POLICE & FIRE COMMISSION

FY 2026–27 WORK PLAN

BACKGROUND

Section 5.2 of the *Bylaws of the Police and Fire Commission* requires the Oceanside Police and Fire Commission ("Commission") to submit an annual work plan to the City Council ("Council"). This work plan outlines goals and objectives that support the Commission's purpose and scope of responsibilities, as specified in Section 1.3 of the Bylaws.

SECTION 1.3 – PURPOSE

A. The Commission shall advise the City Council on policy matters pertaining to safety, police, fire, and other areas wherein the matter of public safety may be of concern.

B. The Commission will maintain a Standing Oversight Committee to review and make recommendations regarding citizen complaints against the Oceanside Police Department (OPD) and Oceanside Fire Department (OFD).

C. The Commission shall act as an advisor to the community and help find their concerns relating to public safety.

D. The Commission shall make studies, reports, hold hearings, and formulate policy recommendations to the City Council on matters relating to public safety.

E. The Commission shall receive and expeditiously act on all special assignments requested by the City Council and shall submit reports and recommendations to the City Council on these assignments. The Commission will also make recommendations regarding public safety concerns and advise the Council.

F. The Commission may submit recommended projects to the City Council for possible assignment by the Council.

ACTION PLAN

1. Standing Oversight Committee (SOC)

- The Commission will maintain a Standing Oversight Committee (SOC) to review and make recommendations regarding citizen complaints against OPD and OFD.

Members: Karen Glover, Sean Sullivan, Steve Floren, Terence Webster
Alternate: Joe Young

Note: Steve Floren will step down from the SOC on August 1, 2026. Joe Young will assume this position.

- The SOC shall review citizen complaints in accordance with Article I, Section 1.3(B) of the Bylaws and follow established procedures outlined in Annex A and Annex B. Reviews will assess whether investigations are thorough, complete, objective, impartial, and accurate.
- The SOC will periodically review and update its procedures, as appropriate, to improve the complaint review process, consistent with its Standard Operating Procedures (SOPs).

Time Frame:
Ongoing standing committee

2. Ad Hoc Committee – Bylaw Review

- Continue the Bylaw Review Ad Hoc Committee to conduct a focused evaluation of the Commission's Bylaws and ensure alignment with current best practices.

Members:
Karen Glover, Rob Howard

Time Frame:
Through October 13, 2026

3. Ad Hoc Committee – Community Evacuation Research and Education (CERE)

- The Community Evacuation Research and Education (CERE) Ad Hoc Committee will build upon prior emergency preparedness efforts by focusing on community evacuation education.
- The committee will collaborate with Police and Fire Department personnel to research evacuation strategies and evaluate their applicability across the City's diverse communities.

Members:
Ester Rilea, Kelly Byrne, Leslie Schwartz, Steve Floren

Time Frame:
Duration of the FY 2026–27 Work Plan