. Significant changes to the manner and professional operation of the current department will not be appreciated. Focusing on politically charged but irrelevant issues will diminish the image of the Department. The selection of the new Chief will either be a home run for the City Manager or begin his demise.

Thank you for asking!

I think high visibility is important and response times are very important. Both are very good right now in my opinion.

Thank you for this survey. Please know that our household honors all our men and women in uniform and pray for you and your families regularly. Thank you from the bottom of our hearts for all you do.

None at this time

Open the job up to nation wide. Do not hire from within

Just because something is a high priority safety issue does not mean the Police dept should be the lead to address it. Survey results would have been more meaningful if it was combined with data about OS rates for key crimes compared to regional average- questions were answered in a vacuum.

Perceptions might not match the facts- that is all part of community education- which we need to do a better job of across the Board. I look at CB with 5 fulltime PR staff and of course there is a huge difference.

I believe coffee with a cop makes a tremendous difference. Please continue this. Thank you for everything you do.

My family of four moved here from Vista in 2011. We can say without hesitation that our police officers are vigilant to crime but fair in their enforcement. We don't feel nervous to see one in the rearview mirror! That says a lot.

Hate crimes need to be looked at more. I have a cousin who lives in Dakota Way who gets his car frequently vandalized. He rarely if ever reports it as he works multiple jobs.
314  Sep 11 2020 06:58 PM  Please don’t delay on hiring a new chief. The city can’t afford a delay on this. We don’t want to fall into chaos. Listen to your citizens.

315  Sep 11 2020 06:39 PM  Enforcement with kindness! 👍

316  Sep 11 2020 06:33 PM  A police chief is mostly an administrative position, and having been a sworn officer/agent should not be a necessary requirement. Law enforcement knowledge and/or form of exposure should be required. A leader may come with other great qualities, that do not need to involve a sworn position.

317  Sep 11 2020 06:23 PM  I sincerely hope this survey (which I applauded) is not just a paper drill.

318  Sep 11 2020 06:23 PM  Good idea to be transparent and open the process to all qualified applicants. We have good people at OPD - But we want a top notch leader to lead us in the future. A competitive process that is transparent is what’s best for the city and OPD.

319  Sep 11 2020 06:07 PM  Thank you for having this survey. I appreciate being able to give feedback.

320  Sep 11 2020 05:46 PM  There is always room for improvement between law enforcement and community.

321  Sep 11 2020 05:39 PM  None

322  Sep 11 2020 05:38 PM  What has this questionnaire have to do with the standard and usual search process for New OPD police chief

323  Sep 11 2020 05:21 PM  I was recently exposed to a group who has records of negative interactions w/ OPD & minorities & the homeless.

324  Sep 11 2020 05:20 PM  No e

325  Sep 11 2020 05:17 PM  I think the carotid restraint (rear naked choke) should be banned. It is dangerous to both the officer and the offender. The officer because he/she has both hands involved and cannot see the offenders hands if he/she draws a weapon. The offender because it is dangerous if applied too long or if there are health problems that are unknown to the officer.

326  Sep 11 2020 05:09 PM  The position of Chief of Police for Oceanside should be opened up for outside qualified personnel.

327  Sep 11 2020 05:07 PM  Keep up the good work. Focus on the homeless problem!!!!

328  Sep 11 2020 05:07 PM  I am thankful for our Police Department.

329  Sep 11 2020 05:06 PM  Homeless task force hugely important, as well as community patrols and engagement. Deescalation training should occur, even if we’ve had no incidents yet.

330  Sep 11 2020 05:01 PM  Oceanside police are doing a great job but you say to always call when there’s a problem but you don’t always come when there’s a problem so why call?

331  Sep 11 2020 04:58 PM  Will the results of this survey be made public?

332  Sep 11 2020 04:57 PM  Please make sure that systemic racism is not reflected in our police department.
<table>
<thead>
<tr>
<th>Timestamp</th>
<th>Message</th>
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<tbody>
<tr>
<td>Sep 11 2020 04:54 PM</td>
<td>Thank you for taking the time to consider input from the community. I believe doing surveys like this and being open to change strengthens our community and is the first step towards justice and equality. Thank you again.</td>
</tr>
<tr>
<td>Sep 11 2020 04:54 PM</td>
<td>I am beyond thrilled to know that the community’s input is being considered when deciding who will be the next Police Chief.</td>
</tr>
<tr>
<td>Sep 11 2020 04:52 PM</td>
<td>I am a Police Officer who grew up in Oceanside. My mother was not born in this country and I am proud of my nationality. That being said, I don’t believe a person’s race, sexual preference or gender makes them more qualified for a job as it has nothing to do with their performance. It is my belief that a person’s qualifications and hard work should earn them the job. Thank you.</td>
</tr>
<tr>
<td>Sep 11 2020 04:41 PM</td>
<td>We are very lucky to have OPD one of the finest in the State, don’t change too much your all doing great. I hope you can find the new chief from within OPD</td>
</tr>
<tr>
<td>Sep 11 2020 04:32 PM</td>
<td>I am not an Oceanside resident or business owner</td>
</tr>
<tr>
<td>Sep 11 2020 04:31 PM</td>
<td>Thanks, OPD, for all of your efforts! You have a tough job.</td>
</tr>
<tr>
<td>Sep 11 2020 04:31 PM</td>
<td>I think you guys do an outstanding job. Our community faces some major problems (most concerning, the transient population wrecking havoc) but I know that you all are stretched thin and, many times, your hands are tied. But the transient issue is getting out of control.</td>
</tr>
<tr>
<td>Sep 11 2020 04:22 PM</td>
<td>I don’t feel it is necessary to go outside the police department to select a new chief. I feel it is better to select someone who has proven to have the qualities and not someone who is saying they possess those qualities.</td>
</tr>
<tr>
<td>Sep 11 2020 04:20 PM</td>
<td>They need additional patrol at night in the 55+ community.</td>
</tr>
<tr>
<td>Sep 11 2020 04:12 PM</td>
<td>Thank you for creating opportunity for community input and feedback. This position and the services our PD provides are appreciated and it’s imperative we move from a place where the PD is working in alignment with the community and not just for the community. Our officers are our community &amp; that doesn’t change when they put on their uniforms.</td>
</tr>
<tr>
<td>Sep 11 2020 04:10 PM</td>
<td>I believe OPD has the staff to fill the position of Chief of Police. To go outside For a chief would unnecessarily delay needed deployment changes.</td>
</tr>
<tr>
<td>Sep 11 2020 04:08 PM</td>
<td>Union too influential</td>
</tr>
<tr>
<td>Sep 11 2020 04:02 PM</td>
<td>None</td>
</tr>
<tr>
<td>Sep 11 2020 04:01 PM</td>
<td>Select and internal candidate for the next chief of police</td>
</tr>
<tr>
<td>Sep 11 2020 03:57 PM</td>
<td>Keep making us proud!</td>
</tr>
<tr>
<td>Sep 11 2020 03:50 PM</td>
<td>Keep the graffiti cleaned up - as soon as it gets tagged, get it cleaned up. PLEASE patrol the tunnel under the tracks on Pier View Way; even with the music being played to be a deterrent, all it has done is moved the gangs of people hanging out smoking, drinking, etc. to the other end.</td>
</tr>
</tbody>
</table>
The Oceanside Police Department is one of the best I have had within all of the communities I have lived in. Professional, polite and well trained. They do a great job at being part of our city. I do believe the next police chief should disregard the political correctness crap. Deal with situations for what they are. Do not, under any circumstances, create a situation where an officer is handcuffed by social BS. Blue Lives Matter!!

Blue Lives Matter and I support you. I do not support defunding our police depts across the country... at all.

Reform will be important but allowing rioters to vandalize and destroy private property should not be tolerated

I highly recommend the city consider cultural sensitivity & diversity training for all city employees.

Hiring additional police is important.

Thank you. I appreciate being provided the opportunity to share some of my thoughts and beliefs concerning this process and how we can improve and redirect public safety here in Oceanside.

The best way to maximize public safety is to place i) a high probability of being caught and ii) a high cost on the crime committed.

Example: Anarchists were regularly and boldly tearing down statues, then a federal law was enacted, by executive order, requiring a mediatory 10 year sentence for toppling statues. Result... Zero statue topplings immediately.

Oceanside's motto should be "You do the Crime.. You do the Time".

Certainty of prosecution and stiff penalties will, reduce the overall cost of crime for the victims and cost for law enforcement because crime with migrate to the places where the cost of crime is low, like LA and Baltimore.

Important: Police are Not the problem, they are part of the immediate solution.

Long term solution falls into the hands of parents (90%), schools (5%) and Modern Cultural Influences (movies TV Internet and music) (5%). Children at a very early age need to learn how to obey and respect authority.

When I am on the street and someone shoves a knife in my face and demands my wallet, car keys and watch, I listen, focus on their demands, obey and worry about any injustice / unfairness later when I am in a safe environment.

I am super amazed to hear about police being forced to use
deadly force after someone is surrounded by police with guns and after being asked many times to Pretty Please comply then getting tased, wrestled with and then attempting to grab a weapon or steal a car be surprised or disappointed when their lives are ended. Crazy!

Tens of Thousands of lives are lost through Non-Police violence. Why are we focusing on reducing death by police when those deals total less than 100 when a 50% reduction in homicides would save 10 thousand lives a YEAR.

Focusing on the actions of police as the solution is a total waste of resources

God Bless the City of Oceanside and the United States of America.

<table>
<thead>
<tr>
<th>ID</th>
<th>Date/Time</th>
<th>Comment</th>
</tr>
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<tbody>
<tr>
<td>356</td>
<td>Sep 11 2020 03:25 PM</td>
<td>Please review other cities that have set up task forces that that work in conjunction with the police, but that deal with issues that could be better served by not involving the police at first, or if at all. Thank you for sending out this survey. I hope my voice is heeded.</td>
</tr>
<tr>
<td>357</td>
<td>Sep 11 2020 03:16 PM</td>
<td>There needs to be a complete overhaul of the police department. Leadership is almost nonexistent. Upper management is all about circling the wagons and protecting themselves. They don’t promote real mentoring, it’s still the boy’s club, there are no women in the pipeline for leadership positions, the current leadership in place is not qualified to lead any agency into the 21st century.</td>
</tr>
<tr>
<td>358</td>
<td>Sep 11 2020 03:10 PM</td>
<td>My personal experience is that they respond quickly and are helpful and a pleasure to deal with.</td>
</tr>
<tr>
<td>359</td>
<td>Sep 11 2020 03:08 PM</td>
<td>Thankful for those who protect us yet hopeful situations can always be met with safe de-escalation practices.</td>
</tr>
<tr>
<td>360</td>
<td>Sep 11 2020 03:06 PM</td>
<td>I support LE!</td>
</tr>
<tr>
<td>361</td>
<td>Sep 11 2020 03:01 PM</td>
<td>Please see my comments within each of the questions. Thank you for including the community in this survey.</td>
</tr>
</tbody>
</table>
I believe a greater importance must be placed on educating the public about basic policing tactics from the perspective of an officer. By working with the public to achieve a greater mutual understanding, I think it is possible to avoid seemingly unnecessary policy change(s) while also forming a stronger relationship between the police and general public. In my opinion, animosity can often be attributed to a lack of understanding. Because of this, I think it could be beneficial to facilitate various role-playing and use of force workshops for the public in order to demonstrate the myriad of difficulties involved in such situations. Furthermore, I find it to be vital that our next chief is forward thinking, but unwilling to cave to the incessant demands of those in opposition to police. Race and gender should be irrelevant, and far from the main focus, when considering the next chief. Those who promulgate affirmative action in the selection of chief fail to recognize that while the chief may serve as the face of the department, it is the uniformed officer that interacts with the public.

Thank you for keeping Oceanside safe! This is my hometown and I’ve lived here the majority of my life. I have seen the homeless problem on Oceanside Blvd by the I-5 grow in the last couple of years, but I have also seen police dealing with this problem respectfully while keeping our streets safe. Thank you!

We live on the corner of moonstone and marblehead where is a stop sign. That sign might as well not be there. Nothing like going thru the stop sign at 45 mph. Now with the virus, there haven’t been as many cars since no school or work, but up until then, you could have a fantastic day. A few weeks ago, lo and behold, a cop jeep was behind a car that ran the stop sign. The jeep from the front doesn't look like a police car if people aren't observant. I went out on the corner and applauded the guys that ticketed the individual. It made me proud, that finally someone got caught. Our corner needs more of that. I have been so tempted to take a chair and sit on the corner and take license plate numbers and turn them in to you, but wonder if it would do any good. If you had 50 cars go thru the intersection with the stop sign, maybe 5 would stop. Would appreciate more attention to this corner.

More police, not less. please!!!!

Please seriously consider reform and accountability in this city. I believe the police can be a huge part of the community, but it has to be held to a painfully high standard these days. I believe if the officers are given the support they need as well as being held equally accountable, it will be a police force to be incredibly proud of.

N/A
Police have been handicapped by recent laws starting with prop 47 and more recently 9th circuit Court decisions regarding homelessness. We are asking police to address drug and homeless issues without giving them tools to do so. These issues need to be addressed before handicapping them further through social justice reform.

It is high time for a new chief. Delaying the process by opening the search to external candidates when you have internal candidates who are not only qualified, but are already familiar with the community and the culture of the department, is an unnecessary waste of time.

I believe the police number one job is to maintain law and order. We cannot allow rioters and looters to destroy lives and property.

The next police Chief should come from within the department.

With the near completion of the Oside Beach Resort the City needs to make final preparations in order to enhance our tourism by making the redevelopment areas and entrances into Oceanside as aesthetically appealing as possible. The main distraction is the homelessness. If we want to promote tourism in Oceanside then we have to prioritize in order to make tourists feel safe and surrounded by a city that is aesthetically pleasing.

I think it’s important to promote from within the department.

I’ve lived here in Oceanside for 20+ years, and a lot has changed. I’m concerned that the new buildings are bringing a lot more people downtown, which includes tourists, drug addicts, beggars, homeless, and people who are looking for trouble. I want someone in office who can campaign for more officers to help offset and intervene between those who want to enjoy themselves, and those who wish to do harm. I see the homeless outreach officers all the time, and I’m happy about that, although I know it’s probably going to be a problem indefinitely. Thank-You OPD! I support and appreciate your efforts.

There has not been much of a presence at the train station

OPD has been a great department and one everyone has been proud of... let’s not loose that and have lack of sense of pride, community and unity take over

Na

No
I want to thank the OPD for all they do. We are experiencing some ugly unrest in parts of our country where the brunt of the dismay is focused on the police. Please stand strong, we need you. We need your dedication and rely on your ability to retain a level head at all times. I trust you to do your best.

Do not hire a Person of Color because they are non-white. Hire the best candidates. Do NOT hire based on affirmative action.

Alcohol related crime is significant both from harbor tourists and from residents who are alcoholics. Even though the Harbor is a significant funding source for the City, the Harbor seems to receive no added Police benefits for this. Why does OPD not have an outreach unit for alcoholic boat-owners (there are MANY!), as alcoholism prevention, to eliminate the problems of later alcohol related crime & later required enforcement after/during crime?

OPD duties cover the Harbor, which is improper, even simple things like reporting a broken fresh water line at the Harbor requires calling OPD, who then arrive with the pair of armed thugs (aka: officers) in "assault style stance" just to "investigate" a broken water pipe, meanwhile the Harbor Police (who are City cops) refuse to issue citations against Harbor personnel (maintenance staff, who are city employees), such as for environmental infractions. And also, Harbor Police are not willing to address typical dock problems, some trivial (like boat owner's illegal pets, dogs, illegal sneak aboard), and some non-trivial (boat owner alcoholism, harbor bars overserving customers, vehicle hit & run in harbor parking lots due to DUI from Tony's Bar - I have witnessed 2-3 of these myself).

I want a chief who has experience with the department and has come up through the ranks. I do not want a chief who is from outside the city, has no idea about the issues or problems facing this city and has no idea about the different gang/drug dynamics within the city. The Police Department cannot move forward as an organization if the leader has to start from the beginning.

I hope the next chief does as good a job as Chief McCoy

We have a fantastic police force. Strength with compassion and respect.

Thanks to the retiring chief, he’s done a good job. He leaves his successor with a well run department.

Going outside for a Chief would be a mistake. The community loves our police.
You don't have to agree on issues but you do need to listen (not just hear) to opposing points of view and consider all available information when making decisions. In most cases it's the spirit of the law not the letter of the law.

Thank you for gathering this information, I look forward to a much improved police department.

I know your hands are tied but the homelessness is not acceptable. Parked cars, trash, droves of homeless walking along streets from our neighborhood.

We need a tough on crime pro-police chief that puts safety above politics.

My husband and I moved here last year. We have always felt safe and protected. Thank you!

As you already know, the importance of the relationship between the police and other residents must be handled with the greatest of care. I trust that you will do your utmost to ensure that whoever next steps into the role of Ocean side Chief of Police is able and prepared to put this at the forefront of her role.

We need police in our community as our allies not enemies. We know the job is not easy but one arrest could ruin a young person’s future. Please kindly look at diversion programs and community programs for nonviolent offenders - thank you for serving the community!

Keep making progress! This is critical to the future of our community.

i wish they did more to keep the homeless areas cleaned up.

Gd bless the Ocean side police dept. so helpful and kind.

Willing to serve as a community rep for the search committee if it is utilized.

Keep up the good work of caring for the community.

Thank you for all you do. I understand this is a tough time to be a cop & appreciate all your hard work.

I feel that change is not needed here in Ocean side as our issues don’t seem to be social justice related, but instead homelessness. As a downtown business owner, I hope that the development in the coastal area leads to less homeless issues in the long run.

Keep up the GREAT WORK you are already doing, we enjoy it when the police officers wave to us. THANK YOU!
I think more focus on getting rid of gangs should be a priority. They are a blemish on our community!

No riots

Please do something about the homeless population. With young kids, I am growing more and more concerned with transients who are exposing themselves in public, performing sexual acts together in public and in some cases attempting to abduct children during daylight.

Don’t delay the hiring of the new police chief

My heart breaks for the law enforcement community in recent months. There is so much wrong with our country right now, and I don’t feel that cops are the problem. They deserve gratitude and respect for doing a complex and challenging job. I wish I could ease their current burden and the injustice done to them. Why do we thank soldiers for their service, but not cops?

We value and appreciate the protection and services provided to our community by OPD. We feel that improvements can always be made in every business and organization. However, the current calls for reform are, overall, politically motivated and unnecessary. Keep up the good work OPD!

Get someone that knows our Community not some Wonder Cop that just wants a pay raise and pension pad.

We need to get away from coddling everyone and get back to enforcing laws. We certainly don’t need Oceanside becoming the next SF or worse.

I think OPD does a good job overall. Especially compared to some other cities. But there is room for improvement to be Great! I would love to see more officers visible to the public, but not intimidating. Also would love to see more training offered on how to address the Mental Health Crisis we are seeing all over the Country. More Quality Training equals a higher Quality police force. We need cops that are passionate about their job serving & protecting! Thanks OPD

Safety of Oceanside citizens is top priority to me. Social programs are of no use if there is no one to enforce our laws and maintain social order. Do not change things so much that police are unable to perform their jobs or unable to respond to citizens urgent need for protection. I support everyone who maintains law and order. Thanks for all you do!

Is there a national search for police chief going on, like there was for Chief McCoy?

Who or what group selects the new Chief of Police?

What police reforms are planned, if any?
417 Sep 11 2020 11:57 AM i have only lived in oceanside for 11 months, so far i have not witnessed any unprofessional behavior by OPD. Keep up the good work

418 Sep 11 2020 11:47 AM We need to build trust between our community and our officers and we don’t need anyone coming into the department wanting to defund the police. They sacrifice theirs lives everyday to keep our city safe and we need to have someone in charge who will be able to Support OPD as well as build a connection to our community not divide them.

419 Sep 11 2020 11:35 AM None

420 Sep 11 2020 11:31 AM Please stress respect for residents to forestall violence

421 Sep 11 2020 11:31 AM None

422 Sep 11 2020 11:21 AM OPD has responded often when our business has issues with vandalism or homeless disruption. We are aware that CA Laws prevent them to deal with criminal elements properly.

423 Sep 11 2020 11:14 AM Don’t know if it’s a requirement any longer for the Chief to be an Oceanside resident, but think it should still be. I think Oceanside should be patrolled by Oceanside resident police officers.

424 Sep 11 2020 11:11 AM Policing in America is extremely difficult today. Respectfully and professionally enforcing the rule of law is more important today than ever and we are currently on a slippery slope. I strongly encourage the next Police Chief to focus on professionalism, respect AND strength.

425 Sep 11 2020 11:00 AM The police chief needs to be willing to actively manage protests with zero tolerance to violent/criminal protesting.

426 Sep 11 2020 10:54 AM No

427 Sep 11 2020 10:48 AM I am against the delay in the chief’s hiring process

428 Sep 11 2020 10:46 AM Thank you for all of the work that you do. I do believe that there are certain police groups that need to be reformed but not in the city of Oceanside. From my (although limited) experience with the OPD you act with ethics and integrity and I thank you for that. The only other comment I have it that I love the Coffee with a Cop idea. I was never able to attend because it interfered with my work schedule but I hope there is an alternative that can be considered during this time of social distancing.

429 Sep 11 2020 10:34 AM An area of the department that I would like to see continue to grow is their crime scene unit. With technology today CSI can help solve most crimes and identify criminals so they can be taken off the streets.

430 Sep 11 2020 10:31 AM My family and I support our police department and feel very protected and well served by them. The men and women of the department are one of our city’s greatest assets.

431 Sep 11 2020 10:30 AM I haven’t had any interactions with OPD
Somehow we need to bring back the respect in all that is done under the shield of authority.

Our police officers are grossly overpaid. We need a lot less policing and a lot more social services.

Please do not delay the selection process for our new Chief. This position needs to be filled ASAP!

Please do not delay the hiring

Coffee with a cop should be held on a Saturday as most of the citizens work during the week

Thank you for your service. We appreciate OPD and support you all 100%.

Thank you for reaching out to community for feedback.

My first encounter with OPD was for an officer to tell me to move to Carlsbad. I still can’t figure out why he said that?

Would like to see assistance given to police department to address both mental health and Homelessness in Oceanside community. Would also like to see more police in the public downtown and harbor area on foot with smiles.

Overall I believe our local Police Department is made up of excellent officers.

The Chief’s hiring process should not be hijacked for political reasons. McCoy has been phoning it in for the last few years and the PD needs to begin the process of moving forward instead of paying a lame duck Chief almost $250K a year because City management is afraid to make a decision before the upcoming election.

The few times we have called the response times are very long with no communication. We have had to call back to get updates. I have waited when I have called to check on a man clearly on drugs and no one showed up we waited 20 minutes gave up and left hoping he didn’t walk out into traffic. Many times I’ve witnessed police drive by homeless pandering on freeway entrance and exits.

Oceanside is a great place to live. Raised my kids here. OPD and OFD are a big part of this.

Take care of crimes in homes and autos.

Homeless issues
For the most part, I have had positive experiences with the OPD. Though discrimination is still very prevalent in those officers that are actually patrolling the area. People expect to interact with the same officers/personalities as at coffee with a cop and other meet and greet events but it can be a rude awakening when those aren't the type of officers actually out helping when a call comes in. We need a Chief that can lead by positive example.

Thank you for this opportunity to weigh in. I hope our next chief is a super star who other cities can look up to and emulate.

The policing in Oceanside is outstanding.

Keep fighting the good fight OPD. We will all get through this. Please hire a chief that is somewhat accessible to the people. Someone that has an ounce of compassion. Protect the police AND the people.

Please consider hiring a police chief that is a great fit for the job and not just from within your existing pool of local police officers.

I think the OPD has been doing a good job of being servant leaders approaching issues from a space of humility rather than authority. Guidance not force is how to protect and serve. Thank you.

Community organizers amplify their voice far beyond their numbers. Please bypass their input in favor of the vast majority of Oceansiders who want law and order instead of community activism.

I hope our new chief is selected from within the OPD family

When a crazy man was trying to disrupt the neighborhood here in Francine Villas, the police came right away. After dealing very professionally with the situation they stopped to let my four year old grandson see the inside of their car, turned on the siren (very exciting for him) and gave him a sticker. When they left, my grandson felt and expressed his feelings, that he had just met and talked with real live heros. I’m proud of our Oceanside police. They’ve turned our neighborhood from a drug dealing, gang infested area into a family friendly, safe place to live. Thank you!

Homeless situation and accompanying theft, drug use seems out of control.
462 Sep 11 2020 06:03 AM Being a cop a is a tough job especially now. Us patriots appreciate all you do

463 Sep 11 2020 05:57 AM None thank you for your service!!

464 Sep 11 2020 05:24 AM Great job with constant efforts to improve, enhancing communication during crisis, maintaining community relationships and managing through these difficult times. Thank you!!

465 Sep 11 2020 12:17 AM I think OPD officers have an incredibly difficult job and do an outstanding job resolving calls.

466 Sep 10 2020 11:17 PM The more you can inspire your officers to display their humanity, the more they will be respected, and the greater community cooperation they will achieve.

467 Sep 10 2020 10:53 PM I love OPDs presence. No matter where I go I always see at least one patrol car and usually 3 or 4. They are out patrolling. It makes me feel safer because they are there for us and we know it. Police are getting such a bad rap right now. It is sad. I wish the news would air each time an officer does a good thing for us or saves a life. The news won’t air the good deeds. I have so much respect for these men and women. I love living in Oceanside. The police have really made it a safer city to be in.

468 Sep 10 2020 10:07 PM Make sure the person who holds this power has those who need representation In mind in order to be represented

469 Sep 10 2020 09:52 PM The chief of Police should be of the troops (internal selection) and understand the inter workings of the department they lead. This reflects their understanding of the community they serve.

470 Sep 10 2020 09:52 PM N/A

471 Sep 10 2020 09:29 PM It is vital to the police department and to the community that the next police chief be selected from the current sustain and within the Oceanside PD. The current candidates are the most qualified and experienced to lead this department into the future. OPD has always been an industry leader in this county thanks to the current managements' foresight and skill to make intelligent decisions that benefit every member no matter race or gender.

472 Sep 10 2020 09:26 PM OPD has an amazing command staff and organization as a whole. Their administration has set a high standard for their officers, and I believe that any one of them would make a great chief. I hope that the City hires the new chief from within. The last thing I want to see is our department and city turned up aside down because our politicians are bowing to the anti police thugs that are currently trying to ruin And defund every police department in the US.
Would like the city manager to hire the next chief within the department.

There are currently well qualified candidates within the department to assume the role of Chief. The amount of time it takes for an outside applicant to learn the culture, the community and the technical logistics of the department may not be worth the potential benefit. An outside hire would make perfect sense if there were systemic and deep seated organizational issues, but there are not at OPD. An internal promotion would mitigate risk, be good for the city and serve the community well.

We have great leaders within the department. We do not need to go outside to get a new Chief. We need the chief to move the department forward as soon as possible. Going outside the department will have to come to a stop while the chief learns about the City and the department.

Supervision ALL the time recurring training equality and attitude

I have enjoyed living in Oceanside for 5 years, and haven't had much interaction with the Oceanside Police. I appreciate what I've seen, and the few interactions I've had.

I have lived in coastal Oceanside for over 23 years. OPD has done a terrific job.

None

We are grateful to our local police officers. Thank you all.

Chief sets the example for the entire force. Be fair and be honest.

I believe with the Latino population ever increasing in Oceanside, and that is OUR future, we need a Latino candidate or two.

The OPD does an excellent job and it needs additional officers to deal with the homeless downtown and to lower crime in Oceanside

I disagree with trump that those who put their life and limb on the line are SUCKERS and LOSERS. I think they are the best society has to offer. I am proud of our OPD.

I wish there was more we could do to get the homeless away fr downtown. They homeless seem different fr those in the past. They are more aggressive and criminal.
We need more transparency at the top, ability to listen to concern and act upon. Often, we are talked to not with and this initial recruitment process has truly shown how the Police and City leadership had initially intended this process to be: closed, minimum participation and inputs, rushing through the hiring.

I appreciate the challenges law enforcement faces and the opportunity to answer this questionnaire.

As I said before I think we have a very good police force. Having had a number of friends many, many years ago with the Anaheim P.D. I have first hand knowledge of what they face on a daily basis and how it can affect their family and other relationships. It takes special people to be police officers.

I hope the recent events around the country regarding police brutality can be considered and that the department can learn from what is going on.

OPD does a very good job for Oceanside and I am grateful for all of the officers.

Gracias por todas las veces que OPD ha demostrado su valor integridad y destreza cuando mas lo he necesitado! [Thank you for all the times that OPD has demonstrated their valor, integrity, and skill when it was most needed!]

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7 Comment received through the online Spanish version of the survey.